

177TH PSI UPSILON CONVENTION



177th Psi Upsilon Convention & Leadership Institute

Madison, WI • July 23-26, 2021



Psi Upsilon

Mission

United in friendship, Psi Upsilon members aspire to moral, intellectual and social excellence in themselves as they seek to inspire these values in society.

Values

Lifelong friendship

Psi Upsilon unites its members in a diverse brotherhood of firm and enduring friendship that will last a lifetime.

Moral leadership

Psi Upsilon's system of self-governance nurtures development of mature decision-making, individual responsibility and moral leadership.

Intellectual engagement

Psi Upsilon fosters individual and chapter support for the academic mission of the college and creates opportunities for co-curricular learning and personal development.

Responsible social conduct

Psi Upsilon's members are guided by principles of responsibility, civility and courtesy.

Service to society

Psi Upsilon encourages service to college, community, country and Fraternity.

TABLE OF CONTENTS

I. **GENERAL INFORMATION**

A.	Welcome	I-1
B.	Schedule	I-3
C.	Floor Plan.....	I-5
D.	Roster of Participants	I-6
E.	Chapter Roll	I-8
F.	2021 Leadership Institute Curriculum & Speakers.....	I-9
G.	Membership Summary.....	I-15
H.	2020-21 Membership Table.....	I-17
I.	What Do I Wear?	I-18
J.	Who's Who in Psi U.....	I-19
K.	Staff Directory	I-20

II. **STANDING COMMITTEES**

A.	Committee Assignments	II-1
B.	Committee Topics	II-3
C.	Awards Description and Past Recipients	II-4
D.	Awards: Service Hours & Money Raised.....	II-12
E.	Awards: Academic Summary	II-16
F.	New Business.....	II-22
G.	Nominations and Credentials.....	II-24
H.	Unfinished Business.....	II-26
I.	How to Write a Resolution	II-29

III. **BUDGET AND DEVELOPMENT**

A.	2020-21 Balance Sheet	III-1
B.	2020-21 Profit & Loss Statement	III-2
C.	Chapter Assessments Outstanding - As of June 30, 2021	III-4
D.	Five Year Financial Comparisons.....	III-5
E.	2021-22 Budget.....	III-7
F.	2021-22 Proposed Assessment Schedule.....	III-9

IV. **CONSTITUTION**

A.	Constitution.....	IV-1
B.	Policies and Standards	IV-16

V. **CONVENTION RECORDS**

A.	Records	V-1
B.	Rules	V-20

VI. EXECUTIVE COUNCIL INFORMATION

A. Annual Communication of the Executive Council VI-1
B. Agenda for the July 23, 2021, Meeting of Directors VI-6
C. Minutes of the July 26, 2019, Meeting of Directors VI-7
D. Minutes of the July 28, 2019, Annual Meeting of Directors VI-11
E. Minutes of the November 2, 2019, Meeting of Directors VI-13
F. Minutes of the March 29, 2020, Meeting of Directors VI-16
G. Minutes of the May 3, 2020, Special Meeting of Directors VI-20
H. Minutes of the July 19, 2020, Meeting of Directors VI-23
I. Minutes of the July 25, 2020, Annual Meeting of Directors VI-29
J. Minutes of the October 24, 2020, Meeting of Directors VI-31
K. Minutes of the March 6, 2021, Meeting of Directors VI-35
L. Minutes of the June 16, 2021, Special Meeting of Directors VI-41
M. Agenda for the July 25, 2021, Annual Meeting of Directors VI-44

VII. CHAPTER REPORTS

A. Chapter Reports VII-1

VIII. THE PSI UPSILON FOUNDATION

A. Foundation Mission VIII-1
B. Meeting of the Members Agenda 2021 VIII-2
C. Report of the Psi Upsilon Foundation Chairman VIII-3
D. Social Impact Fellowship VIII-5
E. Scholarship Recipients VIII-7
F. Willard Fiske, Psi 1851, Media & Journalism Award VIII-8
G. 2021 Annual Fund Donor List VIII-10
H. 2020 Annual Fund Donor List VIII-16
I. Minutes - Board of Directors Summit Meeting - Saturday, July 25, 2020 ... VIII-25
J. Agenda - Board of Directors Special Meeting July 23, 2021 VIII-27
K. Board of Directors VIII-28
L. Financials VIII-29
M. Financial Management Report VIII-32
N. Committee Structure and Meetings VIII-43
O. 2021-2022 Key Dates VIII-44
P. 2020 Pillar Society VIII-45
Q. History & Archives VIII-46
R. Publications VIII-47

IX. ***SONGS OF PSI UPSILON FRATERNITY***

After the Battle.....	IX-1
Brothers the Day is Ended	IX-2
Calcium Light Song	IX-3
The College Chorus	IX-4
Come, Brothers for a Song.....	IX-5
Dear Old Shrine	IX-6
Doxology.....	IX-7
Evensong.....	IX-8
The Ever-Lovely Maiden.....	IX-9
Here We Are Again!	IX-10
In Memoriam	IX-11
Psi U Beer	IX-12
Psi U Fellowship.....	IX-13
Psi U Joys.....	IX-14
Psi U Lineage.....	IX-15
Psi Upsilon Smoking Song	IX-16
Rho Owl Song.....	IX-17
Talkin' Psi U.....	IX-18
Title Page	IX-19
Welcome Brothers, Old and Young.....	IX-20

GENERAL INFORMATION



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

WELCOME TO THE 177th PSI UPSILON CONVENTION!

This introduction is intended mainly for those of you who are attending a Psi Upsilon Convention for the first time. The approaching days can seem hectic and confusing if you are not adequately prepared. These few pages will give you an idea of what you should expect and what is expected of you. For those of you who have been to previous Conventions, it may be helpful to review this section as a refresher.

The Convention is the legislative body of the Fraternity. It sets the course for Psi Upsilon for the coming year. Every chapter has up to three delegates who can vote at the Convention sessions: two from every undergraduate chapter and one from every alumni association. Each full attendee (whether an accredited delegate or not) is assigned to one of five standing committees: ***Awards, Budget and Development, New Business, Nominations and Credentials*** or ***Unfinished Business***. If your name is not listed with any committee, please check with the Registration Desk for your assignment.

Each committee has an assigned list of topics to address, but a new topic may be introduced by anyone. The chairmen and vice-chairmen of the committees will lead the discussion, in which everyone is expected to participate. The committee will reach a decision and will prepare either a ***recommendation*** (which does not require a vote) or a ***resolution*** (which requires a vote) to present to the Convention as a whole. Resolutions which are ***legislative*** in nature are termed ***general resolutions*** and others are termed ***special resolutions***.

These resolutions or recommendations are presented by the chairmen, vice-chairmen or individual committee members at General Sessions of the Convention. If you wish to speak for or against a motion, you must be recognized by the chair; then give your ***name, chapter and class, and state your point***. General Sessions will be chaired by ***Jeremy McKeon, Eta '08, president of the Executive Council and president of the 177th Convention***. Parliamentary procedure will be followed. A roll call of accredited delegates will be taken at the start of each general session and ***only*** accredited delegates may vote at these sessions. All other full registrants, however, are encouraged to attend and participate in discussion. Any new topics or general resolutions introduced at a General Session will be referred to a committee.

The materials you now hold contain all the information you will need to actively participate in the 177th Convention. An examination of its contents will give you an idea of where the Fraternity is today and what action this Convention needs to take. ***You should review all the materials as you will be expected to vote on resolutions coming out of the committees based on this information.***

It is suggested that you read over the schedule with some care; it will give you an idea of what to expect. Since every effort will be made to adhere strictly to this schedule, arrive ***on time*** for everything. Business attire will be required for all Convention sessions on Friday and Sunday. The roster of participants is included in this section and we encourage you to meet and network with the delegates from the other chapters. Your committee assignment can also be found in this section. ***Any last minute schedule changes will be announced.***

The material is divided into nine sections:

- I. **General Information** - In addition to this introduction, there is information on how to write a resolution, a directory of staff, a roster of participants, a listing of chapters and other information.
- II. **Standing Committees** - The topics that each committee will discuss are found at the beginning of this section, and the information that the committees need for their deliberations is found there as well.
- III. **Budget and Development** – This section includes unaudited financial statements for 2020-21, a budget for the 2021-22 year, an assessment schedule of expected taxes and fees for the year and an A/R record for chapters.
- IV. **Constitution and Policies** – A copy of the Psi Upsilon Constitution as of the previous convention as well as the policies of the fraternity.
- V. **176th Convention Records** - This contains all of the information, resolutions, and recommendations from the 2019 Convention in Chicago, IL. Also included in this section are the Convention Rules, which will be reviewed at the Opening Session of the Convention on Friday.
- VI. **Executive Council Information** - The agenda for the summer meeting of the Executive Council, which takes place on Friday, heads this section. It is followed by minutes from all the previous Executive Council meetings for the past year. Included, here as well, is the Annual Communication of the Executive Council to the Convention.
- VII. **Chapter Reports** - These are year-end reports prepared by each chapter, as required by our Constitution.
- VIII. **Foundation** - Every accredited Convention delegate also serves as a member of The Psi Upsilon Foundation. This section will provide the necessary information for the Annual Members Meeting of The Psi Upsilon Foundation.
- IX. **Songs of Psi Upsilon Fraternity** - Throughout the Convention we will be singing the songs of Psi U. Let the Song Masters, Murray Eskenazi, Lambda '56 (Columbia) and Eldred Halsey, Delta '58 (NYU) know if you want to learn any particular song.

Despite all this information, you still may be left with questions. Where should you go with them? The Registration Desk will be open and staffed throughout the Convention. It will serve as the center of activity. You are urged to stop by any time.

REMEMBER, you represent your chapter. You have an obligation and responsibility to attend **EVERY** session of this Convention. You have an opportunity to help guide the Fraternity through the next year. Take advantage of that opportunity. The more you give to this Convention, the more you will gain from it. **Share. Learn. Enjoy.**

**PSI Upsilon Fraternity
177th Convention &
2021 Leadership Institute
July 23rd – 26th, 2021
Madison, WI**

Schedule of Events

Friday, July 23, 2021

7:30 a.m. - 8:30 a.m.	Breakfast for Boards Assembly Room <i>Executive Council, Foundation and Staff Only</i>
8:30 a.m. - 3:30 p.m.	Executive Council/Foundation Board Meetings..... Assembly Room
12:00 p.m. - 1:00 p.m.	Executive Council & Foundation Board Lunch Senate B
12:00 p.m. - 6:00 p.m.	Registration..... 2 nd Floor Foyer (outside Madison Room)
4:00 p.m. - 5:45 p.m.	177 th Convention Opening Session..... Madison Ballroom
5:45 p.m. – 6:00 p.m.	Committee Meet and Greet Awards Conference I Budget & Development Conference V New Business..... Conference III Nominations..... Conference II Unfinished Business..... Conference IV
6:30 p.m.	Leave hotel for tailgate at Rho Chapter House Lobby
6:30 p.m. - 8:30 p.m.	Cookout at Rho Chapter house and Wisconsin Union

Saturday, July 24, 2021

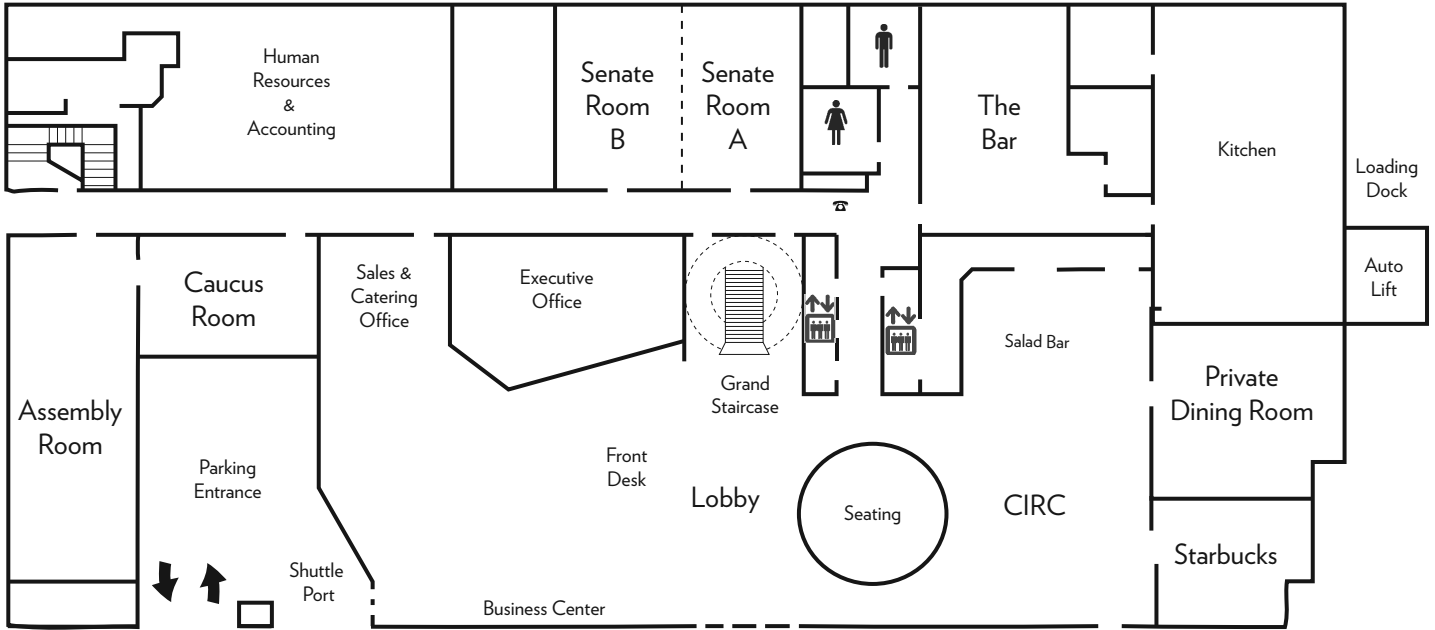
8:00 a.m. - 9:00 a.m.	Breakfast Wisconsin Ballroom
8:00 a.m. - 4:00 p.m.	Registration..... 2 nd Floor Foyer (outside Madison Room)
9:00 a.m. - 11:45 a.m.	2021 Leadership Institute..... Madison Ballroom
Noon – 1:30 p.m.	Scholarship Luncheon..... Wisconsin Ballroom
2:00 p.m. – 3:30 p.m.	Leadership Institute continued..... Madison Ballroom
3:30 p.m. – 4:30 p.m.	Breakout Groups: Alumni Advisory Board..... Conference I Recruitment..... Conference II

	Sharing News and Social Media.....	Conference III
4:30 p.m. - 6:00p.m.	Break	
6:00 p.m.	Board buses for Madison Mallards game	Hotel Lobby
6:30 p.m. - 9:30 p.m.	Madison Mallards followed by Fireworks	
<u>Sunday, July 25, 2021</u>		
8:00 a.m. - 9:00 a.m.	Breakfast	Wisconsin Ballroom
8:00 a.m. – 5:00 p.m.	Registration	2 nd Floor Foyer (outside Madison Room)
8:45 a.m.	Rules Committee Meeting	Back of Wisconsin Ballroom
9:00 a.m. – 11:30 a.m.	Committee Meetings	
	Awards	Conference I
	Budget & Development	Conference V
	New Business.....	Conference III
	Nominations.....	Conference II
	Unfinished Business.....	Conference IV
11:30 a.m. – 1:00 p.m.	Lunch on your own	
1:30 p.m. - 5:00 p.m.	177 th Convention Closing Sessions.....	Madison Ballroom
6:30 p.m. - 6:45 p.m.	Convention Photo	Meet in Hotel Lobby
6:45 p.m. - 7:30 p.m.	Reception	Capitol Ballroom
7:30 p.m. - 10:00 p.m.	177 th Convention Banquet and Dessert Reception	Capitol Ballroom

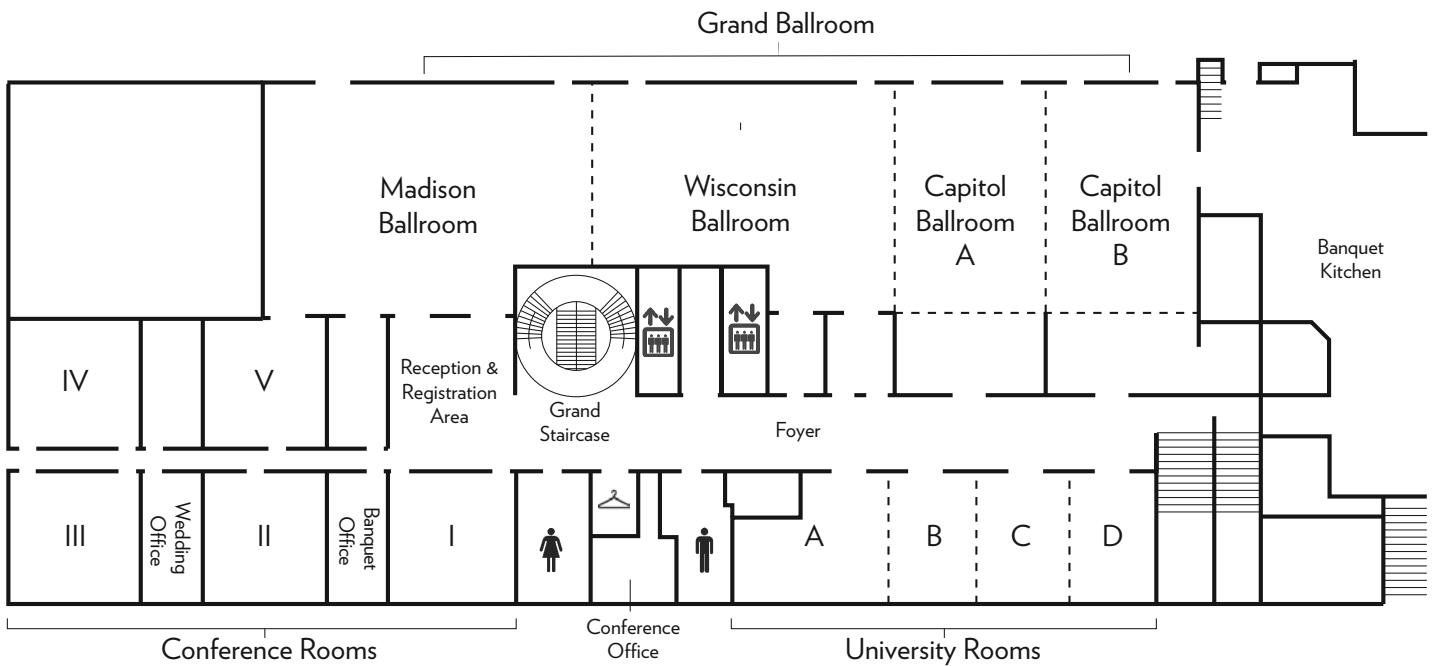
Monday, July 26, 2021

Primary Departure Day

1st Floor



2nd Floor



THE
MADISON CONCOURSE
HOTEL
AND GOVERNOR'S CLUB

177th CONVENTION ROSTER
(Registrants as of July 10th, 2021)

DELTA (New York University)

Karren Cao '21
Kasey Chan '24
Annie Shen '22

Eldred Halsey '58

GAMMA (Amherst College)

J. Martin Brayboy '84
John Ong '82

LAMBDA (Columbia University)

Murray Eskenazi '56

PSI (Hamilton College)

Sam Born '23
James Lewis '23
Omar Lopez '23

Patrick Gilrane '83

XI (Wesleyan University)

Harold Ochsner '57

UPSILON (University of Rochester)

Nicholas Annechino '23
James Bentayou '23
Ed Domanico '22
Davis Friedman '23

Dan English '86

Dick Rasmussen '72

PHI (University of Michigan)

Daniel Brzozowski '23
Connor DiMarco '22

OMEGA (University of Chicago)

Vicente Mateus '22
Bill McKelvain '24

Douglas Jackman '89

Charles Werner '55

Lynn Werner '08H

PI (Syracuse University)

Conor Hogan '23
Bennett Macaulay '24

Thomas Martin '78

BETA BETA (Trinity College)

Max Alsarraf '22
Cameron Jefferson '22

ETA (Lehigh University)

Jack Keane '24
Jack Lightfine '24

Jeremy McKeon '08

Gary Pan '86

Alexander Senchak '06

TAU (University of Pennsylvania)

Dhruv Raman '24

Garrett Gleim '01

RHO (University of Wisconsin)

Michael Kornely '23

George Rouman '22

Raymond Cisneros '20

Dave Good '70

Bill Kessler '64

Charles Leicht '67

Jeff Meser '70

Jim Schulthesis '64

Dewitt Strong '67

Jim Swanke, Jr '80

James Swanke III '14

OMICRON (University of Illinois)

Luke Becker '24

Michael Rago '24

Brad Corner '72

Robert McIntire '68

Larry Rakers '86

THETA THETA (University of Washington)

Michael Clark '21

Jacob Kim '23

EPSILON PHI (McGill University)

Evan Terry '93

EPSILON NU (Michigan State University)
Mason Gabridge '24
Samuel Palmer '24

Jon Szyrkowski '06

GAMMA TAU (Georgia Institute of Technology)

Luca Bonini '22
Jeremiah Ericson '23
Matthew Farleo '22
Dashiel Heidt '22
Drake Witt '22

Jordan Conard '14
David Hollis '11

CHI DELTA (Duke University)

Lindsey Dial '23
Sarah Teixeira '21

Daniella Schocken '12
Tim Zepp '08

EPSILON IOTA (Rensselaer Polytechnic Institute)

Evan Spoor '22
Jeremy Young '22

Tejas Narayan '19

PHI BETA (College of William and Mary)

Jamie Forte '22
Fred Nunnelley '22

David Garber '94

PHI DELTA (University of Mary Washington)

Nathan Argust '23
Andrew Newman '23

James Platner '10

LAMBDA SIGMA (Pepperdine University)

Jacob Franco '22
Caden Van Dahm '22

ALPHA OMICRON (New Jersey Institute of Technology)

Gabriel Arcanjo '22
Tyler Wetherell '23

SIGMA PHI (St. Francis University)

Tyler Beckwith '21
Michael Yahner '21

DELTA NU (Keene State College)

Jay LaPanne '89

PHI NU (Christopher Newport University)

Nigel Chege '22
Zach Kempf '23

TAU EPSILON (Clemson University)

Drew Elliott '22
Aidan Scheel '24

DELTA OMICRON

PROVISIONAL (Purdue University)

Lucas Baumgartner '22
Maximilian Hess '24

Madison Turkette '19

GUESTS

David Rodriguez
Rumena Manolova

STAFF

Wendy Alexander
Administrative Assistant

Jonathan Chaffin, Gamma Tau '00
Director of Member Engagement

Thomas J. Fox, Omicron '00
Executive Director

Javan Jones, Gamma Tau '24
Intern

Bethann Taylor
Director of Administration

CHAPTER ROLL

1) THETA, <i>Union College (inactive since 2014)</i>	1833
2) DELTA, <i>New York University</i>	1837
3) BETA, <i>Yale University (inactive since 1934)</i>	1839
4) SIGMA, <i>Brown University (inactive since 1993)</i>	1840
5) GAMMA, <i>Amherst College (inactive since 2010)</i>	1841
6) ZETA, <i>Dartmouth College</i>	1842
7) LAMBDA, <i>Columbia University (inactive since 2014)</i>	1842
8) KAPPA, <i>Bowdoin College (inactive since 1998)</i>	1843
9) PSI, <i>Hamilton College</i>	1843
10) XI, <i>Wesleyan University</i>	1843
11) ALPHA, <i>Harvard University (inactive since 1873)</i>	1850
12) UPSILON, <i>University of Rochester</i>	1858
13) IOTA, <i>Kenyon College (inactive since 2010)</i>	1860
14) PHI, <i>University of Michigan</i>	1865
15) OMEGA, <i>University of Chicago</i>	1869
16) PI, <i>Syracuse University</i>	1875
17) CHI, <i>Cornell University (suspended 2016)</i>	1876
18) BETA BETA, <i>Trinity College</i>	1880
19) ETA, <i>Lehigh University</i>	1884
20) TAU, <i>University of Pennsylvania</i>	1891
21) MU, <i>University of Minnesota (inactive since 1993)</i>	1891
22) RHO, <i>University of Wisconsin</i>	1896
23) EPSILON, <i>University of California at Berkeley (inactive since 1998)</i>	1902
24) OMICRON, <i>University of Illinois</i>	1910
25) DELTA DELTA, <i>Williams College (inactive since 1968)</i>	1913
26) THETA THETA, <i>University of Washington</i>	1916
27) NU, <i>University of Toronto (inactive since 1997)</i>	1920
28) EPSILON PHI, <i>McGill University (inactive since 1997)</i>	1928
29) ZETA ZETA, <i>University of British Columbia</i>	1935
30) EPSILON NU, <i>Michigan State University</i>	1943
31) EPSILON OMEGA, <i>Northwestern University (inactive since 1999)</i>	1949
32) THETA EPSILON, <i>University of Southern California (inactive since 1962)</i>	1952
33) NU ALPHA, <i>Washington & Lee University (inactive since 1974)</i>	1970
34) GAMMA TAU, <i>Georgia Institute of Technology</i>	1970
35) CHI DELTA, <i>Duke University</i>	1973
36) ZETA TAU, <i>Tufts University (inactive since 1992)</i>	1981
37) EPSILON IOTA, <i>Rensselaer Polytechnic Institute</i>	1982
38) PHI BETA, <i>College of William & Mary (Owl Club - 2020)</i>	1984
39) KAPPA PHI, <i>Pennsylvania State University (inactive since 2002)</i>	1989
40) BETA KAPPA, <i>Washington State University (inactive since 2003)</i>	1991
41) BETA ALPHA, <i>Miami University of Ohio (inactive since 1995)</i>	1992
42) PHI DELTA, <i>University of Mary Washington</i>	1996
43) LAMBDA SIGMA, <i>Pepperdine University</i>	1998
44) ALPHA OMICRON, <i>New Jersey Institute of Technology</i>	1999
45) SIGMA PHI, <i>St. Francis University</i>	2007
46) DELTA NU, <i>Keene State College (inactive since 2020)</i>	2009
47) PHI NU, <i>Christopher Newport University</i>	2010
48) THETA PI, <i>Georgia State University (inactive since 2016)</i>	2014
49) TAU EPSILON, <i>Clemson University</i>	2018
50) DELTA OMICRON Provisional Chapter, <i>Purdue University</i>	

25 active chapters, 23 inactive chapters, 1 Provisional Chapter, 1 Owl Club

2021 Psi Upsilon Leadership Institute

The Leadership Institute Curriculum

GO GREEK! Is Not a Marketing Strategy (9 – 10 a.m.)



*Matt Mattson,
President & Co-Founder Phired Up*

A Great Marketing Strategy Matters Now More Than Ever Sidewalk chalk, t-shirts, tables covered in trophies and letters, fliers, Instagram profiles with not enough followers, random TikToks or flashy videos that don't make much sense. Let's be honest. The way fraternities and sororities do marketing doesn't make much sense (especially in today's world). It's time to step up our marketing game. Psi Upsilon can be the marketing leader (even if you don't really know what you're doing!). Phired Up is the industry leader in fraternity/sorority marketing strategy and education. This session provides core marketing principles alongside practical and specific marketing tactic recommendations to get growth results for your chapter.

Matt Mattson has spent nearly 20 years helping sororities and fraternities grow as the president and co-founder of Phired Up and TechniPhi. Matt believes he was put on this planet to help people gather together to talk about the important stuff of life, and this work with fraternities and sororities is that life purpose in action. Matt is a member of Alpha Sigma Phi Fraternity, he has a bachelor's degree in advertising and public relations, and a master's degree in Education. He's authored a couple of books on fraternity/sorority growth, he's hosted a podcast, he's delivered two TEDx talks you can find online, and he's grateful to have gotten to work in this fraternity/sorority industry for two decades with his best friends.

New Programs and Directions (10-11 a.m.)

Jonathan Chaffin, Gamma Tau '00 (Georgia Tech), Director of Engagement; Thomas Fox, Omicron '00 (Illinois), Executive Director and Alex Senchak, Eta '08 (Lehigh)

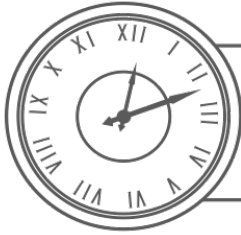
A lot has changed and has been developed since we last had a convention, we'll review the new opportunities for engagement and support in Psi Upsilon and how you can best utilize them – regardless of your level of involvement.

Defining Social Fraternity Life: Psi Upsilon Members Exude Social Excellence (11 – noon)

*Matt Mattson,
President & Co-Founder Phired Up*

As members of a social organization rooted in human connection, this past year has been a difficult period of time to lead a fraternity. How were we supposed to build real, meaningful sibling-level relationships while having a Zoom meeting six feet apart and wearing a mask? How were we supposed to attract, engage, empower, love, support and inspire others when we couldn't even meet together? This upcoming year is our chance to shine as SOCIAL leaders. Our world is begging for leaders that choose to fill every moment with humanity. Our world is desperate for leaders who can see through the abstractions and the chaos and notice the true individuals who are hurting, who are filled with potential, and who need true connection. It is time for leaders to make a simple and transformative choice: BE MORE HUMAN. Every moment is a choice, and the choices you make about the way you engage with other humans will define you, your college experience, and your life.

From the Archives (2-3 p.m.)



HISTORY & ARCHIVES

OF PSI UPSILON

*Evan Terry, Epsilon Phi '93 (McGill)
Chair – History and Archives Committee*

One of the new programs that was discussed in the morning session is our Archive Project, we want to improve our storytelling: not only sharing the ability to access it online but share pieces of our history at appropriate moments. In this session we will be talking about the founding of the Rho Chapter, the Rho Owl Song, and some other timely discoveries of our Archives Committee.

Risk Management Review (3-3:30 p.m.)

*Thomas Fox, Omicron '00 (Illinois)
Executive Director*

It's important that every chapter knows and understands our Risk Management Policy. We'll review the policy and talk about some best practices that chapters apply to comply with it. We will utilize examples directly from our experiences with chapters during the 2020-21 academic year, as well as discuss trends we're seeing in Higher Education.

Breakouts (3:30-4:30 p.m.)

Alumni

Alumni Advisory Board

Thomas Fox, Omicron '00

This is a time for alumni to give feedback on what needs they have and what they would like to see from the International Office.

Undergraduate:

Recruitment

Matt Mattson, Phired Up

Matt will take some time to talk one on one with chapter members about their plans for the rest of the *summer* and fall and give some “best practices” and feedback. We encourage everyone who takes part in this session to already be a Phired Up Certified Recruiter and taken the online training program.

Sharing News and Social Media

Jonathan Chaffin, Gamma Tau '00

One of the goals of the International Office is to share your chapter’s achievements and success stories as well as those of individual brothers. We’re asking that a representative from each chapter join Jonathan for a discussion on how we can better collect this information from you and help ensure we don’t miss recognizing someone’s contribution to their campus or community.

Scholarship Luncheon Keynote, Saturday:



*Julia Dennis, Gamma Tau '19
Graduate Scholarship Recipient*

Julia Dennis (Gamma Tau '19) is a rising second-year medical student at Duke University School of Medicine with interests in neurology and infectious disease. As an undergraduate, she served as her chapter's Scholarship Chair for several semesters and received the Griffin Award for Senior Excellence. After graduating from Georgia Tech, she worked as an ORISE Research Fellow in the Chronic Viral Diseases Branch of the CDC for a year, where she studied the effectiveness of various HPV vaccines. As a first year at Duke, she served on the executive board of the Student Interest Group in Neurology (SIGN) and helped administer COVID-19 vaccines to the Durham community. She is currently working on a research project to assess urinary tract infection treatment within the Duke hospital system. In her free time, she enjoys sewing, playing board games, traveling with friends, and keeping up with her Gamma Tau brothers.

Awards Banquet Keynote, Sunday:



Murray Eskenazi, Lambda '56 (Columbia)

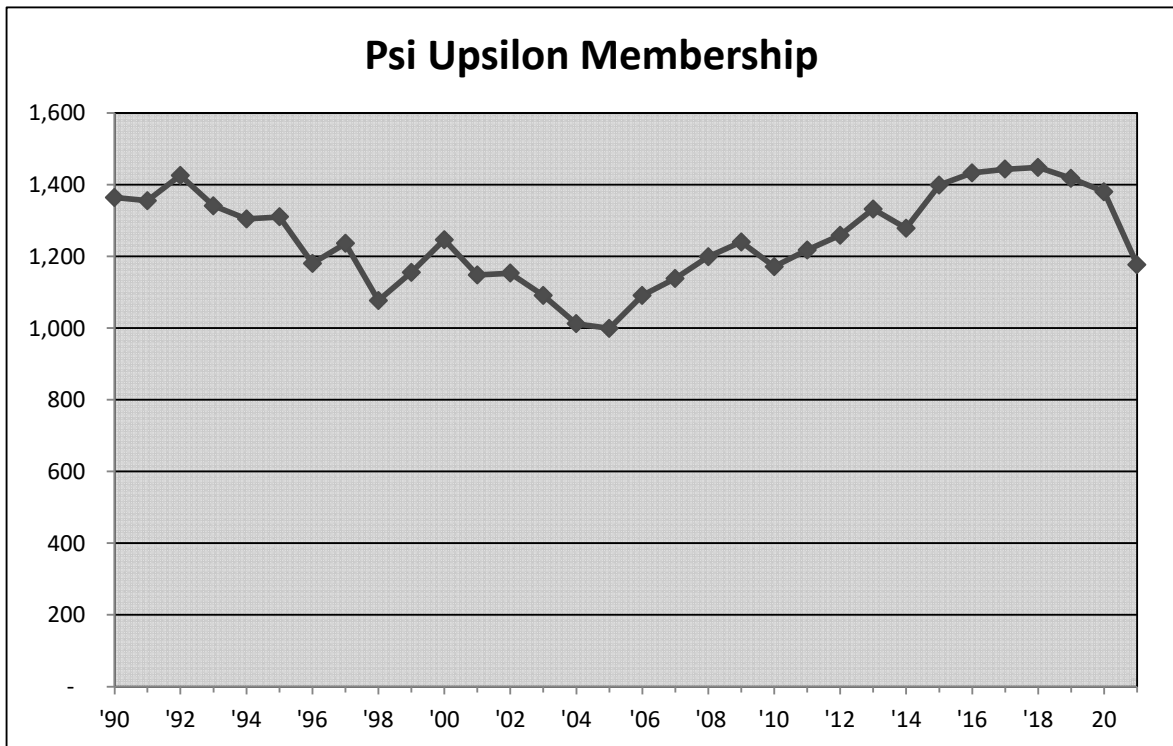
Brother Eskenazi has been active in the life of Psi Upsilon since his initiation as an undergraduate at Columbia. He has served for 52 years as a director and for 17 years as President of the Lambda Alumni Association.

Author of 3 Psi U songs, creator of 11 chapter coats-of-arms, and designer of the Psi U Sesquicentennial Plate and the Psi U Distinguished Alumnus Medal, Brother Eskenazi is a gifted man of diverse talents. He has served on our Foundation Board and, after 19 years on the Executive Council, is now an honorary life member.

Columbia granted him a BA in Mathematics and Engineering; New York University an MBA. He holds 3 U.S. Patents, invented “Super Scrabble”, and is also a published author.

His professional career includes roles as a Sales Engineer with International Trucks, VP of Production for a division of Bobbie Brooks Corp., VP of Centaur Industries (where he invented an electronic slot machine), and an agent to game and toy inventors.

Currently enjoying his retirement in Delray Beach, FL he is a former resident of East Rockaway, NY where Brother Eskenazi devoted over 40 years of service to his community in various appointed, volunteer, or elected positions.

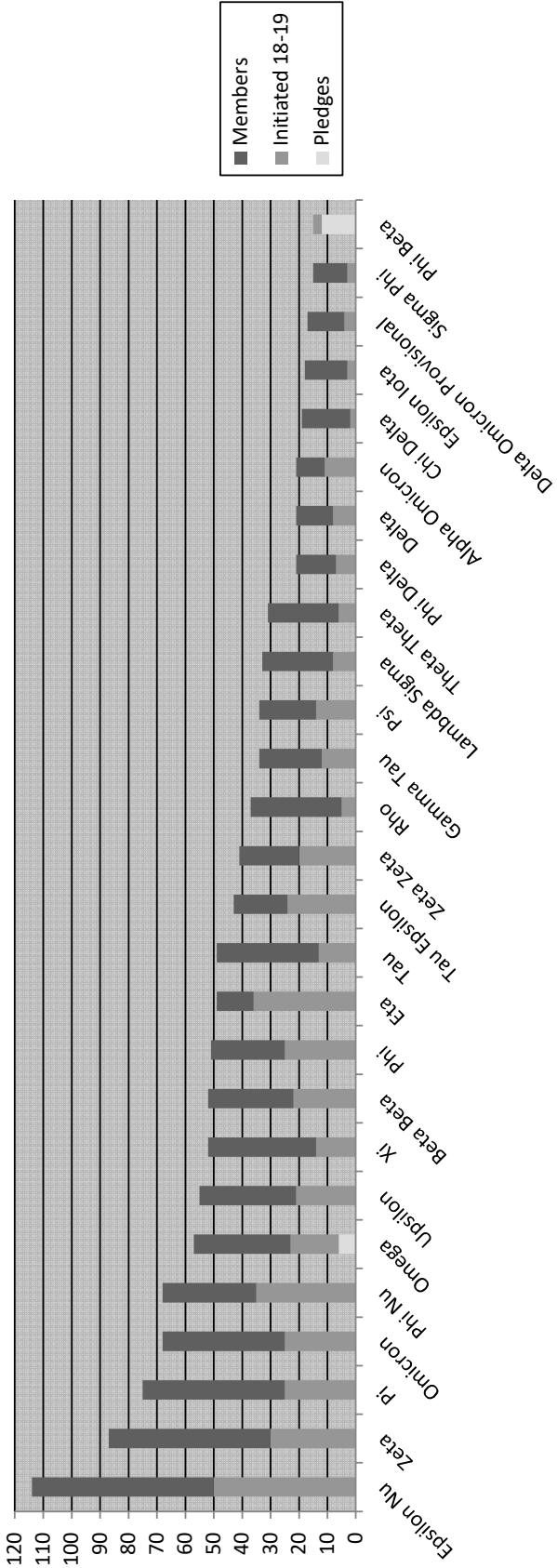


2020-21 Undergraduate Membership Statistics	
Number of Active Chapters + Colonies	27
Average Chapter Size: Initiates + Pledges	44
Median Chapter Size	41
Average # of New Initiates/Chapter	16

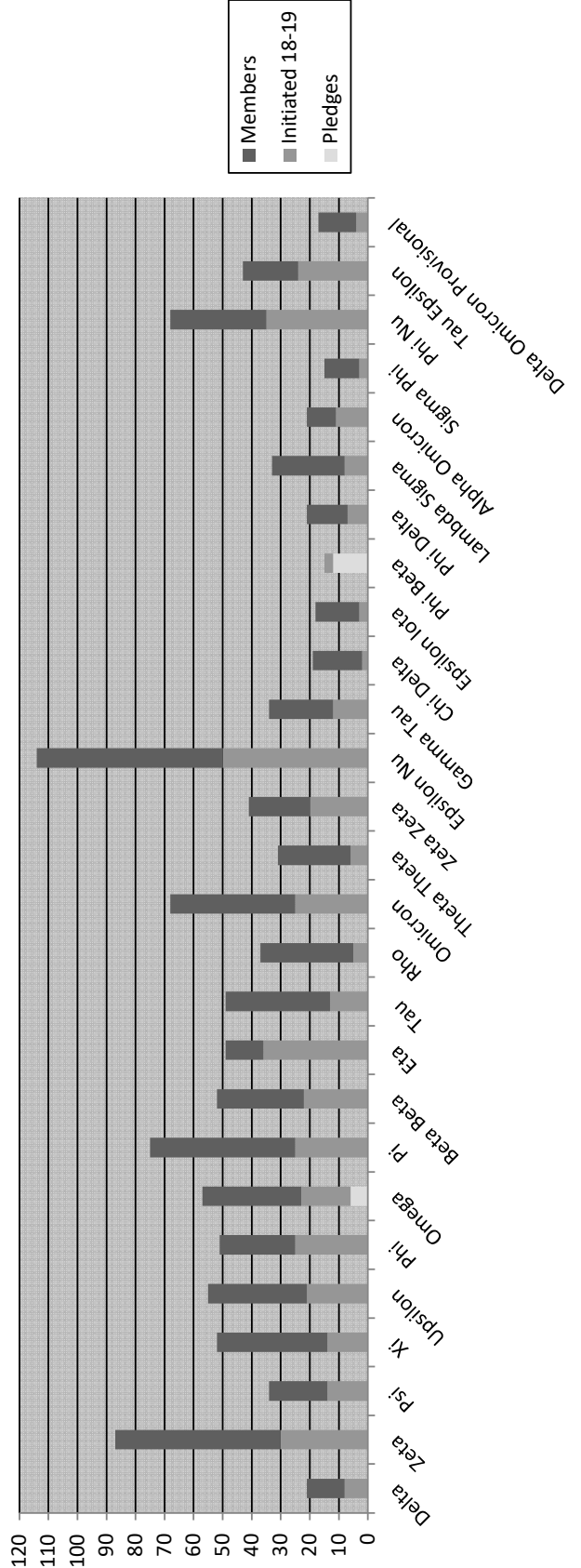
2019-20 Undergraduate Membership Statistics	
Number of Active Chapters + Colonies	27
Average Chapter Size: Initiates + Pledges	51
Median Chapter Size	47
Average # of New Initiates/Chapter	11

2018-19 Undergraduate Membership Statistics	
Number of Active Chapters + Colonies	27
Average Chapter Size: Initiates + Pledges	53
Median Chapter Size	50
Average # of New Initiates/Chapter	17

2020-21 Psi Upsilon Membership



2020-21 Psi Upsilon Membership



Psi Upsilon Fraternity
2020-21 Membership
as of 6/30/21

Chapter	2019-20		2020-21		Orig. Pledges	Pledges	Orig. Pledges	2020-21 Members	New	Current Pledges	S2020 Pledges	Orig. Pledges	Initial Report	Fall Pledges	Mid-Year Report	Spring Pledges	Grad. & Initiate
	Members	New	Members	New													
Delta	17	7	13	8	17	9	17	13	8	0	9	3	9/11	none	1/19	3/20	4/16
Zeta	54	30	57	30	30	0	30	30	0	0	0	30	9/9	none	1/29	1/29	4/28
Psi	20	9	20	14	8	0	8	20	14	0	0	14	9/16	none	1/29	2/12	4/27
Xi	52	10	38	14	25	0	25	38	14	0	14	0	9/15	none	2/16		
Upsilon	24	23	34	21	23	0	23	34	21	0	0	22	9/15	11/18	1/29	3/9	4/29
Phi	39	3	26	25	25	0	25	26	25	0	22	11	9/15	11/20	2/4	4/2	4/29
Omega	51	7	34	17	8	6	8	34	17	6	0	23	9/14	10/22	2/5	5/6	5/6
Pi	57	10	50	25	25	0	25	50	25	0	11	14	9/15	none	1/26	4/7	5/7
Beta Beta	30	19	30	22	19	0	19	30	22	0	0	19	9/9	none	1/28	2/28	4/29
Eta	46	0	17	36	17	0	17	13	36	0	17	19	9/24	none	2/2	2/23	4/29
Tau	43	14	36	13	14	0	14	36	13	0	0	13	9/9	none	1/29	3/1	4/27
Rho	41	8	32	5	13	0	13	32	5	0	5	5	9/15	11/18	1/29	none	4/30
Omicron	80	19	43	25	27	0	27	43	25	0	5	23	9/24	11/19	2/17	4/11	5/3
Theta Theta	37	6	25	6	7	0	7	25	6	0	0	11	9/15	none	1/21		4/27
Zeta Zeta	50	15	21	20	29	0	29	21	20	0	11	13	9/9	none	2/1	3/15	5/3
Epsilon Nu	82	25	64	50	44	0	44	64	50	0	13	47	9/22	9/29	2/3	2/16	5/3
Gamma Tau	35	10	22	12	12	0	12	22	12	0	2	11	9/16	10/6	1/25	3/30	5/3
Chi Delta	14	12	17	2	12	0	12	17	2	0	0	2	9/10	9/16	1/25	none	4/15
Epsilon Iota	22	2	15	3	5	0	5	15	3	0	3	0	9/14	none	1/26	none	4/23
Phi Beta Owl Club	0	0	0	0	0	0	0	0	0	12	13	15	8/25	11/1			
Phi Delta	23	6	14	7	15	0	15	14	7	0	6	5	9/14	none	2/1	3/6	4/30
Lambda Sigma	25	9	25	8	9	0	9	25	8	0	0	8	9/11	none	1/28	3/28	4/20
Alpha Omicron	10	2	9	10	9	0	9	10	11	0	6	5	9/10	9/30	1/28	2/24	4/12
Sigma Phi	16	4	12	3	4	0	4	12	3	0	0	4	9/15	9/26	1/19	2/16	4/15
Delta Nu	3	2	0	0	2	0	2	0	0	0	0	0	8/24				
Phi Nu	59	11	33	35	26	0	26	33	35	0	10	31	9/15	9/21	1/29	2/26	4/26
Tau Epsilon	22	8	19	24	11	0	11	19	24	0	3	26	9/16	10/26	1/27	2/25	4/29
Delta Omicron Prov	17	3	13	4	7	0	7	13	4	0	0	4	8/20	10/29	1/28	3/9	4/15
TOTAL TO DATE	969	274	716	443	443	137	443	716	443	18	150	378					

WHAT DO I WEAR?

Convention Sessions, Leadership Institute and Scholarship Luncheon (Friday, Saturday and Sunday) – Business attire (coat and tie, no shorts or jeans, no hats)

Friday and Saturday Evening Social Events – (Friday tailgate at Rho Chapter House and Saturday evening Madison Mallards Baseball game) Casual attire, dress comfortably and weather appropriate (shorts and t-shirts allowed).

Awards Banquet (Sunday Evening) – Black tie optional or standard business attire (coat and tie).

Who's Who in Psi U

(or you can't tell a brother without a name tag)

Nametags have been prepared and distributed to all members who registered for the 177th Convention and 2021 Leadership Institute.

Purple “Executive Council” ribbons designate Executive Council members. The Convention delegates elect these volunteer alumni for three-year, staggered terms. The Executive Council in turn elects a president from its membership for a two-year term.

Brown “Foundation Director” ribbons designate directors of The Psi Upsilon Foundation. The Foundation provides part of the funding for the Leadership Institute, Archons' Academy, Chapter Leadership Program and scholarships through tax-deductible gifts to the Annual Fund. Directors of the Foundation are elected at the Annual Meeting of Foundation Members that will take place on Sunday. The Directors are actively involved in raising money for these important programs that directly benefit all of Psi Upsilon.

Gold “Donor” ribbons designate anyone who has made an unrestricted gift to the 2021 Annual Fund. Undergraduates, alumni, staff, family and friends are encouraged to give often and give generously to the lifeblood of Psi U. Without Annual Fund donors, undergraduate dues would be much higher than they are today.

Founders' Society lapel pins designate donors who have made an unrestricted gift of \$250 or more to the Annual Fund. They come in several different varieties:

Bronze	Annual gift of \$250 - 499
Silver	Annual gift of \$500 - 999
Gold	Annual gift of \$1,000 – 1,832
Garnet	Annual gift of \$1,833 – 2,999
Diamond	Annual gift of \$3,000 – 4,999
Chairman's Circle	Annual gift of \$5,000+

Garnet “Delegate” ribbons designate official delegates. Each chapter is entitled to two undergraduate and one alumnus delegate who vote on legislation that comes before the Convention.

Light Blue “First Time Attendee” ribbons show it is a brother's first time at convention.

Blue “Archon” ribbons designate current Archons of undergraduate chapters.

Green “Guest” ribbons designate guests who are family members and friends of Psi Upsilon. Please welcome them warmly.

We have additional ribbons for alumni presidents, officers, committee chairs and more! We are appreciative of all the work so many volunteers do for Psi Upsilon.



Undergraduates who make an unrestricted gift of \$18.33 or more to the 2021 Annual Fund wear 1833 Club lapel pins. If you don't have one, stop by the registration desk and make your gift today.

Psi Upsilon International Office
3003 East 96th Street
Indianapolis, IN 46240-1357
317-571-1833

STAFF DIRECTORY

Bethann Taylor
Director of Administration

E-mail: Bethann@psiu.org
Extension: 102

Bethann studied languages and international law at Hope College. She comes to her role as Director of Administration from a successful 33 year career in hospitality management. In 2016, she shifted careers into human resources management and executive administrative support. As Director of Administration she manages administrative staff, guides operating methods, disburses funds to programs, monitoring budgets, improves information systems, oversees human resources requirements, updates the Board and Executive Council, analyzes financial data, and develops operating procedures and policies for the programs of Psi Upsilon. She also works to streamline operations, ensure that administrative functions run smoothly, eliminate wastage, and improve the Psi Upsilon's organization's financial standing through accurate expenditure monitoring and budget forecasting.

Bethann enjoys engaging with all who reach out to her via phone or email, and says her favorite part of the job is getting to know all the Psi Upsilon brothers she has come in contact with during the course of her days on the job. Bethann is especially happy to work closely with the wonderful volunteer Board of Directors, whose amazing leadership and selfless duty to the Psi Upsilon set a standard of excellence. For recreation, she enjoys reading, travelling, and sports.

Jonathan Chaffin, Gamma Tau '00
Director of Administration

E-mail: Jonathan@psiu.org
Extension: 104

Jonathan joined Psi Upsilon in 2000 at Georgia Tech and is a marketing and communications professional with deep roots in story-telling, community-building, communications, branding, and online and social media marketing channels. He comes to the Foundation after 15+ years as an online and e-content designer for The Home Depot and Autotrader.com. He has served Psi U in various capacities including as a staff intern, president and board member of the Psi Upsilon Society of Georgia, designing coats of arms for several chapters, and serving as the Fraternity Heraldry Chairman. Jonathan lives in Atlanta with his wife and daughter.

Jonathan deeply believes that Psi U exists to support its members from the beginning of their life's journey to the end. He is perpetually excited by new ways members can connect, support each other, and strive to strengthen our bonds. He is enthusiastic about creating new memories and shared identity and helping other brothers do the same.

Renee Beck
Director of Administration

E-mail: Renee@psiu.org
Extension: 105

A Michigan State University graduate from the Eli Broad college of Business, majoring in Hospitality; she held the post of Vice-President of Sigma Kapa National sorority and currently sits on the corporate Board of Sigma Kappa as VP of Facilities at Purdue University. Over the past year, she has volunteered for Eli Broad's College of Business, Alumni Wisdom Project Mentorship Program.

Renee's most current career was with Marriott International Corporation. Her posts there included work as a global sales manager, a senior leader in the Chicago group sales office and she held lead roles in property management. Renee has a strong background in collaboration, leadership, verbal and written communication with an enthusiastic and positive attitude. Renee enjoys working with people and looks forward to working at Psi U.

Her hobbies include travel, biking, tennis, sailing and gardening. Renee and her husband, Steve love being outdoors, visiting their kids in Chicago and cheering on her alma matter. She is proud to say two of their children are both fellow Spartans and are also members of a sorority and fraternity. Renee just happens to be related to Psi U brothers as well; her father Frank R. Caravette is an Epsilon Nu (Michigan State), and her brother E. Christopher Caravette is a Zeta (Dartmouth).

Stephan Oeschle, Phi Kappa Theta Fraternity
Director of Chapter Services

E-mail: Stephan@psiu.org
Extension: 106

Stephen "Steve" Oechsle, pronounced Exlee, comes to the Psi Upsilon staff with a background in higher education, fraternal volunteerism, and public administration. He is a member of the Phi Kappa Theta fraternity, joining at their Ohio University Chapter where he earned a Bachelors in Secondary Education and a Masters in College Student Personnel. Since then, he has worked at Ohio University, Maynard, MA public schools, Illinois Institute of Technology, and the Ohio Municipal Court System. In addition to his professional work Stephan brings extensive student and alumni leadership experience in his own organization to our team. Stephan's long history of student and organization support will be brought to bear to, develop, coordinate, and direct the services the International Fraternity provides to its collegiate chapters.

Originally from a dairy farming family in rural western Ohio, Stephan along with his wife Crystal, daughter Kensley, an Irish Wolfhound (Oliver) and a Great Dane (Odin), now call Perrysburg, Ohio home. After living in Boston, Chicago, Miami, and Akron, the Oechsle team is excited about putting down roots as Crystal settles into her professorship at Bowling Green State University, including extending her own involvement in Greek Life as a long-time volunteer with Delta Gamma. The household is committed to the shared values and vision of the Greek community and excited to share Stephan with Psi Upsilon.

Thomas J. Fox, Omicron '00
Executive Director Psi Upsilon Fraternity

E-mail: tfox@psiu.org
Extension: 103

Tom has been a member of the International Office since his graduation from the University of Illinois in 2000, becoming Executive Director in August 2012. As Psi Upsilon's executive director, Tom manages the services provided to Psi Upsilon's undergraduate chapters and expansion groups. He plans, organizes and facilitates undergraduate officer academies, the Leadership Institute and Convention, and administers the risk management and insurance programs. Additionally, he acts as a liaison to campus student affairs personnel and consults with alumni on issues facing the undergraduate chapters.

Originally from North Aurora, Illinois, Tom graduated from the University of Illinois in Champaign-Urbana with a bachelor's degree in liberal arts and sciences in economics and a minor in cinema studies. He is loyal to the Chicago sports teams he grew up with: the Bears, Cubs, Bulls and Blackhawks and is even happy for the White Sox and the south side when they win. He enjoys hiking, photography and visiting state and national parks when he finds the time.

Wendy Alexander
Administrative Assistant

E-mail: Wendy@psiu.org
Extension: 107

STANDING COMMITTEES



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

177th PSI UPSILON CONVENTION COMMITTEE ASSIGNMENTS

CONVENTION OFFICERS

Jeremy McKeon, Eta '08
President
Richard A. Rasmussen, Upsilon '72,
Vice President and Parliamentarian
David Hollis, Gamma Tau '11, Vice President
Thomas J. Fox, Omicron '00, Recorder

RULES COMMITTEE

Richard A. Rasmussen, Upsilon '72, Chairman

Brad Corner, Omicron '72
Drew Elliott, Tau Epsilon '22
David Hollis, Gamma Tau '11
Jay LaPanne, Delta Nu '89
George Rouman, Rho '22
Jon Szykowski, Epsilon Nu '06
Timothy Zepp, Chi Delta '08

COMMITTEE ON AWARDS

Jon Szykowski, Epsilon Nu '06, Chairman
Evan Spoor, Epsilon Iota '22, Vice Chairman

Nicholas Annechino, Upsilon '23
Max Alsarraf, Beta Beta '22
Kasey Chan, Delta '24
Nigel Chege, Phi Nu '22
Jeremiah Ericson, Gamma Tau '23
Jamie Forte, Phi Beta '22
Jacob Franco, Lambda Sigma '22
Jack Keane, Eta '24
Bill McKelvain, Omega '24
Andrew Newman, Phi Delta '23

J. Martin Brayboy, Gamma '84
Garrett Gleim, Tau '01
James Platner, Phi Delta '10
Daniella Schocken, Chi Delta '12

COMMITTEE ON BUDGET AND DEVELOPMENT

Timothy Zepp, Chi Delta '08, Chairman
Sarah Teixeira, Chi Delta '21, Vice Chairman

Nathan Argust, Phi Delta '23
Lucas Baumgartner, Delta Omicron Prov '22
Sam Born, Psi '23
Ed Domanico, Upsilon '22
Mason Gabridge, Epsilon Nu '24
Conor Hogan, Pi '23
Jacob Kim, Theta Theta '23
Michael Rago, Omicron '24
Drake Witt, Gamma Tau '22
Michael Yahner, Sigma Phi '21

Douglas Jackman, Omega '89
Thomas Martin, Pi '78
John Ong, Gamma '82
Harold Ochsner, Xi '57

COMMITTEE ON NEW BUSINESS

Drew Elliott, Tau Epsilon '22, Chairman
David Hollis, Gamma Tau '11, Vice Chairman

Luca Bonini, Gamma Tau '22
Daniel Brzozowski, Phi '23
Lindsey Dial, Chi Delta '23
Davis Friedman, Upsilon '23
Michael Kornely, Rho '23
Vicente Mateus, Omega '22
Samuel Palmer, Epsilon Nu '24
Caden Van Dahm, Lambda Sigma '22
Tyler Wetherell, Alpha Omicron '23

David Garber, Phi Beta '94
Eldred Halsey, Delta '58
Robert McIntire, Omicron '68
Evan Terry, Epsilon Phi '93

COMMITTEE ON NOMINATIONS AND CREDENTIALS

Brad Corner, Omicron '72, Chairman
Michael Clark, Theta Theta '21, Vice Chairman

Gabriel Arcanjo, Alpha Omicron '22
Luke Becker, Omicron '24
Connor DiMarco, Phi '22
Matthew Farleo, Gamma Tau '22
Cameron Jefferson, Beta Beta '22
Zach Kempf, Phi Nu '23
Fred Nunnelley, Phi Beta '22
Dhruv Raman, Tau '24
Annie Shen, Delta '22
Omar Lopez, Psi '23

Larry Rakers, Omicron '86
Tejas Narayan, Epsilon Iota '19
Gary Pan, Eta '86
Madison Turkette, Delta Omicron Prov '19

COMMITTEE ON UNFINISHED BUSINESS

George Rouman, Rho '22, Chairman
Jay LaPanne, Delta Nu '89, Vice Chairman

Tyler Beckwith, Sigma Phi '21
James Bentayou, Upsilon '23
Karren Cao, Delta '21
Dashiel Heidt, Gamma Tau '22
Maximilian Hess, Delta Omicron Prov '24
James Lewis, Psi '23
Jack Lightfine, Eta '24
Bennett Macaulay, Pi '24
Aidan Scheel, Tau Epsilon '24
Jeremy Young, Epsilon Iota '22

Jordan Conard, Gamma Tau '14
Murray Eskenazi, Lambda '56
Alexander Senchak, Eta '06
Charles Werner, Omega '55
Lynn Werner, Omega '08H

EX-OFFICIO MEMBERS, ALL COMMITTEES

Jonathan Chaffin, Gamma Tau '00
Thomas Fox, Omicron '00
Javon Jones, Gamma Tau '24
Jeremy McKeon, Eta '08
Richard A. Rasmussen, Upsilon '72

COMMITTEE TOPICS
for
177th CONVENTION
(Topics may be added or reassigned)

Committee on Awards

Determine recipients of Award for Academic Excellence
Determine recipients of Award of Distinction
Determine recipients of Award for Exceptional Academic Performance
Determine recipients of Clasped Hands Award for Outstanding Philanthropy & Service
Determine recipients of Exceptional Chapter Award
Determine recipients of Distinguished Alumni Service Award

Committee on Budget and Development

Review 2020-21 financial statements
Review unpaid chapter assessments
Review 2021-22 budget as established by the Executive Council
Review 2021-22 Assessment Schedule
Proposed resolution regarding exchange rate

Committee on New Business

Proposed changes to the Initiation Ceremony
Review proposed Academic and Intellectual Engagement Policy
Review proposed Health and Wellness Chair
Review of the Undergraduate Advisory Board

Committee on Nominations and Credentials

Verify delegate credentials
Determine eligibility of chapters with indebtedness to vote at the 177th Convention (Article II, Section 2)
Determine whether quorum is present (Article II, Section 3)
Nominate alumni members to serve on the Executive Council
Review candidates for election as undergraduate term members of the Executive Council

Committee on Unfinished Business

Review Convention absenteeism
Review 176th Convention actions and recommendations
Review and ratify Executive Council actions for 2019-20 and 2020-21
Recommend location for 180th Convention in 2024

COMMITTEE ON AWARDS

Garnet and Gold Award of Academic Excellence

Any chapter, provisional chapter, or owl club may be given the Award of Academic Excellence if it has achieved a chapter GPA in excess of the all men's average or campus average (as applicable) on its campus for each semester in the prior year,.

This award was created by the 152nd Convention in 1995, renamed by the 154th Convention 1997 and modified by the 161st Convention in 2004 and 167th Convention in 2010.

Awarded at the 2020 Digital Summit

Delta, Psi, Xi, Omega, Beta Beta, Eta, Omicron, Epsilon Nu, Gamma Tau, Chi Delta, Lambda Sigma, Sigma Phi

Awarded at the 176th Convention

Tau, Omicron, Epsilon Nu, Chi Delta, Lambda Sigma, Delta Nu, Tau Epsilon

Awarded at the 175th Convention

Zeta, Beta Beta, Tau, Omicron, Epsilon Nu, Lambda Sigma

Awarded at the 174th Convention

Delta, Zeta, Phi , Omega, Tau, Lambda Sigma, Delta Nu

Awarded at the 173rd Convention

Zeta, Pi, Omicron, Lambda Sigma, Delta Nu

Awarded at the 172nd Convention

Zeta, Pi, Tau, Chi Delta, Lambda Sigma

Awarded at the 171st Convention

Zeta, Pi, Chi, Tau, Theta Theta, Chi Delta, Epsilon Iota

Awarded at the 170th Convention

Chi, Tau, Omicron, Gamma Tau, Chi Delta, Epsilon Iota, Delta Nu

Awarded at the 169th Convention

Zeta, Phi, Pi, Tau, Gamma Tau, Sigma Phi

Awarded at the 168th Convention

Zeta, Phi, Pi, Chi, Gamma Tau, Lambda Sigma, Sigma Phi

Awarded at the 167th Convention

Phi, Tau, Gamma Tau, Sigma Phi

Awarded at the 166th Convention

Zeta, Phi, Chi, Omicron, Theta Theta, Chi Delta, Epsilon Iota, Lambda Sigma, and Sigma Phi

Awarded at the 165th Convention

Xi, Zeta, Phi, Pi, Theta Theta, Chi Delta, Epsilon Iota, Lambda Sigma, Sigma Phi

Awarded at the 164th Convention

Zeta, Xi, Phi, Epsilon Iota, Lambda Sigma and Sigma Phi provisional chapter

Awarded at the 163rd Convention

Zeta, Phi, Pi, Theta Theta,

Lambda Sigma and St. Francis Colony

Awarded at the 162nd Convention

Zeta, Phi, Pi, Chi, Eta, Tau, Theta Theta,

Zeta Zeta, Chi Delta, Phi Delta and Lambda Sigma

COMMITTEE ON AWARDS

Owl Award for Exceptional Academic Performance

Any chapter, provisional chapter, or owl club, which demonstrates a truly significant academic achievement, may be given an award for exceptional academic performance based on the following criteria:

- a) Rank on campus in relation to other fraternities;
- b) The magnitude by which a chapter's GPA exceeds the all-men's GPA on their campus;
- c) The increase in GPA from fall to spring semester or from last year to this year;
- d) The GPA itself; and
- e) Such other criteria as may from time-to-time are deemed to be significant.

This award was created by the 152nd Convention in 1995 and renamed by the 154th Convention in 1997.

Awarded at the 2020 Digital Summit

Delta, Zeta, Xi, Tau, Epsilon Nu, Epsilon Iota, Delta Omicron Provisional

Awarded at the 176th Convention

Xi, Omega, Lambda Sigma, Delta Nu

Awarded at the 175th Convention

Zeta, Upsilon, Zeta Zeta, Sigma Phi, Delta Nu

Awarded at the 174th Convention

Upsilon, Phi, Epsilon Nu, Delta Nu

Awarded at the 173rd Convention

Zeta, Omicron, Lambda Sigma

Awarded at the 172nd Convention

Zeta, Pi, Omicron, Chi Delta

Awarded at the 171st Convention

Zeta, Theta Theta, Rho

Awarded at the 170th Convention

Omega, Epsilon Iota

Awarded at the 169th Convention

Zeta, Pi, Tau

Awarded at the 168th Convention

Zeta, Phi, Pi, Chi, Sigma Phi

Awarded at the 167th Convention

Phi, Gamma Tau, Sigma Phi

Awarded at the 166th Convention

Zeta, Phi

Awarded at the 165th Convention

Zeta, Phi

Awarded at the 164th Convention

Zeta, Phi and Sigma Phi provisional chapter

Awarded at the 163rd Convention:

Zeta and Theta Theta

Awarded at the 162nd Convention:

Eta, Chi Delta

COMMITTEE ON AWARDS

Clasped Hand Award for Outstanding Philanthropy and Service

This award is presented to chapters that have devoted significant time and effort to philanthropic efforts and community service. This award was created by the 160th Convention in 2003.

Awarded at the 2020 Digital Summit

Zeta, Pi, Beta Beta, Tau, Rho, Lambda Sigma

Awarded at the 176th Convention

Zeta, Tau, Rho, Phi Delta, Lambda Sigma, Alpha Omicron, Phi Nu, Tau Epsilon

Awarded at the 175th Convention

Delta, Zeta, Pi, Xi, Tau, Rho, Gamma Tau, Lambda Sigma, Alpha Omicron, Sigma Phi, Delta Nu, Phi Nu, Tau Epsilon

Awarded at the 174th Convention

Zeta, Phi, Pi, Omicron, Zeta Zeta, Lambda Sigma, Delta Nu, Phi Nu

Awarded at the 173rd Convention

Zeta, Pi, Tau, Theta Theta, Epsilon Nu, Phi Delta, Lambda Sigma, Alpha Omicron

Awarded at the 172nd Convention

Zeta, Pi, Tau, Theta Theta, Epsilon Nu, Phi Delta, Lambda Sigma, Alpha Omicron

Awarded at the 171st Convention

Zeta, Epsilon Nu, Phi Delta, Lambda Sigma

Awarded at the 170th Convention

Zeta, Eta, Tau, Theta Theta, Phi Delta, Alpha Omicron, Delta Nu

Awarded at the 169th Convention

Zeta, Tau, Chi, Omicron, Phi Delta, Lambda Sigma

Awarded at the 168th Convention

Chi, Eta, Omicron, Epsilon Nu, Lambda Sigma, Phi Delta, Delta Nu

Awarded at the 167th Convention

Xi, Pi, Chi, Eta, Tau, Omicron, Epsilon Nu, Chi Delta, Phi Delta, Lambda Sigma, Delta Nu

Awarded at the 166th Convention

Zeta, Xi, Phi, Pi, Beta Beta, Eta, Omicron, Phi Delta, Sigma Phi, Delta Nu

Awarded at the 165th Convention

Xi, Psi, Beta Beta, Iota, Pi, and Upsilon chapters

Awarded at the 164th Convention

Zeta, Xi, Tau, Chi, Beta Beta, Omicron, Epsilon Nu, Chi Delta, Epsilon Iota, Phi Delta, Lambda Sigma, and Sigma Phi provisional chapter

Awarded at the 163rd Convention:

Xi, Phi, Chi, Beta Beta, Eta, Theta Theta, Epsilon Iota, Phi Delta, Lambda Sigma and St. Francis Colony

Awarded at the 162nd Convention:

Gamma, Zeta, Iota, Eta, Tau, Phi Delta and Lambda Sigma

COMMITTEE ON AWARDS

Diamond Award for Exceptional Chapters

This award recognizes chapters that distinguish themselves by exceeding the Psi Upsilon Fraternity chapter standards. During visits to the chapters the staff assesses each chapter on its adherence to the standards and other subjective criteria, and then makes a recommendation to the Convention. More than one chapter can receive this award in any year and the Convention has the discretion to grant honorable mention to chapters which are nominated but do not receive the award. Delegates from the nominated chapters may be asked to make a brief presentation to the Committee or Convention.

Awarded at the 2020 Digital Summit

Zeta, Lambda Sigma

Awarded at the 176th Convention

Upsilon

Awarded at the 175th Convention

Upsilon, Lambda Sigma

Awarded at the 174th Convention

Lambda Sigma

Awarded at the 173rd Convention

Lambda Sigma

Awarded at the 172nd Convention

Pi

Awarded at the 171st Convention

Zeta, Tau

Awarded at the 170th Convention

Zeta

Awarded at the 169th Convention

Xi, Tau

Awarded at the 168th Convention

Xi, Tau, Chi, Chi Delta

Awarded at the 167th Convention

Zeta, Xi

Awarded at the 166th Convention

Zeta, Xi

Awarded at the 165th Convention

Xi, Beta Beta

Awarded at the 164th Convention

Xi, Tau

Awarded at the 163rd Convention:

Theta Theta

Awarded at the 162nd Convention:

Chi

COMMITTEE ON AWARDS

Award of Distinction

The Award of Distinction was established by the 142nd Convention in 1985 to recognize Psi Upsilon chapters when they perform in an extraordinary manner. The award may be given annually to one or more chapters for any project, service, program, activity, or accomplishment performed during the year, which merits special recognition. Nominations, which may be made by undergraduates, alumni, Executive Council member, or Fraternity staff members, should be forwarded to the International Office by June 1st and include full details on the project, service, program, activity, or accomplishment for which the chapter is being considered. The Convention shall determine which chapters, if any, should receive the Award of Distinction.

Awarded at the 2020 Digital Summit

Zeta

(for the work of Sacha Pritzker, Zeta '22 (Dartmouth) who helped found Fuel Our Heroes, a nonprofit which has raised over \$200,000 for frontline workers fighting COVID-19)

Xi

(for the work of Lars Delin, Xi '22 (Wesleyan) co-founded Support a Pal, which socially supported Senior Citizens by organizing remote phone conversations and interactions in lieu of in person visits to help combat loneliness and for the work of Jason Pinter, Xi '03 (Wesleyan) whose company, Polis Books, published a special short story collection where all proceeds went to the Book Industry Charitable Foundation, a nonprofit that helps booksellers)

Tau

(rather than reimbursing individual brothers the remainder of their activity dues, made a donation to the PHL COVID-19 fund to assist the local Philadelphia Community)

Epsilon Iota

(for the work of Jean-Etienne LaVallee, Epsilon Iota '94 (RPI) who, with other 3D makers in Virginia, created the MakeItThru Alliance to produce medical community approved face shields)

Sigma Phi

(for the work of Jared Atkins, Sigma Phi '08 (St. Francis University); shifted production of his distillery, Bluebird Distilling, to formulating hand sanitizer which was in short supply)

Awarded at the 176th Convention

Epsilon Iota

(for the creation of their "Wellness Chairmanship" and their hosting of faculty dinners on campus)

Lambda Sigma

(for their continued commitment to Community Service and Philanthropy)

Sigma Phi

(for overall improvement in academics, service, and recruitment efforts)

Phi Nu

(for the relationship they've built with Hidenwood Elementary and the growth of the "Friends of Phi Nu" program)

Awarded at the 175th Convention

Zeta, Phi, Zeta Zeta, Epsilon Nu, Epsilon Iota, Lambda Sigma, Sigma Phi, Phi Nu

Awarded at the 174th Convention

Upsilon, Tau, Lambda Sigma, Phi Nu

Awarded at the 173rd Convention

Pi, Lambda Sigma

Awarded at the 172nd Convention

Zeta, Pi, Theta Theta, Epsilon Nu, Lambda Sigma

COMMITTEE ON AWARDS

Awarded at the 171st Convention

Epsilon Nu, Lambda Sigma

Awarded at the 170th Convention

Zeta, Xi, Tau

Awarded at the 169th Convention

Eta, Epsilon Nu, Lambda Sigma

Awarded at the 168th Convention

Eta, Omicron, Theta Theta, Chi Delta, Gamma Tau

Awarded at the 167th Convention

Xi, Pi, Chi, Eta, Tau, Omicron, Epsilon Nu, Phi Delta, Phi Nu

Awarded at the 166th Convention

Xi, Eta, and Omicron

Awarded at the 165th Convention

Chi Delta

Awarded at the 164th Convention

Xi, Pi, Beta Beta, Tau, Omicron, Theta Theta, and Epsilon Iota

Awarded at the 163rd Convention:

Alpha Omicron

(demonstrated true spirit of Psi Upsilon through the Phoenix Awards Banquet)

Zeta

(development of the Robert and Evelyn Kaiser Fund which provides text books for brothers)

Awarded at the 162nd Convention:

Zeta Zeta

(restoring chapter vitality over the past year)

Alpha Omicron

(demonstrating unparalleled commitment to its fellow chapters of Psi Upsilon)

COMMITTEE ON AWARDS

Distinguished Alumni Service Award

The 155th Psi Upsilon Convention created the Distinguished Alumni Service Award to recognize those alumni whose service have brought honor to our fraternity.

Candidates will be considered for this award based on:

- a) A letter of recommendation written by a brother and reviewed by the Awards Committee, which explains the nominee's service to the Fraternity, his chapter, his community and the great nations of the United States and Canada, and
- b) The candidate's fidelity and adherence to the values of Psi Upsilon as set forth in Article I, section 3 as well as the preamble of the Constitution of Psi Upsilon Fraternity.

Awarded in 2021

Gary Pan, Eta '86

Awarded in 2020

Chuck M. Hall, Nu Alpha '71, Gamma Tau '91 (H)

Bob Dorigo Jones, Epsilon Nu '85

Awarded at the 176th Convention

Charles "Chuck" Leicht, Rho '67

Earl Raynal, Phi '81

Awarded at the 175th Convention

Jay LaPanne, Delta Nu '89

Awarded at the 174th Convention

Patrick Gilrane, Psi '83

William Wishard, Delta Delta '64

Awarded at the 171st Convention

Richard Rasmussen, Upsilon '72

Philip Timon, Tau '86

Awarded at the 169th Convention

Jim Killough, Xi '57

Awarded at the 167th Convention

John E. Becker, Psi '61

Bradley R. Corner, Omicron '72

Dean C. Marinakis, Omicron '90

David P. Komie, Omicron '92

Awarded at the 166th Convention

Barry Gough, Zeta Zeta '62

Awarded at the 165th Convention

Charles A. Werner, Omega '55

Awarded at the 163rd Convention:

Dr. Samuel Fager, Tau '81H

Awarded at the 162nd Convention:

Eldred A. Halsey, Delta '58

Joseph A. Miller, Omicron '57

Awarded at the 161st Convention:

Arthur H. Bowman, Xi '31

David H. Brogan, Epsilon Nu '56

COMMITTEE ON AWARDS

David A. B. Brown, Epsilon Phi '66

Awarded at the 159th Convention:

Robert L. Kaiser, Zeta '39

Evelyn M. Kaiser, Zeta '85H

Awarded at the 158th Convention:

Robert H. Philip, Theta Theta '71

COMMITTEE ON AWARDS

Psi Upsilon Money Raised			
Chapter	Cause	Amount	Members per brother
Delta	THINK!CHINATOWN	\$451.00	
Delta	NAACP	\$1,251.00	
Delta Chapter Total		\$1,702.00	21 \$ 81.05
Zeta	Children's Hospital at Dartmouth Half Marathon	\$762.00	
Zeta	LISTEN Center	\$4,589.00	
Zeta Chapter Total		\$5,351.00	87 \$ 61.51
Psi	The Kelberman Center	\$1,620.00	
Psi Chapter Total		\$1,620.00	34 \$ 47.65
Xi	Middletown Mutual Aid	\$400.00	
Xi Chapter Total		\$400.00	52 \$ 7.69
Upsilon	The Orka Project	\$200.00	
Upsilon	The Thurgood Marshall Project Fund	\$200.00	
Upsilon	Turning Points Resource Center	\$200.00	
Upsilon	Black Girls Code	\$200.00	
Upsilon	100 Black Men of America	\$200.00	
Upsilon	Special Olympics in New York	\$2,000.00	
Upsilon Chapter Total		\$3,000.00	55 \$ 54.55
Phi	American Cancer Society	\$700.00	
Phi	CS Mott Children's Hospital	\$300.00	
Phi	National Alliance on Mental Illness	\$906.00	
Phi Chapter Total		\$1,906.00	51 \$ 37.37
Omega	No Fundraising Reported		
Omega Chapter Total		\$0.00	51 \$ -
Pi	Movember	\$60,000.00	
Pi Chapter Total		\$60,000.00	75 \$ 800.00
Beta Beta	Movember	\$3,500.00	
Beta Beta	Foodshare - Holiday Food Drive	\$5,309.00	
Beta Beta Chapter Total		\$8,809.00	52 \$ 169.40
Eta	Psi Upsilon & Pi Beta Phi Halloween Fundraiser	\$1,340.00	
Eta Chapter Total		\$1,340.00	49 \$ 27.35
Tau	No Fundraising Reported		
Tau Chapter Total		\$0.00	49 \$ -
Rho	Humorology	\$5,000.00	
Rho	Divine 9 Garden Fundraiser	\$1,000.00	
Rho Chapter Total		\$6,000.00	37 \$ 162.16
Omicron	CU-At Home Homeless Shelter	\$400.00	
Omicron	Camp Kesem	\$815.00	
Omicron Chapter Total		\$1,215.00	68 \$ 17.87
Theta Theta	Make a Wish foundation	\$60.00	
Theta Theta	Roots	\$706.00	
Theta Theta Chapter Total		\$766.00	31 \$ 24.71
Zeta Zeta	Movember Foundation of Canada	\$1,000.00	
Zeta Zeta Chapter Total		\$1,000.00	41 \$ 24.39
Epsilon Nu	No Fundraising Reported		
Epsilon Nu Chapter Total		\$0.00	114 \$ -
Gamma Tau	Engineers Without Borders	\$20.00	
Gamma Tau	AFSP	\$765.00	
Gamma Tau	Circle of Sisterhood	\$18.00	
Gamma Tau Chapter Total		\$803.00	34 \$ 23.62
Chi Delta	BLM, the NAACP, and the National Bail Out	\$200.00	
Chi Delta	Food Bank of Central and Eastern NC	\$1,000.00	
Chi Delta Chapter Total		\$1,200.00	19 \$ 63.16
Epsilon Iota	No Fundraising Reported		
Epsilon Iota Chapter Total		\$0.00	18 \$ -
Phi Delta	No Fundraising Reported		
Phi Delta Chapter Total		\$0.00	21 \$ -
Lambda Sigma	Armenian Genocide Relief	\$2,750.00	
Lambda Sigma	Give2Pepp	\$35.00	
Lambda Sigma	Henry G. Parks Foundation	\$20.00	
Lambda Sigma	Conquer Paralysis Now	\$2,000.00	
Lambda Sigma	Black Lives Matter Movement	\$100.00	
Lambda Sigma	Step by Step Learning Centre in Tanzania	\$2,500.00	
Lambda Sigma	Stop AAPI Hate	\$100.00	
Lambda Sigma	Hope College Dance Marathon	\$100.00	
Lambda Sigma	Creutzfeldt-Jakob Disease Research	\$100.00	
Lambda Sigma	Food and shelter for the homeless	\$100.00	

COMMITTEE ON AWARDS

Psi Upsilon Money Raised				
Chapter	Cause	Amount	Members	per brother
Lamda Sigma Chapter Total		\$7,805.00	33	\$ 236.52
Alpha Omicron	No Fundraising Reported			
Alpha Omicron Chapter Total		\$0.00	21	\$ -
Sigma Phi	Johnstown, PA Women's Help Center	\$350.00		
Sigma Phi Chapter Total		\$350.00	15	\$ 23.33
Phi Nu	Men's Suicide Prevention	\$450.00		
Phi Nu Chapter Total		\$450.00	68	\$ 6.62
Tau Epsilon	Special Operations Warrior Foundation	\$205.00		
Tau Epsilon Chapter Total		\$205.00	43	\$ 4.77
Delta Omicron Prov.	American Foundation for Suicide Prevention	\$656.00		
Delta Omicron Provisional Chapter Total		\$656.00	17	\$ 38.59
Psi Upsilon Total Money Raised		\$104,578.00	1156	\$ 90.47

26 Chapters Reporting Money Raised	
Average Per Chapter:	\$ 4,022.23
Average Per Chapter (per brother):	\$ 90.47
<i>Averages taken using only reporting chapters</i>	

COMMITTEE ON AWARDS

Psi Upsilon Service Hours				
Chapter	Event		Members	per brother
Delta	THINK!CHINATOWN	25		
Delta Chapter Total Service Hours		25	21	1.2
Zeta	LISTEN	350		
Zeta	Children's Hospital at Dartmouth Half Marathon	350		
Zeta	Other Organizations	100		
Zeta Chapter Total Service Hours		800	87	9.2
Psi	The Kelberman Center Fundraiser	10		
Psi Chapter Total Service Hours		10	34	0.3
Xi	St. Vincent de Pauls	20		
Xi Chapter Total Service Hours		20	52	0.4
Upsilon	Polar Plunge for the Special Olympics in New York	10		
Upsilon Chapter Total Service Hours		10	55	0.2
Phi	Methodist Children's Home Society event	9		
Phi	Kgrams	20		
Phi	Riverside Pick Up	12		
Phi Chapter Total		41	51	0.8
Omega	UChurch	20		
Omega Chapter Total		20	51	0.4
Pi	Movember	50		
Pi Chapter Total		50	75	0.7
Beta Beta	No service hours reported			
Beta Beta Chapter Total Service Hours		0	52	0.0
Eta	Psi Upsilon - Coat Drive	20		
Eta Chapter Total Service Hours		20	49	0.4
Tau	Financial Literacy Community Project	20		
Tau Chapter Total Service Hours		20	49	0.4
Rho	Humorology			
Rho Chapter Total Service Hours		0	37	0.0
Omicron	Local soup kitchen	500		
Omicron Chapter Total Service Hours		500	68	7.4
Theta Theta	Roots Young Adult Shelter	25		
Theta Theta Chapter Total Service Hours		25	31	0.8
Zeta Zeta	Vancouver Clothing Drive	20		
Zeta Zeta Chapter Total Service Hours		20	41	0.5
Epsilon Nu	No service hours reported			
Epsilon Nu Chapter Total Service Hours		0	114	0.0
Gamma Tau	Food 4 Life	29		
Gamma Tau	American Foundation for Suicide Prevention	57		
Gamma Tau	Habitat for Humanity	8		
Gamma Tau	Engineers without Borders	5		
Gamma Tau	VOICE Presentation	15.5		
Gamma Tau	Belt Line Cleanups	87		
Gamma Tau	American Red Cross	2		
Gamma Tau	Hands on Atlanta	1		
Gamma Tau	Community Garden	1		
Gamma Tau	Counseling Center	9.5		
Gamma Tau	Other Organizations	31		
Gamma Tau Chapter Total Service Hours		246	34	7.2
Chi Delta	Mission: Scholarship	20		
Chi Delta	Community Empowerment Fund	70		
Chi Delta	Dementia Inclusive Durham	25		
Chi Delta	Citizen Science	40		
Chi Delta	Muslim Alliance for Sexual and Gender Diversity (MASGD)	10		
Chi Delta Chapter Total Service Hours		165	19	8.7
Epsilon Iota	Street Soldiers Troy	9		
Epsilon Iota	Smithsonian Digital Volunteers: Transcription Center	19.5		
Epsilon Iota	Zooniverse	66.5		
Epsilon Iota Total Service Hours		95	18	5.3

COMMITTEE ON AWARDS

Psi Upsilon Service Hours				
Chapter	Event		Members	per brother
Phi Delta	RiverFriends.org	30		
Phi Delta	Loisann's Hope House	30		
Phi Delta	Friends of the Rappahannock, Miriam's Kitchen	30		
Phi Delta Chapter Total Service Hours		90	21	4.3
Lambda Sigma	Youth Baseball Coaching	18		
Lambda Sigma	Beach and Trail Cleanup	30		
Lambda Sigma	Santa Monica Suicide Prevention Walk	7		
Lambda Sigma	Oakmont Bread Drives	10		
Lambda Sigma	LA Foodbank	5		
Lambda Sigma	Coaching youth basketball	49		
Lambda Sigma	Armenian Genocide Relief	100		
Lambda Sigma	Public Area Cleanup	84		
Lambda Sigma	Eagle Scout Project hiking trail restoration	3		
Lambda Sigma	Star Project making a soundboard for a local kindergarten	3		
Lambda Sigma	Foodbank deliveries	3		
Lambda Sigma	Live-ins with the elderly	100		
Lambda Sigma	Bread run at oakmont senior living facility	7		
Lambda Sigma	Middle school youth group leader	6		
Lambda Sigma	LA Homeless aid	20		
Lambda Sigma	French tutoring for local students	10		
Lambda Sigma	Groundskeeping for the underprivileged	20		
Lambda Sigma	Christ Memorial Church banquet	7		
Lambda Sigma Chapter Total Service Hours		482	33	14.6
Alpha Omicron	Librivox	18		
Alpha Omicron	Zooniverse	39		
Alpha Omicron	LoveforOurElders	12.5		
Alpha Omicron	LetterstoStrangers	10.5		
Alpha Omicron	NJIT freshman tutoring and mentoring	30		
Alpha Omicron	Various tutoring	71.5		
Alpha Omicron	Making and donating blankets	12		
Alpha Omicron	Blood donations	9		
Alpha Omicron	Eagle scout project	12		
Alpha Omicron	Citizen Archivist	40		
Alpha Omicron	NJIT Vaccine Site	15		
Alpha Omicron	Newark Water Coalition Volunteering	15		
Alpha Omicron	Fraternity row cleanup	6		
Alpha Omicron Chapter Total Service Hours		291	21	13.8
Sigma Phi	Making face shields for law enforcement and first responders	30		
Sigma Phi	Saint Marys Little League	10		
Sigma Phi	Vaccine help	10		
Sigma Phi	Greek Week Refereeing	10		
Sigma Phi	A Day in Her Shoes	10		
Sigma Phi Chapter Total Service Hours		70	15	4.7
Phi Nu	Virginia Living Museum event	50		
Phi Nu	Volunteer Firefighting	100		
Phi Nu	Other Organizations	150		
Phi Nu Chapter Total Service Hours		300	68	4.4
Tau Epsilon	Trash Clean Up	40		
Tau Epsilon Chapter Total Service Hours		40	43	0.9
Delta Omicron Prov.	Zooniverse	8		
Delta Omicron Prov.	More Love Letters	8		
Delta Omicron Prov.	Distributed Proofreaders	8		
Delta Omicron Prov.	Dodge the Dark event for the Leukemia and Lymphoma Society	7		
Delta Omicron Provisional Chapter Total Service Hours		31	17	1.82
Psi Upsilon Fraternity Total		3,371	1,156	2.92

26 Chapters Reporting Hours	
Average Hours per Chapter	130
Average Hours per Chapter (per brother)	2.9
<i>Averages taken using only reporting chapters</i>	

Committee on Awards
Academic Summary – 177th Convention
(Grades as reported to the Psi Upsilon International Office as June 1, 2021.)

Fall 2019								
Chapter	University Reported			Self-Reported				
	Semester GPA	All Men' s Avg.	Rank /# of fraternities	# of Members	Semester GPA	Cumulative GPA	# of New Members	New Member GPA
Delta ¹				16	3.583	3.507	6	3.429
Zeta	3.62	3.53	3/12	49	3.626	3.546	28	3.722
Psi ²	3.41	3.4	5/7	18	3.385	3.194	8	3.563
Xi ¹				26	3.519	3.519	8	3.664
Upsilon	3.22	3.37	10/12	24	3.537	3.413	10	3.426
Phi	3.297	3.387	15/17	35	3.297	3.388	3	3.462
Omega ¹				56	3.491	3.466	-	-
Pi	3.12	3.22	6/11	43	3.300	3.360	11	3.570
Beta Beta	3.224	3.148	5/7	28	3.301	3.244	10	3.277
Eta	3.15	3.15	5/13	44	3.194	3.139	-	-
Tau	3.63	3.53	10/26	42	3.653	3.530	-	-
Rho	2.964	3.224*	28/28	39	2.976	3.039	4	3.382
Omicron	3.2104	3.1600	14/37	59	3.188	3.179	19	3.097
Theta Theta	3.26	3.32	19/22	26	3.353	3.201	6	3.422
Zeta Zeta ¹				46	78.020	77.198	19	77.842
Epsilon Nu ²	3.14	3.10	1/28	59	3.543	3.503	26	3.418
Gamma Tau ²	3.51	3.70*		30	3.259	3.308	10	3.273
Chi Delta	3.622	3.599*	6/14	12	3.651	3.654	2	3.290
Epsilon Iota	3.23	3.15	5/30	17	3.07	3.011	1	2.720
Phi Delta ¹				21	2.83	2.63	5	2.552
Lambda Sigma	3.194	3.147	2/4	42	3.194	3.198	-	-
Alpha Omicron	2.57	2.97	8/10	9	2.601	3.132	2	3.623
Sigma Phi ²				11	3.193	3.244	1	3.667
Phi Nu ²	2.74	2.94	9/9	49	2.761	2.949	11	2.508
Tau Epsilon	2.980	3.047	17/22	22	2.943	3.074	6	3.018
Delta Omicron Prov. Ch.	3.12	3.03	13/15	16	3.209	3.244	3	3.227

¹College does not provide GPA information

² College has not released GPA information as of June 1, 2021.

*College does not release All-Male GPA. All-Male Greek (or All-Greek) is used in place.

†Semester was pass/fail due to COVID-19. Average of passed credits taken, 1=pass 0=fail

‡One or more students opted for pass/fail grades due to COVID-19. Not counted towards semester average.

Committee on Awards
Academic Summary – 177th Convention
(Grades as reported to the Psi Upsilon International Office as June 1, 2021.)

Winter 2020								
Chapter	University Reported			Self-Reported				
	Semester GPA	All Men' s Avg.	Rank /# of fraternities	# of Members	Semester GPA	Cumulative GPA	# of New Members	New Member GPA
Zeta ²								
Omega ¹								
Theta Theta ²								

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Committee on Awards
Academic Summary – 177th Convention
(Grades as reported to the Psi Upsilon International Office as June 1, 2021.)

Spring 2020								
Chapter	University Reported			Self-Reported				
	Semester GPA	All Men' s Avg.	Rank /# of fraternities	# of Members	Semester GPA	Cumulative GPA	# of New Members	New Member GPA
Delta ¹				19	3.744‡	3.627	6	3.648
Zeta ²				45	1†	3.676	-	-
Psi ²				26	1†	3.194	-	-
Xi ¹				15	3.767	3.607	-	-
Upsilon	3.24	3.42	10/12	22	3.640	3.424	5	3.450
Phi	3.739	3.206	14/16	26	3.773	3.472	17	3.825
Omega ¹				49	3.554	3.496	7	3.614
Pi	3.51	3.35	5/9					
Beta Beta	3.534	3.472	5/7	38	3.534	3.235	9	3.506
Eta	3.57	3.49	11/11	43	3.570	3.270	18	3.540
Tau ²				42	3.764‡	3.638	11	3.771
Rho	3.456	3.604*	27/30	42	3.478	3.219	5	3.431
Omicron	3.5914	3.3900	11/36	74	3.286	3.398	5	3.716
Theta Theta ²				35	3.594	3.264	-	-
Zeta Zeta ¹								
Epsilon Nu	3.47	3.22	4/28	44	3.724	3.489	12	3.725
Gamma Tau ²				33	3.475	3.331	2	3.545
Chi Delta ²				11	3.815‡	3.718	9	3.650
Epsilon Iota ²				14	3.305	3.140	2	3.850
Phi Delta ¹				19	3.044	2.829	4	3.040
Lambda Sigma	3.515	3.430	2/4	29	3.470	3.256	-	-
Alpha Omicron	3.25	2.93*	1/10	10	3.749	3.503	6	3.885
Sigma Phi ²				13	3.481	3.461	3	3.618
Phi Nu	3.07	3.19	9/9	58	3.064	3.013	10	2.951
Tau Epsilon	3.5035	3.5030	20/23	26	3.539	3.278	3	3.133
Delta Omicron Prov Ch	3.40	3.22	28/42	19	3.589‡	3.253	-	-

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Committee on Awards
Academic Summary – 177th Convention
(Grades as reported to the Psi Upsilon International Office as June 1, 2021.)

Fall 2020								
Chapter	University Reported			Self-Reported				
	Semester GPA	All Men' s Avg.	Rank /# of fraternities	# of Members	Semester GPA	Cumulative GPA	# of New Members	New Member GPA
Delta ¹				12	3.582	3.618	4	3.22
Zeta ²				53	3.735	3.584	-	-
Psi ²				19	3.695	3.469	-	-
Xi ¹								
Upsilon	3.44	3.45	6/12	21	3.668	3.595	5	3.452
Phi	3.647	3.664	8/16	41	3.689	3.549	1	3.500
Omega ¹								
Pi	3.21	3.26	6/8					
Beta Beta	3.340	3.246	6/7	35	3.361	3.246	-	-
Eta	3.52	3.33	10/12	13	3.508	3.374	17	3.446
Tau ²				23	3.836‡	3.650	-	-
Rho	3.311	3.428*	22/27					
Omicron	3.4826	3.4000	28/36	45	3.347	3.526	15	3.466
Theta Theta ²				27	3.400	3.312	6	3.302
Zeta Zeta ¹				18	80.607	79.857	10	79.800
Epsilon Nu	3.50	3.20	23/28	56	3.592	3.486	15	3.482
Gamma Tau ²				18	3.353	3.456	7	3.441
Chi Delta ²				16	3.815	3.716	2	3.963
Epsilon Iota ²				13	3.197	3.111	2	3.740
Phi Delta ¹				16	3.02	2.67	4	3.04
Lambda Sigma	3.287	3.351	2/4	24	3.286	3.274	-	-
Alpha Omicron	3.52	3.16*	1/10	13	3.732	3.605	1	3.31
Sigma Phi ²				11	3.363	3.445	1	2.100
Phi Nu	2.92	3.01	8/8	40	2.900	3.014	3	2.753
Tau Epsilon	2.923	3.123	21/22	22	2.880	2.984	9	2.591
Delta Omicron Prov Ch	2.81	3.13	38/40	14	2.819	3.176	2	3.185

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Committee on Awards
Academic Summary – 177th Convention
(Grades as reported to the Psi Upsilon International Office as June 1, 2021.)

Winter 2021								
Chapter	University Reported			Self-Reported				
	Semester GPA	All Men's Avg.	Rank /# of fraternities	# of Members	Semester GPA	Cumulative GPA	# of New Members	New Member GPA
Zeta ²								
Omega ¹								
Theta Theta ²								

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†Semester was pass/fail due to COVID-19. Average of passed credits taken, 1=pass 0=fail

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Committee on Awards
Academic Summary – 177th Convention
(Grades as reported to the Psi Upsilon International Office as June 1, 2021.)

Spring 2021								
Chapter	University Reported			Self-Reported				
	Semester GPA	All Men' s Avg.	Rank /# of fraternities	# of Members	Semester GPA	Cumulative GPA	# of New Members	New Member GPA
Delta ¹								
Zeta ²								
Psi ²								
Xi ¹								
Upsilon ²								
Phi ²								
Omega ¹								
Pi ²								
Beta Beta ²								
Eta ²								
Tau ²								
Rho ²								
Omicron ²								
Theta Theta ²								
Zeta Zeta ¹								
Epsilon Nu ²								
Gamma Tau ²								
Chi Delta								
Epsilon Iota ²								
Phi Delta ¹								
Lambda Sigma ²								
Alpha Omicron ²								
Sigma Phi ²								
Phi Nu ²								
Tau Epsilon ²								
Delta Omicron Prov Ch ²								

¹College does not provide GPA information

² College has not released GPA information as of June 1, 2021.

*College does not release All-Male GPA. All-Male Greek (or All-Greek) is used in place.

†Semester was pass/fail due to COVID-19. Average of passed credits taken, 1=pass 0=fail

‡One or more students opted for pass/fail grades due to COVID-19. Not counted towards semester average.

Committee on New Business

Draft language around creation of a Health and Wellness Chair

Whereas mental health wellness and awareness are important for college students and

Whereas Fraternity is in a unique position to help normalize mental health issues, educate brothers on where to get help, and offer a supporting environment; be it

Recommended that every chapter appoint or elect a “Health and Wellness Chair” or create an equivalent position in the chapter to oversee a committee tasked with:

- Participate in the “You Can Help a Brother” or other training program provided by the International Office to assist members with identifying signs of distress, appropriately intervening, and finding help.
- Coordinate participation in a local Out of Darkness Walk or similar service activity to help lessen stigmas around mental health issues and raise awareness at least once a year where all members able are expected to participate.
- Identify all campus and additional local contacts for mental health support, as well emergency numbers and the suicide prevention hotline and share this information at a chapter meeting at least once a term and if there is a physical chapter house also post the information in a publicly visible place.
- Encourage participation in any additional campus programs that can help support mental health awareness.
- Invite a speaker to address the chapter at least once a year from your campus counseling center to review services and discuss topics like managing stress, proper rest, etc.

Many chapters have already created such a position or has assigned all or part of this duty to a current officer. The local chapter’s bylaws and committee structure should be respected, but having this duty explicitly stated with a position will help the International Office track who is responsible and get them information and resources as we look to continue and expand the “Psi U Cares” program and better support our members. The goal of this position is not to replace professional counseling and therapy services, but to get resources to the brothers who may need assistance and help create an environment that is emotionally supportive.

Committee on New Business

Psi Upsilon Policy on Academics and Intellectual Engagement

-draft language-

Psi Upsilon believes fraternity should foster both individual and chapter support for the academic mission of the college and that the fraternity should create opportunities for co-curricular learning and personal development. To further this effort Psi Upsilon expects every chapter to maintain an academic and Intellectual Engagement Program and have a chairman or officer monitor the performance of every undergraduate brother.

Psi Upsilon also recognizes that Intellectual Engagement goes beyond just academics and that fraternity, when done correctly, should support a marginal student looking to improve their academic performance. In addition:

- Every member joining a chapter of Psi Upsilon Fraternity must have a cumulative high school or college, if established, GPA of 2.5. If they fall below this threshold their membership should be deferred until their GPA improves.
- Every member of Psi Upsilon must maintain a cumulative GPA of at least 2.7, or above the all men's (if single sex) or all campus (if coed), whichever is greater. If their cumulative GPA falls below this mark the brother should set up a plan for improvement with their chapter's academic chair. Continued deficiency, or unwillingness to work to improve their academic standing, may lead to suspension from the fraternity.
- Every chapter that has a GPA below the all men's (if single sex) or all campus (if coed), must submit a plan for improvement to the International Office.
- Every chapter should host events that encourage the intellectual growth of its chapter members. This can involve guest lectures by professors, workshops by college staff or departments, events where alumni speak about their personal and professional experiences, or chapter mentorship programs.

COMMITTEE ON NOMINATIONS AND CREDENTIALS

Executive Council Members

(Term Expiring)

President

Jeremy McKeon, Eta '08 (2021)

Vice President

Christian Brydges, Nu '95 (2021)

Secretary

David Hollis, Gamma Tau '11 (2021)

Treasurer

Timothy Zepp, Chi Delta '08 (2022)

Alumni Term Members

Patrick J. Gilrane, Psi '82 (2021)

Jay LaPanne, Delta Nu '89 (2022)

Gregory P. Rupp, Phi '81 (2021)

Jonathan Szykowski, Epsilon Nu '06 (2021)

Executive Director (ex officio)

Thomas J. Fox, Omicron '00

Life Members (Past Presidents)

Thomas Allan, Theta Theta '89

Mark D. Bauer, Omega '83

David A. B. Brown, Epsilon Phi '66

Charles M. Hall, Nu Alpha '71

Richard Rasmussen, Upsilon '72

James A. Swanke, Jr., Rho '80

Evan Terry, Epsilon Phi '93

Honorary Life Members

Brad Corner, Omicron '72

Murray L. Eskenazi, Lambda '56

Charles A. Werner, Omega '55

William N. Wishard III, Delta Delta '64

Proposed Recommended Changes from Executive Council Nominations Committee:

2022

Gregory P. Rupp, Phi '81
James Platner, Phi Delta '10
Jon Szykowski, Epsilon Nu '06

2023

Christian Brydges, Nu '95

2024

David Hollis, Gamma Tau '11
Jeremy McKeon, Eta '08

Honorary Life Membership

Patrick J. Gilrane, Psi '82

Committee on Unfinished Business

CHAPTER ANNIVERSARIES

Chapters with Five-Year Anniversaries in 2022

Delta, 185th anniversary	Theta Epsilon, 70 th anniversary
Zeta, 180th anniversary	Epsilon Iota, 40th anniversary
Lambda, 180 th anniversary	Beta Alpha, 30 th anniversary
Epsilon, 120 th anniversary	Sigma Phi, 15th anniversary

Chapters with Five-Year Anniversaries in 2023

Theta, 190 th anniversary	Delta Delta, 110 th anniversary
Kappa, 180 th anniversary	Epsilon Phi, 95 th anniversary
Psi, 180th anniversary	Epsilon Nu, 80th anniversary
Xi, 180th anniversary	Chi Delta, 50th anniversary
Upsilon, 165th anniversary	Lambda Sigma, 25th anniversary
Tau Epsilon 5th anniversary	

Chapters with Five-Year Anniversaries in 2024

Beta, 185 th anniversary	Kappa Phi, 35 th anniversary
Omega, 155th anniversary	Alpha Omicron, 25th anniversary
Eta, 140th anniversary	Delta Nu, 15 th anniversary
Epsilon Omega, 75 th anniversary	Theta Pi, 10 th anniversary
Phi Beta, 40 th anniversary	

Chapters with Five-Year Anniversaries in 2025

Sigma, 185 th anniversary	Omicron, 115th anniversary
Alpha, 175 th anniversary	Nu, 105 th anniversary
Iota, 165 th anniversary	Zeta Zeta, 90th anniversary
Phi, 160th anniversary	Nu Alpha, 55 th anniversary
Pi, 150th anniversary	Gamma Tau, 55th anniversary
Beta Beta 145th anniversary	Phi Nu, 15th anniversary

Chapters with Five-Year Anniversaries in 2026

Gamma, 185 th anniversary	Theta Theta, 110th anniversary
Chi, 150 th anniversary	Zeta Tau, 45 th anniversary
Tau, 135th anniversary	Beta Kappa, 35 th anniversary
Mu, 135 th anniversary	Phi Delta, 30th anniversary
Rho, 130th anniversary	

Active undergraduate chapters are in bold.

COMMITTEE ON UNFINISHED BUSINESS

Convention Site Information

Convention Locations through the Years

City (Host Chapter, if any)

1841 – New York, NY (Delta)	1884 – Ithaca, NY (Chi)
1842 – none	1885 – Hartford, CT (Beta Beta)
1843 – Schenectady, NY (Theta)	1886 – Bethlehem, PA (Eta)
1844 – Amherst, MA (Gamma)	1887 – New York, NY, (Delta)
1845 – New Haven, CT (Beta)	1888 – Columbus, OH (Iota)
1846 – Hanover, NH (Zeta)	1889 – Rochester, NY (Upsilon)
1847 – Providence, RI (Sigma)	1890 – Providence, RI (Sigma)
1848 – Middletown, CT (Xi)	1891 – Amherst, MA (Gamma)
1849 – Columbia, NY (Lambda)	1892 – New York, NY, (Lambda)
1850 – Brunswick, ME (Kappa)	1893 – Hanover, NH (Zeta)
1851 – Clinton, NY (Psi)	1894 – Brunswick, ME (Kappa)
1852 – Schenectady, NY (Theta)	1895 – Clinton, NY (Psi)
1853 – Cambridge, MA (Alpha)	1896 – Ann Arbor, MI (Phi)
1854 – New York, NY (Delta)	1897 – Middletown, CT (Xi)
1855 – New Haven, CT (Beta)	1898 – Minneapolis, MN (Mu)
1856 – Providence, RI (Sigma)	1899 – Ithaca, NY (Chi)
1857 – Amherst, MA (Gamma)	1900 – Syracuse, NY (Pi)
1858 – New York, NY	1901 – Philadelphia, PA (Tau)
1859 – Columbia, NY (Lambda)	1902 – New Haven, CT (Beta)
1860 – Hanover, NH (Zeta)	1903 – Schenectady, NY (Theta)
1861 – New Haven, CT (Beta)	1904 – Madison, WI (Rho)
1862 – Brunswick, ME (Kappa)	1905 – Bethlehem, PA (Eta)
1863 – Albany, NY	1906 – Hartford, CT (Beta Beta)
1864 – Clinton, NY (Psi)	1907 – New York, NY (Delta)
1865 – Middletown, CT (Xi)	1908 – Rochester, NY (Upsilon)
1866 – Rochester, NY (Upsilon)	1909 – Chicago, IL (Omega)
1867 – Gambier, OH (Iota)	1910 – Gambier, OH (Iota)
1868 – Ann Arbor, MI (Phi)	1911 – Portland, ME (Kappa)
1869 – Schenectady, NY (Theta)	1912 – New York, NY (Lambda)
1870 – New Haven, CT (Beta)	1913 – Springfield, MA (Gamma)
1871 – Providence, RI (Sigma)	1914 – Providence, RI (Sigma)
1872 – Amherst, MA (Gamma)	1915 – San Francisco, CA (Epsilon)
1873 – Hanover, NH (Zeta)	1916 – Hanover, NH (Zeta)
1874 – Columbia, NY (Lambda)	1917 – none
1875 – Brunswick, ME (Kappa)	1918 – New York, NY
1876 – Utica, NY (Psi)	1919 – Minneapolis, MN (Mu)
1877 – Middletown, CT (Xi)	1920 – Philadelphia, PA (Tau)
1878 – Rochester, NY (Upsilon)	1921 – Middletown, CT (Xi)
1879 – New Haven, CT (Beta)	1922 – Schenectady, NY (Theta)
1880 – Ann Arbor, MI (Phi)	1923 – Madison, WI (Rho)
1881 – Chicago, IL (Omega)	1924 – Ithaca, NY (Chi)
1882 – Syracuse, NY (Pi)	1925 – Syracuse, NY (Pi)
1883 – Albany, NY (Theta)	1926 – Ann Arbor, MI (Phi)

1927 – Clinton, NY (Psi)	1976 – Champaign, IL (Omicron)
1928 – Chicago, IL (Omega)	1977 – New York, NY (Delta)
1929 – Washington D.C. (Eta)	1978 – Middletown, CT (Xi)
1930 – New Haven, CT (Beta)	1979 – Minneapolis, MN (Mu)
1931 – Champaign, IL (Omicron)	1980 – Hartford, CT (Beta Beta)
1932 – Clinton, NY (Delta)	1981 – Vancouver, BC (Zeta Zeta)
1933 – Schenectady, NY (Theta)	1982 – New York, NY (Lambda)
1934 – New York, NY	1983 – Schenectady, NY (Theta)
1935 – Hartford, CT (Beta Beta)	1984 – Bethlehem, PA (Eta)
1936 – Clinton, NY (Upsilon)	1985 – Champaign, IL (Omicron)
1937 – Toronto, Ontario (Nu)	1986 – Seattle, WA (Theta Theta)
1938 – Gambier, OH (Iota)	1987 – New York, NY (Delta)
1939 – Brunswick, ME (Kappa)	1988 – Washington, DC
1940 – Providence, RI (Sigma)	1989 – Chicago, IL
1941 – Amherst, MA (Gamma)	1990 – Atlanta, GA (Gamma Tau)
1942 – Williamstown, MA (Delta Delta)	1991 – Providence, RI (Sigma)
1943 – Rye, NY	1992 – Toronto, ON (Nu)
1944 – Absecon, NJ	1993 – Tarpon Springs, FL
1945 – Garden City, NY	1994 – Williamsburg, VA (Phi Beta)
1946 – Chicago, IL	1995 – Los Angeles, CA
1947 – Seattle, WA (Theta Theta)	1996 – Indianapolis, IN
1948 – Philadelphia, PA (Tau)	1997 – Philadelphia, PA (Tau)
1949 – Hanover, NH (Zeta)	1998 – Indianapolis, IN
1950 – Syracuse, NY (Pi)	1999 – Rochester, NY (Upsilon)
1951 – Minneapolis, MN (Mu)	2000 – Syracuse, NY (Pi)
1952 – Berkley, CA (Epsilon)	2001 – Bellevue, WA (Theta Theta, Beta Kappa)
1953 – Middletown, CT (Xi)	2002 – Marco Island, FL
1954 – Ithaca, NY (Chi)	2003 – San Diego, CA
1955 – Madison, WI (Rho)	2004 – Williamsburg, VA (Phi Beta)
1956 – Ann Arbor, MI (Phi)	2005 – Chicago, IL (Omega, Omicron)
1957 – Clinton, NY (Psi)	2006 – Philadelphia, PA (Tau)
1958 – Rochester, NY (Upsilon)	2007 – Boston, MA
1959 – Chicago, IL (Omega)	2008 – Indianapolis, IN
1960 – Bethlehem, PA (Eta)	2009 – Vancouver, BC (Zeta Zeta)
1961 – Montreal, QC (Epsilon Phi)	2010 – Champaign, IL (Omicron)
1962 – New York, NY (Delta)	2011 – Washington DC
1963 – Champaign, IL (Omicron)	2012 – Hartford, CT (Xi, Beta Beta)
1964 – Hartford, CT (Beta Beta)	2013 – Durham, NC (Chi Delta)
1965 – Schenectady, NY (Theta)	2014 – Bethlehem, PA (Eta)
1966 – Philadelphia, PA (Tau)	2015 – East Lansing, MI (Epsilon Nu)
1967 – Boyne Highlands, MI (Epsilon Nu)	2016 – Bellevue, WA (Theta Theta)
1968 – Brunswick, ME (Kappa)	2017 – Lexington, KY
1969 – Chicago, IL (Epsilon Omega)	2018 – Rochester, NY (Upsilon)
1970 – Lake Placid, NY	2019 – Chicago, IL (Omega)
1971 – *none	2020 – none
1972 – Ann Arbor, MI (Phi)	2021 – Madison, WI (Rho)
1973 – Amherst, MA (Gamma)	2022 – Washington D.C.
1974 – Gambier, OH (Iota)	2023 – Atlanta, GA (Gamma Tau)
1975 – Syracuse, NY (Pi)	

* (none - Biennial Conventions voted in 1970, vote rescinded in 1972)

HOW TO WRITE A RESOLUTION

All resolutions should be submitted to the Convention Recorder in writing on the forms provided. It is often advisable to consult with brothers who can be of assistance in perfecting it. A resolution is written, "Resolved: That the Fraternity shall know how to write resolutions..." It can consist of more than one resolving clause, as in the following example:

Resolved: That it is the sense of this Convention that a new edition of the Constitution be printed; and be it further.

Resolved: That the Executive Council is directed to fund, print and mail the new edition to each of the several chapters by May, 2016.

It is usually inadvisable to attempt to include reasons for a resolution's adoption within the resolution itself. Such an attempt may confuse an otherwise clear resolution. In cases where little-known information is needed to make the merits of a resolution understood, or where unusual importance is attached to making certain reasons for an action a matter of record, a preamble is placed before the resolving clauses. A *preamble* consists of one or more clauses beginning "Whereas." It should be emphasized that neither rule nor custom requires a resolution to have a preamble, and one should not be used merely for the sake of form.

Example of appropriate preamble:

Whereas: An informal survey taken by the Executive Council reveals that many chapter properties are seriously underinsured; be it

Resolved: That a committee of five, consisting of two alumni presidents and three Executive Council members, shall be appointed to draw up recommendations whereby the chapters may adequately insure themselves.

A preamble should contain no more clauses than are strictly necessary. If an elaborate resolution is necessary, the following will guide:

Whereas: The...(text of first preamble clause); and

Whereas: ...(text of next to last preamble clause); and

Whereas: ...(text of last preamble clause); be it

Resolved: That...(stating action to be taken); and be it further

Resolved: That...(stating further action to be taken); and be it further

Resolved: That...(stating still further action to be taken).

If there is a preamble, each clause, written as a separate paragraph, begins with the word

"Whereas," followed by a colon and the next word should begin with a capital letter. The preamble should never contain a period. Each of its paragraphs should close with a semi-colon, followed, in the case of all but the last paragraph, by the word "and." The last paragraph of the preamble should close with a semi-colon, after which a connecting expression such as "be it" or "therefore be it" is added. No punctuation should follow these phrases, and they are always placed at the end of the preamble paragraph, never at the beginning of the resolving paragraph.

The word "Resolved" is underlined or printed in italics and is followed by a colon and the word "That." If there is more than one resolving clause, each of them should be a separate paragraph. Each paragraph, except the last, should close with a semi-colon, followed by the words "and be it further;" the last paragraph should end with a period. A resolving paragraph should not contain a period within its structure.

~ *From Robert's Rules of Order*

BUDGET & DEVELOPMENT



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

Psi Upsilon Fraternity
Balance Sheet
As of June 30, 2021

	Total	
	As of Jun 30, 2021	As of Jun 30, 2020 (PY)
ASSETS		
Current Assets		
<i>Bank Accounts</i>		
Bank Of America - Checking	136,812.11	37,993.82
Bank of America - Savings	17,007.18	25,001.98
Regions - Checking	0.00	21,516.80
Regions - Savings	0.00	50,022.47
Restricted Optional SIR	41,253.40	68,432.17
Total Bank Accounts	\$ 195,072.69	\$ 202,967.24
<i>Accounts Receivable</i>		
Accounts Receivable	165,316.19	88,617.24
Accounts Receivable - Related Party	24,903.18	37,894.00
Total Accounts Receivable	\$ 190,219.37	\$ 126,511.24
Total Current Assets	\$ 385,292.06	\$ 329,478.48
Fixed Assets		
Accum. Depreciation	-21,283.88	-21,283.88
Fixed Assets	21,283.88	21,283.88
Total Fixed Assets	\$ 0.00	\$ 0.00
Other Assets		
Allowance for Doubtful Account	-30,209.42	-30,209.42
FRMT Deposit	35,908.00	35,908.00
Total Other Assets	\$ 5,698.58	\$ 5,698.58
TOTAL ASSETS	\$ 390,990.64	\$ 335,177.06
LIABILITIES AND EQUITY		
Liabilities		
<i>Accounts Payable</i>		
Accounts Payable	0.00	2,122.00
Accounts Payable - Related Party	4,550.00	
Total Accounts Payable	\$ 4,550.00	\$ 2,122.00
<i>Credit Cards</i>		
American Express Payable	3,908.44	1,721.33
Chase Credit Card	4,441.36	1,000.00
Total Credit Cards	\$ 8,349.80	\$ 2,721.33
<i>Other Current Liabilities</i>		
SIR inhouse Reserve	75,000.00	75,000.00
Total Other Current Liabilities	\$ 75,000.00	\$ 75,000.00
Total Liabilities	\$ 87,899.80	\$ 79,843.33
Equity		
Net Assets - Beginning of Year	256,433.73	290,424.29
Net Income	46,657.11	-35,090.56
Total Equity	\$ 303,090.84	\$ 255,333.73
TOTAL LIABILITIES AND EQUITY	\$ 390,990.64	\$ 335,177.06

Accrual Basis

Profit and Loss for 2020-21		
	2019 - 2020, Actual	2020 -2021, Actual
Income		
Assessments		
Alumni Corp. Fee (\$750)	8,250.00	9,750.00
Assessments Chap Services (\$1950)	52,454.00	49,404.00
Assessments New Member Fees (\$240)	62,570.00	104,880.00
Assessments Risk Management	190,316.00	185,492.00
Assessments Member Taxes (\$195)	182,284.00	135,793.50
Foundation		
Chapter Leadership Grant	58,894.00	42,000.00
Other		
Affinity	11,028.62	13,614.04
Annual Fund Contributions	23,266.40	40,694.63
Convention Revenue	6,050.00	10,490.00
Interest	71.70	13.81
Late Fees/Interest		
Merchandise Revenue	916.00	1,235.00
Outside Grants	3,000.00	
Special Event Registration	14,500.00	
Total Income	\$ 613,600.72	\$ 593,366.98
Expenses	2019 - 2020, Actual	2020 - 2021, Actual
Chapter Services		
Archons Academy	16,478.20	6,159.00
Bad Debt		
Badges & Certificates	10,955.92	7,837.67
Chapter Leadership T&H	10,730.82	136.83
Convention	65,264.98	119.36
Exec. Director T&H	6,814.77	664.40
Expansion/Reactivation	951.61	1,051.72
Mentoring Program	11,250.00	
Merchandise	3,371.25	
Online Education	14,645.00	14,198.00
Staff T&H	1,724.29	750.00
UAB T & H	1,937.23	
Diamond		
Diamond Expense		
Employee		
Health and Life Insurance	13,884.75	23,853.96
Payroll Tax Expense	8,232.66	11,954.67
Retirement/Pension Plan	6,562.50	4,375.00
Temporary / Contract Employee	47,473.46	33,447.00
Wages Expense	124,497.97	151,494.08

Profit and Loss for 2020-21		
	2019 - 2020, Actual	2020 -2021, Actual
Insurance		
Directors & Officers Insurance	7,425.00	7,425.00
Liability Insurance	136,890.00	124,826.00
Liability Insurance Discount	15,104.00	20,162.00
Property Insurance	1,066.00	1,124.00
SIR disbursement	475.00	27,570.00
Workers' Compensation	1,415.00	1,330.00
Operating		
Annual Fund Expenses	599.33	429.75
Archive Project	7,298.00	11,725.00
Bank & Credit Card Fees	3,008.24	2,511.31
Communications	22,881.53	8,783.15
Database & Website	16,200.23	12,000.00
Internet/Software/App Charges	6,573.17	8,134.04
Maintenance Office Equipment	2,087.08	217.58
Meetings	888.93	-
Postage & Shipping	1,822.93	1,302.88
Printing & Copying	6,790.38	1,666.59
Professional Organization	6,724.14	7,913.31
Professional Services	19,830.00	22,790.00
Rent	28,500.00	28,500.00
Special Event	14,500.00	
Supplies	2,456.09	742.86
Taxes Property & UBIT	72.00	22.00
Telephone	1,308.82	1,492.71
Total Expenses	\$ 648,691.28	\$ 546,709.87
Net Income	\$ (35,090.56)	\$ 46,657.11

Accrual Based / July 1- June 30 Fiscal Year

**2020-21 Assessments Outstanding
as of June 30, 2021**

	RM Assessment	Taxes	Fees	Interest	Chapter Services	2020-21	2019-20	2018-19	Prior Years	Total debt
Delta	\$0.00	\$0.00	\$0.00	\$0.00	\$975.00	\$975.00	\$0.00	\$0.00	\$0.00	\$975.00
Zeta	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Psi	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$2,395.00	\$2,395.00
Xi	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Upsilon	\$0.00	\$0.00	\$2,040.00	\$0.00	\$0.00	\$2,040.00	\$0.00	\$0.00	\$0.00	\$2,040.00
Phi	\$0.00	\$0.00	\$1,290.00	\$0.00	\$975.00	\$2,265.00	\$0.00	\$0.00	\$0.00	\$2,265.00
Omega	\$0.00	\$0.00	\$2,640.00	\$0.00	\$0.00	\$2,640.00	\$0.00	\$0.00	\$0.00	\$2,640.00
Pi	\$0.00	\$0.00	\$3,165.00	\$0.00	\$0.00	\$3,165.00	\$0.00	\$0.00	\$0.00	\$3,165.00
Beta Beta	\$0.00	\$5,850.00	\$5,280.00	\$0.00	\$1,950.00	\$13,080.00	\$3,810.00	\$7,902.00	\$9,000.00	\$33,792.00
Eta	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Tau	\$0.00	\$390.00	\$3,120.00	\$0.00	\$975.00	\$4,485.00	\$4,578.00	\$0.00	\$0.00	\$9,063.00
Rho	\$0.00	\$7,008.50	\$1,200.00	\$0.00	\$0.00	\$8,208.50	\$0.00	\$0.00	\$0.00	\$8,208.50
Omicron	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Theta Theta	\$0.00	\$2,925.00	\$1,440.00	\$0.00	\$975.00	\$5,340.00	\$0.00	\$0.00	\$0.00	\$5,340.00
Zeta Zeta	\$0.00	\$1,831.95	\$4,320.00	\$0.00	\$1,754.00	\$7,905.95	\$4,643.00	\$0.00	\$0.00	\$12,558.95
Epsilon Nu	\$0.00	\$0.00	\$4,800.00	\$0.00	\$0.00	\$4,800.00	\$0.00	\$0.00	\$0.00	\$4,800.00
Gamma Tau	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Chi Delta	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Epsilon Iota	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Phi Beta Owl Club	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Phi Delta	\$0.00	\$2,535.00	\$720.00	\$0.00	\$1,950.00	\$5,205.00	\$2,875.00	\$0.00	\$11,740.24	\$19,820.24
Lambda Sigma	\$0.00	\$2,827.50	\$0.00	\$0.00	\$975.00	\$3,802.50	\$945.00	\$0.00	\$0.00	\$4,747.50
Alpha Omicron	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Sigma Phi	\$0.00	\$0.00	\$0.00	\$0.00	\$1,908.00	\$1,908.00	\$1,240.00	\$0.00	\$4,999.00	\$8,147.00
Delta Nu	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$825.00	\$0.00	\$0.00	\$825.00
Phi Nu	\$0.00	\$0.00	\$5,085.00	\$0.00	\$0.00	\$5,085.00	\$16,095.00	\$0.00	\$0.00	\$21,180.00
Tau Epsilon	\$0.00	\$705.00	\$5,760.00	\$0.00	\$1,950.00	\$8,415.00	\$8,160.00	\$0.00	\$0.00	\$16,575.00
Delta Omicron Prov	\$0.00	\$0.00	\$90.00	\$0.00	\$0.00	\$90.00	\$0.00	\$0.00	\$0.00	\$90.00
TOTAL TO DATE	\$0.00	\$24,072.95	\$40,950.00	\$0.00	\$14,387.00	\$79,409.95	\$46,346.00	\$7,912.00	\$28,134.24	\$159,602.19

Total **\$159,602.19**

FIVE YEAR FINANCIAL STATEMENT

	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
INCOME:					
Assessments					
Alumni Corp Fee	11,258	11,250	10,500	8,250	9,750
Assessment - Taxes	176,789	199,629	187,523	182,284	135,794
Chapter Services Fee	49,305	50,255	51,053	52,454	49,404
New Member Fees	113,275	95,945	110,684	62,570	104,880
Risk Management Assessment	182,068	184,826	204,542	190,316	185,492
Foundation					
Expense Reimbursement	14	3,914			
Leadership Grant	30,000	40,000	40,000	58,894	42,000
Other					
Affinity / Royalties	9,148	11,794	11,135	11,029	13,614
Annual Fund Contributions	20,828	28,535	27,050	23,266	40,695
Bad Debt Collected		9,100			
Bequests	10,000				
Chapter Services	583				
Convention/Leadership Inst.	14,584	12,395	12,895	6,050	10,490
Interest/Dividends	32	227	275	72	14
Merchandise	1,441	1,579	1,215	916	1,235
Miscellaneous	942		272	17,500	
Total Income	\$ 620,268	\$ 649,449	\$ 657,143	\$ 613,601	\$ 593,367
EXPENSES:					
Chapter Services					
Alumni Summit		2,337			
Archons' Academy		13,660	15,778	16,478	6,159
Bad Debt	14,706	15,787	15,727		
Badges	14,532	10,165	13,107	10,956	7,838
Chapter Leadership Program/Archons Academy/UIFI	30,898	19,831	22,351	10,731	137
Commitment to Excellence					
Convention/Leadership Inst.	36,304	12,206	31,581	65,265	119
Executive Council Meetings	1,960	1,567	1,298	889	
Executive Director T&H	6,269	9,962	12,226	6,815	664
Expansion	5,625	4,545	10,902	952	1,052
Mentoring Program			11,250	11,250	
Merchandise	4,799	544	905	3,371	
Online Education	5,947	5,946	11,000	14,645	14,198
President T&H					
Staff T&H	474	1,779	5,046	1,724	750
UIFI		1,450			
Undergrad - Exec Council T&H	1,567	3,082	2,133	1,937	

FIVE YEAR FINANCIAL STATEMENT

	<u>2016-17</u>	<u>2017-18</u>	<u>2018-19</u>	<u>2019-20</u>	<u>2020-21</u>
Employee					
Health Insurance	14,736	8,075	18,942	13,885	23,854
Life Insurance	333				
Payroll Tax	15,757	10,862	14,516	8,233	11,955
Salaries/Pension	169,007	140,061	164,023	131,060	155,869
Temporary / Contrated Employee				47,473	33,447
Insurance					
Directors & Officers Insurance	7,425	7,425	7,425	7,425	7,425
Liability Discount		17,874	12,110	15,104	20,162
Liability Insurance	145,462	127,960	166,575	136,890	124,826
Property Insurance	1,606	952	1,203	1,066	1,124
Reserve	25,000				
SIR Disbursement		16,875	33,887	475	27,570
Workers' Compensation	978	949	969	1,415	1,330
Operating					
Annual Fund Expense	3,311	3,311	3,766	599	430
Communications				22,882	8,783
Credit Card fees	1,959	2,366	2,477	3,008	2,511
Database& Website	7,867	18,972	1,000	16,200	12,000
Depreciation	174	0	-	-	-
Interest	74				
Internet / Software / App Charges		4,853	4,533	6,573	8,134
Litigation / Legal expense			6,497	-	-
Office Equipment	1,686	1,421	1,436	2,087	218
Office Rent	25,000	25,000	25,000	28,500	28,500
Postage/Shipping	3,999	3,666	3,443	1,823	1,303
Professional Organizations	12,950	12,475	19,774	6,724	7,913
Professional Services	10,450	21,189	19,090	19,830	22,790
Property Tax/UBIT	2,479	477	648	72	22
Repair & Maintenance		297	319		
Strategic Plan	14,750				
Supplies/Equipment		10,965	2,894	2,456	743
Supplies/Printing	7,173	8,615	1,766	6,790	1,667
Special Event/ Archive/ Other				21,798	11,725
Telephone	1,283	1,518	2,497	1,309	1,493
Total Expenses	\$ 596,539	\$ 549,021	\$ 668,095	\$ 648,691	\$ 546,710
Excess (Expenses) Over Income	\$ 23,730	\$ 100,427	\$ (10,952)	\$ (35,090)	\$ 46,657

2021-22 Budget

	2020 -2021, Actual	2020-21 Budget	2021-22 Budget
Income			
Assessments			
Alumni Corp. Fee (\$750)	9,750.00	9,750.00	10,500.00
Assessments Chap Services (\$1950)	49,404.00	48,750.00	52,650.00
Assessments New Member Fees (\$240)	104,880.00	86,880.00	108,000.00
Assessments Risk Management	185,492.00	180,740.00	180,825.00
Assessments Member Taxes (\$195)	135,793.50	119,925.00	156,000.00
Foundation			
Chapter Leadership Grant	42,000.00	42,000.00	42,000.00
Other			
Affinity	13,614.04	11,000.00	11,000.00
Annual Fund Contributions	40,694.63	25,000.00	35,000.00
Convention Revenue	10,490.00		15,000.00
Interest	13.81	250.00	250.00
Late Fees/Interest			
Merchandise Revenue	1,235.00	1,000.00	1,000.00
Total Income	\$ 593,366.98	\$ 525,295.00	\$ 612,225.00
Expenses			
Chapter Services			
Archons Academy	6,159.00	15,000.00	17,500.00
Bad Debt		40,833.00	15,832.00
Badges & Certificates	7,837.67	9,188.00	11,300.00
Chapter Leadership T&H	136.83	10,000.00	10,000.00
Convention	119.36		45,000.00
Exec. Director T&H	664.40	7,000.00	7,000.00
Expansion/Reactivation	1,051.72	4,000.00	5,000.00
Mentoring Program			
Merchandise		1,000.00	1,000.00
Online Education	14,198.00	11,000.00	12,000.00
Staff T&H	750.00	4,000.00	2,000.00
UAB T & H		2,000.00	2,000.00
Diamond			
Diamond Expense			
Employee			
Health and Life Insurance	23,853.96	24,000.00	12,000.00
Payroll Tax Expense	11,954.67	13,800.00	8,894.40
Retirement/Pension Plan	4,375.00	8,750.00	8,750.00
Temporary / Contract Employee	33,447.00	26,000.00	121,300.00
Wages Expense	151,494.08	172,500.00	111,180.00

2021-22 Budget			
	2020 -2021, Actual	2020-21 Budget	2021-22 Budget
Insurance			
Directors & Officers Insurance	7,425.00	7,425.00	7,425.00
Liability Insurance	124,826.00	124,700.00	124,700.00
Liability Insurance Discount	20,162.00	26,000.00	26,000.00
Property Insurance	1,124.00	1,200.00	1,200.00
SIR disbursement	27,570.00	20,000.00	20,000.00
Workers' Compensation	1,330.00	1,415.00	1,500.00
Operating			
Annual Fund Expenses	429.75	4,000.00	4,000.00
Archive Project	11,725.00		
Bank & Credit Card Fees	2,511.31	2,500.00	2,000.00
Communications	8,783.15	10,000.00	
Database & Website	12,000.00	15,700.00	12,000.00
Internet/Software/App Charges	8,134.04	7,000.00	7,000.00
Legal expense			
Maintenance Office Equipment	217.58	1,500.00	1,500.00
Meetings	-	2,000.00	2,000.00
Postage & Shipping	1,302.88	2,500.00	2,500.00
Printing & Copying	1,666.59	3,000.00	6,000.00
Professional Organization	7,913.31	7,500.00	9,500.00
Professional Services	22,790.00	19,830.00	20,400.00
Rent	28,500.00	28,500.00	22,500.00
Supplies	742.86	3,000.00	1,500.00
Taxes Property & UBIT	22.00	500.00	500.00
Telephone	1,492.71	1,500.00	1,500.00
Total Expenses	\$ 546,709.87	\$ 638,841.00	\$ 664,481.40
Net Income	\$ 46,657.11	\$ (113,546.00)	\$ (52,256.40)

Accrual Based / July 1- June 30 Fiscal Year

Proposed 2021-22 Assessment Schedule

Initiation Fee - \$240 per initiate due at the time of initiation.

Entitles an initiate to lifetime membership in Psi Upsilon Fraternity pursuant to Psi Upsilon Constitution Article IX §1: "Membership in any chapter and payment to the Fraternity of the initiation fees shall constitute membership in the Fraternity."

Tax - \$195 per active member (not including this year's initiates) due on October 1 or upon return from inactive status.

The initiation fee and tax provides the operating funds necessary to run Psi Upsilon Fraternity each year. The International Fraternity also receives revenue from educational grants from the Psi Upsilon Foundation and regular giving by dedicated alumni. The International Fraternity provides a wide range of services and resources to its chapters and alumni including campus visits, educational handbooks and manuals for officers and alumni, member database management, membership directories, newsletters, Archons Academy, Leadership Institute, Convention, scholarships, expansion and reactivation of chapters, chapter retreats, preservation of historical documents in the Archives, insurance program management, mailing services, web site, public relations, legislative advocacy, fund raising, crisis management, interfraternal relations, college and university relations, and event planning.

Chapter Services Fee - \$1,950 per year paid in 2 installments on November 1 and March 1. Provides the following for chapters:

- Registration, travel and room for president to Archons Academy
- Registration and room for two official delegates to Leadership Institute and Convention
- Coordinate publication and mailing of newsletters (chapter pays for paper, postage and design)
- Broadcast email to chapter undergraduate and alumni members
- Alumni Key and certificate for Outstanding Junior
- Awards at Convention

Risk Management Assessment - Provides \$500,000 comprehensive general liability insurance for every chapter and alumni association and \$2 million comprehensive general liability insurance for every house corporation. Assessment is based on a number of factors including:

Number of undergraduate members (as reported on the end of year report)

Housing (housed or unhoused)

Alcohol free chapter or chapter house

Past risk management history

This assessment also includes the Member Accident Protection Program (MAPP) for all undergraduate members and pledges (\$100,000 coverage for medical expenses resulting from accidental injury incurred during the academic year). The Risk Management Assessment is not eligible for any sort of a payment plan and failure to pay on time can result in a suspension of operations until the chapter can pay in full.

Late Fees - Any chapter that has not paid its fees or taxes in full by its respective due date will receive a late fee of 1% per month for the current year, or \$10 total per month, whichever amount is greater. The late fee may be waived if the chapter submits a payment plan that is approved by the International Office Staff by October 1st and follows the plan.

CONSTITUTION



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

THE CONSTITUTION OF PSI UPSILON FRATERNITY

ARTICLE I

PRINCIPLES

- | | | |
|---------|----|------------------------|
| Section | 1. | Name |
| | 2. | Motto |
| | 3. | Objects |
| | 4. | Confidentiality |
| | 5. | Provisions for members |
| | 6. | Badge restriction |

ARTICLE II

GOVERNMENT OF THE FRATERNITY

- | | | |
|---------|----|--|
| Section | 1. | Legislative and administrative powers |
| | 2. | Conventions and Regional Conferences |
| | 3. | Undergraduate delegates to Conventions |
| | 4. | Alumni delegates to Conventions |

ARTICLE III

EXECUTIVE COUNCIL

- | | | |
|---------|----|--|
| Section | 1. | Alumni term members |
| | 2. | Undergraduate members |
| | 3. | Life members and honorary life members |
| | 4. | Executive office and officers |
| | 5. | Duties and responsibilities |

ARTICLE IV

ESTABLISHMENT OF CHAPTERS

- | | | |
|---------|----|---------------------------------------|
| Section | 1. | Chapter definition |
| | 2. | Provisional status |
| | 3. | Conditions of establishment |
| | 4. | Procedure of establishment |
| | 5. | Alumni eligibility |
| | 6. | Establishment at institution branches |
| | 7. | Reactivation |

ARTICLE V

TERMINATION OF CHAPTERS

- | | | |
|---------|----|---|
| Section | 1. | Initiation of action |
| | 2. | Authority of Convention |
| | 3. | Inactive status - no living members |
| | 4. | Inactive status - possibility of reactivation |
| | 5. | Suspension |
| | 6. | Authorization to Executive Council |
| | 7. | Executive Council initiation |
| | 8. | Disposition of artifacts |

ARTICLE VI

CHAPTER RIGHTS AND RESPONSIBILITIES

- | | | |
|---------|----|-------------------------------|
| Section | 1. | Chapter operations |
| | 2. | Action on Convention measures |
| | 3. | Alumni organization |

ARTICLE VII

UNDERGRADUATE MEMBER LEADERSHIP

- | | | |
|---------|----|--------------------------------------|
| Section | 1. | Officers and leadership |
| | 2. | Additional duties of Epistolographos |
| | 3. | Additional duties of Grammateus |

ARTICLE VIII

CHAPTER REPORTS

- Section 1. Membership reports

ARTICLE IX

MEMBERSHIP

- Section 1. Chapter autonomy in selection
2. Qualifications
3. Provisional chapters
4. Undergraduate membership
5. Alumni membership
6. Eligibility upon transfer
7. Transfer of membership
8. Inactive status
9. Disciplinary action initiated by undergraduate members
10. Disciplinary action initiated by alumni or Executive Council
11. Honorary membership

ARTICLE X

MEMBER EDUCATION

- Section 1. Initiation ritual
2. Constructive pledge education
3. Opposition to and definition of hazing
4. Disciplinary action for hazing

ARTICLE XI

BADGE

- Section 1. Badge

ARTICLE XII

FRATERNITY DOCUMENTS

- Section 1. Directories
2. Songbooks
3. Histories

4. Convention records and Chapter laws

ARTICLE XIII

AMENDMENT

- | | |
|---------|-----------------------------|
| Section | 1. Conditions for amendment |
|---------|-----------------------------|

PREAMBLE

We who are or were students in universities and colleges throughout the United States and Canada and who believe in similar principles of life and standards of human conduct, consider that the existence of a fraternal bond among us is eminently calculated best to promote our educational achievements, the development of our personal character and happiness, and the overall interests of the universities and colleges of which we are a part. We believe further that we may thereby better contribute to a continual improvement and expansion of the educational system of these two great nations.

Accordingly, we do hereby, in order to promote such purposes and the objects hereinafter set forth, adopt and solemnly pledge ourselves to sustain the following.

ARTICLE I

PRINCIPLES

Section 1. The corporation shall be officially known and designated as Psi Upsilon Fraternity, a corporation organized under the non-profit corporation laws of the Commonwealth of Pennsylvania.

Section 2. The motto of the Fraternity shall never be written, but with the grip shall be handed down traditionally.

Section 3. The objects of this Fraternity for which we stand united are: (1) To make a significant contribution to the colleges and universities with which its undergraduate and alumni members are associated, to the communities in which its members reside, and to the great countries of the United States of America and Canada; (2) To promote the adoption of significant life goals by its members, together with plans for their fulfillment; (3) The promotion of the highest moral, intellectual, and social excellence and educational standards in all its members; and (4) The union of all its members in a firm and enduring friendship and true brotherhood for life.

Section 4. The formal meeting of the chapters of Psi Upsilon shall be attended only by members of our fraternity. The minutes of such meetings shall be available only to members. The motto, the symbols, and the grip of Psi Upsilon shall never be disclosed to persons outside our fraternity membership. Informal meetings may be attended by non-members when appropriate, and with the consent of members present.

Section 5. In order to carry out the objectives stated in Article I, Section 3, the individual chapters of Psi Upsilon will make every possible effort to provide for their members at the lowest possible cost the following: room, board, and library and study facilities. In addition, periodic meetings of a literary, cultural, and educational character shall be provided.

Section 6. The official badge of the Fraternity shall be worn by members only.

ARTICLE II

GOVERNMENT OF THE FRATERNITY

Section 1. The Convention shall be the primary source of legislation governing the Fraternity. The Executive Council shall be the primary administrative arm of the Fraternity. The Executive Council shall likewise possess legislative power to deal with emergencies, adopt policy, and conduct the business of the Fraternity between Conventions subject to the approval of the ensuing Convention.

Section 2. The Convention shall consist of accredited delegates representing the undergraduate membership and alumni of the Fraternity. It shall meet annually with one of the chapters as determined at a preceding Convention, or by the Executive Council in the absence of a decision at the preceding Convention, or if so delegated by the Convention. Factors influencing the selection of a Convention site shall include chapter anniversaries, the interval of time since chapters last hosted a Convention, geographic alternation, and benefits of maintenance or growth of a specific chapter or chapters and the Fraternity as a whole. Each chapter shall provide yearly funds sufficient to meet transportation and Convention costs for two undergraduate member delegates from that chapter to the Convention. The Executive Council, upon receipt by it of the annual reports required by Article VIII, Section 1, shall notify the chapters of the amounts of their assessments, and no chapter shall be entitled to voting privileges at a Convention which, ten days prior to the meeting thereof, shall not have paid all assessments and other money payable by it to the treasury of the Fraternity, unless otherwise provided by the Convention.

Section 3. Each chapter shall send to the Convention, with written credentials, two of its undergraduate members as delegates, who shall be the official representatives of such active chapter and shall cast its votes. The official alumni organization of each chapter shall send one duly accredited delegate to the Convention with the power to cast one vote. Each chapter in Convention shall be entitled to one vote for each accredited delegate in attendance except as provided for in Article II, Section 2, above. A quorum shall consist of at least one accredited delegate from at least two-thirds of the active chapters.

Section 4. The Executive Council shall designate three accredited delegates to each Convention, and each such delegate shall be entitled to cast one vote.

ARTICLE III

EXECUTIVE COUNCIL

Section 1. The members of the Executive Council shall constitute and also be known as the Board of Directors of the Psi Upsilon Fraternity. The Executive Council shall be composed of not less than seven or more than nine alumni term members of the Fraternity, with the exact number to be determined from time-to-time by the Executive Council. There shall be no more than two alumni term members from the same chapter serving at the

same time. Alumni term members of the Executive Council shall be elected by the Convention for terms of one to five years. Their classes of service should be so arranged that two or more should be elected annually to fill vacancies caused by the expiration of terms.

Section 2. In addition to the elected alumni term members of the Executive Council, two undergraduate members of the Fraternity shall be elected by the Convention for terms of one year each, to serve as the Undergraduate Advisory Board and will be invited to attend meetings as non-voting members of the Executive Council.

Section 3. In addition to the alumni members of the Executive Council, all living past presidents of the Executive Council shall be life members with full voting rights. All retiring members of the Executive Council who have served ten years or more may be elected honorary life members of the Executive Council without voting rights.

Section 4. The International Office of the Fraternity shall be situated in whatever location the Executive Council shall consider desirable for the Fraternity. The Executive Council shall elect a president, a vice president, a secretary and a treasurer, as well as an assistant secretary and an assistant treasurer, if desired; shall regulate its own proceedings and assignments of duty; and shall be empowered to employ a chief executive officer. The title, duties, and compensation of the chief executive officer will be determined by the Executive Council. Other members of the staff shall report to the chief executive officer and their compensation shall be determined by the chief executive officer in accordance with a salary administrative plan approved by the Executive Council. The chief executive officer shall serve as an ex-officio member of the Executive Council without voting privileges.

Section 5. The Executive Council shall issue calls and make all arrangements for special Conventions, when requested so to do, in writing by at least five chapters; shall give official notice to all chapters of any measure requiring the consent of the chapters; and shall keep the Fraternity seal and all Fraternity personal property under its jurisdiction, including the official copy of the Constitution and Convention records, a copy of the by-laws of each chapter, and as complete statistics on them as possible. It shall have power under the regulations of each Convention to make and collect assessments from the several chapters including taxes and membership fees; shall settle or defend general claims against the Fraternity as a whole; shall superintend the publication of Fraternity documents; and shall decide all points at issue between chapters when requested. The Executive Council shall fill its own vacancies for terms expiring with the next Convention and shall submit annually to the Convention a communication embracing a report of its actions, with recommendations with respect to the affairs of the Fraternity as it may deem proper. The Executive Council shall investigate applications for charters of the Fraternity and shall initiate inquiries into the expediency or desirability of establishing a chapter at any college or university. The Executive Council shall, at regular periods, arrange for the chapters to be visited by one or more of its own members or the chief executive officer. Concerns developing from such visits shall be communicated with discretion, conditioned strictly by an intent to serve the best interests of the chapter affected.

ARTICLE IV

ESTABLISHMENT OF CHAPTERS

Section 1. This Fraternity shall be constituted of chapters which have been or may be established in colleges and universities. Each chapter shall be designated by one or more initial letters of some Greek word or words having appropriate significance. An active chapter shall consist of two bodies. One such body, the undergraduate membership, shall be composed of undergraduates and students attending graduate school, and the second body shall be composed of alumni. An inactive chapter may consist of only the alumni body.

Section 2. The Executive Council shall be empowered to grant provisional chapter status to a group seeking to establish a chapter of Psi Upsilon upon recommendation of the chief executive officer, whenever the Executive Council believes that the group seeking affiliation will have the ability to meet the guidelines for a new chapter that have been established by the Convention.

Section 3. Approval from three-quarters of the active chapters shall be necessary for the establishment of a new chapter of this Fraternity. When the Executive Council believes that a provisional chapter has met the guidelines for establishing a new chapter, it shall instruct the chief executive officer to prepare a report and recommendation and mail same to each chapter's undergraduate membership and to the governing body of the alumni association or corporation. Within twenty days of such mailing, each body shall transmit to the chief executive officer at the International Office of the Fraternity its approval or disapproval in writing. Approval of a chapter shall occur under any of the following conditions:

- (a) Two-thirds of the undergraduate membership and two-thirds of the governing body of the alumni association or corporation vote in favor of the proposal; or
- (b) Two-thirds of either body votes in favor of the proposal, and the other body does not respond within twenty days of the date of the mailing concerning the proposed establishment of the new chapter; or
- (c) Neither body responds to the proposal within twenty days of the date of the mailing concerning the establishment of the new chapter.

Section 4. Upon the chief executive officer receiving approval from three-fourths of the active chapters for establishing a new chapter, it shall be the duty of the Executive Council to prepare an exact copy of the Constitution and an official certification of the vote of the chapters, and with these documents to proceed immediately in person, if possible or, if not, to direct some chapter to appoint a committee to meet and initiate members of the new chapter with the usual ceremonies of initiation, by which they shall be invested with all the rights of a chapter.

Section 5. When a chapter has been or shall be established upon application of undergraduate and graduate or alumni members, it shall be lawful for such chapter by unanimous vote to

elect graduate or alumni members of such organization in good standing upon their written application and to initiate them in due form.

Section 6. A petition for the establishment of a chapter at a branch of the same institution wherein a chapter of Psi Upsilon already exists will be considered by the Fraternity in the same manner as that prescribed for any other petition.

Section 7. Only chapters defined by this Constitution as inactive shall be reactivated. The Executive Council, in cooperation with the alumni organization of an inactive chapter, shall create an Owl Club at that chapter when a group of persons qualified for, and desirous of membership in, Psi Upsilon Fraternity, presents themselves for consideration. When the Executive Council, after receiving a recommendation from the alumni organization of that chapter or after its own investigation, determines that the Owl Club members are qualified for membership in Psi Upsilon, the Executive Council shall initiate the members, thereby extending to them membership in Psi Upsilon Fraternity. To this group and the alumni organization, together, shall be granted the status of an active chapter.

ARTICLE V

TERMINATION OF CHAPTERS

Section 1. No chapter may dissolve or surrender its charter of its own volition. The undergraduate members of a chapter, its alumni organization, or the Executive Council may make a recommendation for the termination of a chapter's active status to the Convention.

Section 2. The Convention may, after receiving a report and recommendation from the Executive Council and by a three-fourths vote of accredited delegates, revoke the charter of an active chapter, therefore severing forever each and every tie with the undergraduate membership and the alumni organization, except for any outstanding financial obligations which may exist.

Section 3. A chapter shall be considered inactive if no living members exist and no other action has been taken by the Fraternity with regard to establishing their status.

Section 4. The Convention may, after receiving a report and recommendation from the Executive Council and by a three-fourths vote of the accredited delegates, relegate the chapter to an inactive status as defined in Article IV, Section 1, if a possibility of the chapter's future reactivation is deemed to exist.

Section 5. The Convention may, after receiving a report and recommendation from the Executive Council and by a three-fourths vote of the accredited delegates, suspend the charter of an active chapter for a specified period of time, removing all rights of undergraduate membership within Psi Upsilon until specific conditions are met.

Section 6. The Executive Council may act on behalf of the Convention with regard to any of the actions in Sections 4 or 5 above. The action of the Executive Council to relegate a

chapter to inactive status pursuant to Section 4 above shall become final unless an appeal of that action to the Convention is received by the chief executive officer of the Fraternity within 30 days of the date of the official notice by the Executive Council to the chapter of its decision to relegate the chapter to inactive status. If a timely notice of appeal is received, the next Convention will consider and act on the appeal pursuant to Section 4 above.

Section 7. Where a chapter (a) lacks sufficient membership to sustain itself financially, or as a part of the university or college community, (b) lacks sufficient organized alumni support to keep itself as a healthy and contributing member of fraternity life on its campus, (c) finds itself in a financial condition where it can no longer maintain its solvency, (d) fails to meet its assessment obligations to the Executive Council on a continuing basis, (e) fails to carry out on a continuing basis an effective rushing program, thereby failing to provide the chapter with the new members necessary to sustain its existence, or (f) is confronted with other serious conditions affecting the normal existence of a college or university fraternity chapter, and, furthermore, fails to correct any of the foregoing conditions after strenuous and organized efforts have been made to assist it, the Executive Council, upon finding any such condition to be present, may request Convention action.

Section 8. If the charter of a chapter is revoked or suspended, or if the chapter is relegated to an inactive status, all official Fraternity records, seals, official documents, memorabilia, and any material pertaining to the chapter's relation to the Fraternity as a whole shall be placed in the custody of the Executive Council.

ARTICLE VI

CHAPTER RIGHTS AND RESPONSIBILITIES

Section 1. Each chapter shall have power to provide for its own organization and proceedings in such a manner as it may see fit, so far as such provisions do not conflict with this Constitution or the Policies of Psi Upsilon Fraternity.

Section 2. Each chapter shall take action as early as possible on the receipt of the records of any Convention upon all measures which require such action, and within one week thereafter shall notify the Executive Council of the result.

Section 3. The alumni body of each chapter should incorporate itself and should hold at least one meeting a year to which all the members of the chapter's alumni body shall be invited. At such meetings, an annual report of the operation of the chapter shall be rendered, covering the activities of the undergraduates and the alumni. A board of trustees, or its counterpart, composed of alumni of the chapter, shall be established to conduct the business of the alumni corporation. The election of members to such a body, as vacancies exist or as terms of such expire, shall be held at such annual meetings. The purpose of such alumni corporation shall be (1) to conduct the business affairs of the corporation, (2) to aid in the financial operation of the chapter, (3) to support the educational and risk management programs of Psi Upsilon, (4) to cooperate, as

appropriate, with the administration of the institution where the chapter is located, (5) to hold title to and ownership of the chapter house where such is feasible, and (6) to support the actions of the Executive Council pertaining to its respective undergraduate chapter. The board of trustees should meet at least four or more times a year with at least one such meeting to be held at their respective chapter houses. Such procedure will permit the board of trustees to maintain close contact with the affairs of the undergraduates and of the house and to review communications between the Executive Council or Convention, and the chapter in order to assure compliance with the mandates of the Fraternity.

ARTICLE VII

UNDERGRADUATE MEMBER LEADERSHIP

Section 1. Each chapter shall have for its officers an archon, a grammateus, a thesauristes and one or more angeloi and epistolographoi, whose general duties shall be those of a president, recording secretary, treasurer, vice president, corresponding secretary and alumni relations secretary respectively, to whom also special duties may be assigned by the laws of the chapter. Special officers may also be elected by a chapter for the performance of duties peculiar to itself. These officers shall be elected by ballot at such times as each chapter may decide, provided that an election of all be held at least once a year.

Section 2. The epistolographos or epistolographoi shall communicate with each chapter and its alumni body at least once in every collegiate term; shall give due notice of all changes of officers, of all initiations, expulsions, suspensions, or graduations; and shall keep the Fraternity well informed of the state of their chapter, and their chapter of the condition of the Fraternity.

Section 3. In order that a continuous history of each chapter may be kept and thereby a history of the Fraternity as a whole, the grammateus shall prepare at the end of each academic year a full report of the chapter and of its activities for that year, including the activities of both the undergraduate and alumni bodies of the chapter. Copies of such reports shall be forwarded to the officers of the Executive Council for preservation in the archives of the Fraternity, and to the officers of the chapter alumni organization.

ARTICLE VIII

CHAPTER REPORTS

Section 1. The Executive Council shall require the chapters to report such information concerning each chapter's officers, pledges, initiates, undergraduate members and activities as deemed necessary by the Executive Council.

ARTICLE IX

MEMBERSHIP

- Section 1.** Membership in any chapter and payment to the Fraternity of the initiation fees shall constitute membership in the Fraternity. Members shall be called "brothers." Each chapter may develop its own qualifications for membership, except that there may be no discrimination in membership selection prohibited by the laws of the applicable nation, but no chapter shall initiate any person or persons to membership who are not recognized as students in good standing by the faculty and trustees of the college or university in which the chapter is located.
- Section 2.** The election of any person to membership shall be in accordance with the regulations of the university or college at which the chapter is located. The qualifications for membership shall be determined by each chapter, such determination to take into consideration the candidate's qualifications with respect to the general standards of the Fraternity as a whole and to the standards set by the membership of that chapter.
- Section 3.** The Executive Council may select from those individuals affiliated with a provisional chapter, persons to be initiated as members of the Fraternity. Said members-at-large shall have all the rights and privileges of any member associated with a chapter, excluding those conferred in Article II, Section 2 of this Constitution. The Executive Council shall be responsible for initiating all successive initiates to the provisional chapter. At the time of installation of the provisional chapter, those members previously initiated at that respective provisional chapter are conferred full membership in Psi Upsilon.
- Section 4.** The members of each chapter shall be considered as undergraduate or alumni. The undergraduates and members attending graduate school shall constitute the active chapter. During a period in which the undergraduate brothers are called to active military service, and until the expiration of one month after the first annual Convention following such active service, any alumni members of a chapter may become members of such active chapter, notwithstanding any other provisions in this Constitution.
- Section 5.** The dissolution of a member's connection in any way with the university or college in which the member was an undergraduate member shall place the member on the alumni list, unless the member again becomes an undergraduate.
- Section 6.** No person unconnected with the Fraternity coming from a university or college in which this Fraternity is represented by a chapter shall be anywhere elected to membership without taking into consideration the wishes of the former chapter, which will invariably be consulted.
- Section 7.** Any brother leaving the chapter into which initiated and becoming a student at any university or college in which there is or may be a chapter of this Fraternity shall be given preferential treatment in the last-named chapter.
- Section 8.** This Constitution recognizes no withdrawal from membership in the Fraternity and

maintains that an undergraduate brother should remain an active member of the chapter while an undergraduate in the university or college where initiated or while an undergraduate of another institution wherein there is a chapter. However, if an undergraduate member of the Fraternity indicates inability to meet financial responsibilities to the chapter, and if the undergraduate membership determines by a three-fourths vote to absolve such financial responsibility, then such undergraduate member may be granted inactive status. The Executive Council may, in its discretion, and for just cause, relieve any undergraduate or group of undergraduates of any chapter, of their annual Fraternity dues to the Executive Council. If an undergraduate member, while in attendance, requests such relief of obligations to the chapter for any reason or reasons and insists upon being so relieved, after a full hearing before the chapter in a meeting called for this purpose, then inactive status may be granted, but only after every effort has been exhausted in discouraging inactive status.

Section 9. Suspension, expulsion, or fines shall be the means of discipline within the undergraduate membership of all the chapters, under regulations to be established by themselves. The vote upon suspension or expulsion shall be taken by ballot after at least two weeks of consideration and shall require a three-fourths affirmative vote of all the undergraduate members of the chapter.

Section 10. Disciplinary action may also be taken by the alumni organization of a chapter or by the Executive Council. If any undergraduate member or alumni member or members of a chapter is or are reported by the university or college authorities, by alumni of such chapter or alumni of other chapters, or by responsible officers among the undergraduate members of such chapter or of other chapters, for conduct unbecoming a brother of Psi Upsilon and detrimental to the purposes and objectives of the Fraternity as herein set forth, the facts will immediately be investigated by responsible representatives of such chapter's alumni organization or by the Executive Council, with the undergraduate membership consulted and a full hearing afforded the member or members under consideration. A full report and recommendation will then be presented to the trustees of such chapter's alumni organization, or their counterpart, or to the Executive Council, either of which is empowered to take whatever corrective measures are necessary, including removal from chapter office, suspension, or expulsion from the Fraternity. Any disciplinary action shall be fully documented and immediately relayed to the entire undergraduate membership of such chapter. This decision may be reviewed by the annual Convention as the final authority, at the request of the affected members or chapter. Under no circumstances may disciplinary action be taken against any undergraduate member or alumni member or members of a chapter if such action is contrary to law or to the rules and regulations of the university or college where the chapter is located.

Section 11. In recognition of outstanding achievement and devotion to the Fraternity and its development and growth, a chapter may select from those not otherwise eligible for membership under this Article, persons to be designated as honorary members. Such honorary members shall not be entitled to any of the rights and privileges provided under Article II, Section 2, and Article III, Section 1, of this Constitution, provided, however, that honorary members shall have the right to attend the chapter meetings.

ARTICLE X

MEMBER EDUCATION

Section 1. New members shall be welcomed into Psi Upsilon in strict accordance with the initiation ritual published by the Executive Council and distributed to the active chapters. The initiation ritual may be amended or superseded by a three-fourths affirmative vote of the Convention.

Section 2. Psi Upsilon Fraternity believes that a constructive member education program lies at the heart of a good fraternity experience. It stands for a member education process that seeks to:

- a. Provide a thorough and comprehensive orientation to Psi Upsilon, its history, international structure, philosophy, values and ideals, traditions, songs and programs;
- b. Create a sense of responsibility and commitment to the college or university and to Psi Upsilon.
- c. Develop a sense of unity and camaraderie within the brotherhood.
- d. Provide a working knowledge of how the chapter operates, both as an organization and as a physical plant.
- e. Develop a clear understanding of the member's future role in the chapter and the contributions the member can make as a brother.
- f. Encourage and motivate the member to develop potential managerial and leadership skills.
- g. Guide the member toward improvement as an individual and as a member of the community.

Section 3. Consistent with a constructive member education program, Psi Upsilon Fraternity declares itself unalterably opposed to hazing in any form or under any circumstances. Hazing is defined as any activity of the Fraternity or of its individual members which:

- a. Causes or is likely to cause mental or physical harm, discomfort, embarrassment, harassment, ridicule, damage or injury.
- b. Disrupts an individual's academic interests and pursuits, adversely affects an individual's normal lifestyle, or asks an individual to violate any government laws or college regulations.
- c. Creates an impression that is detrimental to the public image of Psi Upsilon. The forced consumption of alcoholic beverages or drugs is strictly prohibited; or
- d. Meets the definition of hazing provided by applicable provincial, state, federal law, or educational institution.

Section 4. Any chapter which violates these principles shall be subject to disciplinary action by

the Executive Council or by a three-fourths vote at the ensuing Convention.

ARTICLE XI

BADGE

Section 1. The badge of this Fraternity shall be a lozenge-shaped breast-pin of gold, having in front, on a ground of black enamel, the clasped hands, with the letter "Ψ" above and "Υ" below; and on the reverse the name of the owner, with the appropriate chapter characteristic, graduating class, and month and year of initiation. This shall be the only official badge of the Fraternity, but no prohibition is made with reference to the wearing of such other style badge as the chapter may procure.

ARTICLE XII

FRATERNITY DOCUMENTS

Section 1. A directory of all the members of the Fraternity shall be published as often as may be deemed advisable, containing the full names of the brothers, their residences and any other items of interest.

Section 2. Collections of Fraternity songs shall be published whenever the necessities of the chapters shall demand them.

Section 3. Special care shall be taken to secure the writing of accurate histories of the Fraternity and its several chapters, to be published if deemed advisable.

Section 4. Copies of the records of every Convention shall be transmitted to each chapter. Every chapter shall keep each of the others informed of all laws adopted for its own government.

ARTICLE XIII

AMENDMENT

Section 1. This Constitution may be amended or superseded by a three-fourths affirmative vote of the Convention, and such action shall be binding unless objected to by one-fourth or more of the active chapters within two weeks in term time after receipt of the official records of the Convention by the chapters.

AMENDMENTS TO CONSTITUTION

This edition of the Constitution of Psi Upsilon Fraternity includes all amendments that have been made to the Constitution through the 176th Convention held in 2019.

**RELATIONSHIP BETWEEN PSI UPSILON FRATERNITY
AND ITS
UNDERGRADUATE CHAPTERS AND MEMBERS**

Psi Upsilon Fraternity, Inc. is a non-profit corporation incorporated under the laws of the Commonwealth of Pennsylvania. Its offices are located in Indianapolis, Indiana. Psi Upsilon's chapters are located in the United States and Canada.

Psi Upsilon was founded for the purpose of fostering fraternity and to be an educational and service resource for its undergraduate chapters and for members associated with those chapters. Psi Upsilon Fraternity maintains and processes membership and other records for its undergraduate chapters. As a result of limited funding sources, Psi Upsilon Fraternity has a very small staff.

Psi Upsilon Fraternity serves as an educational resource and service organization for its undergraduates and alumni, alumni chapter corporations and for local alumni who volunteer their time on an independent basis to assist an undergraduate chapter and its undergraduate members. Psi Upsilon Fraternity provides education through seminars, conferences, written materials, and periodic professional staff visits to undergraduate chapters. Professional staff visits may result in advisory recommendations for chapter operations. Psi Upsilon Fraternity strives through these educational efforts to enhance life skills, develop leadership ability and promote ethical conduct for those who take advantage of these educational opportunities, and to assist through education and consultant recommendations, the success of chapters associated with it.

No chapter of Psi Upsilon Fraternity and no member of any chapter of Psi Upsilon is an agent of Psi Upsilon Fraternity. No chapter and no member of any chapter has been appointed as an agent of Psi Upsilon Fraternity. No chapter and no member of any chapter has the authority to enter into any agreement on behalf of, or to bind Psi Upsilon Fraternity in any way. Psi Upsilon Fraternity is not and cannot be involved in the day-to-day operations of an undergraduate chapter. Psi Upsilon Fraternity does not and cannot control or supervise the day-to-day activities of an undergraduate chapter.

Each undergraduate chapter of Psi Upsilon Fraternity is a self-governing, financially self-sufficient association composed of students of the institution to which the chapter is affiliated, formally or informally. Each alumni chapter association of Psi Upsilon Fraternity is a self-governing, financially self-sufficient association composed of members chosen by that alumni association. Under the Constitution of Psi Upsilon Fraternity, each undergraduate chapter of Psi Upsilon selects and initiates its own members, elects its own officers, establishes its own rules, operates and determines its methods of operation, and governs its own affairs, subject only to those rules and operations being in harmony with Psi Upsilon's policies and Constitution. The autonomy of an undergraduate chapter in organizing, determining and conducting its own operations through a democracy is part of an educational process which enhances the undergraduate experience and the development of leadership skills.

Psi Upsilon Fraternity does not have the right to suspend or affect the membership

status of an undergraduate student associated with a chapter other than as specifically set forth in the Constitution of Psi Upsilon Fraternity.

If an undergraduate chapter's operations are not in harmony with Psi Upsilon's policies or Constitution, Psi Upsilon has the right after the fact to determine whether that chapter will continue to be recognized by Psi Upsilon as a chapter. In some situations, after an action by a chapter has occurred that is not in harmony with the policies or Constitution of Psi Upsilon Fraternity, a probationary status may be implemented for the chapter by Psi Upsilon. In probationary situations, the chapter continues to be a self-governing, financially self-sufficient association of undergraduate students. If a chapter ceases to be recognized by Psi Upsilon as a chapter but nonetheless continues its operations, it does so without any affiliation with Psi Upsilon.

February, 2006

Psi Upsilon
Risk Management Policy
Last amended 7/26/2019

The Risk Management Policy of the Psi Upsilon Fraternity first adopted in 1988 and as thereafter amended, applies to all members, all chapters, provisional chapters, Owl Clubs, colonies and all alumni groups unless written exemption is granted by the Executive Council.

Alcohol and Drugs

1. The possession, sale, use, or consumption of alcoholic beverages, while on chapter premises or during a fraternity event, in any situation sponsored or endorsed by the chapter, or in any event an observer would reasonably associate with the fraternity, must be in compliance with any and all applicable laws of the nation, state, province, county, city, and institution of higher education.

2. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).

3. Alcohol products above 15% ABV (30 proof) will be prohibited on all chapter premises or at any chapter event, except when served by a licensed and insured third-party vendor.

4. Alcoholic beverages must either be:

- a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or
- b. Brought by individual members and guests through a bring your own beverage (“BYOB”) system.

Alcoholic beverages must not be purchased with undergraduate chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).

5. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.

6. An undergraduate chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

7. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal “drinking age”).

8. The possession, sale, or use of any illegal drugs or controlled substances while on chapter premises or during a fraternity event, or at any event that an observer would associate with the fraternity, is strictly forbidden.

9. No chapter may co-sponsor an event with an alcohol distributor, charitable organization, or tavern (tavern defined as an establishment generating more than half of annual gross sales from alcohol) where alcohol is given away, sold, or otherwise provided to those present. A chapter may rent or use a room or area in a tavern as defined above for an event held within the provisions of this policy.

10. All recruitment or rush activities associated with any chapter will be non-alcoholic. No recruitment or rush activities associated with any chapter may be held at, or in conjunction with, an alcohol distributor or

tavern as defined in this policy.

11. No member or pledge/associate member/novice shall permit, tolerate, encourage, or participate in “drinking games” with hard liquor or which involves duress, excess drinking or encouragement related to the consumption of alcohol.

12. No alcohol shall be present at any pledge/associate member/novice program, activity or ritual of the chapter. This includes, but is not limited to activities associated with "bid night," "big brother–little brother" events or activities, "family" events or activities, and initiation.

Hazing

No chapter, colony, student or alumnus shall conduct or condone hazing activities. Permission or approval by a person being hazed is not a defense. **Hazing is any action taken or situation created intentionally** that causes embarrassment, harassment, intimidation or ridicule, risks emotional or physical harm to members whether initiated or not, regardless of the person's willingness to participate.

Sexual Abuse and Harassment

The fraternity will not tolerate or condone any form of sexist or sexually abusive behavior on the part of its members, whether physical, mental, or emotional. This is to include any actions activities or events, whether on chapter premises or at an off-site location which are demeaning to women or men, such as verbal harassment. The fraternity will not tolerate sexual assault in any form. The employment or use of strippers, exotic dancers or similar, whether professional or amateur, at a fraternity event as defined in this policy, is prohibited.

Fire, Health, and Safety

All chapter houses should meet all local fire and health codes and standards.

All chapters should post emergency numbers for fire, police, and ambulance, and should have posted evacuation routes on the back of the door of each sleeping room.

All chapters should address engineering recommendations as reported by the insurance company or municipal authorities.

The possession and/or use of firearms or explosive or incendiary devices of any kind within the confines and premises of the chapter house are expressly forbidden.

Education

Each chapter shall annually instruct its students in these risk management standards. Additionally, all students and alumni organizations shall annually receive a copy of the Psi Upsilon Risk Management Standards.

Psi Upsilon Fraternity Policy
Regarding
Reporting of Incidents Involving Bodily Injury or Property Damage

When an incident occurs as a result of a fraternity-related activity (official and “unofficial”) or while on Fraternity property, causing bodily injury or property damage to any person, the incident must be reported to the Fraternity's Executive Director within 24 hours. The Executive Director will determine the actions to be taken subsequently.

While reporting of all incidents involving bodily injury or property damage is required, timely reporting of incidents involving the following is critical:

- Fatality
- Spinal cord injury
- Brain injury
- Severe burns
- Total or partial blindness
- Amputation
- Permanent disability
- Multiple fractures
- Sexual assault and misconduct

The chapter must also immediately report to the Fraternity's Executive Director:

- Any hazing incidents
- Any lawsuits or subpoenas served on you, your chapter or on Psi Upsilon Fraternity by an officer of the court.
- Any contacts by an attorney or investigator asking about an occurrence that happened at the Fraternity or that involved Fraternity members.

Failure to report incidents may breach Psi Upsilon's duty to notify our insurance carrier of potential claims and may result in a loss of coverage.

Medical Good Samaritan Policy

Individual

If a member assists another person in obtaining immediate and appropriate medical care related to the use or consumption of alcohol, drugs, or to another medical emergency, by calling 911, then that member, as well as those who are assisted, will not be subject to individual disciplinary action from the Executive Council of Psi Upsilon with respect to the incident. This is the case even if the member who is assisting was a contributing factor to that emergency. Abuse of the policy may receive stricter scrutiny.

Chapter

A chapter that seeks immediate and appropriate medical care for a person in need related to the use or consumption of alcohol, drugs, or to another medical emergency, by calling 911, may be eligible for mitigation of charges from the Executive Council of Psi Upsilon related to violations of organizational policies. To be eligible for this potential mitigation, the chapter will be required to meet in person or by phone with an international staff member or an alumni volunteer designated by the Executive Council. Abuse of the policy may receive stricter scrutiny.

Adopted by the Executive Council of Psi Upsilon 2/10/2018

Last updates 10/24/2020

Should a situation arise in which a member or guest needs medical help, a member should IMMEDIATELY call 911 and get them the help that is needed. Immediately after calling 911, the chapter Archon, or an appropriate officer, should call the Executive Director Thomas Fox at (317) 571-1833 x 103 and their Chapter Advisor.

Psi Upsilon Policy Regarding Financial Responsibility

Whereas: Membership in Psi Upsilon Fraternity is a privilege which carries certain duties and obligations; and,

Whereas: Payment of membership fees and taxes is a primary obligation of each member and chapter of Psi Upsilon Fraternity; and

Whereas: Members and chapters who fail in their primary obligation to the International Fraternity unfairly place the financial burden of membership in Psi Upsilon on their brothers; and

Whereas: No brother or chapter should be allowed to use the name, history, and heritage of Psi Upsilon Fraternity without meeting their primary obligation to the Fraternity; therefore be it

Resolved: Any chapter unable to pay an invoiced assessment should contact the office of the International Fraternity before the obligation is due, to establish a suitable payment schedule. If full payment of the obligation is not made nor a suitable payment schedule is arranged within thirty (30) days after the mailing of the invoice, notice will be sent to the chapter president and the chapter alumni president that unless full payment is made or a suitable payment schedule is arranged immediately, the chapter shall be required to contract with a chapter financial services company acceptable to the Executive Council within fifteen (15) days.

If payment is not made, a suitable payment schedule arranged with the office of the International Fraternity, or a contract with a financial services company signed within the aforementioned time frame (45) days of the original invoiced mailing, the Executive Council may suspend the charter of the said chapter until such time as payment is made or a suitable payment schedule has been arranged.

Notice of the suspension of the charter for failure to meet financial obligations shall be given to the chapter president, the chapter alumni president, and, at the discretion of the Executive Council, notice may also be provided to other parties, as appropriate.

Adopted by the 148th Psi Upsilon Convention
Amended by the 154th Psi Upsilon Convention
Amended by the 159th Psi Upsilon Convention

Psi Upsilon Policies Regarding Pledge Reports, Membership Fees, and Badges

Pledge Reports

The Pledge Report is the critical first step in obtaining accurate information about our members. As an incentive for the timely submission of the Pledge Report, *College Tablets* and pledge pins are shipped to the chapter without charge. If the Pledge Report is submitted late; i.e., after the pledge has been initiated, the chapter or individual may purchase the *College Tablet* for \$25 and a pledge pin for \$10.

Membership Fee

Psi Upsilon's Constitution provides that membership in a chapter and payment to the International Fraternity of the initiation fee, constitutes membership in the Fraternity. Stated differently, if the membership fee is not paid, the initiate is not a member of Psi Upsilon and runs the risk of being stricken from the rolls. The Membership Fee is due at the time of initiation and in order to encourage prompt payment of the Membership Fee, Psi Upsilon provides a badge and certificate for each brother whose initiation is reported, and whose membership fee is paid, on a timely basis.

Badges

In order to receive badges and membership certificates on a complementary basis, a brother's initiation be must be reported and the membership fee paid, during the fiscal year in which he is initiated. Psi Upsilon' s fiscal year ends on June 30. A brother whose initiation fee is paid after June 30 may receive a badge and certificate upon payment of \$65.00.

**Psi Upsilon Fraternity Policy
Regarding
Wearing of Badges**

Resolved:

That Psi Upsilon badges shall be worn over the heart on the breast pocket of a vest or shirt, and not on open display.

Adopted by the 135th Convention

Psi Upsilon Fraternity Policy
Regarding
Trademarks

Official versions of the Fraternity insignia shall be protected by trademark registration. The design or representation of the badge, coat-of-arms, chapter coat-of-arms, Executive Council seal, pledge button, flag, Greek and/or Roman letters Psi Upsilon and the words “Psi Upsilon” when used in combination to denote Psi Upsilon Fraternity shall not be manufactured, created, used or offered for sale by any person, company or firm except as specifically authorized in writing by the Executive Council or its designee.

Only the Executive Council or its designee may authorize commercial reproduction of the Fraternity’s insignia including the words “Psi Upsilon,” any design or presentation of the badge, coat-of-arms, chapter coat-of-arms, Executive Council seal, pledge button, flag, Greek and/or Roman letters Psi Upsilon and the words “Psi Upsilon” when used in combination to denote Psi Upsilon Fraternity. Anyone wishing to acquire merchandise bearing any insignia of the Fraternity shall obtain those items only from vendors that are currently authorized to produce or market official Psi Upsilon merchandise.

Active chapters may utilize local commercial firms to produce material for their own chapter needs as long as such material is approved by the Executive Council or its designee. Any text or design which casts the Fraternity in a negative light or is otherwise contrary to the ideals of the Fraternity, specifically including but not limited to any materials deemed to promote alcohol abuse or illegal substance use or any material considered to be sexist or demeaning to women or other persons, will not be approved.

October, 2004

Diversity and Inclusion Policy

Psi Upsilon promotes the highest level of moral, intellectual, and social excellence, which includes fostering an environment of respectful and civil discourse, and encouraging each member to use their individual talents and abilities for the benefit of the Fraternity, campus life, and society.

Identifying diversity is to recognize the differences and similarities in the characteristics and attributes that make each one of us unique. These can include, but are not limited to, an individual's; race, ethnicity, religion, sexual orientation, gender, physical ability, age, school of political thought or socioeconomic background. Diversity can also encompass where people are from, where they have lived, and differences in their core beliefs and life experiences.

Diversity in our membership does not threaten our common bonds, but rather leads to a richer dialogue between members, yields a deeper and more meaningful college experience, and provides greater opportunities for our members' individual personal growth.

Brothers are expected to reach out to those who share the values of Psi Upsilon, and to harness our membership's differing talents and passions to improve the chapter, their campus, and themselves.

Adopted by the Executive Council of Psi Upsilon 6/6/18

Rulemaking Policy

The Executive Council of the Psi Upsilon Fraternity is empowered by the Psi Upsilon Constitution to make changes to fraternity policy between Conventions. In order to ensure that chapters and alumni leadership

- are aware of any such policy changes,
- have an opportunity to voice any questions or concerns they have about new policies, and
- are given sufficient time to implement the changes,

the Executive Council will follow this procedure when making any material change to fraternity policy. This procedure in no way changes or limits the ability, guaranteed by the Constitution, of the Convention to review the Executive Council's actions.

1. Notice of new policy discussion: When possible, the Executive Council will send a notice to chapter and alumni leadership in advance of regularly scheduled meetings with a short summary of any policy changes they expect to discuss.

2. Notice of policy changes: Following each meeting of the Executive Council, they will send a notice to chapter and alumni leadership containing all policy changes approved at that meeting.

3. Comment period: Notices as described above will include a link to a page on the Fraternity website allowing comments on the proposed or accepted changes. The Executive Council will review those comments and may reopen discussion or amend the policy.

4. Effective dates: Barring exceptional circumstances:

- Any changes approved during a Convention will take effect no earlier than one month from the closing of that Convention.
- Any changes approved outside of a Convention will take effect no earlier than the next Convention.

5. Emergency changes: In cases relating to health and safety of members, or other emergencies, the Executive Council may make policy changes with no prior notice and with immediate effect. In these cases, the Executive Council will still provide notice of these changes to chapter and alumni leadership after passage, and such notice will include an explanation of the reasons for emergency action.

Adopted by the Executive Council March 6, 2021

CONVENTION RECORDS



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

RECORDS OF THE 176th CONVENTION

of

PSI UPSILON FRATERNITY

Held under the auspices of the

Omega Chapter

at the

Palmer House Hilton

Chicago, Illinois

on

July 26 - 28, 2019

Printed by

THE EXECUTIVE COUNCIL

of

PSI UPSILON FRATERNITY

**3003 East 96th Street
Indianapolis, Indiana 46240**

THE ONE HUNDRED EIGHTY-SIXTH YEAR

OF THE FRATERNITY

2019

**176TH PSI Upsilon CONVENTION
MINUTES OF THE OPENING GENERAL SESSION
FRIDAY, JULY 26, 2019**

**ADAMS BALLROOM
PALMER HOUSE HILTON
CHICAGO, ILLINOIS**

Vito Smolyak, Omega '21 called the 176th Psi Upsilon Convention to order at 4:10 p.m. on Friday, July 26, 2019. On behalf of the Omega chapter, Brother Smolyak welcomed the delegates to Chicago for the Omega's 150th Anniversary. He then appointed the following temporary officers of the 176th Convention:

President: Evan W. Terry, Epsilon Phi '93
Recorder: Thomas J. Fox, Omicron '00

President Terry appointed the Committee on Nominations and Credentials:

COMMITTEE ON NOMINATIONS AND CREDENTIALS

Brad Corner, Omicron '72, Chairman
Benjamin Mrotek, Rho '20, Vice Chairman

Rachel Allgaier, Gamma Tau '21
Seoho Choi, Zeta Zeta '21
George Fanelli, Pi '20
Matthew Haufe, Omicron '21
Robert Iwashima, Xi '22
Kevin McNulty, Eta '22
Jordan Percy, Epsilon Nu '20
Thomas Riley, Psi '20
Andrew Smith, Epsilon Iota '22
Alexander Thayer, Phi '22

Matthew DalSanto, Omicron '03
Murray Eskenazi, Lambda '56
Harold Ochsner, Xi '57
Greg Rupp, Phi '81
Alexander Senchak, Eta '06

Brother Corner gave the initial report of the **Committee on Nominations and Credentials**. He reported that the committee confirmed the credentials of delegates from 23 active chapters, three inactive chapters, and one provisional chapter. He then placed the following names in nomination as permanent officers of the 176th Convention:

President: Evan W. Terry, Epsilon Phi '93
Vice President: Richard A. Rasmussen, Upsilon '72
Recorder: Thomas J. Fox, Omicron '00

The resolution passed unanimously.

President Terry called upon Recorder Thomas Fox, Omicron '00 who called the roll of delegates and reported the presence of a quorum.

President Terry then gave the Annual Communication of the Executive Council to the Convention. He then appointed Richard A. Rasmussen, Upsilon '72 as Parliamentarian of the 176th Convention.

President Terry then appointed the following additional standing committees to consider the business to be brought before the Convention:

RULES COMMITTEE

Richard A. Rasmussen, Upsilon '72, Chairman

J Martin Brayboy, Gamma '84
Brad Corner, Omicron '72
Ashwin Ganeshan, Gamma Tau '20
Ian Holland, Epsilon Iota '20
Jay LaPanne, Delta Nu '89
Jeremy McKeon, Eta '08
Mahlon Schaffer, Upsilon '20
Timothy Zepp, Chi Delta '08

COMMITTEE ON AWARDS

Ashwin Ganeshan, Gamma Tau '20, Chairman
J Martin Brayboy, Gamma '84, Vice Chairman

Ryan Bains, Zeta Zeta '19
Giancarlo Calle, Alpha Omicron '21
Kevin Country, Phi Nu '21
Dan Diaz, Upsilon '21
Taylor Griffin, Tau Epsilon '20
Sasha Hunter, Epsilon Iota '21
Cooper Lair, Chi Delta '20
Quincy Smith, Gamma Tau '22
Andrew West, Phi Delta '21
Charles Wilson, Rho '20

Kevin Brophy, Phi '83

Robert McIntire, Omicron '68
Jesse Scherer, Gamma Tau '05
Jon Szyrkowski, Epsilon Nu '06

COMMITTEE ON BUDGET AND DEVELOPMENT

Timothy Zepp, Chi Delta '08, Chairman
Orion Keen, Lambda Sigma '20, Vice Chairman

Blake Ballew, Gamma Tau '20
John Cobau, Phi '21
Nikolas Damalas, Delta Omicron Prov '21
Justin Daul, Upsilon '21
Joseph Finkelstein, Tau Epsilon '21
Connor Kessel, Theta Theta '21
Richard Massimilla, Epsilon Iota '21
Vito Smolyak, Omega '21
Patrick Sprigler, Sigma Phi '19
Nicolas Teodosescu, Omicron '22

Brandon Burd, Omicron '13
Patrick Gilrane, Psi '83
Eldred Halsey, Delta '58
Amanda Nabors, Gamma Tau '15
Charles Werner, Omega '55

COMMITTEE ON NEW BUSINESS

Mahlon Schaffer, Upsilon '20, Chairman
Jeremy McKeon, Eta '08, Vice Chairman

Grayson Beeman, Lambda Sigma '20
Matthew Blackman, Xi '21
Joseph Cobau, Phi '21
Gwen Don, Delta '22
Steven Gaston, Chi Delta '20
Quinton Mincy, Omega '19
Julian Mintz, Epsilon Iota '20
Corey O'Brien, Alpha Omicron '20
Zachary Washburn, Phi Nu '21
Bridgid Winston, Gamma Tau '21

Nicholas Hirlinger Saylor, Epsilon Iota '08
David Hollis, Gamma Tau '11
Austin Lowell, Delta Omicron Prov '19
Jacob Schmidt, Chi Delta '11

COMMITTEE ON UNFINISHED BUSINESS

Ian Holland, Epsilon Iota '20, Chairman
Jay LaPanne, Delta Nu '89, Vice Chairman

Dakota Cobb, Gamma Tau '21
Ryan Kohler, Phi Delta '21
Raymond Lee, Delta '20
Anthony Lovat, Sigma Phi '21
Joseph Mozdzanowski, Pi '20
Matthew Sale, Theta Theta '21
Jonathan Saliby, Eta '21
Tyson Talhan, Zeta Zeta '20
Samuel Vigneault, Psi '21
Justin Wagner, Epsilon Nu '21
Eric Wong, Delta Omicron Prov '20

Robert Peterson, Omicron '68
Helen Pickron, Gamma Tau '17
Christopher Scott, Omicron '84
Lynn Werner, Omega '08H
Morris Wolff, Gamma '58

EX-OFFICIO MEMBERS, ALL COMMITTEES

David Elms, Tau Epsilon '19
Matthew Farleo, Gamma Tau '22
Thomas Fox, Omicron '00
Cathy Lefebvre, Gamma Tau '18
Richard A. Rasmussen, Upsilon '72
Evan W. Terry, Epsilon Phi '93

President Terry then called on Thomas Fox, Omicron '00 to review the schedule and logistics for the 2019 Leadership Institute and 176th Convention.

President Terry then called on David Elms, Tau Epsilon '19, to review the role of the Undergraduate Advisory Board and the nomination and election process.

Next, President Terry called on Director of Chapter Services Cathy Lefebvre, Gamma Tau '18, to give a report on Recruitment, Community Service, and Academics to the Convention.

Corey O'Brien, Alpha Omicron '20, presented the following resolution which after being duly seconded, passed unanimously:

Special Resolution #1

Resolved: The 176th Convention extends warm fraternal greetings to

Bradley R. Corner, Omicron '72
Murray Eskenazi, Lambda '56;
Charles A. Werner, Omega '55;
and William N. Wishard III, Delta Delta '64,

Honorary Life Members of the Executive Council out of respect and gratitude for their devotion and service to Psi Upsilon.

Justin Daul, Upsilon '21, presented the following resolution which after being duly seconded, passed unanimously:

Special Resolution #2

Resolved: That the 176th Convention gratefully acknowledges the services of David Elms, Tau Epsilon '19 and Sean Sifford, Sigma Phi '20 as undergraduate members of the Executive Council during the past year.

Ian Holland, Epsilon Iota '20, presented the following resolution which after being duly seconded, passed unanimously:

Special Resolution #3

Resolved: That the 176th Convention expresses its profound appreciation to

Matthew J. Eckenrode, Epsilon Nu '04;
Lewis R. Finkelstein, Omicron '83;
Patrick Gilrane, Psi '82;
Jay LaPanne, Delta Nu '89;
Jeremy McKeon, Eta '08;
Gregory P. Rupp, Phi '81;
Evan W. Terry, Epsilon Phi '93;
and Samuel J. Tinaglia, Omega '88;

for their enormous contributions to the Fraternity as alumni term members of the Executive Council.

Nikolas Damalas, Delta Omicron Provisional '21, presented the following resolution which after being duly seconded, passed unanimously:

Special Resolution #4

Resolved: That the 176th Convention gratefully acknowledges the services of

Thomas T. Allan, IV, Theta Theta '89
Mark D. Bauer, Omega '83
David A. B. Brown, Epsilon Phi '66;
Charles M. Hall, Nu Alpha '71;
Richard A. Rasmussen, Upsilon '72;
and James A. Swanke, Rho '80

as past presidents and Life Members of the Executive Council, out of respect and gratitude for their devotion and service to Psi Upsilon.

Orion Keen, Lambda Sigma '20, presented the following resolution which after being duly seconded, passed unanimously:

Special Resolution #5

Resolved: That the 176th Convention extends its sincere appreciation to the directors of The Psi Upsilon Foundation,

J. Martin Brayboy, Gamma '84
Matthew J. Eckenrode, Epsilon Nu '04;
Lewis R. Finkelstein, Omicron '83;
Jessica A. Frame, Gamma Tau '07;
Patrick J. Gilrane, Psi '82;
Gary G. Pan, Eta '86;
Alexander C. Senchak, Eta '06;
and Timothy D. Zepp, Chi Delta '08

for their dedication to the mission and values of Psi Upsilon Fraternity.

At 5:04 p.m. President Terry recessed the 176th Psi Upsilon Convention until Sunday, July 28, 2019 at 1:30 p.m.

**176TH PSI UPSILON CONVENTION
MINUTES OF THE CLOSING GENERAL SESSION
SUNDAY, JULY 28, 2019**

**ADAMS BALLROOM
PALMER HOUSE HILTON
CHICAGO, ILLINOIS**

President Evan W. Terry, Epsilon Phi '93, called the closing session of the 176th Psi Upsilon Convention to order at 2:24 p.m. on Sunday, July 28, 2019. On behalf of the entire Convention President Terry extended its appreciation to the Omega Chapter and its alumni for sponsoring the cookout at the chapter house Friday and River Cruise on Saturday evening.

President Terry then asked Brother Fox to call the roll of delegates. The roll was called, and a quorum was declared to be present.

President Terry called upon Brother Rasmussen to review the parliamentary rules by which the Convention conducts its business. Brother Rasmussen then presented the report of the Rules Committee. He indicated that after reviewing the work of all the committees, they would be called in the following order and allowed the following times to present their reports and resolutions:

Nominations and Credentials	20 minutes
Unfinished Business	10 minutes
Budget & Development	5 minutes
Awards	15 minutes
New Business	20 minutes

The report of the Rules Committee was approved unanimously.

Committee on Nominations and Credentials

Robert Iwashima, Xi '22, on behalf of the Committee on Nominations and Credentials, placed in nomination the following brothers for election as Executive Council undergraduate term members:

Taylor Griffin, Tau Epsilon '20
Corey O'Brien, Alpha Omicron '20
Ian Holland, Epsilon Iota '20
James Cantrall, Phi Delta '20
Joey Cobau, Phi '21

After candidates who were present at the closing session addressed the Convention, Brothers Cantrell and Cobau were elected by written ballot for one-year terms as the Undergraduate Advisory Board to the Executive Council. Brother Griffin will serve as the alternate member.

Seoho Choi, Zeta Zeta '21 presented the following resolution, which passed unanimously.

General Resolution #1

Resolved: The Committee on Nominations and Credentials nominates the following brothers as alumni term members to the Executive Council:
Tim Zepp, Chi Delta '08 for a three-year term;
Jay LaPanne, Delta Nu '89 for a three-year term;
David Hollis, Gamma Tau '11 for a two-year term;
Christian Brydges, Nu '95 for a one-year term;
Jon Szykowski, Epsilon Nu '06 for a one-year term.

Jordan Percy, Epsilon Nu '20 presented the following resolution, which passed unanimously.

Special Resolution #6

Resolved: That the 176th Convention Thanks Samuel Tinaglia, Omega '88 and Matthew Eckenrode, Epsilon '04 for their dedicated service as alumni term members of the Executive Council of Psi Upsilon Fraternity

Committee on Unfinished Business

James Cantrell, Phi Delta '20, presented the following recommendation.

Recommendation #1

Whereas: The Phi Delta chapter is celebrating its 25th anniversary, in 2021; and

Whereas: The Phi Delta chapter has never hosted a convention; and

Whereas: Washington D.C is a major city with access to two major airports; therefore be it

Recommended: That Washington D.C be considered as the site of the 178th Convention.

Ian Holland, Epsilon Iota '20, presented the following recommendation.

Recommendation #2

Whereas: The Rho Chapter will be celebrating its 125th anniversary in 2021;and

Whereas: The Rho Chapter has not hosted a convention since 1955; therefore be it

Recommended: That Madison, WI be considered as the site of the 178th Convention.

Joseph Mozdzanowski, Pi '20, presented the following recommendation.

Recommendation #3

Whereas: The Delta chapter will be celebrating its 185th anniversary in 2022:
and

Whereas: The Delta chapter has not hosted a convention since 1987; therefore
be it

Recommended: That New York, NY be considered as the site of the 179th Convention.

Eric Wong, Delta Omicron Provisional '20, presented the following recommendation.

Recommendation #4

Whereas: The attendance at the Psi Upsilon convention is required of all active
chapters by the constitution of the Psi Upsilon fraternity; and

Whereas: Chapter representation at the Psi Upsilon convention serves to
strengthen inter-chapter bonds; and

Whereas: The Zeta, Beta Beta, and Tau chapters were not in attendance for the
176th Convention; therefore be it

Recommended: That the Executive Council strongly encourage the aforementioned
chapters to attend future Psi Upsilon conventions.

Anthony Lovat, Sigma Phi '21, presented the following resolution, which passed
unanimously.

Special Resolution #7

Whereas: Our staff has gone above and beyond to ensure a successful convention; and

Whereas: Without the efforts of our staff, the convention would not have been as
successful as it has been; therefore be it

Resolved: The 176th Convention, express its sincere gratitude to the hardworking staff
for all the work they have done over this weekend. Thank you to: Thomas
Fox, Omicron '00, Executive Director; Cathy Lefebvre, Gamma Tau '218,
Director of Chapter Services; Bethann Taylor, Director of Administration;
Steve Malinski Epsilon Iota '09 our photographer and interns, David Elms
Tau Epsilon '19 and Matthew Farleo Gamma Tau '22.

Justin Wagner, Epsilon Nu '21, presented the following resolution, which passed unanimously.

Special Resolution #8

Whereas: We have had no issues as a group and have been satisfied with our accommodations; therefore be it

Resolved: That the Committee on Unfinished Business extend a thank you to the Palmer House for a stay on behalf of all of the 176th Psi Upsilon Convention delegates and guests.

Samuel Vigneault, Psi '21, presented the following resolution, which passed unanimously.

Special Resolution #9

Whereas: The Omega Chapter hosted the 176th Psi Upsilon Convention; and

Whereas: The Omega Chapter hosted a cookout at their chapter house on the first night of the convention; and

Whereas: Charles Werner Omega '55 and Lynn Werner Omega '08H especially went above and beyond in their service to the 176th convention; therefore be it

Resolved: That the committee on unfinished business on behalf of all members, extend a thank you to the Omega Chapter for hosting the 176th Convention.

Matthew Sale, Theta Theta '21, presented the following resolution, which passed unanimously.

Special Resolution #10

Whereas: All the chapters, their delegates, and alumni who attended the 176th Convention have made it a successful event; therefore be it

Resolved: That the committee on unfinished business on behalf of all members extend a thank you to everyone present.

Committee on Budget and Development

Orion Keen, Lambda Sigma '20, presented the following resolution, which passed unanimously.

General Resolution #2

Resolved: That the 176th Convention reviewed the financial statements for the 2018-19 fiscal year through June 30, 2019 and found them acceptable.

Nikolas Damalas, Delta Omicron Provisional '21, presented the following recommendation.

Recommendation #5

Whereas: The 176th Convention reviewed the assessments outstanding for the fiscal year of 2018-2019, therefore be it

Recommended: That chapters with outstanding debt work with their chapter advisor and alumni association to devise a written payment plan to help payoff the debt in a reasonable period of time, to be submitted to the Executive Council for approval.

John Cobau, Phi '21, presented the following recommendation.

Recommendation #6

Whereas: The 176th convention reviewed the budget for the fiscal year 2019-2020 with projected revenues of \$667,000 and projected expenses of \$663,525; therefore, be it

Recommended: That the Executive Council adopt the proposed budget for 2019-2020 fiscal year as presented.

Committee on Awards

Ashwin Ganeshan, Gamma Tau '20, presented the following resolution, which passed unanimously.

General Resolution #3

Whereas: The Garnet and Gold Award for Academic Excellence is presented to those chapters that have demonstrated substantial academic achievement including a strong standing among their peers at their respective universities; and

Whereas: The Tau, Omicron, Epsilon Nu, Chi Delta, Lambda Sigma, Delta Nu, and Tau Epsilon chapters have demonstrated such achievement; therefore be it

Resolved: That the Garnet and Gold Award for Academic Excellence be presented to the Tau, Omicron, Epsilon Nu, Chi Delta, Lambda Sigma, Delta Nu, and Tau Epsilon chapters.

Cooper Lair, Chi Delta '20, presented the following resolution, which passed unanimously.

General Resolution #4

Whereas: The Owl Award for Exceptional Academic Performance is presented to those chapters, provisional chapters, or owl clubs that have demonstrated truly significant academic achievements; and

Whereas: The Xi, Omega, Lambda Sigma and Delta Nu chapters have demonstrated such achievement; therefore be it

Resolved: That the Owl Award for Exceptional Academic Performance be presented to the Xi, Omega, Lambda Sigma and Delta Nu chapters.

Taylor Griffin, Tau Epsilon '20, presented the following resolution, which passed unanimously.

Special Resolution #11

Whereas: Certain Psi Upsilon chapters have demonstrated significant academic excellent; and

Whereas: The Delta has shown good consistent academic achievement over the 3 semesters and in the fall of 2018 the new member GPA was a 3.936; and

Whereas: The Alpha Omicron has demonstrated an improvement in academic performance over the past year; and

Whereas: The Delta Nu has an outstanding, consistent performance including fall of 2018 where the chapter GPA was a 3.70; and

Whereas: The Delta Nu has been ranked first among fraternities on their campus since fall 2017; therefore be it

Resolved: That the 176th Convention recognizes the academic achievement of these chapters.

Giancarlo Calle, Alpha Omicron '21, presented the following recommendation.

Recommendation #7

Whereas: Certain Psi Upsilon chapters have seen low academic performance compared to their campus' all-men's average; therefore be it

Recommended: That these chapters consult with Director of Chapter Services for Psi Upsilon Fraternity on a plan to improve academic performance before the start of the fall term.

Sasha Hunter, Epsilon Iota '21, presented the following resolution, which passed unanimously.

General Resolution #5

Whereas: The Clasped Hand Award is presented to chapters that have devoted significant time and effort to philanthropic efforts and community service; and

Whereas: The Zeta, Tau, Rho, Phi Delta, Lambda Sigma, Alpha Omicron, Phi Nu and Tau Epsilon chapters have performed exceptionally in regards to philanthropy and community service; therefore be it

Resolved: That the Clasped Hands Award be presented to the Zeta, Tau, Rho, Phi Delta, Lambda Sigma, Alpha Omicron, Phi Nu and Tau Epsilon chapters.

Daniel Diaz, Upsilon '21, presented the following resolution, which passed unanimously.

Special Resolution #12

Whereas: One of the national philanthropies of Psi Upsilon Fraternity is American Foundation for Suicide Prevention; and

Whereas: The loss of a brother to suicide is a significant event that impacts many chapters; and

Whereas: The involvement with American Foundation for Suicide Prevention demonstrates a care and concern for all brothers and people; therefore, be it

Resolved: That the 176th convention commends all chapters who contribute to the American Foundation for Suicide Prevention.

Kevin Country, Phi Nu '21, presented the following resolution, which passed unanimously.

Special Resolution #13

Whereas: The Delta Nu as a small chapter has shown a significant improvement in terms of community; and

Whereas: The Delta Nu has involvement with a wide variety of community service projects; and

Whereas: The Beta Beta raised an outstanding amount of funds for two charities amounting over \$22,000; therefore be it

Resolved: That the 176th convention recognizes the efforts of the Beta Beta and the Delta Nu for their significant contributions towards philanthropy.

Quincy Smith, Gamma Tau '22, presented the following resolution, which passed unanimously.

General Resolution #6

Whereas: The Diamond Award for Exceptional Chapters is presented to chapters that distinguish themselves by exceeding the Psi Upsilon Fraternity chapter standards; and

Whereas: The Upsilon chapter has shown a commitment to excellence in academics, community service, athletics and campus activism reflected in a well-rounded brotherhood including some of the most academically successful athletes on campus; and

Whereas: The Upsilon chapter has created a culture of community involvement demonstrated by participation in over 30 campus organizations resulting in an exceptional brotherhood; therefore be it

Resolved: That the Diamond Award for Exceptional Chapters is presented to the Upsilon chapter.

Andrew West, Phi Delta '21, presented the following resolution, which passed unanimously.

General Resolution #7

Whereas: The Award of Distinction is presented to a chapter which has performed a significant event that demands special recognition; and

Whereas: The Epsilon Iota created a wellness chair to address the concerns of mental health affecting their campus and chapter; and

Whereas: The Lambda Sigma has continued to excel in areas of community service and philanthropy; and

Whereas: The Sigma Phi has shown significant improvement in academics, finances, chapter growth, and alumni outreach; and

Whereas: The Phi Nu has continued to build their relationship with the Hidenwood Elementary and grow the “Friend of Phi Nu” program in their local community; therefore be it

Resolved: That the Award of Distinction be given to the Epsilon Iota, Lambda Sigma, Sigma Phi and Phi Nu chapters.

Kevin Brophy, Phi '83, presented the following resolution, which passed unanimously.

General Resolution #8

Whereas: The Distinguished Alumni Service Award was created to recognize those alumni whose service have brought honor to our fraternity; and

Whereas: Brother Earl Raynal, Phi '81, has been a dedicated mentor to the Phi chapter, donating 7,000 hours of his personal time to construction projects, chapter oversight, and alumni board building over more than seven years; and

Whereas: Brother Raynal guided the chapter to adhere to Psi Upsilon’s values by facilitating the re-colonization of the Phi chapter; therefore be it

Resolved: That the Distinguished Alumni Service Award be awarded to Earl Raynal, Phi '81.

Committee on New Business

Joey Cobau, Phi '21, presented the following resolution, which passed 54 in favor and zero opposed by a standing vote.

General Resolution #9

Whereas: Voting members of the Executive Council assume substantial risks and liabilities commensurate with their service on the Council; and

Whereas: Members of the Executive Council have a fiduciary responsibility to take action in response to actions of chapters or individual members that are in violation of the Constitution or policies of the Fraternity and which they

witness, since their knowledge of such circumstances extends to the Executive Council as a whole potentially exposing the entire Council and the Fraternity to undue risk and liability; and

Whereas: Maintaining a significant undergraduate voice on the Executive Council that is institutionalized in the governance structures of the Fraternity; therefore be it

Resolved: The following changes are made to the Psi Upsilon Constitution:
Article III, Section 2: In addition to the elected alumni term members of the Executive Council, two undergraduate members of the Fraternity shall be elected by the Convention for terms of one year each, to serve as the Undergraduate Advisory Board and will be invited to attend meetings as non-voting members of the Executive Council.
Article III, Section 3: In addition to the alumni members of the Executive Council, all living past presidents of the Executive Council shall be life members with full voting rights. All retiring members of the Executive Council who have served ten years or more may be elected honorary life members of the Executive Council without voting rights.

Steven Gaston, Chi Delta '20, presented the following resolution, which passed 41 in favor and 13 opposed by a standing vote.

General Resolution #10

Whereas: In practice while each chapter is subject to the Constitution of Psi Upsilon, and the policies developed by the Executive Council of Psi Upsilon Fraternity, it is not made explicit within this constitution that these policies have precedence over the actions of the chapter, nor is it explicitly stated that the Executive Council is tasked with creating and enforcing said policy; therefore be it

Resolved: The following changes are made to the Psi Upsilon Constitution:
Article II, Section 1: The Convention shall be the primary source of legislation governing the Fraternity. The Executive Council shall be the primary administrative arm of the Fraternity. The Executive Council shall likewise possess legislative power to deal with emergencies, adopt policy, and conduct the business of the Fraternity between Conventions subject to the approval of the ensuing Convention.
Article VI, Section 1: Each chapter shall have power to provide for its own organization and proceedings in such a manner as it may see fit, so far as such provisions do not conflict with this Constitution or the Policies of Psi Upsilon Fraternity.

Corey O'Brien, Alpha Omicron '20, presented the following resolution, which passed with 44 in favor and three opposed by a standing vote.

General Resolution #11

Whereas: Psi Upsilon Fraternity does not verify that alumni associations are incorporated and meet annually, nor is the incorporation of an alumni association or the holding of annual meetings possible for some chapters, the mandatory implication of the term "shall" is problematic; and

Whereas: It should not be the responsibility of an alumni association to oversee the undergraduate chapter, its education, or its risk management, nor is it physically or fiscally possible for alumni associations to do so; and

Whereas: Instances exist where the interests of the host college or university do not align with the best interests of the chapter or the fraternity as a whole; therefore be it

Resolved: The following changes are made to the Psi Upsilon Constitution:
Article VI, Section 3: The alumni body of each chapter should incorporate itself and should hold at least one meeting a year to which all the members of the chapter's alumni body shall be invited. At such meetings, an annual report of the operation of the chapter shall be rendered, covering the activities of the undergraduates and the alumni. A board of trustees, or its counterpart, composed of alumni of the chapter, shall be established to conduct the business of the alumni corporation. The election of members to such a body, as vacancies exist or as terms of such expire, shall be held at such annual meetings. The purpose of such alumni corporation shall be (1) to conduct the business affairs of the corporation, (2) to aid in the financial operation of the chapter, and (3) to support the educational and risk management programs of Psi Upsilon. (4) to cooperate, as appropriate, with the administration of the institution where the chapter is located, (5) to hold title to and ownership of the chapter house where such is feasible, and (6) to support the actions of the Executive Council pertaining to its respective undergraduate chapter. The board of trustees should meet at least four or more times a year with at least one such meeting to be held at their respective chapter houses. Such procedure will permit the board of trustees to maintain close contact with the affairs of the undergraduates and of the house and to review communications between the Executive Council or Convention, and the chapter in order to assure compliance with the mandates of the Fraternity.

Austin Lowell, Delta Omicron Provisional '19, presented the following recommendation.

Recommendation #8

Whereas: There is no written process for chapters to handle undergraduates who wish to participate in study abroad and other experiential learning programs; and

Whereas: The Constitution in its current form does not align with current or desired practices regarding such programs; and

Whereas: The current procedure for requesting and granting financial relief to undergraduate members defined in the Constitution does not align with desired practices; therefore be it

Recommended: That the Executive Council will review Article IX Section 8 and other applicable sections in regard to study abroad and other experiential learning programs; and be it further

Recommended: That the Executive Council will review Article IX Section 8 and other applicable sections in regard to procedures for requesting and granting financial relief to undergraduate members.

Upon a motion duly made by Jon Synkowski, Epsilon Nu '06, seconded by Alex Senchak, Eta '06, and approved unanimously, the 176th Psi Upsilon Convention was adjourned sine die at 4:01 p.m.

Thomas J Fox, Omicron '00
Recorder

Psi Upsilon Convention Rules

I

The Convention of the Fraternity shall be the primary source of legislation governing the Fraternity (Article II, Section 1 of the Constitution). It shall be convened annually in accordance with Article II, Section 2 of the Constitution. To fulfill its function and accomplish its purpose, the Convention shall be conducted according to long-standing procedures, subject to periodic modifications as circumstances develop.

II

An accredited delegate of the Executive Council or a representative of the host chapter shall call the Convention to order and shall appoint a Temporary President and Temporary Recorder.

III

Thereafter the Temporary President shall appoint a committee to deal with credentials and permanent organization, which shall consist of not less than three accredited delegates.

IV

The Convention shall consist of accredited delegates representing the undergraduates and alumni of the Fraternity (Article II, Section 2). Each chapter shall send to the Convention, with written credentials, two of its undergraduate members as delegates, who shall be the official representatives of such undergraduate chapters and shall cast its votes (Article II, Section 3). The official alumni organization of each chapter shall send one duly accredited delegate to the Convention with the power to cast one vote (Article II, Section 4). The Executive Council shall designate three accredited delegates to each Convention, and each such delegate shall be entitled to cast one vote (Article II, Section 4).

V

Each chapter in Convention shall be entitled to one vote for each accredited delegate in attendance (Article II, Section 3). No delegate to the Convention, regardless of whether or not representing more than one certified interest, shall be given more than one vote. All undergraduates and alumni of the Fraternity, and also invited guests, shall be welcome to attend and to participate in general and committee meetings, but without voting privileges.

VI

A quorum shall consist of accredited delegates from at least two-thirds of the active chapters (Article II, Section 3). It is expected that every active chapter shall be represented. No chapter shall be entitled to voting privileges at a Convention which, ten days prior to the meeting thereof, shall not have paid all assessments and other money payable to the treasury of the Fraternity, unless otherwise provided by the Convention (Article II, Section 2).

VII

The permanent officers shall be a President, one or more Vice Presidents, a Recorder, and one or more Assistant Recorders. The President shall preside at all general meetings of the Convention. In the event of his absence, disability, or expressed wish, the Vice President or in the case of more than one Vice President, the oldest in class seniority, shall preside. The Recorder and the one or more Assistant Recorders shall record the proceedings of the Convention, and within seven days of the final adjournment, they shall transmit to the Executive

Office the records and papers relating to the Convention.

VIII

Upon reconvening, the Convention shall receive and act upon the report of the Committee on Credentials and Permanent Organization. The Permanent President shall thereupon succeed the Temporary President as the presiding officer. He shall appoint one or more Parliamentarians. Roberts' Rules of Order shall be the general authority for procedure.

IX

The Convention shall receive the Annual Communication of the Executive Council, which shall include a report of the general state of the Fraternity, a review of the activities and developments since the last Convention, a projection of future activities and directions, a description of pending or anticipated matters, and proposals for the consideration of the Convention.

X

The Convention shall also receive a report from every active chapter, which shall include membership statistics, academic and campus standing, financial condition, unique features, highlights of the previous year, philanthropic activities, principal concerns, and a projection for next year.

XI

The President may appoint Standing Committees of four or more delegates, including undergraduates and alumni, to address pertinent issues facing the Fraternity, encompassing singly or in combination at least the following: awards, budget, future Convention sites, new business, nominations to the Executive Council, nominations to the Alumni Advisory Board, and unfinished business.

XII

Convention time thereafter shall be apportioned between committee meetings and general meetings. All resolutions and recommendations approved by a standing or special committee shall be referred to the Rules Committee which shall be composed of all standing and special committee chairmen, three alumni members appointed by the Permanent President of the Convention, and the Parliamentarian of the Convention, who shall serve as Chairman of the Committee. The Rules Committee shall determine the order in which resolutions, recommendations, and reports may be considered in the general meetings of the Convention and may return resolutions and recommendations to committees if they duplicate prior resolutions and/or recommendations already considered appropriately by other Convention committees. Committee Chairmen shall present the preliminary and final reports at general meetings, in the order determined by the Rules Committee, in the form of resolutions, requiring a vote of the delegates, and/or recommendations, not requiring a vote. No general resolution requiring the expenditure of funds by the Fraternity shall be presented to the floor of the Convention unless it shall first have been examined by the Budget and Development Committee and the estimated cost thereof included in the proposed budget.

XIII

In general meetings the President shall call upon the committee chairmen in rotating order. Resolutions of a legislative character shall be termed General Resolutions; all others shall be

termed Special Resolutions. Resolutions may be initiated by delegates in general meetings whereupon, if it is a General Resolution, it shall be referred to the appropriate committee for consideration.

XIV

Resolutions shall be adopted by a majority vote of accredited delegates present, unless specified otherwise, as for the establishment of chapters (Article IV, Section 2), the termination of chapters (Article V, Section 1), disciplinary action for hazing (Article X, Section 1), or amendments to the Constitution (Article XIII). Votes shall be called for by voice; or by standing, if the decision is in doubt; or by roll call, if requested by any delegate.

XV

Undergraduates desiring membership on the Executive Council must present a letter of under 500 words to the Nominations Committee before its first meeting. The letter must state the candidate's qualifications, including reasons for seeking election, positions held in chapter, college and community and other pertinent information. An undergraduate need not attend the Convention to be considered for such office. Only one applicant from any chapter will be considered by the Nominations Committee. The Nominations Committee will select the five most qualified candidates to be presented to the Convention. If a candidate serves on the Nominations Committee, he or she will be recused from the discussion. If there are fewer than five candidates, the Nominations Committee shall present all candidates to the Convention. At an appropriate time, the candidates will have an opportunity to address the Convention for a maximum of two minutes. If a candidate is not present, a member of the Nominations Committee shall read the candidate's letter to the Convention. The Convention will then vote to elect two undergraduate members of the Executive Council by popular vote, with the third-highest recipient of votes to serve as an alternate undergraduate member of the Executive Council

XVI

These rules may be amended by a majority vote of accredited delegates present and shall remain in force until superceded. Any rule may be suspended by a two-thirds vote of the accredited delegates present.

Adopted at the 131st Convention in 1974
Revised at the 133rd Convention in 1976
Revised at the 138th Convention in 1981
Revised at the 139th Convention in 1982

Revised at the 140th Convention in 1983
Revised at the 142nd Convention in 1985
Revised at the 159th Convention in 2002
Revised at the 173rd Convention in 2016

EXECUTIVE COUNCIL INFORMATION



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

**THE ANNUAL COMMUNICATION
OF THE
EXECUTIVE COUNCIL
TO THE
177th PSI UPSILON CONVENTION**

Madison Concourse Hotel
Madison, Wisconsin

Tu-whit tu-who, Brothers! As we are once again able come together in person as a Brotherhood to convene in Madison for the 177th Convention of Psi Upsilon, we are at a place and time very much in-between. We are here in beautiful downtown Madison, physically in-between Lakes Mendota and Monona, celebrating 125 years since the Rho Chapter finally received its charter. We are also at an in-between time in history that is coming out of a year unlike any that we have ever experienced, now very much in a transition period on our way back to normal, but still very uncertain about what the future holds. Uncertainty of what the future holds was a feeling known all too well by the founders of the Rho Chapter.

Five years after the Mu had been installed at the University of Minnesota, our Fraternity added its last Chapter during the nineteenth century, not quite the beginning of a chapter, but the end of the forty-six year effort to bring Psi Upsilon to the University of Wisconsin. The effort began in 1851 with a call from graduate members of the Psi Upsilon Fraternity residing in the State of Wisconsin, for the establishment of a chapter at the state's university. Despite having support from a number of alumni in Wisconsin, the Wisconsin State Legislature, the Board of Regents, and the faculty of the University of Wisconsin, the requests were rejected for several years in a row.

Then in 1892 a new hope arose at the university when a group of members of the Phi Kappa Psi fraternity requested from the new President of the University of Wisconsin, Andrew D. White, Beta '53, to establish a chapter of Psi Upsilon, of which they could become members. The Phi Kappa Psi members dissolved their Wisconsin chapter, each resigning their membership, and then establishing the local society Rho Kappa Upsilon. The badge of the Rho Kappa Upsilon society was a diamond with their Greek letters over a rampant lion, and thus the famous Rho Owl Song was born.

There is a legend quaint and Greek about an ancient owl, Who dwelt in great exclusiveness, a most respected fowl; Beloved he of lion bold, who, rampant, rose one morn, Awak'ning consternation in the land where he was born.

The ancient owl blinked both his eyes and marveled at the roar; In loud protest a pack of curs were snarling at his door: "An upstart lion comes this way!" the envious jackals cried. Pray bar from out thy portals fair this traitor double-dyed!"

Unto the rabble thus the owl: "Away! Let him appear! When Virtue claims her just reward, 'tis Envy seeks to jeer; To thee, wise beast of rampant mien, the mystic badge I bring; Accept for thy great loyalty, the shelter of my wing!"

The **rampant lion** represented the Rho Kappa Upsilon, who sought the shelter of the wing of Psi Upsilon, the **wise old owl** that most conservative foul, but the **envious jackals**, groups outside and within Psi U fearful of our expansion west, called to bar the traitor double-eyed. The members of Rho Kappa Upsilon were stuck in-between. They had left their affiliation with their previous fraternity without any assurance or confidence that they would achieve their goal. Yet, even during that time of uncertainty, the rampant lions did not sit back and wait to see what fate had in store for them. They pushed valiantly ahead, seizing every opportunity that was available to them, and forging their own opportunities when there were none.

The battle for the Rho's charter continued until the Convention of 1895 voted unanimously for their petition, and then the charter was granted the following February. On March 27, 1896, the members of the Rho Chapter were initiated into Psi Upsilon from class years from 1856 to 1899. A chapter that was just born, yet already was forty-six years old.

We, Psi Upsilon today, are the rampant lion! We have had little control over what has gone on at our colleges and across our nations over this past year, and we are at a point of great uncertainty about what is to come next, where the Greek system, as a whole is heading, and what is next for Psi Upsilon. Yet our Brotherhood can take advantage of any and every opportunity that avails itself to us, and where there are none, we must blaze our own trail to create our own opportunities. There are envious jackals out there who would love nothing more than to dismantle every last aspect of the Greek system, but it is up to each of us to grow when they want us to shrink and prosper where they want us to fail.

Growth and expansion are our key focus to not accept simply surviving the challenges that COVID-19, damaging university policies, and Abolish Greek Life pose for us, but rather expand our values and our lifelong brotherhood to new members at new universities that would miss this incredible opportunity otherwise. Additionally, growing our existing chapters through their outreach, recruitment, and living by the mission of Psi Upsilon. We must aggressively seek prospects that when the next Annals of Psi Upsilon is written, they will note this as an inflection point in our history when we became something that we never would have been capable of before.

We have begun to do wonderful things for this Brotherhood that we never would have without a pandemic and lockdowns. Our Speaker Series was in its infancy when we made it virtual, which afforded the ability to reach a greater audience and spotlight our incredible alumni more frequently than we would have been able to in person. The importance of having digital access to the archives of our Fraternity, became that much more important. Archon's Academy, one of the cornerstones of this organization's leadership training, was able to be expanded to eight virtual sessions with training focus and involvement for nearly every officer position within the chapter, making it a true leaders' academy. We all live and work in a world of Zoom meetings and calls now, but the adoption of virtual meetings has afforded the opportunity for a greater interconnection and community for Chapter Alumni Presidents and Chapter Archons by hosting monthly town hall meetings for each group to get together and connect directly with our staff.

Reactivating chapters is always a priority of the Executive Council, whenever possible, so we are thrilled with the flourishing Phi Beta Owl Club at William and Mary, with their success over the past year. Similarly, we applaud the persistence and determination of the Delta Omicron Provisional Chapter at Purdue University as they remain committed to growing our Brotherhood on their campus. We strongly look forward to bringing both groups into full chapter status soon, as well as recolonizing our inactive chapters at the Theta (Union College), the Lambda (Columbia University), the Iota (Kenyon College), and the Chi (Cornell University). And this will be only the tip of the iceberg for Psi Upsilon's growth and expansion as we are dedicated to hiring a staff member and establish a committee focused in this area.

None of this could be done without our staff, Executive Council Members, and Foundation Board of Directors, who live and breathe Psi U on a daily basis. I am honored to work with so many exceptional professionals and Brothers, like Tom Fox, Omicron '00, who leads the Fraternity's staff as its Executive Director. If you know the level dedication to Psi Upsilon of Brother Fox, you are either lucky enough to be amongst the leaders of our Brotherhood, or you are unlucky enough to have Tom dive in to help you out of a difficult situation.

I would also like to welcome our new Administrative Assistant, Wendy Alexander, who is here to keep Tom out of any difficult situations, and also Stephan Oechsle, our Director of Chapter Services who joined our team in March. Steve comes to us with extensive student and alumni leadership experience from his fraternity, Phi Kappa Theta, as well as higher education, fraternal volunteerism, and public administration.

Chapter Leadership Coaches will be another initiative for the 2021-2022 academic year that Steve and Tom will be spearheading. We will be seeking alumni connected with or geographically close to our chapters to be trained in the leadership coaching model. With training and Steve's oversight, these committed alumni will be the conduit from the international office to the chapters, visiting the chapters more frequently and providing more personalized coaching for each individual chapter, than the international staff have ever been capable of.

Through the continued Chapter visits and reports we know of all of the ways that our Brothers remained committed to moral, intellectual and social excellence:

- The Pi Chapter and their alumni lead by Michael Dellon, '17, raised over \$48,000 for the Movember Foundation, making them one of the top ten teams in the United States.
- In total, our chapters raised over \$100,000 for philanthropic causes, and volunteered over 3,300 hours to their communities in a year that was not easy to host events or provide service in person.
- The Gamma Tau stayed connected to their members and recruited new members by utilizing their Discord even while they could not be in person. They reached out and connected with other chapters through Discord to keep our Brotherhood well connected.
- The Tau Epsilon exceeded recruitment expectations for even a typical year with their small, direct, conversational approach to recruitment, taking their chapter from 19 to 43 members with a new member class of 24.

- Recruitment during a pandemic sent all of our chapters into uncharted territory, but our chapters persevered and succeeded with 106 initiated over the past summer or beginning of the Fall semester, 115 additional new Brothers in the Fall of 2020, and 222 new members this past Spring semester.
- The Phi Beta wanted to stand out on campus, so they invited all William and Mary students to their alumni career program, and they wanted to show that Psi U cares by partnering with the campus counseling center to help manage stress and anxiety during finals.

Volunteers are the lifeblood of this Fraternity. We look forward to the engagement of those who will answer the call as our Chapter Leadership Coaches, and whole-heartedly thank all of our incredible Chapter Corporation Presidents, as well as all of our Brothers who serve on Chapter alumni boards! Your involvement directly with and on behalf of your Chapters, does an incredible service to Psi Upsilon as well as the future generations that we will bring into our Brotherhood.

I cannot say enough about or thank enough my fellow members of the Executive Council: Christian Brydges, Nu '95, Vice President; David Hollis, Gamma Tau '11, Secretary; Timothy Zepp, Chi Delta '08, Treasurer; Patrick Gilrane, Psi '83; Jay LaPanne, Delta Nu '89; Gregory Rupp, Phi '81; and Jon Szyrkowski, Epsilon Nu '06, who feed the hallowed vestal fires we gather round today.

In addition to our term members, we receive the wise guidance from the Life Members of the Executive Council: Thomas T. Allan IV, Theta Theta '89; Mark D. Bauer, Omega '83; David A. B. Brown, Epsilon Phi '66; Charles M. Hall, Nu Alpha '71; Richard A. Rasmussen, Upsilon '72; James A. Swanke, Jr., Rho '80; and Evan W. Terry, Epsilon Phi '93, as well as our Honorary Life Members: Bradley R. Corner, Omicron '72, Murray L. Eskenazi, Lambda '65, Charles A. Werner, Omega '55, and William N. Wishard III, Delta Delta '64. This large number of board members all give so much to Psi Upsilon through their time, talents, and very generous donations.

Speaking of giving, I have been given the opportunity to work with my dear friend and Brother, Alexander C. Senchak, Eta '06, who leads the Psi Upsilon Foundation, along with its Board of Directors to carry forth the banner of the Psi Upsilon Fraternity. We are all indebted to the Foundation Directors: Matthew J. Eckenrode, Epsilon Nu '04, Vice Chairman; Patrick J. Gilrane, Psi '83, Chairman Emeritus; Martin Brayboy, Gamma '84, Secretary; John F. H. Ong, Gamma '82, Treasurer; Garrett Gleim, Tau '01; Doug Jackman, Omega '89; Gary G. Pan, Eta '86; and Larry Rakers, Omicron '86; who truly keep our temple walls still bright.

The Foundation Directors along with the Foundation's staff, Jonathan M. Chaffin, Gamma Tau '00, Director of Member Engagement, Bethann Taylor, Director of Administration, and Renee Beck, Donor Relations Manager, have given all of us a strong sense of what it means to be a Brother of Psi Upsilon, through new and expanded programs like the Social Impact Fellowship, Graduate Scholarships, FishFund Scholarships, Speaker Series, the Gilrane Economic Symposium, and on and on.

As, I conclude, I will call upon the most important officers of the Convention, our beloved Songmasters, Murray L. Eskenazi, Lambda '65 and Eldred Halsey, Delta '58 to lead us in singing the Rho Owl Song, and I thank them for their years of service serenading our Conventions. As we sing, and throughout this weekend of Convention, think upon the words of this song, the in-between that we all find ourselves in currently, and where we, as the leaders of our Brotherhood, will take our Fraternity into the future!

Beloved he of lion bold, who, rampant, rose one morn, Awak'ning consternation in the land where he was born... The ancient owl blinked both his eyes and marveled at the roar.

Let Psi U learn from the Rho once again, and be the lion bold, making others marvel at our roar, being unafraid of any consternation that we may cause!

Yours in the bonds,

Jeremy K. McKeon, Eta '08
President, Executive Council
July 23, 2021

THE EXECUTIVE COUNCIL OF PSI UPSILON FRATERNITY
FOURTH MEETING OF 2020-21
Madison Concourse Hotel
Madison, WI
July 23, 2021

- I. Call to order
- II. Introductions
- III. Minutes of March 6th and June 16th meetings
- IV. Report of the President
 - A. Welcome
- V. Report of the Executive Director
 - A. 177th Convention
 - B. FRMT Update
 - C. Staffing Update
- VI. Report of the Finance & Investment Committee
 - A. Financial statements for the period ending June 30, 2021
 - B. Chapter assessments outstanding
 - C. 2021-22 Budget
- VII. Report of the Nominations and Credentials Committee
 - A. Review Nominations slate
 - B. Officer Elections
 - C. Appointment of Executive Council Delegates
- IX. New Business
 - A. Workshop planning session for 2021-2022
 - a. Staff
 - b. Growth - Recruitment for existing chapters
 - c. Expansion – Owl Clubs and Colonies
 - d. International Office
 - e. Chapter Leadership Coaching
 - f. Psi U Cares
 - g. Archon’s Academy & Leadership Institute Curriculum
 - h. Communication Plan (Fraternity & Foundation)
 - B. Executive Session
- X. Adjournment

The Executive Council of Psi Upsilon Fraternity
Palmer House
Chicago, IL
July 26, 2019

Confirmed Minutes

President Evan W. Terry, Epsilon Phi '93 called the fourth meeting of the 2018-2019 Executive Council to order at 11:20 a.m. on Friday, July 26, 2019 in the Water Tower Room of the Palmer House Hotel, in Chicago, IL. A quorum of members was present including the following:

Brad Corner, Omicron '72 (Honorary Life Member)
Matthew Eckenrode, Epsilon Nu '04
Murray L. Eskenazi, Lambda '56 (Honorary Life Member)
Thomas J. Fox, Omicron '00 (ex officio)
David Hollis, Gamma Tau '11
Jay LaPanne, Delta Nu '89
Jeremy K. McKeon, Eta '08
Richard Rasmussen, Upsilon '72 (Life Member)
Gregory P. Rupp, Phi '81
Evan W. Terry, Epsilon Phi '93

Also present:

J. Martin Brayboy, Gamma '84
Matthew DalSanto, Omicron '03
Eldred Halsey, Delta '58
Cathy Lefebvre, Gamma Tau '18
John Ong, Gamma '82
Alexander C. Senchak, Eta '06
Jon Szykowski, Epsilon Nu '06
Timothy D. Zepp, Chi Delta '08

President Terry opened and welcomed everyone to the 176th Psi Upsilon Convention in Chicago and commented about the dinner the previous evening honoring Lew Finkelstein. President Terry introduced Cathy Lefebvre as the new Director of Chapter Services and congratulated her on the promotion and then asked the people in the room to introduce one another, as some guests had joined the meeting who were not in the earlier foundation board meeting. President Terry then asked everyone to review the previous **Meeting Minutes from March 2nd**, 2019 and Brother Eckenrode motioned to accept the minutes seconded by Brother McKeon and was passed unanimously.

President Terry moved the **Report of the President** to the end of the meeting so staff could have time to prepare for Convention and he then called on Executive Director Thomas Fox to give his **Report of the Executive Director**. Brother Fox gave an overview of the 176th Psi Upsilon

Convention and logistics. President Terry then recessed the meeting at 11:50 for lunch, to reconvene at 12:45.

At 12:45 the meeting reconvened and Brother Fox continued with the **Report of the Executive Director** and reviewed upcoming expansion and reactivation opportunities. The Delta Omicron Provisional Chapter at Purdue is close to being in a place where their petition for chapter status can be sent to chapters for voting, they just need about 10 new members and a better academic plan. There is also an interest group of students at Northeastern University in Boston. He then discussed the reactivation plans of the Phi Beta at William and Mary, and the potential to return to the Cornell University, Union College, Kenyon College, and Columbia University.

The discussion then went to a review of the upcoming Communication Plan for the Fraternity. Brother Fox discussed the partnership with Synergos, and Association Management Company which has been assisting with items such as the e-newsletter, annual fund mailings, and eventually the Diamond. He then asked everyone to review the overall communications plan that was included in the additional meeting materials.

Brother LaPanne, who serves as the FRMT delegate for the fraternity, then discussed the annual meeting that occurred in June and brought up some potential changes to the program including the Risk Management Review and Assessment that the fraternity is undergoing.

Brother Terry then led the **Report of the Finance and Investment Committee**. He reviewed the financial statements for the 2018-19 year and Brother Fox commented on the outstanding balances remaining, and that he is concerned about the Beta Beta Chapter being delinquent two years in a row. Brother Terry then moved to the proposed budget for the 2019-20 year. Brother Rasmussen asked if there has been any consideration for a discount in the Risk Management Assessment for chapters that have a live-in advisor, and if not to consider it in future years.

The budget for 2019-20 was then reviewed. Brother McKeon made a motion to accept the budget as presented and was seconded by Brother LaPanne and passed unanimously.

Next, Brother Terry led the **Report of the Nominations and Credentials Committee** and led a discussion of potential board members. He said the recommendation to the Convention Committee on Nominations and Credentials will be:

Jay LaPanne, Delta Nu '89 for a three year term
Timothy Zepp, Chi Delta '08 for a three year term
David Hollis, Gamma Tau '11 for a two year term
Christian Brydges, Nu '95 for a one year term
Jon Szykowski, Epsilon Nu '06 for a one year term

The report then moved to discussion of the officers of the Executive Council for the 2019-20 year, which would be appointed at Sunday's meeting. Next, President Terry moved to the appointment of Executive Council Delegates to the 176th Convention and nominated Brother McKeon, Brother Rupp, and Brother Hollis. Brother LaPanne seconded, and the motion passed unanimously.

In **Old Business** Brother Fox reviewed the Conflict of Interest policy and distributed it for Executive Council members to sign.

New Business Brother Senchak began leading a discussion of the “David A.B. Brown Psi Upsilon Moral Leadership Award” which was being proposed by the Committee on Awards and Recognition and included in the Additional Meeting Materials: “This recognition is awarded to an initiated member of Psi Upsilon who exemplifies the idea of moral leadership by not only performing at one’s highest professional level but having a track record of exemplary ethical behavior. Ethical leaders make decisions based on the highest ethical standards, regardless of outcome.” The Executive Council unanimously voted to adopt this award to be given out at a later time to deserving alumni. Brother Rasmussen also recommended we review our records as an award was created by the Convention in the early 2000’s to be given to non-members.

Next, Brother Fox reviewed the recommended changes to the Constitution being proposed to the Convention by the Executive Committee of the Executive Council. Brother Rasmussen proposed some changes to Article IV, Section 3 that were discussed and accepted to be recommended to the Committee.

Then the discussion moved to the Risk Management Policy. In an effort to adopt common language with other fraternities and campus councils the North American Interfraternity Conference created health and safety guidelines. After a discussion it was decided that we should adopt language into our policy to conform with these initiatives and Brother Rasmussen made the following motion:

Be it resolved to modify the Psi Upsilon Risk Management Policy to modify point 2 under Alcohol and Drugs to read “2. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).”

To include the following language as point 4 “4. Alcoholic beverages must either be:

- a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor
(e.g., restaurant, bar, caterer, etc.); or
- b. Brought by individual members and guests through a bring your own beverage (“BYOB”) system.

Alcoholic beverages must not be purchased with undergraduate chapter funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.)” and to renumber all subsequent points. And to modify the former point 4 (now 5) to read “5. Open parties, meaning those with unrestricted access by non-members of the fraternity, without specific invitation, where alcohol is present, shall be prohibited. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.”

And to include the following language as point 6 “6. An undergraduate chapter must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.” and to renumber all subsequent points.

Brother LaPanne seconded the motion and it passed unanimously.

Brother Terry then announced the Executive Council meetings for the 2019-20 year will be on Sunday, July 28th at the Palmer House, the Fall meeting will be Saturday November 2nd in Hartford, CT, the Spring meeting is tentatively scheduled for March 7th in Los Angeles and the final meeting of the year will be July 24th in Atlanta.

Brother Terry then moved the meeting into Executive Session at 3:10 PM to discuss the **Report of the President** and review the performance of the Executive Director.

The Board ended Executive Session at 3:40 PM and there being no other business a motion to adjourn was made by Brother McKeon, Brother Rupp seconded, and the motion passed.

Respectfully submitted,
Jay LaPanne, Delta Nu '89

**The Executive Council of Psi Upsilon Fraternity
2018-19 Annual Meeting
Palmer House Hilton
Chicago, IL
July 28, 2019**

Confirmed Minutes

President Evan W. Terry, Epsilon Phi '93 called the 2018-19 Annual Meeting of the Executive Council to order at 4:00 p.m. on Sunday, July 28, 2019 at the Palmer House Hilton in Chicago, IL. A quorum of the members was present including the following:

Brad Corner, Omicron '72 (Honorary Life Member)
Murray L. Eskenazi, Lambda '56 (Honorary Life Member)
Thomas J. Fox, Omicron '00 (ex officio)
David Hollis, Gamma Tau '11
Jay LaPanne, Delta Nu '89
Jeremy K. McKeon, Eta '08
Richard Rasmussen, Upsilon '72 (Life Member)
Gregory P. Rupp, Phi '81
Jon Szykowski, Epsilon Nu '06
Evan W. Terry, Epsilon Phi '93
Charles A. Werner, Omega '55 (Honorary Life Member)
Timothy D. Zepp, Chi Delta '08

Brother Terry then presented the **Report of the Nominations Committee.**

For a two year term as president of the Executive Council commencing at the 2020 Annual Meeting of Directors on July 26, 2020: Jeremy McKeon, Eta '08.

The motion passed unanimously.

The following brothers were nominated to serve as officers of the Executive Council for the until the next annual meeting on July 26, 2020:

Vice president:	Jeremy McKeon, Eta '08
Secretary:	David Hollis, Gamma Tau '11
Treasurer:	Timothy D. Zepp, Chi Delta '08

There being no further nominations, the foregoing were elected unanimously.

The Executive Council then turned to the installation of the newly elected officers for a 1 year term.

Brother Terry then appointed the following committees for the 2019-20 year:

Administration (Executive) Committee:

Evan W. Terry, Epsilon Phi '93 (Chair)
David Hollis, Gamma Tau '11
Jeremy K. McKeon, Eta '08
Timothy D. Zepp, Chi Delta '08

Nominations Committee:

Jeremy K. McKeon, Eta '08 (Chair)
Tom Allan, Theta Theta '89
Brad Corner, Omicron '72
Patrick Gilrane, Psi '83
Gregory P. Rupp, Phi '81
Evan W. Terry, Epsilon Phi '93

Finance and Investment Committee:

Timothy D. Zepp, Chi Delta '08 (Chair)
Jay LaPanne, Delta Nu '89
Jeremy K. McKeon, Eta '08
Evan W. Terry, Epsilon Phi '93

Awards and Recognition:

Mark Bauer, Omega '83 (Chair)
Alex Senchak, Eta '06
John Wiencek, Delta '88
Jesse Joe Scherer, Gamma Tau '05
J. Martin Brayboy, Gamma '84
Chris Brydges, Nu '95
Jon Szyrkowski, Epsilon Nu '06

There being no further business, the Annual Meeting of the Executive Council was adjourned at 4:15 p.m.

Respectfully submitted,

David Hollis, Gamma Tau '11
Secretary

**The Executive Council of Psi Upsilon Fraternity
Second Meeting of 2019-20
PMA Insurance
101 Barnes Rd. Suite 300
Wallingford, CT**

November 2, 2019

Confirmed Minutes

President Evan W. Terry, Epsilon Phi '93 called the second meeting of the 2019-2020 Executive Council to order at 1:00 p.m. on Saturday, November 2, 2019 at PMA Insurance suite in Wallingford, CT. A quorum of members was present including the following:

Brad Corner, Omicron '72 (Honorary Life Member)
Christian Brydges, Nu '95
Matthew Eckenrode, Epsilon Nu '04
Thomas J. Fox, Omicron '00 (ex officio)
Patrick Gilrane, Psi '83
David Hollis, Gamma Tau '11
Jay LaPanne, Delta Nu '89
Jeremy K. McKeon, Eta '08
Richard Rasmussen, Upsilon '72 (Life Member)
Gregory P. Rupp, Phi '81
Jon Szykowski, Epsilon Nu '06
Evan W. Terry, Epsilon Phi '93
Timothy D. Zepp, Chi Delta '08

Also present:

J. Martin Brayboy, Gamma '84
James Cantrall, Phi Delta '20 (Undergraduate Advisory Board)
Joseph Cobau, Phi '21 (Undergraduate Advisory Board)
John Ong, Gamma '82
Lawrence Rakers, Omicron '86
Alexander C. Senchak, Eta '06

President Terry opened and welcomed everyone to the Fall board meeting and thanked Jay LaPanne for the use of his office. He also wished a happy birthday to J. Martin Brayboy and Jay LaPanne who both were celebrating birthdays over the weekend. He commented on the event in West Hartford and thanked everyone for attending. Since introductions were already covered in the Foundation Board Meeting he moved to the **Consent Agenda** which included the minutes of the July 26th and July 28th Executive Council meetings, the chapter assessments outstanding, and the Report of the Director of Chapter Services. Brother McKeon made a motion to accept the Consent Agenda seconded by Brother Zepp and was passed unanimously.

President Terry moved the **Report of the President** until later in the meeting and moved directly to the **Report of the Finance and Audit Committee**. Brother Zepp reviewed the audited financial statements and the 990 for the 2018-2019 fiscal year, which were distributed to the board members prior to the meeting. Brother Fox commented on a few noticeable changes to this years statements including merchandise revenue, the optional SIR, and an increase into our bad debt allowance. He also noted a need to update the mailing address for Jay LaPanne on the 990. Brother LaPanne made a motion to accept the committees report and the Audited Financial Statements and 990 as presented, with the update of his mailing address and the motion passed unanimously. Brother Zepp then reviewed the financial statements for the period ending Sept 30th, 2019. Brother Fox commented that as of now Accounts Receivables seemed to be on track to come in near budget and offered some possibilities to changes in the Expenses, especially regarding changes in staffing.

Next Brother McKeon led the **Report of the Nominations and Board Development Committee** and spoke about how they are working with the Foundation to identify new board members and keep the pipeline growing. Brother Terry then reviewed the committees that were discussed earlier in the day while the Foundation was in an Executive Session before lunch:

- The Education and Development Committee will review the chapter leadership consultant visit and reports, and overall effectiveness of the program. They will also consider any proposals from the NIC regarding changes to our policies, especially regarding minimum standards for joining a chapter. This committee consists of Jay LaPanne, Dick Rasmussen, and Jon Szykowski.
- The Bylaws, Policy, and Governance Committee will review our Constitution, Bylaws, policies, employee handbook and other governing documents on an annual basis. In addition they will consider any chapters requesting an exception to a policy. This committee consists of David Hollis, Christian Brydges, Tim Zepp and Joey Cobau.

The Report of the Executive Director followed and Brother Fox began by informing the board that Cathy Lefebvre recently left staff as Director of Chapter Services. In her absence, he hired Ashley Stein to serve as an Administrative Assistant and to assist with member reports, invoices and receivables, and managing the Member Planet database. He is also speaking with some potential replacements to serve as Chapter Leadership Consultants and visit chapters in the Spring. Brother Fox continued and spoke about projects the fraternity could be working on including the website, Diamond, and educational materials and asked for feedback for prioritization. He then reviewed the upcoming conventions: the 177th is in Atlanta, hosted by the Gamma Tau, and the 178th will be at the Madison Concourse Hotel in Madison, WI. He is looking into options for a location in Washington DC or New York City per the Conventions recommendations for the 179th Convention in 2022.

Brother Fox then briefly commented on some campus updates and trends including a review of a move to deferred recruitment at Michigan and RPI, less senior involvement in many of our larger chapters (Omicron and Epsilon Nu especially), and upcoming Expansion opportunities including returning the Phi Beta at William and Mary and Theta at Union College. He then discussed the upcoming meeting of the North American Interfraternity Conference, which will be reviewing proposed language to set minimum academic standards for membership into a chapter.

Brother Terry then moved the meeting into Executive Session at 2:15 PM for **Old Business** and review the performance of the Executive Director and give feedback.

The Executive Council ended its Executive Session at 4:00 PM.

In **New Business** Brother Fox recommended some alumni for the Distinguished Alumni Service Award and that the timing of handing out these awards at upcoming events. Brother Rupp made a motion to present Bob Dorigo Jones, Epsilon Nu '85 the Distinguished Alumni Service Award, Brother Zepp seconded and the motion passed unanimously. Brother Rupp then made a motion to present Chuck Leicht, Rho '67 the Distinguished Alumni Service Award, Brother Rasmussen seconded and the motion passed unanimously.

The discussion then turned to a recommendation of the Committee on Bylaws, Policy, and Governance offering the Omega Chapter at the University of Chicago an exception to the Risk Management Standards given difficulties they were facing regarding compliance and their ability to have a cash bar at their chapter house. The following motion was made: "Whereas the Omega Chapter is trying to conform to the spirit of Psi Upsilon's Risk Management Standards, and Whereas the Omega alumni association are under the opinion that they cannot have a cash bar at their chapter house for events due to zoning ordinances, Be it Resolved that the Omega Chapter be allowed to purchase with undergraduate funds as long as they follow Chicago and Illinois Law as well as the remaining portion of the Risk Management Standards including not providing any alcohol over 15% ABV and that it will always be served by a licensed and insured 3rd party vendor and Be It Further Resolved that this exemption be in place until July 2022 and be reviewed again at that time" by Brother Rupp and Brother Rasmussen seconded and the motion passed unanimously.

Brother Cobau and Brother Cantrall then moved to **the Report of the Undergraduate Advisory Board** and discussed some goals they had for their roles including creating a newsletter for undergraduates, a possible Facebook Live event or discussion, working with the Foundation and engaging with a platform such as Talkspace or other Mental Health Hotline, and assisting with an inter-chapter 1833 Club competition.

The Executive Council then reviewed the **Necrology** since their last meeting.

There being no other business Brother Rupp then made a motion to adjourn at 4:30 PM and Brother Zepp seconded and the motion passed.

Respectfully submitted,
David Hollis, Gamma Tau '11
Secretary

**The Executive Council of Psi Upsilon Fraternity
Third Meeting of 2019-20
Remote Meeting**

Sunday, March 29, 2020

Confirmed Minutes

President Evan W Terry, Epsilon Phi '93, called the third meeting of the 2019-2020 Executive Council to order at 4:00pm EDT. A quorum of members was present on the call, including the following:

Christian Brydges, Nu '95
Brad Corner, Omicron '72 (Honorary Life Member)
Thomas Fox, Omicron '00 (ex officio)
Patrick Gilrane, Psi '83
David Hollis, Gamma Tau '11
Jeremy K. McKeon, Eta '08
Richard Rasmussen, Upsilon '72 (Life Member)
James A Swanke, Rho '80 (Life Member)
Jon Szykowski, Epsilon Nu '06
Evan W. Terry, Epsilon Phi '93
William Wishard, Delta Delta '64 (Honorary Life Member)
Timothy D. Zepp, Chi Delta '08

Also Present:

J. Martin Brayboy, Gamma '84
Joseph Cobau, Phi '21 (Undergraduate Advisory Board)
Matthew Eckenrode, Epsilon Nu '04
Tejas Narayan, Epsilon Iota '19
John Ong, Gamma '82
Alexander C. Senchak, Eta '06
Ashley Stein

President Terry welcomed all present to the first Spring board meeting and thanked them for their flexibility with the change in schedule. Following brief introductions, he proceeded to the **Consent Agenda**, which included the minutes from the November 2nd Executive Council

meeting and the report of the Chapter Leadership Consultant. Brother Rasmussen made a motion to accept the Consent Agenda, seconded by Brother Zepp, which passed unanimously.

President Terry moved on to the **Report of the President**, beginning with a high-level overview of the state of the COVID-19 crisis. He stated that the expectation was that the 177th Convention would still happen as planned in Atlanta at the end of July, but that the Executive Council would meet again in early May to make the final determination with more information available. Brother Brydges noted that the Council may need to be mindful of the possibility of travel restrictions affecting brothers outside of the US. President Terry then went over the committee assignments that had been distributed in the meeting materials, and finally reiterated that he appreciated those in attendance accommodating the change in the meeting schedule.

Then, Brother Zepp gave the **Report of the Finance and Audit Committee**. Brother Zepp reviewed the unaudited financial statements for the period ending January 2020 and the updated budget for 2019-20, all of which had been distributed to the board members prior to the meeting. Brother Fox discussed the expected impact of the COVID-19 crisis on chapter assessments, initiation of new members, and collection of new member fees. Brother Fox further noted that the committee will need to reevaluate the projections if it were to become clear that schools were not reopening for the Fall term. Brother Swanke noted that the crisis may provide an opportunity to raise funds in support of the chapters.

Next Brother McKeon gave the **Report of the Nominations Committee**. Brother McKeon noted that two EC term members would be rotating off this Summer, and that while that would leave the EC with sufficient members to continue, the committee was continuing to seek out candidates to fill those seats.

Brother Hollis then gave the **Report of the Bylaws, Policy, and Governance Committee**. Brother Hollis summarized the rulemaking procedure the committee was building and identified the forthcoming academic standards policy as a good pilot for the procedure.

Next Brother Brydges gave the **Report of the Awards Committee**. Brother Brydges offered an overview of the committee's discussion about restructuring awards, then presented a motion from the committee: "Be it Resolved that the Distinguished Alumnus Award and the David A. B. Brown, Epsilon Phi '66, Psi Upsilon Moral Leadership Award be combined into the David A. B. Brown, Epsilon Phi '66, Distinguished Alumnus Award." Coming from a committee, the motion required no second. Brother Rasmussen asked how previous recipients would be catalogued, and President Terry clarified that previous recipients of the Distinguished Alumnus Award would be credited as recipients of the David A. B. Brown, Epsilon Phi '66, Distinguished Alumnus Award. Following some further discussion regarding naming of other awards, the motion was brought to a vote and passed unanimously.

Brother Brydges then presented a second motion from the Awards Committee: "Be it Resolved that Morris Wolff, Gamma '58, be awarded the David A. B. Brown, Epsilon Phi '66, Distinguished Alumnus Award." The motion passed unanimously.

Following awards, Brother Fox presented the **Report of the Education and Development Committee**. Brother Fox relayed that the committee was working on creating a self-assessment rubric for chapters to facilitate their work with chapter leadership, then presented a draft of the committee's academic standards policy. Brother Rasmussen noted that there were still refinements to be made with the policy, especially pertaining to building incentive structures for individual brothers and measuring chapter academic performance.

Following committee reports, and there being no old business on the agenda, President Terry moved into **New Business**.

Brother Fox relayed a request from Brother Murray Eskenazi, Lambda '56, to accept as a gift a collection of intellectual property pertaining to the fraternity. President Terry remarked that this gift included 30-40 years of chapter coats of arms. Brother Hollis recommended that a resolution be drafted at the upcoming Convention thanking Brother Eskenazi for this gift. Brother Gilrane made a motion to accept the gift, which Brother Swanke seconded. The motion passed unanimously.

Next, President Terry established a task force for the evaluation of single-tier membership in response to strong support from alumni donors. The task force was charged with reviewing existing adoption of single-tier membership in Psi Upsilon as well as other fraternities, constructing a plan to implement single-tier membership across Psi Upsilon, and presenting a report at the next Convention. Brother Brayboy was named the chair of the task force, and Brothers Rasmussen and Hollis were named as members.

The Executive Council then reviewed the **Necrology** since their last meeting.

President Terry then moved the meeting into Executive Session at 6:10pm EDT for review of the performance of the Executive Director.

The Executive Council ended its Executive Session at 7:00pm EDT.

There being no other business, Brother McKeon made a motion to adjourn, which Brother Wishard seconded. The motion passed, and the meeting was adjourned at 7:12pm EDT.

Respectfully submitted,
David Hollis, Gamma Tau '11

**The Executive Council of Psi Upsilon Fraternity
Special Meeting
Meeting conducted on Zoom**

Sunday, May 3, 2020

Confirmed Minutes

President Evan W Terry, Epsilon Phi '93, called this special meeting of the 2019-2020 Executive Council to order at 4:00pm EDT. A quorum of members was present on the call, including the following:

Christian Brydges, Nu '95
Thomas Fox, Omicron '00 (ex officio)
David Hollis, Gamma Tau '11
Jeremy K. McKeon, Eta '08
Jay LaPanne, Delta Nu '89
Richard Rasmussen, Upsilon '72 (Life Member)
James A Swanke, Rho '80 (Life Member)
Evan W. Terry, Epsilon Phi '93
William Wishard, Delta Delta '64 (Honorary Life Member)
Timothy D. Zepp, Chi Delta '08

Also Present:

J. Martin Brayboy, Gamma '84
Jonathan Chaffin, Gamma Tau '00
Doug Jackman, Omega '89
Gary Pan, Eta '86
John Ong, Gamma '82
Larry Rakers, Omicron '86
Alexander C. Senchak, Eta '06

President Terry welcomed all present to the second Spring board meeting and began by presenting the **Report of the President**. He opened the report with a summary of the Fraternity's response so far to the COVID-19 crisis, with Brother Fox filling in details. He then opened up a discussion of the 177th Convention plans. Brother Fox noted that the Fraternity had received approval to move the hotel conference space reservation to the same week in the summer of 2023, then recommended that the board cancel an in-person experience this summer and postpone the 177th Convention to summer 2021 in Madison, WI and move discussion of a

virtual event to replace it into the Bylaws, Policy, and Governance committee. Brother Rasmussen made the motion, seconded by Brother LaPanne, which passed unanimously.

Next Brother McKeon gave the **Report of the Nominations Committee**. Brother McKeon relayed that the committee had met the prior week to discuss board membership and goals for building a geographically diverse board with a broad range of skillsets. He added that the committee would be meeting again to discuss specific candidates.

Following that, Brother Senchak gave a **Report of the Foundation** and stated the activity of the Scholarship Committee. He confirmed that scholarships would be awarded this year even if housing arrangements change due to the pandemic but said that the Foundation plans to replace the Scholarship Luncheon with a virtual event in the Fall to recognize recipients. He remarked that the Foundation had seen a strong start to their speaker series and credited Brother Chaffin for his work building and organizing those events. Finally, he outlined early plans for future events and publications from the Foundation.

Then Brother Fox gave the **Report of the Executive Director**. He began by outlining the fraternity's communications plan, including expansions of the content on the website and e-newsletter. He proceeded to discuss plans for chapter support and member engagement, including: engaging an online learning management system to provide training for recruitment, undergraduate officer training, and alumni officer training; a renewed focus on providing other resources to alumni chapter advisors; and extending the success of the archon zoom meetings to other engagement events for undergraduates. He closed by asking those present if they had any ideas for specific training or alumni engagement programs they'd like to see.

Next Brother Zepp gave the **Report of the Finance and Audit Committee**. He broke down the committee's budget scenarios for 2020-21 (steady state, mild disruption, and significant disruption), identifying for each scenario the assumptions underlying it and its expected impact on the Fraternity's income and expenses. Then Brothers Fox and LaPanne reported on the state of the Fraternity's insurance, concluding that we should not expect a reduction in the amount that the Fraternity pays this Fall.

Brother LaPanne made a motion to recess the meeting until 5pm EDT the following Tuesday, seconded by Brother McKeon, which passed unanimously.

President Terry reconvened the meeting at 5:00pm EDT on Tuesday, May 5. A quorum of members was present, including:

Christian Brydges, Nu '95

Brad Corner, Omicron '72 (Honorary Life Member)

David Hollis, Gamma Tau '11
Jeremy K. McKeon, Eta '08
Jay LaPanne, Delta Nu '89
Richard Rasmussen, Upsilon '72 (Life Member)
James A Swanke, Rho '80 (Life Member)
Evan W. Terry, Epsilon Phi '93
William Wishard, Delta Delta '64 (Honorary Life Member)
Timothy D. Zepp, Chi Delta '08

Also Present:

J. Martin Brayboy, Gamma '84
Matthew Eckenrode, Epsilon Nu '04
John Ong, Gamma '82
Larry Rakers, Omicron '86
Alexander C. Senchak, Eta '06

President Terry immediately moved the meeting into Executive Session for review of the performance of the Executive Director.

The Executive Council ended its Executive Session at 6:00pm EDT.

There being no other business, Brother Rasmussen made a motion to adjourn, which Brother LaPanne seconded. The motion passed, and the meeting was adjourned at 6:02pm EDT.

Respectfully submitted,
David Hollis, Gamma Tau '11

**The Executive Council of Psi Upsilon Fraternity
Fourth Meeting of 2019-20
Meeting conducted on Zoom**

Sunday, July 19, 2020

Confirmed Minutes

President Evan W Terry, Epsilon Phi '93, called the fourth meeting of the 2019-2020 Executive Council to order at 2:05pm EDT. A quorum of members was present on the call, including:

Christian Brydges, Nu '95
Brad Corner, Omicron '72 (Honorary Life Member)
Thomas Fox, Omicron '00 (ex officio)
David Hollis, Gamma Tau '11
Jeremy K. McKeon, Eta '08
Jay LaPanne, Delta Nu '89
Richard Rasmussen, Upsilon '72 (Life Member)
Jon Szykowski, Epsilon Nu '06
Evan W. Terry, Epsilon Phi '93
Timothy D. Zepp, Chi Delta '08

Also Present:

Jason Allen, Phi Kappa Psi (Director of Chapter Services)
Jonathan Chaffin, Gamma Tau '00
Matt Eckenrode, Epsilon Nu '04
Garrett Gleim, Tau '01
Gary Pan, Eta '86
John Ong, Gamma '82
Larry Rakers, Omicron '86
Alexander C. Senchak, Eta '06
Ashley Stein (Director of Member Services)

President Terry welcomed all present to the Summer board meeting and opened with the **Report of the President**. He remarked on how 2020 has been an extraordinary year, and the first time in 50 years that the Fraternity would not be holding an in-person Convention. He mentioned that there were still a number of unknowns—while we knew there would be some financial impact, there were still many questions about the pandemic's effects on member engagement, university

housing policies, and class presence. Brother Fox expanded on that, outlining what trends he was seeing in different campuses' approaches. He described some of the concerns he'd heard from active members, and some of the initial plans the Fraternity had for addressing those. Brothers Rasmussen and Pan followed with their observations of the plans and concerns of Greek life offices.

Brother Zepp gave the **Report of the Finance and Audit Committee**. He began by reviewing the budget scenarios presented at the prior meetings, emphasizing that the scenario document would evolve as the circumstances around the Fall semester became clearer. He suggested that the committee's current expectation was that the "Significant Disruption" scenario was the most likely of them, due in large part to an expected increase in delayed payments from chapters as well as an increase in insurance premiums. Brothers LaPanne and Fox expanded on the current state of the liability insurance and noted that they did expect the premiums to end up lower than what was reflected in the budget, but not by much.

Brother Zepp then presented the unaudited financial statements for the period ending June 2020 and outlined the outstanding chapter assessments. Brother Fox remarked that more outstanding assessments had been collected than originally projected, and that the Fraternity planned to help chapters with alumni fundraising efforts to cover as much of what remains as possible. Brothers Zepp and Fox then laid out the Chapter assessment schedule for 2020-2021, including some potential incentives for early payment or setting up payment plans. President Terry asked if they foresaw any cashflow issues, including in the case of unusually slow payments; Brother Fox responded that over the course of this year he did not expect any critical issues. Brother Zepp noted that the committee will be reviewing the Fraternity's revenue model to try to insulate it from the sort of disruption that this year has brought.

Brother LaPanne moved to accept the budget for the "Significant Disruption" scenario as the Fraternity's 2020-2021 annual budget. Brother McKeon seconded. Brother Corner expressed that he thought based on prior experience that the bad debt expense should be increased. Brother Fox suggested that the bad debt expense be increased to 20%, and President Terry accepted an amendment to the motion: to accept the budget as previously stated, except with the bad debt expense increased from 15% to 20%. Hearing no further discussion, President Terry moved to voting, and the motion passed unanimously.

Next, Brother Fox gave the **Report of the Executive Director**. He first offered updates on staffing, noting that he had promoted Ashley Stein to Director of Member Services, where her next project would be helping to onboard alumni groups to memberplanet; and that he'd hired Jason Allen as Director of Chapter Services. Mr. Allen introduced himself to the members present and spoke briefly about his background. Brother Fox then walked through the schedule for the upcoming Psi Upsilon Digital Summit and the surrounding social events.

Brother McKeon then gave the **Report of the Nominations Committee**. He stated that the current focus of the committee remained on working with the Foundation to build lists of desirable skillsets for future candidates. Brother Fox noted that the committee has not selected any new candidates, and that rotating members have agreed to extensions of at least one year each. He said that the full set of committee assignments for 2020-2021 would be released the following week, during the Summit.

Then Brother Hollis gave the **Report of the Bylaws, Policy, and Governance Committee**. He outlined the current focuses of the committee, including: defining a remote procedure for UAB voting; reviewing policies highlighted by the FRMT audit; exploring the concept of non-collegiate chapters; and reading through the Constitution to advise the Single-Tier Membership Task Force on possible future amendments.

Next, Brother Brydges presented the **Report of the Awards and Recognition Committee**. He presented the following motions on behalf of the committee:

- Whereas:** The purpose of the Distinguished Alumni Service Award is to recognize those alumni who have contributed to Psi Upsilon with great generosity and selflessness; and
- Whereas:** Brother Charles Hall, Nu Alpha '71 (Washington and Lee) served Psi Upsilon as a past president of the Executive Council and as Chairman of the Psi Upsilon Foundation; and
- Whereas:** Brother Hall has served the Psi Upsilon Society of Georgia for several decades as treasurer, has been instrumental in securing chapter houses and improving them, including transitioning the chapter to on-campus housing during the 1996 Olympics; and
- Whereas:** Brother Hall has written countless recommendations and supported Psi Upsilon students over that long time, and has been a constant and reliable supporter of the Gamma Tau Chapter at Georgia Tech; and
- Whereas:** Brother Hall has maintained a well-regarded private law practice and contributed to social excellence through involvement with other community organizations; therefore, be it,
- Resolved:** The Distinguished Alumni Service Award be given to Charles Hall, Nu Alpha '71

Coming from committee, no second was required. The motion passed unanimously.

- Whereas:** The Award of Distinction is presented to a chapter which performed a significant event that demands special recognition; and

- Whereas:** Individual brothers of chapters responded thoughtfully and meaningfully in response to the COVID-19 pandemic that should be recognized for their actions; including
- Whereas:** Sacha Pritzker, Zeta '22 (Dartmouth) who helped found Fuel Our Heroes, a nonprofit which has raised over \$200,000 for frontline workers fighting COVID-19; and
- Whereas:** Lars Delin, Xi '22 (Wesleyan) co-founded Support a Pal, which socially supported Senior Citizens by organizing remote phone conversations and interactions in lieu of in person visits to help combat loneliness; and
- Whereas:** Jared Atkins, Sigma Phi '08 (St. Francis University); shifted production of his distillery, Bluebird Distilling, to formulating hand sanitizer which was in short supply
- Whereas:** Jean-Etienne LaVallee, Epsilon Iota '94 (RPI) who, with other 3D makers in Virginia, created the MakeItThru Alliance to produce medical community approved face shields; and
- Whereas:** Jason Pinter, Xi '03 (Wesleyan) whose company, Polis Books, published a special short story collection where all proceeds went to the Book Industry Charitable Foundation, a nonprofit that helps booksellers; and
- Whereas:** The Tau Chapter at the University of Pennsylvania, rather than reimbursing individual brothers the remainder of their activity dues, made a donation to the PHL COVID-19 fund to assist the local Philadelphia Community; be it
- Resolved:** Psi Upsilon gives the Award of Distinction to the Zeta chapter on behalf of Sacha Pritzker, Zeta '22, the Xi chapter on behalf of Lars Delin, Xi '22 and Jason Pinter, Xi '03, the Sigma Phi chapter on behalf of Jared Atkins, Sigma Phi '08, and the Epsilon Iota chapter on behalf of Jean-Etienne LaValle, Epsilon Iota '94; and the Tau Chapter; and be it further
- Resolved:** Psi Upsilon thanks all those brothers who have lived our values through both large and small acts of charity and kindness during this difficult time.

Coming from committee, no second was required. The motion passed unanimously.

- Whereas:** The Clasp Hand Award is presented to chapters that have devoted significant time and effort to philanthropic efforts and community service; and
- Whereas:** The Zeta, Pi, Beta Beta, Tau, Rho, and Lambda Sigma chapters achieved either 40 service hours or \$200 raised per brother, or both, therefore be it
- Resolved:** That the Clasp Hands Award be presented to the Zeta, Pi, Beta Beta, Tau, Rho, and Lambda Sigma chapters.

Coming from committee, no second was required. The motion passed unanimously.

- Whereas:** The Owl Award for Exceptional Academic Performance is presented to those chapters, provisional chapters, or owl clubs that have demonstrated truly significant academic achievements; and
- Whereas:** The Delta and Xi Chapters had GPAs above 3.5 in consecutive semesters; and
- Whereas:** The Zeta, Tau, Epsilon Iota and Delta Omicron Provisional all saw significant GPA improvements; and
- Whereas:** The Epsilon Nu Chapter had the highest GPA of 28 fraternities in the Fall of 2019; therefore be it
- Resolved:** That the Owl Award for Exceptional Academic Performance be presented to the Delta, Zeta, Xi, Tau, Epsilon Nu, Epsilon Iota and Delta Omicron Provisional chapters.

Coming from committee, no second was required. The motion passed unanimously.

- Whereas:** The Garnet and Gold Award for Academic Excellence is presented to those chapters that have demonstrated substantial academic achievement including a strong standing among their peers at their respective universities; and
- Whereas:** The Delta, Psi, Xi, Omega, Beta Beta, Eta, Omicron, Epsilon Nu, Gamma Tau, Chi Delta, Lambda Sigma and Sigma Phi chapters have demonstrated such achievement, therefore be it
- Resolved:** That the Garnet and Gold Award for Academic Excellence be presented to the Delta, Psi, Xi, Omega, Beta Beta, Eta, Omicron, Epsilon Nu, Gamma Tau, Chi Delta, Lambda Sigma and Sigma Phi chapters.

Coming from committee, no second was required. The motion passed unanimously.

- Whereas:** The Diamond Award for Exceptional Chapters is presented to chapters that distinguish themselves by exceeding the Psi Upsilon Fraternity chapter standards; and
- Whereas:** The Zeta chapter has shown a commitment to excellence in academics, athletics and service and have multiple brothers make great philanthropic efforts; and
- Whereas:** The Lambda Sigma chapter has gone above and beyond the requirements for service in both hours and through the organization of charitable events while also displaying a commitment to academics reflected in the highest GPA among fraternities on campus; therefore be it
- Resolved:** That the Diamond Award for Exceptional Chapters is presented to the Zeta and Lambda Sigma chapters.

Coming from committee, no second was required. The motion passed unanimously.

Following that, Brother Fox gave the **Report of the Single-Tier Membership Task Force**. He summarized the initial discussions of the task force, and presented their recommendation that new colonies and owl clubs implement a single-tier membership recruitment model. Brother Pan asked a few questions about cases in which such a new policy would apply, the expected reception among campus and alumni groups, and what resources we'd be providing them. Brother Fox discussed the committee's expectations on those points. Brother Rasmussen moved that the board adopt the committee's recommendation. Brother LaPanne seconded, and the motion passed.

There being no old business, President Terry moved the meeting into **New Business**.

Brother Fox reported that the interest group at William & Mary had reached the membership threshold for promotion to an Owl Club, and had a group of excited alumni. He remarked that while this would normally be done ceremonially at a Convention, the Executive Council has the ability to recognize an Owl Club at any time. President Terry noted that, per the earlier motion, such an Owl Club would follow a single-tier membership model.

Brother Rasmussen moved that the Executive Council establish the Phi Beta Owl Club at the College of William and Mary. Brother Zepp seconded. The motion passed unanimously.

Brother Fox relayed some feedback from FRMT regarding the Executive Council's Bylaws: they recommended that the words "or any of its Chapters" be removed from Article II, Section 2, Paragraph (a), to reduce potential exposure. Brother Zepp moved that we adopt the recommended change, with a second from Brother McKeon, and the motion passed unanimously.

The business on the agenda having concluded, Brother Senchak requested the floor to inform those in attendance that the Foundation had launched its social impact fellowship and ask us to encourage anyone we think might be appropriate for that fellowship to apply. He then asked that we recognize Brother Fox for his service and leadership, navigating a very difficult year full of unforeseen challenges, while staffing the International Office and developing new programming. Further, he offered his thanks to President Terry for his service during his tenure, and in the future as a member of the scholarship committee.

President Terry took a moment to offer his own thanks to Brother Fox for his leadership in a time of such uncertainty.

There being no further business, Brother LaPanne made a motion to adjourn, with a second from Brother Rasmussen. The motion passed, and the meeting was adjourned at 4:35pm EDT.

Respectfully Submitted,
David Hollis, Gamma Tau '11

The Executive Council of Psi Upsilon Fraternity
2020-2021 Annual Meeting of Directors
Remote via Zoom
July 25, 2020

Confirmed Minutes

President Evan W. Terry, Epsilon Phi '93, called the 2019-2020 Annual Meeting of the Executive Council to order at 3:11 p.m. EDT on Saturday, July 25, 2020. A quorum of members was present, including the following:

Christian Brydges, Nu '95
Murray Eskenazi, Lambda '56 (Honorary Life Member)
Thomas Fox, Omicron '00 (ex officio)
David Hollis, Gamma Tau '11
Jay LaPanne, Delta Nu '89
Jeremy K. McKeon, Eta '08
Gregory Rupp, Phi '81
Jon Szyrkowski, Epsilon Nu '06
Evan W. Terry, Epsilon Phi '93 (Life Member)
Timothy D. Zepp, Chi Delta '08

The meeting began with the **Report of the Secretary**. Brother Hollis made a motion to accept the minutes of the meeting on March 29th, 2020; Brother LaPanne seconded. The motion passed, and the minutes were accepted.

Brother McKeon then proceeded with the **Report of the Nominations Committee**.

The following brothers were nominated to serve as term members of the Executive Council, all with one year terms:

Christian Brydges, Nu '95
Patrick Gilrane, Psi '83
Jon Szyrkowski, Epsilon Nu '06

The foregoing were elected unanimously.

The following brothers were then nominated to serve as officers of the Executive Council until the next annual meeting:

President:	Jeremy McKeon, Eta '08
Vice President:	Christian Brydges, Nu '95
Treasurer:	Timothy Zepp, Chi Delta '08
Secretary:	David Hollis, Gamma Tau '11

There being no further nominations, the foregoing were elected unanimously.

The Executive Council then turned to the installation of the newly elected officers.

President McKeon proceeded to the appointment of the following committees:

- Nominations Committee, chaired by Christian Brydges, Nu '95
- Finance and Investment Committee, chaired by Timothy Zepp, Chi Delta '08
- Awards and Recognition Committee, chaired by Jon Szykowski, Epsilon Nu '06
- Education and Development Committee, chaired by Dick Rasmussen, Upsilon '72
- Bylaws, Policy, and Governance Committee, chaired by David Hollis, Gamma Tau '11

There being no further business, the Annual Meeting of the Executive Council was adjourned at 3:26 p.m EDT.

Respectfully submitted,

David Hollis, Gamma Tau '11
Secretary

The Executive Council of Psi Upsilon Fraternity
Second Meeting of 2020-2021
Remote via Zoom
October 24, 2020

Confirmed Minutes

President Jeremy McKeon, Eta '08, called the second meeting of the 2020-2021 Executive Council to order at 11:05 a.m. EDT. A quorum of members was present on the call, including:

Christian Brydges, Nu '95
Brad Corner, Omicron '72 (Honorary Life Member)
Thomas Fox, Omicron '00 (ex officio)
Patrick Gilrane, Psi '83
David Hollis, Gamma Tau '11
Jeremy K. McKeon, Eta '08
Richard Rasmussen, Upsilon '72 (Life Member)
Gregory Rupp, Phi '81
Jon Szykowski, Epsilon Nu '06
Evan W. Terry, Epsilon Phi '93 (Life Member)
Timothy D. Zepp, Chi Delta '08

Also in attendance:

Jason Allen, Phi Kappa Psi (Director of Chapter Services)
Jason Binstock, Zeta Zeta '10
Martin Brayboy, Gamma '84
Jonathan Chaffin, Gamma Tau '00 (Director of Member Engagement)
Matt Eckenrode, Epsilon Nu '04
Douglas Jackman, Omega '89
John Ong, Gamma '82
Gary Pan, Eta '86
James Platner, Phi Delta '10
Larry Rakers, Omicron '86
Jesse Scherer, Gamma Tau '05
Alexander C. Senchak, Eta '06
Ashley Stein (Director of Member Services)
Bethann Taylor (Director of Administration)

President McKeon welcomed all present to the Fall board meeting. He proceeded to the **Consent Agenda**, which included the minutes of the May 3rd, 2020 special meeting of the Executive Council and the July 19th, 2020 regular meeting of the Executive Council. Brother Rasmussen made a motion to accept the consent agenda, seconded by Brother Jackman, which passed unanimously.

President McKeon then presented the **Report of the President**, beginning with a recognition of the committees and the work ahead of them in the coming year. He remarked that he expected to begin to shift the focus of the Fraternity from simply weathering the storm to one of growth, and that he was excited for new opportunities and new programming being developed. Brother Gilrane described a promising set of meetings between the Psi chapter alumni and undergraduate leadership that could potentially be used as a model for other chapters.

Next Ashley Stein presented the **Report of the Director of Member Services**, giving an update on membership statistics. She acknowledged a drop in membership, but identified reported causes for this decline. Brothers Gilrane and Fox discussed scenarios in which we might start to see the trend reversed, and ways we could improve retention.

Then Brother Zepp gave the **Report of the Finance and Audit Committee**. He outlined the auditor's review, remarking that given the level of disruption this year the overall position was fairly strong. He offered an overview of the Fraternity's Form 990, including changes from the last reports. Brother Rasmussen moved to accept the 990, seconded by Brother Rupp. The motion passed.

Following that, Jason Allen presented the **Report of the Director of Chapter Services**. He updated the board on how the Fraternity had been reaching to support the chapters, then gave his observations on how the chapters have been adapting to campus presence and COVID-19 precautions. He gave an overview of the upcoming chapter self-assessments, and the Fraternity's use of these surveys to follow chapter operations, identify needed resources, and inform Archon's Academy programming. He concluded by walking the board through the draft requests for grants from the Foundation.

Next, Brother Fox gave the **Report of the Executive Director**. He began by discussing expansion opportunities at William & Mary, Boston University, and Kenyon College, then giving some updates on a few active chapters. He noted that he was evaluating expanding the staff to include a Director of Growth focused on chapter expansion.

Brother Brydges then gave the **Report of the Nominations Committee**, wherein he thanked the committee members for their continuing work and issued a call for other board members to think of potential new committee members.

Following that, Brother Hollis gave the **Report of the Bylaws, Policy and Governance Committee**. He highlighted some changes that would be coming out of committee in a future meeting: some updates to the Fraternity's document retention policy and a few policy changes following recommendations from an FRMT audit. Brother Fox noted that we'd be discussing the potential to require an arbitration agreement for members. Brother Rasmussen raised some concerns about such a policy, and Brother Fox assured him that we'd arrange an opportunity for the board to ask questions of the Fraternity's counsel and to fully discuss the issue before committing to implementing it.

Then Brother Szyrkowski presented the **Report of the Awards and Recognition Committee**, offering the committee's thanks to the Foundation and to those who organized the recent awards presentation.

Brother Rasmussen gave the **Report of the Education and Development Committee**, focused on the first remote Archon's Academy. He relayed that the event would be restructured to avoid Zoom fatigue, while still trying to preserve the experience of meeting and interacting with other chapters.

President McKeon move the meeting into **Old Business**, of which there was a single item: a reminder for board members to fill out conflict of interest declarations.

The first item of **New Business** was the suspension of the Delta Nu chapter: they had been experiencing some difficulties in recruitment prior to the onset of the pandemic, and were thus unable to maintain the chapter size. Brother Rasmussen made a motion to suspend the Delta Nu chapter indefinitely, with plans to reactivate the chapter when possible. Brother Zepp seconded, and the motion passed.

The final item of business was the amendment of the Medical Good Samaritan policy. Brother Fox explained that the goal of the change was to make expected medical response explicit in the policy, and asked for a motion to add the phrase "by calling 911" to the Individual and Chapter sections of the Medical Good Samaritan policy. Brother Zepp made the motion, Brother Gilrane seconded, and the motion passed.

President McKeon extended his thanks to all assembled, and in particular to the Foundation, Brothers Chaffin and Senchak, the annual fund donors, and everyone who contributed to the awards ceremony.

There being no further business, President McKeon asked for a motion to adjourn. Brother Zepp made the motion, Brother Gilrane seconded, and the motion passed.

The meeting was adjourned at 1:31 p.m. EDT.

Respectfully submitted,

David Hollis, Gamma Tau '11
Secretary

The Executive Council of Psi Upsilon Fraternity
Third Meeting of 2020-21
Remote via Zoom
Saturday, March 6th

Partially Redacted Minutes

President Jeremy McKeon, Eta '08, called the third meeting of the 2020-2021 Executive Council to order at 1:07pm EST. A quorum of members was present on the call, including:

Christian Brydges, Nu '95
Brad Corner, Omicron '72 (Honorary Life Member)
Thomas Fox, Omicron '00 (ex officio)
Patrick Gilrane, Psi '83
David Hollis, Gamma Tau '11
Jay LaPanne, Delta Nu '89
Jeremy McKeon, Eta '08
Richard Rasmussen, Upsilon '72 (Life Member)
Gregory Rupp, Phi '81
Jon Szyrkowski, Epsilon Nu '06
Timothy Zepp, Chi Delta '08

Also Present:

Martin Brayboy, Gamma '84
Jonathan Chaffin, Gamma Tau '00
Matt Eckenrode, Epsilon Nu '04
Garrett Gleim, Tau '01
Douglas Jackman, Omega '89
John Ong, Gamma '82
Gary Pan, Eta '86
Alexander Senchak, Eta '06

President McKeon welcomed everyone on the call to the Spring board meeting. He moved on to the **Consent Agenda**, which included the minutes of the July 25th, 2020 and October 24th, 2020 meetings. Brother Corner identified that he was erroneously omitted from the attendance record of the July meeting. The approvals were moved out of the consent agenda, and a motion was made to accept the minutes of the July 25th meeting, with the addition of Brother Corner; the motion passed. Following this, Brother LaPanne made a motion to accept the minutes of the

October 24th meeting, which Brother Jackman seconded. The motion passed, and the minutes were approved.

President McKeon then gave the **Report of the President**. He thanked the committee members and chairs for their work since the last meeting and expressed that he was happy with the progress we'd made distributing the work of the Fraternity across the committees. He and Brother Fox will be reviewing committee membership to ensure the work is spread out as much as possible.

President McKeon moved the meeting into Executive Session at 1:19pm EST.

The Executive Council ended its Executive Session at 1:37pm EST.

Next Brother Zepp gave the **Report of the Finance and Audit Committee**. He presented the unaudited financial statements for the period ending January 31, 2021, highlighting that the Fraternity's cash position was relatively good compared to some of our projections. He went over the outstanding chapter assessments and thanked Brother Fox for working with chapters to collect or set up payment plans. Then Brother Zepp outlined the tentative budget for 2021-2022, noting that the largest impact on the final budget will be staffing, much of which would be determined in the coming months. Brother Fox noted that by most measures the Fraternity is doing better than projected, due in large part to larger than expected initiation classes.

Brother Fox then gave the **Report of the Executive Director**. He first addressed staffing, showing the job descriptions for new positions and introducing the new Director of Chapter Services. He identified the Director of Growth position as the next focus—he noted that he expected to see more interest in Greek life in the Fall, presenting an excellent opportunity to invest in growth. He described an initial focus on recruitment at existing chapters, followed by a shift to chapter growth.

He then proceeded to present chapter updates. He relayed that the Omicron chapter had lost recognition from their university, but he's working in collaboration with the local alumni to figure out a path forward. He then said that universities are beginning to publish their plans for the Fall terms with respect to residency, class openings, and student gatherings; and that while nothing is certain, initial plans sounded positive.

Finally, Brother Fox gave a status update on the plans for the 177th Convention. He presented Brother Chaffin's logo for the Convention. He said that his present expectation was for an in-person event, with some distancing measures still in place. He noted that he was still evaluating whether some sessions could be live-streamed, and that he'd be working with the Bylaws,

Policy, and Governance committee to ensure that all chapters will have the ability to vote, even if they can't have in-person representation.

Next, Brother Brydges presented the **Report of the Nomination Committee**. He relayed that the committee was actively seeking new members for all of the committees and potential new Executive Council members, despite some difficulties presented by the pandemic.

Then Brother Hollis gave the **Report of the Bylaws, Policy, and Governance Committee**. He began by summarizing the discussion around a potential arbitration policy, and stated that Brother Fox would be sending out a survey to help inform the direction of the committee. He then gave the floor to Brother Fox to present an updated document retention policy for the Fraternity. Brother Rasmussen moved to adopt the new policy, and the motion passed.

Next, Brother Fox again took the floor to present a set of revisions to the Gold Book. The committee moved to adopt the changes. There were some comments about the formatting and wording of the changes, and the motion was tabled until the following meeting.

Then Brother Fox presented a small amendment to the Executive Council Bylaws, renaming the Finance and Investment Committee to the Budget and Audit Committee. Brother LaPanne moved to adopt the amendment, and the motion passed.

Finally, Brother Hollis presented the committee's proposed rulemaking policy. Brother Rasmussen asked for the policy to be amended to account for emergency changes, and Brother Hollis suggested the policy change be revisited in New Business to allow for the amendment to be written.

Following that, Brother Szykowski gave the **Report of the Awards and Recognition Committee**. He thanked Brother Chaffin for setting up the online submission system, then presented several motions:

Whereas: the Distinguished Alumni Service Award was created to recognize those alumni whose service has brought honor to our fraternity; and

Whereas: Dennis Bralic, Zeta Zeta '89, has served in a various roles of the Zeta Zeta alumni association since his graduation from the University of British Columbia, including both as President and Treasurer; and

Whereas: he greatly assisted not only the Zeta Zeta Chapter's transition into their new house, he also helped design and implement the entire Greek Village at UBC; and

Whereas: Rick Pottin, Zeta Zeta '85, nominated him for the award and said the following:

Brother Bralic would be an ideal example of Mr. Psi U on all levels. He gives selflessly, is caring, patient and understanding, has great integrity, is guided with a sound moral

compass and places the fraternity at the top of the priority list along with his family and work. The Zeta Zeta Chapter is really quite blessed and honored to have a brother like Dennis Bralic in its ranks.

Therefore be it

Resolved: that Dennis Bralic, Zeta Zeta '89, becomes a 2021 recipient of the Distinguished Alumni Service Award.

The motion passed unanimously.

Whereas: the Distinguished Alumni Service Award was created to recognize those alumni whose service has brought honor to our fraternity; and

Whereas: Benjamin Williams, Beta Beta '58 has been a steadfast supported of the Beta Beta Chapter at Trinity College for many years and has developed a relationship with the undergraduate chapter to improve communication with all alumni, including a rejuvenated newsletter; and

Whereas: he also has been a financial contributor to both the Beta Beta and the Colt Trust and made a large lead gift to assist with a new fundraising campaign to assist with maintenance of the house and programs for the undergraduate chapter; and

Whereas: Kevin Collins, Beta Beta '11 nominated him for the award saying he is a vital part of the Beta Beta community; therefore be it

Resolved: that Benjamin Williams, Beta Beta '58, becomes a 2021 recipient of the Distinguished Alumni Service Award.

The motion passed unanimously.

[A portion of these meeting minutes have been redacted. The full minutes will be published after the 177th Convention]

Next, Brother Rasmussen presented the **Report of the Education and Development Committee**. He began by recalling January's successful virtual Archon's Academy, noting that the format allowed chapter leadership beyond just the presidents to participate. Around 200 unique individuals attended at least one session. Brother Fox noted that while future Archon's Academy events may not be as large in scope, he'll be looking for opportunities to do similar things to connect chapter leaders. Brother Fox also extended his thanks to Jason Allen for his work on the event.

Then Brother Fox announced the initial work developing Psi U Cares, a new program for mental health support at chapters, aiming to raise awareness of mental health issues facing undergraduates, to promote health and wellness leadership within chapters, and to help members

identify local resources. Brother Senchak said that the Foundation would be working with Brother Fox to develop a fundraising program to support the Psi U Cares resources.

President McKeon commended Brothers Fox and Rasmussen, as well as everyone involved in organizing the virtual Archon's Academy.

There being no old business, President McKeon moved the meeting to **New Business**. Brother Hollis presented the rulemaking policy, amended to include the suggested emergency action clause:

Rulemaking Policy

The Executive Council of the Psi Upsilon Fraternity is empowered by the Psi Upsilon Constitution to make changes to fraternity policy between Conventions. In order to ensure that chapters and alumni leadership

- are aware of any such policy changes,
- have an opportunity to voice any questions or concerns they have about new policies, and
- are given sufficient time to implement the changes,

the Executive Council will follow this procedure when making any material change to fraternity policy. This procedure in no way changes or limits the ability, guaranteed by the Constitution, of the Convention to review the Executive Council's actions.

1. **Notice of new policy discussion:** When possible, the Executive Council will send a notice to chapter and alumni leadership in advance of regularly scheduled meetings with a short summary of any policy changes they expect to discuss.
2. **Notice of policy changes:** Following each meeting of the Executive Council, they will send a notice to chapter and alumni leadership containing all policy changes approved at that meeting.
3. **Comment period:** Notices as described above will include a link to a page on the Fraternity website allowing comments on the proposed or accepted changes. The Executive Council will review those comments, and may reopen discussion or amend the policy.
4. **Effective dates:** Barring exceptional circumstances:
 - Any changes approved during a Convention will take effect no earlier than one month from the closing of that Convention.
 - Any changes approved outside of a Convention will take effect no earlier than the next Convention.

5. **Emergency changes:** In cases relating to health and safety of members, or other emergencies, the Executive Council may make policy changes with no prior notice and with immediate effect. In these cases, the Executive Council will still provide notice of these changes to chapter and alumni leadership after passage, and such notice will include an explanation of the reasons for emergency action.
-

Brother Rasmussen moved that the policy be adopted, and Brother Zepp seconded. The motion passed.

There being no further business, President McKeon asked for a motion to adjourn. Brother Rasmussen made the motion, Brother LaPanne seconded, and the motion passed.

The meeting was adjourned at 3:30pm EST.

Respectfully submitted,

David Hollis, Gamma Tau '11
Secretary

The Executive Council of Psi Upsilon Fraternity
Special Meeting
Remote via Zoom
Wednesday, June 16, 2021

Unconfirmed Minutes

President Jeremy McKeon, Eta '08, called a special meeting of the 2020-2021 Executive Council to order at 6:04pm EDT. A quorum of members was present on the call, including:

Christian Brydges, Nu '95
Brad Corner, Omicron '72 (Honorary Life Member)
Thomas Fox, Omicron '00 (ex officio)
David Hollis, Gamma Tau '11
Jeremy McKeon, Eta '08
Richard Rasmussen, Upsilon '72 (Life Member)
Gregory Rupp, Phi '81
Jon Szykowski, Epsilon Nu '06
Evan W. Terry, Epsilon Phi '93 (Life Member)
William Wishard, Delta Delta '64 (Honorary Life Member)
Timothy Zepp, Chi Delta '08

Also Present:

Jonathan Chaffin, Gamma Tau '00 (Director of Engagement)
Toby Eveland
Stephan Oechsle (Director of Chapter Services)
Larry Rakers, Omicron '86
Alexander Senchak, Eta '06

President McKeon opened the meeting with the **Report of the President**. He began by introducing Toby Eveland of Saul Ewing Arnstein & Lehr. Mr. Eveland gave a broad procedural overview and status report of the ongoing litigation.

Brother Fox welcomed Stephan Oechsle, the new Director of Chapter Services. Mr. Oechsle introduced himself and spoke briefly about his background and what he hopes to do for the Fraternity.

President McKeon continued with an outline of the 177th Convention schedule. He described his intent to focus the Friday meeting on the upcoming year, and called for ideas for topics the board

would like to discuss there. Brother Fox went over the COVID safety protocols: primarily, requiring masks for unvaccinated attendees indoors, where possible.

Brother Fox then gave the **Report of the Executive Director**, which was focused on staffing. He told the board that he'd hired Wendy Alexander, a new admin assistant, and that she'd be attending the Convention. He further noted that he'd been in talks with undergraduates about a summer internship, and was seeking an additional chapter support staff member to work with chapters on growth and recovery.

Next, Brother Hollis gave the **Report of the Bylaws, Policy, and Governance Committee**. He began by introducing a collection of Gold Book updates. Brother Fox thanked everyone who sent in their feedback, especially Brother Murray Eskenazi, and then noted that he'd also drawn up some ritual changes that would be addressed by the upcoming Convention. The committee moved that the presented changes be adopted, and the motion passed.

Following that, Brother Hollis introduced a motion from the committee directing the Fraternity to develop a proposal for a dispute resolution policy (including a binding arbitration clause) and accompanying educational program, to be presented for the board's approval before the 178th Convention in 2022. The language of the policy itself would be written by a lawyer representing the Fraternity.

Brother Fox presented some sample language from other fraternities that had implemented similar policies, noting that ours would likely be similar to those. Questions were raised about enforceability in different states, and concerns raised about both the ethics and optics of requiring undergraduate members to sign such an agreement, and whether a potential member could meaningfully consent to such an agreement.

President McKeon pointed out that there would be an opportunity for the board to review the policy before it comes to a vote, and that the motion on the table would simply direct us to draft the language and develop surrounding educational programming. In response to questions about whether this action needed the board's approval and why it was under consideration, Brother Fox clarified that considering such a policy was a request from FRMT, and that he needed the board's approval to hire an attorney to draft the policy.

Next there were requests to ensure that any draft language is clearly marked as such, and to ensure that the draft policy and programming are presented together so that they can be evaluated and discussed together. Brother Hollis said that he'd make sure that was the case.

The motion came to a vote:

AYE: 4

NAY: 3

Brother Fox said that he'd talk to FRMT at their next meeting about other organizations' experiences with similar policies.

President McKeon thanked the committee for their work, then, there being no further business, asked for a motion to adjourn. Brother Rupp made the motion, Brother Rasmussen seconded, and the motion passed.

The meeting was adjourned at 7:30pm EDT.

Respectfully submitted,

David Hollis, Gamma Tau '11

Secretary

**THE EXECUTIVE COUNCIL
OF
PSI UPSILON FRATERNITY**

2020-21 ANNUAL MEETING

**Madison Concourse Hotel
Madison, WI
July 25, 2021**

Tentative Agenda

- I. Call to order
- II. Report of the Nominations Committee
 - A. Election of Executive Council vice-president, secretary, and treasurer
 - B. Installation of Executive Council Officers
 - C. Appointment of Committees
- III. Adjournment

CHAPTER REPORTS



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

DELTA, New York University (1837)

Last Fall, the Delta chapter conducted a virtual initiation and inducted five new brothers. Although on Zoom, the chapter was able to simultaneously keep faithful to tradition and adapt our rituals to the virtual environment. Anticipating the difficulties of singing in sync over Zoom, Karren Cao '21 organized and pre-recorded "Welcome Brothers" and "Dear Old Shrine," which were played during initiation. To further maintain tradition, Jarett Lee '21 set up the altar in his apartment and held up the items that represented the four Virtues. Although there were numerous technical difficulties we encountered, we were able to get some good out of the remote initiation. Since the event was virtual, we invited Alumni outside of New York to attend, meet new pledges, and thus connected with even more members of the Delta. Our average Fall 2020 GPA was a 3.63, with 4 brothers on the Dean's list. Despite the difficulties due to COVID and the semester being virtual, we maintained our relationships over Zoom by holding weekly socials. Our most notable events were an open social event and game nights. At the open social, members shared ways in which they were able to cope with the pandemic. Presentations and activities ranged from self-care, mental health, and a workshop on physical wellness. At game nights, although not the most beneficial for sleep, we stayed up until 3 - 4am playing games and strengthening our fraternal bonds. In addition to maintaining relationships with the current undergraduates of the Delta, we sent out our Alumni Newsletter to stay connected and to keep our Alumni in the loop. In light of last year's tragic events, the Delta chapter decided to show our support for the Black Lives Matter movement by donating \$1251 to the National Association for the Advancement of Colored People.

This Spring, the Delta chapter conducted another successful rush and gained three new pledges. Although virtual, the chapter used social media to garner interest and held rush events over Zoom. Our most notable events were Meet the Brothers and Scavenger Hunt. At Meet the Brothers, current members and potential pledges got to know each other by meeting in Zoom breakout rooms and asking thought-provoking questions, such as, "Would you rather be drowned or buried alive?" At Scavenger Hunt, Trystan Knowles '22 fabulously emceed the event; along with Leonard Song '23, they picked items for participants to find and judged them. For initiation, we used what was learned in the fall to hold another successful event. The Delta chapter's current GPA is a 3.582, with 3 brothers on the Dean's list. Despite having another virtual semester, we stayed connected with weekly socials over Zoom and Chapter memes. One unique social event was a social led by the pledges. The pledges led an Olympics Game Night involving competitive games like Fishbowl, Jackbox, skribbl.io, and krunker.io. Every week, along with the Chapter Recap, Grammateus Leo Ho '22 would include homemade memes from that week's Cabirean Rights. Along with providing a laugh in our days, the memes strengthen our bonds and reassure our brothers that someone is always listening. We sent out another successful Alumni Newsletter for the spring. The Delta chapter used CrowdChange to hold a Delta Dares fundraiser where members posted on social media, and people could donate to give members a dare. We raised a total of \$451 for THINK!CHINATOWN, a non-profit focused on building Manhattan's Chinatown's capacities as a strong & vibrant immigrant neighborhood of NYC.

Karren Cao '21 acquired an internship as a research assistant at the Play and Language Lab. Carol Chin '22 received an administrative intern position at Elevation Health. Nathan Nguyen '22 got an internship at the Canadian Imperial Bank of Commerce. Charles Huh '21 received a

full time offer from Ernst & Young. Trystan Knowles '22 signed up to be a French tutor for kids in Brooklyn. Silvester Dexter Reinaldo '23 was accepted to the NYU Stern School of Business. Annie Shen '22 took a graphic design internship position at PULP Magazine. Leonard Song '23 received an internship position at WeBull.

ZETA, Dartmouth College (1842)

Over the fall term, The Zeta chapter of Psi Upsilon contributed to two fundraisers which supported local nonprofits in the Upper Valley. First, the undergraduate brothers collaborated with a group of alumni from the classes of 1995, '96, and '97 to raise money for the LISTEN Center, an organization in Lebanon, NH that provides funds for needy families to pay for essential services, such as housing, heat, and food. Collectively, the undergrads and alumni raised \$4,589 for the LISTEN Center. Second, the undergrads participated in and fundraised for the CHaD, an annual race that raises money for the Children's Hospital at Dartmouth Hitchcock Medical Center in Lebanon, NH. In total, we raised \$762 for the event and led Dartmouth Greek life in funds raised.

In the Spring term after a handful of discussions regarding inclusivity and diversity, the chapter introduced a new position among the house officers titled Diversity and Inclusivity chair and elected Jason Montima '22. We hope that this will make our chapter of Psi U a more welcoming environment for all members of campus. We have also fully introduced the 179th class of full members into the house which we are very excited about.

PSI, Hamilton College (1843)

Although COVID-19 presented many challenges for the Brothers of the Psi, we found many ways to make Fall 2020 a productive and special semester for all involved. Under the leadership of Archon Andrew Charman '21, First Angelos Tom Graham '21, and Treasurer Jake Valensi '22, the Psi Chapter navigated the semester both virtually and in-person (socially distanced of course). We moved most of our chapter affairs to Zoom, most notably chapter meetings. However, the use of Zoom enabled our chapter to think outside of the box, especially regarding our Career-Mentor Program. Throughout the Fall semester, we had a bevy of Career Panels which featured multiple alumni Zoom in to serve as a resource for us undergraduate Brothers. These panels ranged from all types of career fields like Banking, Finance, Consulting, and Entrepreneurship. In many ways, the use of Zoom, coupled with our own ingenuity, enabled us to not only have a semblance of a normal Fall semester but come together more closely as a brotherhood. The fall proved to be a semester in which we flourished academically. The term average for the chapter was 3.69, which indicates that the Brothers of the Psi take their academics seriously and push one another to be the best student each Brother can be. Additionally, we had 13 out of 19 active Brothers make the Dean's List!

The most memorable event from the Spring 2021 semester was definitely the Call-A-Thon fundraising event that we undertook in the beginning of April. This was the first time in over five years that we attempted to raise money for the chapter from alumni donors in a Call-A-Thon style. The event took a ton of work to set up, which ranged from creating a fundraising script to gathering all phone numbers of the 450+ Psi chapter alumni. We are pleased to report that our

first annual Call-A-Thon proved to be a big success, as we raised over \$13,000 for chapter to be used to fund various chapter programming. This took hard work and dedication from every member of the fraternity, as every brother worked one (or in some cases multiple) 45 min shifts, tirelessly dialing older alumni bros in hopes of getting them to donate. This is an event that we had fun with and look forward to improve upon for the future. We also raised money for The Kelberman Center, a local medical clinic in Utica that provides crucial support to individuals with autism. The Center is run by a Psi Brother, Dr. Michael Kelberman '80. We raised money through a virtual walkathon, where we advertised for the cause on our own social media accounts to solicit donations from friends and family.

The following undergraduate Brothers made the Dean's List for their hard work in the classroom during the Fall 2020 semester: Mike O'Hare '21, Josh Caplan '21, Thomas Graham '21, Jack Sullivan '22, Jack McKeon '22, Jono Quinn '21, Jacob Han '21, Jake Valensi '22, Jason Healy '22, Matt McGoey '21, Michael Gillis '22, Sam Vigneault '21, Matt Cappelletti '21. Additionally, Andrew Charman '21, Mike O'Hare '21, Sam Vigneault '21, and Jake Valensi '22 received scholarships from the Psi Upsilon Foundation, which covered partial expenses for the Fall 2020 semester. There were several Brothers who worked extraordinarily hard to make the Call-A-Thon fundraiser a success. Alexis Galinovksy '22 serves as both VP and the head of our fundraising efforts. He proved instrumental in creating the script and organizing the logistics of the event, like payment methods for donors. Jono Quinn '21 and Andrew Charman '21 work in our school's Alumni Relations office, and they were able to pull all the phone numbers of our alumni bros from the school's database. Without the phone numbers, we would not have been able to make the calls. Jack McKeon '22 currently serves as our Master of Data Analytics, and he was responsible for keeping track of all donations (how much money was donated, the donation method, etc.). The data collected by Jack will enable us to review the event and look for ways we can improve for next year.

XI, Wesleyan University (1843)

This Spring semester, though difficult with COVID, the brothers at the Xi chapter of Psi Upsilon were still able to contribute positively to our community here at Wesleyan and in the greater Middletown area. Many of our brothers here are passionate about the arts and set up a large bazaar with a variety of vendors in cooperation with an arts organization on campus. This bazaar donated a large percentage of its proceeds to the Middletown Mutual Aid, an organization dedicated to the support of the local Middletown community. We also make a weekly contribution to our local food bank, St. Vincent de Paul's, from the food our chef does not need or has a surplus of. Lastly, we always donate a portion of our social dues to an organization of our choosing that is voted on by the brotherhood.

Brothers Asher Leeming '22 and Norman Cottleer '22 were inducted into Omicron Delta Epsilon, an honors society for economic excellence and achievement. Brothers Asher Leeming '22, Nabeel Kemal '23, Tyler Jenkins '22, Nick Dillon '23, Francesca Li '22, and Nia Lowe '22 all received substantial summer grants from Wesleyan to pursue various academic and career interests.

UPSILON, University of Rochester (1858)

During the Fall semester, the Brothers of the Upsilon chapter decided to hold a socially distant golf tournament as a way to bond with each other while still being safe during COVID. The Brothers signed up for the tournament and went to a course in Rochester one weekend to compete and see who could do the best. It was a very enjoyable experience, and we hope to be able to hold more events like this in the future. We are considering involving people outside the fraternity, and possibly including sign up costs that we can use for charity. In the wake of the social justice movement over the summer, the Brothers of Psi Upsilon decided to raise money to give to charities that will help minority groups in need. Altogether, the brothers raised \$1000 that we split between five unique organizations, all chosen and voted on by the brothers. For a week, we donated \$200 each day to one of the five charities, shared on our social media what these groups are and what they do, and informed others how they can learn more to help support them.

In the Spring semester, the chapter held an alumni career event where alumni from a variety of classes and fields of work joined an online Zoom call to talk to members about their careers. In the call, the alumni discussed a variety of topics, such as how they became successful, what they did coming out of school, and advice for brothers as they prepare for life after graduation. There were breakout rooms for people interested in similar careers to have more in depth discussions with the alumni. The event was very successful, and we intend to hold events like this again in the future.

Roy Krishnan '21 received the Outstanding Junior and Archon award, being 1 of 3 to win the award. He also publicly opened his own business, liquidBioMechanics, and has been operating it while being a full-time student and chapter president for the Fall semester. Dawson Klinger '21 received a full ride to the University of Pittsburg Law School. Robert Deleon-Kollmer '21 passed the Dental Administration Test with a score in the 99th percentile, was accepted and will be attending Tufts University School of Dental Medicine in the Fall of 2021. Chris Bushnell '23 is part of the St. Sebastian Society on campus, a Christian athlete group that takes part in fundraising events for different causes throughout the year. Robert Deleon-Kollmer '21, Nicholas Petruzzello '22, and Jack Dippolito '22 were named members of the Provost's Circle, a highly selective award given to student-athletes in their junior year who have demonstrated high academic and athletic success.

PHI, University of Michigan (1865)

We participated in 3 service/philanthropy activities throughout the fall semester. Our long-term activity was KGrams through the University of Michigan, in which brothers wrote monthly pen pal letters to local elementary school students. This built a mentor-mentee like relationship between the brother and their pen pal. We also participated in No Shave November for the American Cancer Society, in which brothers grew out their beards to raise awareness and fundraised roughly \$700 for men's cancer awareness. Finally, we participated in DMUM, a dance marathon through the University of Michigan, where we raised about \$300 for CS Mott Children's Hospital.

In the spring, we participated in 2 service events and held our own philanthropy event. We continued our mentor-mentee relationship with KGrams, where brothers wrote letters to elementary school students and continued to get to know them better. Brothers also participated in the Riverside Arts Center Cleanup day, where they cleaned up parks alongside the Ypsilanti Rotary Club. Finally, we held Dogs & Doughnuts on the university's Mental Wellness day, in which we raised money for the National Alliance on Mental Illness by selling doughnuts, relieving stress by playing with dogs, and holding a virtual donation drive.

Ryan McNamara '22, our philanthropy chair in the fall, organized both Kgrams and the DMUM event we did through the university. John Cobau '21, Joey Cobau '21, and George Brophy '21 were members on their church's team that aided the Methodist Children's Home Society, which supports children and families that have experienced the trauma of child abuse and neglect. They helped organize a day-long event that had various activities for the children to participate in. Miles Macklin '22, John Cobau '21, and Daniel Cullen '22 received the James B. Angell Scholar Award. Cole Wohlfiel '23, Eric Hillsberg '22, and Logan Youngs '23 organized Dogs and Doughnuts and the virtual donation drive. Riston Escher '21, John Cobau '21, and Joey Cobau '21 graduated with University Honors. Ian D'Souza '20 graduated with a Master's in Accounting from the Ross School of Business.

OMEGA, University of Chicago (1869)

Despite being hindered by the COVID-19 pandemic, the brotherhood was still able to have a few chapter events that complied with university and city guidelines. For starters, our phenomenal rush chairs Dylan White '23 and Edvard Astakhov '23 were able to organize many 1 on 1 events for brothers to meet prospective new members in a safe environment. For example, they would facilitate brothers and prospective new members going out to grab coffee and talk about the potential of brotherhood at the Omega Chapter. Additionally, they organized a much smaller scale and a more socially distanced version of our annual rush BBQ. Events like these enabled the brotherhood to bring in a large group of new members despite the present circumstances facing the world.

As the city and university began to slowly lift some COVID restrictions, brothers stepped up to plan events to send our senior class off properly. For starters, Jonah Moore '22 organized the annual lamb roast for the entire brotherhood to participate in. This is a great display of brotherhood that brings brothers and local alumni together in this newfound, yet great tradition. In addition, Matthew Guyton '22 and Cole Silva '23 planned the Senior Dinner, an annual tradition where brothers celebrate the legacy and achievements of the graduating seniors.

PI, Syracuse University (1875)

The fall of 2020 was a very COVID-19 oriented semester, so chapter and brotherhood events were kept to a minimum. However, our brothers were able to achieve academic success, with 15 members making Dean's List. In addition, alumni and undergraduate members in the chapter led by team captain Michael Dellon '17 raised \$48,136 for the Movember Foundation and were one of the top 10 fundraising teams in the United States.

BETA BETA, Trinity College (1880)

This fall at Psi Upsilon Beta Beta, the brothers successfully completed the semester while balancing the COVID-19 pandemic. Although there were obstacles, we were able to successfully complete in-person classes, which makes us one of the few NESCAC schools to do so. In addition, the brothers of Psi Upsilon raised over \$5,000 for Food Share Inc, a food distributor to local food kitchens in the Greater Hartford area. This food drive was held during the holiday season, which was very timely for those in need. In addition, during the month of November we successfully raised over \$3,000 for the Movember Campaign. This organization helps bring awareness to Men's Health and those who are struggling with depression and anxiety. We partnered with one other fraternity and two sororities to raise this money.

The Spring 2021 semester brought about many new positives to the Beta Beta Chapter at Trinity. We welcomed in nineteen new brothers who are all involved in numerous activities across campus. Our current leaders have been nominated for multiple Greek Life awards, such as Greek Man of the Year, Chapter President of the Year, and Philanthropy of the Year. Over the next few weekends, we will enjoy watching our Brothers compete for NESCAC conference championships in baseball, lacrosse, and golf. As COVID restrictions continue to lighten, we anticipate a busy fall with many events for our alumni and current brothers to enjoy.

Many of our brothers achieved academic success in the fall, with Maahin Gulati '22, Brendan Rocha '21, Michael Namon '22, Henry Corderman '23, Sean Russel '23, and Joseph Nyahay '23 making the Dean's List. Max Barsamian '21 received Faculty Honors. We nominated Robert O'Brien '22, Sean Sperzal '21, and Tommy Craft '22 to the Philanthropy Committee. Their passion for the community has shown through their two fundraisers raising over \$8,000. James Callahan '21, Dylan Healy '21, Eric Sinson '23, and Andrew Troy '23 received NESCAC All-Academic awards in the spring.

ETA, Lehigh University (1884)

Many members of the Eta were placed on the Dean's List at Lehigh in the fall, which requires a 3.6+ GPA in a full semester worth of courses. Our first virtual philanthropy event was our Psi U - PiPhi Halloween virtual fundraiser, where we partnered with Pi Beta Phi sorority to raise money for the Boys & Girls Club of Bethlehem, a local organization we knew would significantly benefit with the funds that we raised. As social media has gained such a massive following with the younger generations, we felt this would be an ideal platform to raise funds from college students for the Boys & Girls Club of Bethlehem. All in all, we collected a total of \$1,340 through this fundraiser.

In the spring, our chapter ran multiple successful philanthropic events. We ran a contactless coat drive as we neared winter break. We spread the word for individuals in the community to drop off jackets they did not need, where the jackets were then properly sanitized and brought to Harrison Morton Middle School in Allentown. Finally, we are extremely excited to be partaking in KD's virtual "So you Think you KDn Dance" fundraiser in the upcoming weeks. This event is known to be such an exceptional opportunity for all of Greek life to do their part, so the chapter is very much looking forward to this. Whether it be through our philanthropic efforts or the

revised recruitment process, we feel there has been a strong effort and success to implement new methods of going about typical chapter responsibilities amidst this COVID pandemic. We also ran successful rush and brotherhood events virtually.

Kevin McNulty '22 was elected to the Lehigh IFC committee and serves as the Judicial Chair. Thaddeus Janowski '23 organized the Halloween fundraiser. Grant Kibel '23 successfully developed and implemented a NME plan. We also have many brothers such as Jack Edelman '24 and Theo Faucher '22 who serve in honorable academic associations, such as the Thompson Portfolio, which is a prestigious group that invests in international ETFs.

TAU, University of Pennsylvania (1891)

While the Chapter was officially in operation (in terms of paying Psi Upsilon dues and attending meetings), the chapter had essentially no organized events, virtually or physically. Part of this was because the University was “closed,” meaning there was no cooperation between the University and the Chapter, aside for meetings regarding the Spring semester. While this was a shame, the amount of restrictions at play in Philadelphia, as well as the limited number of brothers in the city during this time, made the organization of Chapter events difficult. Furthermore, we did quite little in a virtual manner, too, since there was significant time difference with brothers being spread across the globe. That being said, we held chapters most weeks, which consisted more of updating each other on our lives, and were always thoroughly enjoyable.

Despite the lack of chapter-organized events, the brothers who were enrolled performed admirably in their academics and other activities. Sadly, Penn suspended the Dean’s List for the academic year, so no academic honors were given, despite the great efforts of most of the Tau’s members. However, numerous members were elected or presented with membership to other societies. Charles Markham '21 remained a part of the prestigious Perry World House and the Political Science Honors Society. Alex Cook '21 remained committed to the Mortarboard Senior Society. Nico Ubide '21 and Gabriel Frydman '21 are Benjamin Franklin Scholars. Gabriel Frydman '21 was also a member of WeissScale. Jonathan Abramowitz '21 is a member of the Pi Sigma Alpha National Political Science Honors Society. Haoran Wen '21 is a member of the Lantern Senior Society. Aside from these outstanding members, we would like to honor Jack Silver '21 for his great leadership as President throughout the pandemic and ensuring that the Tau would be ready once some resemblance of normal life continued, a truly great service to our brotherhood.

RHO, University of Wisconsin (1896)

This semester, we had to adapt our Humorology Fundraiser alongside Chi Omega, Sigma Delta Tau, and Phi Delta Theta to be virtual due to the pandemic. Chaim Yi '22 served as a director for the Humorology talent show fundraiser and helped lead the chapter in fundraising efforts, using Tik Tok, apparel sales, food fundraisers, and Instagram challenges to achieve our goal. Chaim made the best of the situation seeing we could not do the normal in-person fundraising through the talent show.

Calvin Floyd '22 serving on IFC Executive Board has spearheaded several efforts in the community. For example, helping out with the Divine 9 Garden Initiative for the often-underrepresented Multicultural Greek Community. Cal is particularly proud of the Denim Day March he is organizing to combat sexual assault in the community and to stand with survivors.

OMICRON, University of Illinois (1910)

This fall, we happily initiated sixteen new members, adding another layer of brotherhood to the house. We were also able to re-establish a good relationship with our alumni base, becoming much more supported in the process. Matt Hamielec '14 was extremely receptive and open when communicating, which helped the chapter achieve this goal. It cannot be understated how crucial our transparent and open communication was when moving forward to this semester. Lastly, we were able to run an effective food drive for the Champaign homeless shelter.

We reorganized our chapter to become more structured in nature in the spring. Firstly, our house manager organized a couple of yard days wherein we were able to repaint/fix our sign and make our lawn look more presentable. Furthermore, we continued to maintain a great relationship with our alumni base. They saw our work and supported us through some of the toughest times most of us have seen. Many were a crutch to our chapter and selves through financial, emotional, and brotherly support.

Tommy Hull '23, Will Newlin '23, and Harry Heinisch '23 achieved Dean's List recognition for academic performance in the fall. Ethan McNeely '23 and James Niewiarowsky '24 made Dean's List in the spring.

THETA THETA, University of Washington (1916)

We are one of four fraternities on Greek row who have not had a positive case of COVID (out of 25 fraternities). Some of the younger members were nominated to attend the Ausman Fraternal Leadership Academy. This program is for fraternity men who are aspiring to hold leadership roles in the future. The keynote speaker for this event is UW football coach Keith Bhonapha, shared his insights on overcoming adversity, especially with the unprecedented circumstances we all faced the past year.

In the spring, we placed second in all IFC fraternities at the University of Washington in fundraising for ROOTS: Rising Out of the Shadows, a charity organization whose mission is helping homeless in the Seattle area by ensuring those who need housing, food and other services have them. The fundraising is over, but volunteering is still ongoing, with all members of the Theta Theta are actively involved.

Many of our brothers made the Dean's List this fall, including Eddie Baghdasaryan '23, Connor Albright '22, Codie Christel '22, Michael Clark '21, Paul Codd '22, Tomas Echiburu '21, William Fowler '21, Chris Grandinette '20, Jacob Kim '23, Elliot Koh '23, Prithvi Randhawa '22, Hrishab Parekh '22. Those who made the Winter Quarter Dean's List include Jacob Kim

'23, Michael Clark '21, Paul Codd '22, Scott Leischner '22, Codie Christel '22, and Tyler Nguyen '21.

ZETA ZETA, University of British Columbia (1935)

This fall, the chapter created an online fundraiser this semester called "Pie-a-Psi." Individuals would donate to have one of the brothers pied. The campaign ended up raising approximately \$1000 for the Movember Foundation.

This spring, the chapter was able to recruit an outstanding pledge class despite having to resort to an online format. Furthermore, with the help of all brothers, the chapter donated more than 100 articles of clothing towards less fortunate families.

With many of the brothers scattered across Canada, and dissatisfied with the online school format, most have taken on jobs and secured internships in finance, politics, medicine, and economics. As the year wrapped up, multiple brothers applied to medical school, with even one of them being accepted.

EPSILON NU, Michigan State University (1943)

No news reported.

GAMMA TAU, Georgia Institute of Technology (1970)

Last fall, we made a Discord server to host our rush during COVID and invited some other chapters to it. We managed to get and initiate 9 pledges. We survived and that's a pretty great accomplishment in my opinion. We also spent time volunteering and raising money for Engineers Without Borders and the American Foundation for Suicide Prevention.

In the spring, we hosted an online Alumni Weekend, which was very well received. We managed to have our semesterly Coke and Donuts event, which is a brief celebration before finals begin. There were brothers at both events that we had not seen since the pandemic started. We also organized a cleanup at Piedmont Park, a park very close to our Fraternity. We had a good turnout, and it was a really fun time. The chapter was also involved with a VOICE presentation on bystander awareness. We raised money for the Circle of Sisterhood, an organization that raises financial resources for people around the world that are removing educational boundaries for girls and women facing poverty and oppression. We volunteered our time with Atlanta Belt Line cleans ups, Hands on Atlanta, and the community garden on campus.

Yu Chang '23 helped design a portion of a NASA robot that will live in Gateway, an outpost that will orbit the moon and is working with NASA this summer. Rose Gardner '21 was a teaching assistant for an Organic Synthesis Chemistry Lab for the second semester in a row. Dashiell Heidt '21 received a job offer at Workday. Manuel Cuadra '21 got a fellowship from Virginia Tech and is doing undergrad research for the Georgia Department of Transportation through Georgia Tech. Sara Dickinson '21 was offered an internship with Niagara Bottling in Temple, Texas for Summer 2021. Sterling Cole '22 has an internship with Capital One.

CHI DELTA, Duke University (1973)

Throughout the summer and fall of 2020, our members unified to express our support and solidarity with the Black Lives Matter movement. Our chapter recognizes that police brutality, lack of police accountability, inequality, and racism continue to be crucial issues in the United States and worldwide. Our members decided to educate themselves, sign petitions, share resources, and collectively donate \$200 to BLM, the NAACP, and the National Bail Out, along with individual donations from members independently from the chapter. The Chi Delta chapter plans on continuing our support for these causes as they do not cease to be issues when they are no longer “trending.”

Alongside this, individual brothers did significant work in the fall. Our current Archon, Sarah Teixeira '21, demonstrates outstanding service to the Durham community by working as a Team Leader and Advocate for the Community Empowerment Fund, a non-profit focused on helping community members with financial literacy, workforce development, and enabling transitions out of homelessness and poverty. Sakib Hoque '21 worked in a nonprofit organization called the Muslim Alliance for Sexual & Gender Diversity (MASGD) to research about transformative justice models and community accountability. He also participated in a service course and worked with Dementia Inclusive Durham (DID) to build meaningful relationships with isolated Durham elders virtually during the pandemic. Our Alumni Correspondent, Kyndall Payton '23, mentored high school students on college and scholarship applications through the nonprofit she is involved in, Mission: Scholarship. Our current First Angelos, Hannah Kubik '23, worked tirelessly as Second Angelos in the fall when our previous Second Angelos had to step down; Hannah kept the fraternity engaged and connected through multiple creative virtual events. Brothers Carrie Hunner '21, Harry Ross '21, and Sakib Hoque '21, continued their excellent work from the previous semester to perfect virtual rush and pledging, as well as Homecoming (an event we often celebrate with alums) completely remotely. Additionally, Lindsay Dial '23, Kyndall Payton '23, and Kaitlyn Choi '23 played significant roles by aiding in virtual rush and maintaining relationships with our alumni. Their engagement within the chapter has been critical in not losing our unique culture and brotherhood during this pandemic.

In the spring, the brothers of Chi Delta participated in various volunteering and philanthropy opportunities individually. Sarah Teixeira '21, continued her work as a Team Leader and Advocate for the Community Empowerment Fund. Sakib Hoque '21 continued working under the Muslim Alliance for Sexual & Gender Diversity (MASGD) in their Ramadan Committee and stayed involved organizing their events. Our Alumni Correspondent, Kyndall Payton '23, successfully organized a wonderful virtual alumni weekend to further engage our alums and keep the chapter active this semester. Brothers Lindsay Dial '23, Lily Cooper '22, Leah Shaw '23, and Harry Ross '21 played significant roles in organizing another amazing rush period for our chapter and planning multiple recruitment events throughout this semester. Brother Lindsay Dial '23 donated \$1,000 worth of food to the food bank this semester. Emma Glenn '21 participated in 2 Citizen Science endeavors to research reptile and amphibian populations in North Carolina. Brothers Emma Glenn '21 and Sakib Hoque '21 graduated with Distinction and High Distinction in Biology, respectively. Brother Sakib Hoque '21 also was awarded an Excellence in Plant Research Award for his honor's thesis. Amazingly, Brother Lyndon Lee '22 was one of six

members of the Class of 2022 to have been named to the inaugural class of Nakayama Scholars, being awarded the Nakayama Public Service Scholarship.

EPSILON IOTA, Rensselaer Polytechnic Institute (1982)

Our biggest achievement for the fall was the successful remote initiation of our pledges. In order to keep our brothers safe and ensure compliance with state and university guidelines, we held all of our rituals virtually, using a detailed replica of the chapter house built in Roblox. Since Roblox is free, this allowed everyone to participate, and the virtual nature of it had the added benefit of allowing brothers who were living farther away, both active and alumni, to attend with ease. The replica of the chapter house also made it possible to conduct the rituals in nearly the same way they would be normally, just in a virtual environment, allowing our pledges to still have that experience. Another significant achievement was the success of our virtual philanthropy efforts. Before the pandemic, all our philanthropy events were fully in-person, so we had to find completely new options for the fall semester. The two most popular of these options were transcribing historical documents for the Smithsonian, including records from the Freedmen's Bureau and company newspapers from an American aircraft factory during WWII, and assisting in citizen science projects via Zooniverse, such as one that involved examining and categorizing wildlife photos of burrowing owls in order to aid conservation efforts. In addition, multiple events were held during the semester in which brothers could work on these projects together, albeit remotely, thus providing a social element with extra motivation, made the experience more fun, and allowed brothers to ask for help if the projects were ever confusing or difficult. Through these events, brothers were able to help out worthy causes while still remaining safe.

The biggest chapter achievement for the spring was the creation of a check-in survey designed to ensure all the brothers receive the support they need, and that any problems that arise in the chapter are addressed sooner rather than later. The survey includes questions related to both academics and mental health, and brothers are also given a chance to report anything chapter-related that has made them uncomfortable. The information collected for each question is passed along to the officer best able to provide support and/or resolve issues in that area. In addition, there are sections of the survey that allow brothers to offer feedback on the chapter in general, and suggest any changes, minor or major, that they would like to see. The questions are all optional, though brothers are encouraged to answer all of them, and brothers also have the choice to remain anonymous when filling them out. This is all to ensure comfort and to encourage honest answers. The survey is sent out halfway through each semester in the hopes that any issues, either pertaining to individual brothers or the chapter as a whole, can be addressed before the semester ends. The goal of the survey is to make it as easy as possible for brothers to ask for help or bring attention to issues, since that is the first step to resolving them. There are already several other ways brothers can do so, including reaching out to specific officers, but the survey is intended to provide another, even easier option.

Alyssa Beard '20, our Philanthropy Chair, did a remarkable job of finding interesting opportunities for virtual philanthropy events, including both transcription of historical documents and citizen science projects, and also hosted events in which brothers could work on these projects together. The success of these events is due to their hard work. In addition, our New

Member Educator, Richie Massimilla '21, put in a tremendous amount of work in order to adjust our pledge education program for a remote environment. This included making sure the pledges still learned everything they needed to know about our chapter, but also involved making sure the pledges and brothers got to know each other well enough despite only being able to spend time together virtually. To this end, he hosted a number of events designed to get the brothers and pledges talking to each other, some focused on video games, some featuring a rotating "hot seat" in which people took turns asking the person in the hot seat questions, both serious and silly. He also managed to figure out a way to continue all the usual pledging process traditions, including those featured in Initiation Week. Due to his hard work, the pledges were able to still get as much of the usual experience as possible and joined the chapter excited and ready to be excellent brothers. Christina van Hal '21 held two important officer positions, Treasurer and Scholarship Chair, while also being the president of the Conversation Corner and Mandarin Club (CCMC), which is an intercultural club focused on fostering learning and friendship between Chinese and American students. In addition, she attended and presented at two conferences. The first conference, the New York Celebration of Women in Computing (NYCWIC), involved a poster presentation on an app she created called SafeCampus. At the second conference, the International Conference on Big Data Analytics and Visualization (ICBDAV), she presented on a different app she made that sorted Coronavirus papers.

PHI DELTA, University of Mary Washington (1996)

Despite the lack of social interaction, the Phi Delta chapter of Psi Upsilon was able to initiate 4 new members in the Fall semester, while adhering to COVID guidelines. We hosted a riverside clean-up to acknowledge our annual commitment to the environment. We also volunteered at a local homeless shelter. Lastly, we had an online Alumni poker event to restore our connections.

In the Spring, the Phi Delta Chapter hosted a well-organized Alumni and Undergraduate Zoom meeting to celebrate its 25th anniversary of being founded. During which, a discussion was held regarding the implementation of the 25 Plan. This is a fund that Brothers can contribute towards to help acquire a chapter house, host philanthropic events, and eliminate out-standing debt.

Michael Sulpizio '21 showed great leadership during times of uncertainty in helping recruit new members and educate them on the Fraternity traditions and history. Jack Dyson '22 showed academic excellence and is expected to graduate a year early despite being a sophomore. Nathaniel Argust '23 recorded a live concert as a member of the UMW Jazz Ensemble, which aired through the school's website and raised money for student scholarships. Mason Schultz '21 pursued an internship with the National Park Service. Jeff McLean '23 and Carson Carr '23 took great initiative in recruiting despite restrictions in activities.

LAMBDA SIGMA, Pepperdine University (1998)

One of the biggest projects our chapter embarked on in the fall was our Armenian Genocide Fundraiser. While it was completed in Spring of 2021, the entire chapter was involved, and we were able to broadcast awareness to thousands of individuals and all of Pepperdine's Greek Life. In addition, the chapter was awarded with an Achievement of Excellence for both Leadership & Involvement criteria and Chapter Management from the Interfraternity Council.

For the spring, we finalized the Armenian Genocide Relief Project as our philanthropic partner after dozens of hours of service, and hundreds of dollars of donations. We have now started working on our annual philanthropic event, Psi U Think You Can Dance. We raised around \$500 so far and are hoping to raise much more within the next 2 weeks. The event usually raises close to \$10,000 with hundreds of participants, but many organizations are opting out due to COVID-19.

Our brother Solomon Kim '22 was put in charge of several career development events for Delta Sigma Pi, Pepperdine's Business Fraternity. He also works as an ambassador for the Student Government Association while coaching youth baseball. He was elected as a Pepperdine Student Senator for the Student Government Association to serve, represent, and advocate the interests of organizations and 3,600 undergraduate students. Also, as a part of the Student Alumni Organization, he coordinated and moderated 4 networking events for 350+ students. Hunter Lowry '22 achieved placement on the Dean's List for outstanding academic performance and was elected into the Gamma Sigma Alpha Academic Honor Society. Arman Kosoyan '22 became the Public Relations Director for the Official Armenian Student Association and held a convention on educating the school on the atrocities that were taking place in Armenia and how people could help. He also is a member of the Student Alumni Organization, for which he moderated the Night 2 Network Event. Christof Schoeller '23 was elected to be the Vice President of Membership Development for IFC. Kenny Ryu '22 organized a Songwriting Camp for about 15 producers and songwriters in Los Angeles and Nashville for his new A&R and Management Internship with Wide Eyed Entertainment. As a member of the Student Government Association Health, Safety, and Wellness Committee, Jeffrey Cournoyer '24 helped author a bill that passed through the SGA Senate. Mikey Chan '23 was elected as the Junior Class Senator for the Student Government Association, as well as Vice President of Scholarship and Awards in Delta Sigma Pi. Moisés Vargas '22 was elected as the Latino Student Association Service Chair. He was also elected as a Hope Ambassador for Wells Bring, an organization that drills wells for sanitized water in poor countries. Gavin Duvall '21 helped organize workshops to facilitate conversations between many nuclear businesses and agencies in Washington DC through his internship with the Global American Business Institute. He was also selected from a large pool of applicants to participate in the Innovate4Climate event for Young Climate Innovators in the summer. Evan Kroeze '23 recruited 150 students and faculty to participate in a virtual hiking competition of the pacific crest trail for the Pepperdine Campus Recreation virtual PCT competition. Bradford Holladay '22 had the task of putting together Lambda Sigma's annual philanthropy, Psi U Think You Can Dance, which raises money for Conquer Paralysis Now, the service organization of one of our chapter's founders, Sam Schmidt '86. He was also named the Shanghai Program Ambassador for the International Programs office for his remarkable involvement in the program, as well as their Community Specialist and Instructional Content Developer.

ALPHA OMICRON, New Jersey Institute of Technology (1999)

This year has been quite difficult due to the COVID-19 pandemic, as the majority of our usual service and philanthropy opportunities have not been available. However, this has not stopped us

from finding a way to help our community. We struggled to hold any sizable events, and therefore we were not able to hold our biannual blood drive for the American Heart Association.

In the spring, we had great success in working with several online service websites, from writing letters to elders in our community to recording audio books for free. Our most successful website was the Citizen Archivist, where brothers transcribed documents from the Smithsonian Institute. We also had the unique opportunity to help with a vaccination center, as NJIT set up the largest vaccine site in New Jersey directly on our campus. This gave our chapter some public visibility and our brothers a chance to give back to our community, as well as help to end the pandemic as soon as possible. Unfortunately, we were unable to work on our philanthropy, as our community service chair had trouble getting people to donate online. We plan to improve on this next year, however, by hosting our usual charity dinner for the American Foundation for Suicide Prevention.

Arjun Venkatesh '23, our Fall 2020 Community Service Chair, organized a new way for our chapter to perform community service without being in person. He compiled a list of four sites that members could spend time on and do work individually. He also scheduled times on weekends that members could meet on Discord and work on the sites at the same time. Lucian Mahadeo '23, our Spring 2021 Community Service Chair, expanded on and improved Arjun's online community service opportunities. Currently, our list of online options includes eight sites, and Lucian hosts meetings every week for brothers to come and work on service hours. He also found some in person opportunities, such as volunteering at the NJIT Vaccination Center in Newark and is a member of the NJIT Honors College. Vincent Tews '23 and Ryan Nollstadt '23 are members of the Honors Societies of Omega Chi Epsilon and Tau Beta Pi. Stephen Kurilla '20, our previous president, currently serves as the president for the NJIT IFC. Richard Nadolski '22, our current First Angelos, is serving his second term as an officer for the Fraternity and Sorority Life Council at NJIT. He is also a member of the engineering Honors Society, Tau Beta Pi. Giancarlo Calle '21 organized a campus-wide online hackathon at NJIT, "HackNJIT."

SIGMA PHI, St. Francis University (2007)

For the Fall semester, we inducted one new member, Nick Pillot '23. We were also able to have a successful philanthropy event in with our annual Psi U car smash. Our local steel yard, Cresson Steel, donated an old car that was no longer in use for the students at SFU to smash. This event was organized by brothers Dan Wimer '23 and Kevin Collins '21.

In the spring, we held another successful car smash for our philanthropy, A Day in Her Shoes, and raised over \$250. We also did a co-philanthropy event where we collected items for our local women's help center. This included items such as canned foods and clothing. We also added three new members to our chapter this year.

Damian Runk '21 received academic honors, making presidents list for the Fall 2020 semester. Brothers Kevin Collins '21, David Luther '21, and Tate Myers '23 all made Dean's List in the fall. Seth Carney '23 helped make face shields with our alumni advisor, Kent Tonkin '19, for those who need it, especially our law enforcement and front-line healthcare workers. Patrick Sprigler '21 was named Campus Fraternity Man of the Year, Outstanding Junior of the Year,

was accepted into a nursing internship, and was inducted into both the Order of the Omega and Gamma Sigma Alpha Greek Honor Society. Kevin Collins '21 received an internship following graduation and was the winner of the Scorching Boxing Club spring fever event, a semi pro boxing match. David Luther '21 made the Dean's List again in the spring. Mikey Yahner '21 will hold a graduate assistant position on campus next year. Damian Runk '21 received the James Scarletta Memorial Award and made the President's List. Tyler Beckwith '24 also made the President's list and was promoted to assistant manager at a local community pool. Austin Noel '21 was awarded academic honors at Harrisburgh University and also made the Dean's List in the spring.

PHI NU, Christopher Newport University (2010)

With the COVID-19 restrictions and the rules given by the administration at our school, our chapter decided that the most responsible thing to do in this pandemic would be to not host any in person events in the fall. We had a hard time coming up with ideas for service opportunities and philanthropy events. However, we ran a successful No Shave November Campaign and raised over \$450 for Men's Suicide Prevention. We also had over 300 service hours, even with very few service opportunities.

Brother Jacob Good '19 spent over 100 hours volunteering as a firefighter and member of the EMS team. Brother Zachary Kempf '20 volunteered over 150 hours in the fall with the Virginia Living Museum/Center for Community Engagement and showed great promise as a newly initiated member.

TAU EPSILON, Clemson University (2018)

In the fall, the chapter set a record for our largest pledge class yet. We initiated 9 new brothers, which exceeded our expectations given the COVID landscape in which we were working. To highlight the achievements of the Fall 2020 pledge class (Kappa Class), two of its members now serve on the executive board for the chapter. We also laid the groundwork for an alumni association. Drew Elliott '22 has worked with alumnus Jarrett Londergan '17 to begin a formal and well-established link between the active brothers and the alumni of our chapter. The alumni association seeks to serve alumni and active brothers for decades to come. We also held a cookout at Clemson University Fire Department. We grilled burgers for fire and EMS workers at this event.

The chapter initiated 12 new members in April, beating our new record from the fall. We also had an event where around 10 alumni returned and met the active brothers. It was very neat for the alumni to see the progress that the chapter has made from when they founded it as a colony to now having over 40 active brothers and a house. The chapter is in a position to be sending out monthly reports to alumni starting this summer. The brothers and pledges worked together to fully re-landscape the backyard, with new turf being laid down. The yard is now enclosed as well.

Douglas Low '21 was accepted into graduate school at Massachusetts Maritime Academy. Jackson Collins '22 is a member of the Alpha Phi Omega service fraternity and was elected as

their Sergeant at Arms. Aidan Scheel '24 serves as the governor of the Clemson University Residence Hall Association. Drew Elliott '22 completed his first rotation of his off campus cooperative education program working for Greif Paperboard in Taylors, SC. Kirk Smith '23 received the Charles C Kanapaux Scholarship, the Presidential Scholarship, the Clemson Palmetto Pact Scholarship, and the South Carolina Palmetto Fellows Scholarship. Matthew Vogel '23 completed Basic Training with the United States Army. Joseph Finkelstein '21 got an internship with Pricewaterhouse. Ethan Hirsch '23 has an internship in a law office for the summer of 2021.

DELTA OMICRON Provisional Chapter, Purdue University

The chapter moved operations online due to the pandemic in the fall. We decided to use a Discord server and got everything set up so that PNMs, pledges, brothers, and alumni could all interact. Despite our chapter's small size, rush having to be conducted online, and all the other challenges posed by COVID-19, we managed to induct two new members. We also put out our first alumni newsletter.

Our chapter got back to doing service and philanthropy events in the spring despite the pandemic and our university's far-reaching restrictions on events. For our usual philanthropy project, the American Foundation for Suicide Prevention, we raised \$656 through online platforms. We also participated in another student organization's fundraiser for the Leukemia and Lymphoma Society, which is not something we have done much of in the past. We also found online service opportunities through Distributed Proofreaders, More Love Letters, and Zooniverse. The first project is comparing images of book pages with text file that a computer generated from the image and ensuring accuracy to create digital copies of out of print and public domain books. More Love Letters is a program to write anonymous letters to people going through difficult times. We also participated in owl conservation projects through Zooniverse by identifying owls in trail camera images. These new ways of doing service projects have really expanded what our organization can do. On the recruitment side of things, we were unable to do in person rush events which made things more difficult. We held recruitment events in our chapter's Discord server and initiated two wonderful new members who are excited to be a part of Delta Omicron. We also used the same Discord server to maintain our brotherhood connections by playing games with each other online and using our voice channels to call and catch up with one another when COVID restrictions prevented in person gatherings.

Seven of our brothers were on the Dean's List for the fall semester and six completed the semester with honors. Christy O'Brien '23, one of our pledges, was awarded the Purdue Musical Organization Scholarship and the Edward Elliot Memorial Scholarship. In the summer of 2020, Nik Damolas '21 had an IT/software internship at A440 Consulting making a cooking app. He will be working with USAA this summer as a software engineering intern helping them migrate applications to a new system. Heather Craker '22 is a software engineering intern at the National Center for Atmospheric Research, working on porting older Fortran code into Python for atmospheric scientists to use on supercomputers. Heather's internship program was originally for the summer only, but it was extended twice, once for the fall semester and then again for the spring. She also submitted an abstract to present her work at the 101st American Meteorological Society conference in January, which was accepted. In the spring, we had numerous brothers on

the Dean's and Semester Honors list. Congratulations to Erin Beatty '21, Nik Damalas '21, Candice Hudak '21, Dani Newhouse '21, Christy O'Brien '23, and Peyton Edelbrock '24 for earning both awards, to Riley Frady '22 for being on the Dean's List, and to Johnny Link '21 for earning Semester Honors. For the summer, a few of our brothers secured internships and jobs in their fields. Our younger members have taken on executive roles in the chapter, but one of our brothers, Max Hess '24, has also been elected to an executive position for the Purdue Political Discourse Club. Max has also been featured in the club's podcast Talk Better, which is available on Spotify and Apple Podcasts. Four of our members graduated this May: Erin Beatty '21, Dani Newhouse '21, Johnny Link '21, and Candice Hudak '21. For Candice, this is a huge accomplishment. As a first-generation college student, she has achieved an exciting and amazing feat by graduating with her undergraduate degree in Physical Therapy. Not only that, but she will be going to attending Cleveland State University in the fall to pursue a graduate degree!

THE PSI UPSILON FOUNDATION



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021



PSI Upsilon *Foundation*

SPECIAL MEETING OF BOARD OF DIRECTORS

July 23, 2021
Madison, Wisconsin

Advancing Psi Upsilon

The purpose of The Psi Upsilon Foundation is to advance the educational mission and values of Psi Upsilon. The Foundation offers a variety of opportunities for gift support of the Fraternity's educational activities, communicates these opportunities to members regularly and provides the resources necessary to produce an effective and efficient advancement program for the mutual benefit of donors and Psi Upsilon.

The Psi Upsilon Foundation is responsible for executing an advancement program that engages members and friends of Psi U in the following areas of development:

Cultivation

Developing lifelong relationships grounded in Psi Upsilon's values.

Solicitation

Asking members and friends of Psi U to make financial gifts that support Psi Upsilon's educational mission and values.

Stewardship

Providing progress reports to donors on the impact of their contributions.



PSI Upsilon Foundation

MEETING OF MEMBERS AGENDA

July 25, 2021

Madison, WI

Officers:

Chair Alexander C. Senchak, Eta '06
Vice Chair Matthew Eckenrode, Epsilon Nu '04
Secretary Martin Brayboy Gamma '84
Treasurer John F. H. Ong, Gamma '82

Chairman Emeritus

Patrick Gilrane, Psi '83

Directors:

Garret Gleim, Tau '00
Doug Jackman, Omega '89
Gary Pan, Eta '86
Larry Rakers, Omicron '86

Staff

Renee Beck
Jonathan Chaffin, Gamma Tau '00
Bethann Taylor

- I. Notice of Meeting
- II. Report of the Chair
- III. Election of New Board Members
 - i. Election of Board
 - ii. Appointment of Special and Regular Committees
 - iii. Installation of Chair of the Board
- IV. Old Business
- V. New Business
- VI. Adjournment



PSI UPSILON Foundation

Dear Brothers,

The past year has been a dramatic building year for the Foundation, including programs and activities unlike any in our history. Through extreme generosity, creativity, and thoughtful planning, we made several key achievements that lay the bedrock for some exciting new ways to engage with brothers of all generations and for making Psi Upsilon a brotherhood truly for life.



- Conceived and launched the **Social Impact Fellowship** to support emerging leaders in their professional development. We welcomed our first cohort of five fellows in September of last year!
- Initiated The **FishFund** to support venture and entrepreneurial success. This Fund has already established a named Graduate Scholarship and a Social Impact Fellowship.
- Convened a **History and Archives Committee** to oversee the preservation and presentation of our archives. They have met once in Indianapolis and will meet each June to conduct research and showcase our great treasures!
Convened over 500 brothers through the **Psi U Speaker Series** in over 14 virtual events over the year including exclusive wine tastings, interviews, and presentations for FREE to all brothers.
- Reimagined **Psi Upsilon Publications** program with *The Beacon* (June and October) and *Reflections: Journal of Psi Upsilon History* (March) which has allowed us to offer paid project-based roles as content creators to brothers to develop articles.
- Held the first annual **Gilrane Economic Symposium** (virtually) in November and over 25 brothers helped make the program underwritten in perpetuity.
- Revitalized our planned giving circle, **The Schoepflin Society**, with a variety of activities and events tailored for this generous group of brothers.
- Introduced the **Pillars Society** to recognize cumulative giving to the Foundation.
- Created and funded the **Fiske Award**, a new award for media and journalism, to highlight brothers who are producing great content around the achievements of brothers and Psi Upsilon history.
- Introduced a new role at the staff for **Donor Relations**. **Renee Beck** joined the staff to augment our direct outreach and stewardship of our donors.
- Just recently launched **Psi U Stories**, a documentary style video-interview project to capture perspectives and memories of select brothers.

There are so many others achievements and initiatives; I invite you to learn more about all of this and more in our Annual Impact Report and in the following pages. Please also, do not hesitate to reach out to me or other staff for any feedback, questions, or ideas you have – we love to hear from our brothers!

Each of these new programs, achievements, and milestones is a direct result of the incredible work of our staff and volunteer leaders who serve on committees and contribute their time to make our programs possible. Our donors, many of whom have been giving for a long time, have also made this year an incredibly generous year of milestone gifts, with significant investment in the

Foundation and the work we do. Thank you to everyone listed on the many following pages for their great contribution towards our shared mission of making supporting our fellow brothers pursuits and celebrating achievements.

We met the challenges of this year with an energy I personally have not seen in Psi Upsilon. The board, officers and our wonderful partners in the Fraternity have worked tirelessly to make meaningful plans and contingencies that have allowed for this banner year. We now focus on growing our engagement in these programs and our supporters as we convey the opportunities and impact to the wider brotherhood with you, our chapter leaders and staunch supporters in close partnership.

The International Office in Indianapolis, a property purchased over 20 years ago, will be sold this summer. A highly valuable asset to the Foundation, the building has served many purposes and has been a great investment that we are thrilled to be capitalizing on this year. It is bittersweet and significantly complicated to relocate our operations and archives, but a strategically appropriate move based on the current needs and long-term priorities of the Foundation. More information will be provided in the coming weeks and months as we will look to recognize so many who have cared for and supported the facilities and share our exciting plans for the Fraternities future physical presence.

In closing, it is a VERY exciting time at the Foundation, and I want to reiterate my immense gratitude for every donor, awardee, volunteer, and all brothers who engage with our programs in any way. **We cannot do this without you,** and it is one of the greatest honors for me to work for the values of Psi Upsilon. Thank you!

Yours In the Bonds,



Alexander Senchak, Eta '06
President & Chair, Psi Upsilon Foundation



Social Impact Fellowship

2020 FELLOWS

HONORARY SOCIAL IMPACT FELLOW

Robert "BOB" Beecroft • Tau '62 (Univ. of Pennsylvania)

GAMMA CHAPTER CORPORATION SENIOR FELLOW

Rico Francis • Phi Nu '18

DR. SAMUEL FAGER, TAU '81 FELLOW

Dr. Osman J. Bhatti, M.D. • Pi '10

SOCIAL IMPACT FELLOW

Rhoden Monroe • Beta Beta '09

SOCIAL IMPACT FELLOW

Dan Coveillo • Eta '13

This program has been generously funded by brothers and especially the members of the Gamma Chapter Corporation and donors to the Dr. Sam Fager Fellowship.

See the full list of donors online at [PsIU.org/social_impact_fellowship](https://psiu.org/social_impact_fellowship)
and in the December edition of the Psi U Review.

https://issuu.com/psiupsilon/docs/reviewdraft_dec20



Accepting Applications & Nominations July 12,

Frequently Asked Questions:

May I apply if I am volunteering at an organization?

Yes. Volunteers in long-term roles such as board members or titled roles are encouraged to apply. If the role may be short term (such as for a specific project) please just specify that in the description of work.

Does service within Psi Upsilon count?

Absolutely! Members of Chapter Corporations, Alumni advisors, members of the international organization may apply to develop skills that will make them more effective leaders of the chapter. If you would like to discover qualified opportunities, reach out to Director of Member Engagement, Jonathan Chaffin, Gamma Tau '00 to learn more.

I don't know how I might spend the funds, should I not apply?

We encourage you to speak with our Director of Member Engagement, Jonathan Chaffin, Gamma Tau '00 who will assist you in identifying a good fellowship fit to meet your needs. We recommend starting the application and then updating it with the information as best as you can before the deadline.

I was nominated by someone, what do I have to do?

Congratulations on being identified as a fit for the Fellowship! Nominees for the general Fellowship (featuring grant funding) are asked to fill out the application to confirm their interest in the program. Honorary Fellowship nominees need only provide their resume and a personal statement.

May I apply more than once?

Please only apply once per annual cycle. You may apply as many years as you wish for the fellowship. Understand that past selection does not provide an advantage for future candidacy. It is advised to apply for a different purpose each submission.

I am between roles currently, does that disqualify me?

you to apply even if you are not currently affiliated with an organization. Perhaps you can submit as part of an organization you volunteer with or just put the last role you were in and explain where you hope to go next.

When do the funds have to be spent?

Funding is available for one year up to the end of September. If the program spans over into other years, the payments will be made at the end of the current program year.

Will the Committee award funds under the amount requested?

The committee may offer fellowship funding of any amount up to the stipulated amount to support the awardee's professional development opportunity. We view the fellowship funding as only part of the honor of this Fellowship and wish to make the available funds stretch as far as possible for the selected cohort

What do I have to do as a Fellow?

Fellows and Honorary Fellows are requested to attend the annual Foundation Awards Luncheon held annually in late October (new as of 2020) and may be asked to speak at the event or another function either in person or virtually. Additionally, awardees will be interviewed and highlighted in Foundation publications. On occasion, we may ask members of the cohort to speak to other brothers who are interested in the industry.

Fellows who accept funding for professional development are asked to submit receipts of the expenses that were approved by the committee and a brief summary of the experience when complete.

May I apply as an undergraduate

At this time, the Fellowship is available only to alumni members of the Psi Upsilon Fraternity.

Further questions may be directed to Director of Administration, Bethann Taylor at Bethann@psiu.org



2021-2022 Psi Upsilon Scholarship Award Recipients

Graduate Recipients:

Henry B. Poor, Gamma 1939 Award

Christina A. Del Carpio, Chi Delta '11 (*Duke*)
Lorenzo Lindo, Zeta Zeta '19 (*UBC*)

FishFund Graduate Scholarship Award

Thomas Graham, Psi '21 (*Hamilton*)
David L. Mealie, Epsilon Iota '20 (*Rensselaer Polytechnic Institute*)

Lewis Finkelstein, Omicron 1983 Award

Don Nguyen, Epsilon Nu '20 (*UBC*)
Matthew Dickey, Zeta Zeta '17 (*UBC*)

Graduate Scholarship Award 2020

Christopher Kizer, Chi Delta '12 (*Duke*)

Undergraduate Recipients:

J. Russell McShane, Delta 1932 Award

Stephen Kurilla, Alpha Omicron '22 (*New Jersey Institute of Technology*)
Harald Erci, Tau '22 (*Pennsylvania*)

Henry B. Poor, Gamma 1939 Award

Lily Cooper, Chi Delta '22 (*Duke*)
Hannah Kubik, Chi Delta '23 (*Duke*)
Nicholas Hamilton, Tau '23 (*Pennsylvania*)
Nicolas Herrerias, Tau '23 (*Pennsylvania*)
Lucas Rempel, Zeta Zeta '22 (*British Columbia*)

Gardner A. Callanen, Psi 1929 Award

Max Freeman, Tau '23 (*Pennsylvania*)

Robert W. Parsons, Xi 1922 Award

Norm Cotteleer, Xi '22 (*Wesleyan*)

R. Timothy Leedy, Phi 1957 Award

Jared Holmes, Zeta Zeta '21 (*British Columbia*)

Albert C. Jacobs, Phi 1921 Award

Salim Roland, Tau '22 (*Pennsylvania*)

Robert W. Morey, Pi 1920 Award

Paul Gagliardi, Pi '22 (*Syracuse*)

Benjamin T. Burton, Chi 1921 Award

Michael Graff, Pi '22 (*Syracuse*)

R. DeWitt Wallace, Epsilon 1914 Award

Solomon Kim, Lambda Sigma '22 (*Pepperdine*)
Matthew Lewis, Lambda Sigma '22 (*Pepperdine*)

Francis C. Hardie, Omicron-Zeta 1918 Award

Dylan Spector, Zeta (*Dartmouth*)

William P. King, Omicron 1973 Award

Sajni Saravanan, Gamma Tau '21 (*Georgia Institute of Technology*)

Jerome W. Brush, Jr., Delta Delta 1939 Award

Juo Shuen Lee, Gamma Tau (*Georgia Institute of Technology*)

Michael D. Oberg, Theta Theta 1988 Award

Yury Onikashvili, Zeta Zeta '22 (*UBC*)
Mustafa Ozbag, Zeta Zeta '22 (*UBC*)

Paul D. Friday, Theta Theta 1927 Award

Chaewoon Song, Zeta Zeta '22 (*UBC*)
Brendan Woodward, Zeta Zeta '21 (*UBC*)

Eric W. Didul, Phi Beta 1990 Award

Zachary Kempf, Phi Nu '23 (*Christopher Newport*)

Earl D. Babst, Iota-Phi 1893 Award

Kush Pandey, Tau '23 (*Pennsylvania*)

Jonathan E. Persky, Omega '85 Award

Dylan White, Omega 23 (*Chicago*)

Gregg E. Rohlin, Phi '83 Award

Zachary Kaufman, Phi 23 (*Michigan*)

Willard Fiske, Psi 1851, Media & Journalism Award

Established May 2021

Named in honor of Brother Willard Fiske, Psi 1851, first editor of “The Diamond” of Psi Upsilon, this Award, created in 2021, honors brothers who have made significant and distinctive contribution through their written and cinematically presented journalism and scholarship. Their efforts support, preserve, and popularize Psi Upsilon’s history and the achievements of the fraternity and its brothers.

Eligibility and Selection:

Candidates will be drawn from the pool of writers, videographers, or editors, who create a body of work for the publication cycle (beginning each September) that is

- published in printed and qualified publication of the Fraternity or Foundation or
- in the case of a video, accessible to the majority of the brothers (as determined by the committee on a case-by-case basis).
- is a work of scholarship deserving of this award as determined by the Awards and Recognition committee or Psi Upsilon Foundation.

The awards committee will evaluate qualified candidates and choose recipient; considerations for award should show preference for long-form works and works of new or significant scholarship, or that contribute to the preservation, presentation, and popularization of Psi Upsilon’s history and the achievements of our brothers. Eligible candidates are evaluated each spring (May/June) by the Awards Committee and endorsed by the Foundation’s Board of Directors. This award can be won multiple times by the same applicant. There may be more than one recipient.

Recognition

The award will be presented as part of the Psi Upsilon Convention Awards Banquet and the Awards & Recognition Fall Reception hosted by the Foundation. Recipients will receive a plaque as well as recognition on the website, an engraved name plate on a plaque at the international office as well as a framed image of their work(s). In addition to recognition at the Convention, the award *may* have a purse of up to \$1,000 applied.

Fund for the Stipend

The Psi Upsilon Foundation has a restricted fund in the endowment to directed for publications and content creation. The \$50,000 working goal of the fund will provide roughly \$2,500 annually for direct stipends and the purse associated with the Fiske Award. Donors wishing to contribute to the fund may make 3-5 year pledges above annual fund gifts.

About Daniel Willard Fiske, Psi ‘1851

November 11, 1831 – September 17, 1904 - was an American librarian and scholar, born on November 11, 1831, at Ellisburg, New York.

Fiske studied at Cazenovia Seminary and started his collegiate studies at Hamilton College in 1847. He joined the Psi Chapter of Psi Upsilon. He was educated at Copenhagen and at Uppsala University. Upon his return to the United States, he acted as a General Secretary to the American Geographical Society and edited the Syracuse Daily Journal. Upon the opening of Cornell University in Ithaca, New

York, Fiske was named university librarian and professor in 1868. He made a reputation as an authority on the Northern European languages, and Icelandic language and culture in particular. Professor Fiske who started the publication of The “Diamond”, who wrote The Story of the Psi Upsilon, who penned arguably most of the famous Psi U songs, and which at this period was not long-lived.

With loans from Andrew Dickson White, Fiske at age 48 took a leave of absence and sailed to Europe. In the summer of 1879, he visited Iceland for three months, traveling on the island with two other Americans and endearing himself to the residents by organizing donations of books from

America. He traveled to Rome in April 1880 to join Jennie McGraw, then age 40. In July 1880, he married Jennie, at the American Legation in Berlin. McGraw was the daughter of timber magnate John McGraw, and upon John McGraw's death in 1877 inherited \$2.2 million (\$52.8 million today). Their marriage was short, and by September 1881 she had died from tuberculosis. Controversy over her will's bequest to Cornell left Fiske involved in the Great Will Case. Following its resolution in May 1890, he spent much of his remaining years in Italy, and collected manuscripts. His interests included chess; he helped organize the first American Chess Congress in 1857 and wrote the tournament book in 1859 and edited *The Chess Monthly* from 1857 to 1861 with Paul Morphy. His scholarly volume, *Chess in Iceland and in Icelandic Literature* (Florence, 1905), was used as source material by H. J. R. Murray for *A History of Chess*. Another manuscript, *Chess Tales and*

Chess Miscellanies (New York, 1912), also published posthumously, is an anthology covering chess life of the period including articles about Morphy, problems by Sam Loyd, and the history of chess including some fables. Fiske donated thousands of volumes to Cornell including a 1536 edition of the *Divine Comedy* that he purchased in April 1892 and directed to be sent directly to Cornell. The Fiske Dante Collection grew out of this acquisition and as of 2005 numbered approximately 10,000 volumes. On September 17, 1904 Fiske died at Frankfurt am Main, Germany. He is buried next to his wife Jennie McGraw Fiske in the elaborate crypt of Sage Chapel at Cornell University. Upon his death, Fiske left a bequest of 32,000 volumes, the Fiske Icelandic Collection, to Cornell along with funds that Fiske had received from Jennie's estate.

- Wikipedia, 2008

Psi Upsilon 2021 Annual Fund Donor List

Gifts Received and Pledges made between January 1- July 12, 2021

THETA (*Union College*)

Silver

Kirkham R. Cornwell, Jr., '67 (16)
George W. Redder, '79 (40)

Bronze

Thomas D. Richardson '76 (27)

Other Donors

Jeffrey J. Coleman, '89

DELTA (*New York University*)

Silver

Richard L. Kohlhausen, '67 (17)

Bronze

Thomas A. Leghorn, '77 (43)
Jeffrey S. Neubauer '78 (32)

Other Donors

Eldred A. Halsey, '58 (26)
John D. Kay, '78 (1)
Robert H. Kotter, '63 (26)
Thomas W. Meagher, '77 (2)
Walter T. Winkler '56 (13)

Special Fund Donors

Joseph P. Cillo '61

SIGMA (*Brown University*)

Bronze

James Millar '65 (14)

Other Donors

William W. Porter '62 (35)

GAMMA (*Amherst College*)

Diamond Chair

F. Hampton McFadden '84

Garnet

J. Martin Brayboy '84 (33)
Cushing J. Donelan '05 (2)
John Ong '82 (2)

Bronze

Guy Bramble '69 (21)

Other Donors

James J. Chester '84 (1)
Wendy T. Dickerson '86
David A. Downes '73
Thomas T. Hanford '62 (27)
Richard G. Minutillo '67 (25)
John C. O'Malley '86
Stephen P. Rounds '81 (32)
Gabe S. Vargas '79 (4)

Special Fund Donors

Kevin A. Drakeford '93
Peter B. Evensen '80
Thomas M. Poor '65
David H. Van Etten '70

ZETA (*Dartmouth College*)

Other Donors

Philip S. Fast '53 (1)
John T. Kaplan '82 (3)
Charles M. Logan '63
Douglas F. Melville '55 (2)

LAMBDA (*Columbia University*)

Silver

Murray Eskenazi '56 (18)

Other Donors

Henry Donaghy '53 (7)

KAPPA (*Bowdoin College*)

Other Donors

Robert E. Hayes '68 (25)
George A. Johnson '04
Stephen B. Lang '70 (13)

PSI (*Hamilton College*)

Gold

Paul S. Freyer '83 (4)
James D. Logan '74

Silver

John W. Uhlein '79

Bronze

Steven D. Stork '83 (3)

Other Donors

James Y. Blackwood '84
John D. Countryman '66
James A. McDaniel '79
Peter T. Mead '80 (2)
Brian J. O'Malley '10 (1)
Scott W. Newman '81 (17)
Arthur R. Preiss '08 (2)
Thomas D. Williams '81
Albert J. Wright '49 (22)
James M. Yetman '82

Special Fund Donors

Patrick J. Gilrane '83 (10)

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Psi Upsilon 2021 Annual Fund Donor List

Gifts Received and Pledges made between January 1- July 12, 2021

XI (*Wesleyan University*)

Chair's Circle

Harold Ochsner '57 (19)

Bronze

James Richards '54 (41)

Other Donors

Ethan A. Balakier '96

Jeffrey V. Phelon '82 (30)

Philip B. Russell '65 (3)

Gary Sidor '91

James D. Weinstein '69 (3)

UPSILON (*University of Rochester*)

Gold

Richard A. Rasmussen '72 (24)

Bronze

William G. Robinson '72 (12)

Anthony J. Zollo '66 (7)

Other Donors

David A. Bamel '82 (3)

David E. Czerniawski '93

Gregory Elberfeld '83 (22)

James Korinek '76

David W. Pankenier '68

Richard E. Rice '65

Alex Strassenburgh '88 (5)

James S. Tait '57

Special Fund Donors

David W. Pankenier '68

PHI (*University of Michigan*)

Silver

Gregory P. Rupp '81 (9)

Bronze

John H. Arbuckle '51 (46)

Kevin J. Brophy '83

Harold R. Hansen '76 (43)

Arthur A. Schupp '49 (17)

Other Donors

Mark A. Bush '80 (34)

Donald W. Cline '86 (4)

John P. Cugliari '83

Michael C. Fee '90 (24)

Justin K. Hansen '04 (2)

David A. Hunt '54

David M. Pitcher '67 (17)

Douglas L. Short '77 (42)

Timothy A. Whims '80 (11)

John W. Wing '87

Special Donors

Jeffrey D. Patterson '78

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

OMEGA (*University of Chicago*)

Garnet

Douglas M. Jackman '89 (8)

Gold

Charles A. Werner '55 (21)

Silver

Dean G. Pontikes '85 (30)

Bronze

Martin M. Zenni '82 (35)

Other Donors

Mark B. Bennett '99 (9)

Steven Bratek '03 (16)

Manuel J. Chaknis '85 (2)

Jonathan Morse '01 (20)

Paul R. Nemeth '74 (11)

Special Fund Donors

William M. Gantz '87

PI (*Syracuse University*)

Garnett

Richard T. Willard '69 (29)

Gold

William G. Cavanagh '72 (10)

Mark G. DiPasquale '88 (32)

Silver

Braddock A. Schofield '84 (2)

Bronze

James M. Cornacchia '86 (8)

Richard J. Jackowski '85 (5)

Nelson Leidner '70 (32)

Robert J. McEwen '67

Michael Novakovic '55 (38)

Steven J. Slutsky '78 (34)

Other Donors

Brian Blewis '14

Robert F. Caswell '54 (7)

William G. Chapin '78 (31)

Peter M. Chynoweth '86 (21)

Eric D. Fredrikson '84

James D. Graham '61 (9)

Charles Kirby '92

Nelson Leidner '70 (31)

John M. Reading '88

George Reifenstein '72 (42)

Michael Stanton '87

Jonathan Weinstein '10 (7)

James D. Williams '74

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CHI (Cornell University)

Gold

John C. Sparling '89 (4)

Other Donors

Larry J. Skoczylas '78 (31)

Special Fund Donors

Stanton F. Weissenborn '49 (38)

BETA BETA (Trinity College)

Silver

James H. Arnold '77 (10)

Lyman Delano '75 (22)

Bronze

William H. Mitchell '62 (13)

Other Donors

Howard M. DeLaittre '74

Dennis Dix '66

Charles C. Russo '02

Kurt E. Stout '87

Alexander W. White '67 (23)

Bryant S. Zanko '87 (16)

ETA (Lehigh University)

Chair's Circle

Gary G. Pan 1986 (10)

Gold

Alexander C. Senchak '06 (8)

Jeremy K. McKeon '08 (11)

Silver

Kenneth S. Ball '82 (35)

George W. Bovenizer '63 (25)

Nathaniel B. Day '62 (13)

Philip E. Gauffreau '84 (12)

Marlon D. Keller '80 (28)

John S. Mathews '81 (37)

Gregory K. Mueller '87

Bronze

Bradley K. Groff '87

Other Donors

Brenton Archut '08

Glen H. Blythe '79

Gustave E. Chew '59 (34)

Walter W. Deichmann '85

Robert A. Dunn '85 (17)

Kevin T. Feehan '00 (11)

Andrew Frey '10

Matthew Gorry '56

Scott M. Hall '88 (3)

Lee W. Herrick '75 (13)

John H. Hoskins '86 (1)

Derek S. Kane '92 (1)

John C. Lewis '84 (6)

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$,15,000 +

Steven L. Moore '84 (4)

Alexander Morley '08

Vincent I. Mulroe '12

Paul S. Myslinski '04

C. Jerry Nuernberger '70

Stuart D. Schnabolk '09

Warren L. Serenbetz '74

Lee E. Sproul '62 (4)

Drew A. Summins '79 (4)

Peter O. Weigel '13

Peter A. Weismantle '72

Alexander H. Ziets '11 (5)

Special Fund Donors

Walter E. Sieglen '69 (10)

TAU (University of Pennsylvania)

Garnet

Garrett W. Gleim '01 (7)

Silver

James R. Phelan '63 (47)

Bronze

James S. Bradley '63 (48)

John Cannon '54 (2)

Stephen B. Goldstein '91

A. Carl Helwig '61 (44)

Warren A. Magruder '50 (2)

Townsend T. Mink '51 (48)

G.M. Dallas Peltz '67 (25)

Other Donors

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Robert M. Beecroft '62 (11)

Duncan L. Bethune '74

Kevin R. Harper '98

John Hover '65 (40)

Stren R. Lea '02

John F. Ledwith '60

Sherman Morss '66 (49)

G.M. Dallas Peltz '67 (24)

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James M. Pugliese '78

Harold Putnam '58 (45)

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James W. Thomas '85

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Keith B. Olsen '84

Gregory W. Schafer '86 (11)

Gordon F. Stone '88

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Gold: \$1,000- \$1,832

Diamond Circle: \$10,000-14,999

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Psi Upsilon 2021 Annual Fund Donor List

Gifts Received and Pledges made between January 1- July 12, 2021

MU (University of Minnesota)

Silver

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Bronze

Richard J. Swenson '52 (22)

RHO (University of Wisconsin)

Gold

James A. Swanke '80 (10)

Bronze

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James A. Swanke '14 (9)

John Swanke '19 (5)

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Silver

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Thomas J. Fox '00 (9)

Matthew J. Hower '79

Robert E. McIntire '68 (9)

Timothy T. Miller '80 (24)

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Andrew E. Haning '00

Nick Hauri '03

Lucio Herrera '01

Gilbert Herrera '96

Ronald S. Hobbs '03

Justin C. Jindra '02 (1)

Ranse W. Kesl '60 (47)

David Komie '92 (12)

Michael B. Mikhail '86

Joseph B. Mountjoy '63

Jeffrey M. Olson '91 (5)

Paul M. Palamattam '10

Christopher M. Plencner '06

Frank J. Ragler '02

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Thomas P. Slattery '89

Mark G. Tallungan '00 (2)

Daniel N. Thorne '06

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Dennis R. Van Dyke '80

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THETA THETA (University of Washington)

Garnet

James T. Volpentest '90 (13)

Gold

Toby Liu '15

Thomas F. Mehlberg '68

Kyle D. Nelson '00

William T. Stevens '54 (42)

Silver

Thomas T. Allan '89 (19)

Bronze

Bernard G. Botz 1982 (19)

Bruce L. Donham '81 (38)

John G. Williams '65 (3)

Other Donors

Kenneth G. Coler '04

James W. Doran '70 (47)

Mike Egan '90 (20)

Benjamin Kleiber '19

Travis R. Melster '96 (17)

Gerald G. Tuttle '63 (1)

Matthew A. Uhlman '04 (1)

NU (University of Toronto)

Other Donors

Christian J. Brydges '95 (6)

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Psi Upsilon 2021 Annual Fund Donor List

Gifts Received and Pledges made between January 1- July 12, 2021

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Diamond Chair

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Garnet

David A. Brown '66 (42)

Silver

Evan W. Terry '93 (24)

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Douglas B. Telford '63

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Chair's Circle

Robert B. Dorigo Jones '85 (1)

Gold

David H. Brogan '56 (21)

Matthew J. Eckenrode '04 (7)

Jonathan A. Szykowski '06 (6)

Silver

Richard F. Burdette '67 (7)

Patrick D. Burke '57 (19)

Frank R. Caravette '58

Thomas G. Grimes '60 (48)

Edward R. James '56 (10)

Bronze

James T. Fitzgerald '62 (390)

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James R. Kirila '03

Timothy McDermott '62 (7)

Roland J. Shelby '51 (9)

Samuel C. Supernaw '65

Michael Thibideau '11 (5)

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Bronze

James W. Harper '54

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Two Diamond Circle \$,15,000 +

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

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Bronze

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Lawrence A. Fine '06 (1)

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Ky H. Lee '11

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Gold

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Silver

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Megan E. Gordin '11 (6)

Mikhail Gordin '09 (3)

John G. Holland '80 (40)

Laura E. King '04 (6)

Diamond Circle: \$10,000-14,999

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Psi Upsilon 2021 Annual Fund Donor List

Gifts Received and Pledges made between January 1- July 12, 2021

Other Donors

Mariann H. Williams '17 (17)
Paul Wrayno '06 (6)
Thomas F. Wright '87

Special Fund Donors

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Joseph O. McCaskill '00
Cooper Lair '20

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Gold

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Bronze

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Gold

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Garnet

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Other Donor

Amy LaPanne '90 (3)

TAU EPSILON (*Clemson University*)

Other Donors

Jeremy Gray '17

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Other Donors

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Diamond: \$3,000- \$4,999

Silver: \$500-\$999

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Two Diamond Circle \$,15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Psi Upsilon 2020 Annual Fund Donor List

Gifts Received and Pledges made between January 1- December 31, 2020

THETA (*Union College*)

Silver
Kirkham R. Cornwell, '67 (16)

Bronze
George Redder '79 (40)

Other
Richard B. Havill, '55 (4)
Ian G. MacDonald, '55 (3)
Thomas A. McCloskey, '84
Ting-Pau Oei, '68 (32)

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Gold
David S. Cunn, '78 (10)
John R. Wiencek, '88 (8)

Silver
Thomas A. Leghorn, '77 (43)

Bronze
Cesar A. Grullon, '90 (29)
Eldred A. Halsey, '58 (26) #
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Richard A. Riddle, '70 (26)
Edmond F. Thompson, '88 (25)

Other Donors
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Arthur P. Fruh, '69 (3)
Thomas J. Gawlik, '77 (3)
Jorge L. Gonzalez, '90 (17)
Jarett Lee, '21
Thomas W. Meagher, '77 (2)
Sanford N. Scharf, '78
Eric W. Simons, '80 (39)
Alan Wilk, '82 (34)
Walter T. Winkler, '56 (13)

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James Millar, '65 (14)

Other Donors
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William W. Porter '62 (34)

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F. Hampton McFadden, '84

Chair's Circle
J. Martin Brayboy '84 (32)

Garnet
George H. Spencer, '85 (2)
John F.H. Ong, '82 (2)

Bronze
Cushing J. Donelan, '05 (2)
James E. Krueger, '81 (16)
Nina-Michelle Smith, '05

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Christopher M. Gargiulo, '98 (17)
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Juan M. Meyer, '65
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Lee P. Ralph, '83
Stephan A. Rapaglia, '92 (10)
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Peter B. Evensen, '80
Thomas T. Hanford, '62 (27)
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Thomas M. Poor, '65
Mark K. Rosenfeld, '68
Peter R. Szekely, '65
David H. Van Etten, '70
Gabe S. Vargas, '79 (4)

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Gold
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Christopher P. Fuller '89 (5)

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Diamond: \$3,000- \$4,999

Silver: \$500-\$999

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Two Diamond Circle \$15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Psi Upsilon 2020 Annual Fund Donor List

Gifts Received and Pledges made between January 1- December 31, 2020

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Jared Tagen, '15
Morton G. Thalhimier, '46 (3)

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1833 Club

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William D. Colby, '68 (7)
William G. Lancellotti, '52 (15)

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Jordan Shields, '98 (21)
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Two Diamond Circle

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Chair's Circle

Robin R. Mancuso, '81 (4)

Diamond

James H. Bresson, '83 (6)
David K. Nichols, '77 (2)

Garnet

Patrick J. Gilrane, '83 (10)

Gold

Paul Freyer, '83
James D. Logan, '74
Patrick M. Murphy, '80 (3)
Hadley S. Roe, '60 (46)
Thomas P. Spellane, '71

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Christopher N. Kilbourne, '78
David E. Levey, '82 (6)
Peter M. Lorber, '81
J. Terence MacAvery, '72
Allan L. Mendelsohn, '64
Andrew Neumann, '08 (5)
Scott W. Newman, '81 (17)
Brian J. O'Malley, '10 (1)
Aaron Reed, '80
Ronald B. Roth, '72 (14)
Albert J. Wright, '49 (22)

XI (*Wesleyan University*)

Silver

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Silver

Cyrus O. Bryden, '97 (22)
James A. Richards, '54 (42)
Kurt N. Schwartz, '78 (15)

Other Donors

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Delando A. Clarke, '21
Tal Levrán, '15
Dennis M. Mahoney, '87 (5)
Buba Manneh, '95 (8)
Bradley K. Moss, '80 (30)
Philip B. Russell, '65 (3)
Jonathan W. Ventimiglia, '05
James D. Weinstein, '69 (3)
John R. Wiseman, '86 (6)

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Garnet

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Gold

Richard A. Rasmussen '72 (24)

Bronze

Ronald A. Antinarelli, '69 (6)
William G. Robinson, '72 (12)
Richard D. Sherwood, '56 (3)
John B. Stevens, '72 (46)

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John B. Brown, '75 (2)
Timothy J. Costello, '77 (41)
Richard H. Deerrhake, '67 (4)
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Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

VIII. - 17

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

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Mark J. Strubel, '91
Jacob P. Watters, '16
John M. Wermuth, '50 (3)
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Roy Krishnan, '21

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John Calvin '56 (2)
Douglas L. McElhaney, '69 (2)
Gregory P. Rupp, '81 (9)
Arthur A. Schupp, '49 (17)
Jonathan J. Supernaw, '87

Bronze

John H. Arbuckle, '51 (46)
Michael J. Beaudoin, '83
Paul W. Bush, '76 (39)
Ronald L. Dalman, '82
Harold R. Hansen, '76 (43)
Jeffrey Herman, '78 (34)
Mark A. Williams, '76 (40)

Other Donors

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Luke Donahue, '12
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William J. Kodros, '64 (23)
Charles S. Lee, '83 (20)
Edwin R. Leonard, '72
Paul E. McCreadie, '95 (26)
William McPherson, '71 (11)
Matthew Neubauer, '15

David M. Pitcher, '67 (17)
Olivia Randazzo
Earl A. Raynal, '81
Craig A. Reiff, '80 (1)
Cameron Rifkin, '23
Peter K. Rosenkrands, '68
Stephen W. Shanks, '91 (25)
Douglas L. Short, '77 (42)
David J. Trogan, '66
Timothy A. Whims, '80 (11)
John W. Wing, '87
Lonny E. Zietz, '65 (6)

OMEGA (University of Chicago)

Garnet

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Charles A. Werner, '55 (21)

Bronze

Dean G. Pontikes, '85 (30)

Silver

Mark D. Bauer, '83 (33)

Other Donors

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Steven P. Bratek, '03 (16)
H. Andrew Brownfield, '88 (15)
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Sugwu D. Hahn, '89
Jack D. McCarthy, '48 (34)
Jonathan Morse, '01 (20)
Charles O. Nelson, '70 (5)
Samuel J. Tinaglia, '88 (30)
Eric Vazquez, '08 (3)

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Gold

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Richard T. Willard, '69 (29)

Bronze

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Robert A. Lorenz, '68 (4)
Wayne E. Niles, '87 (2)
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Winston Weber, '62 (44)

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Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

VIII. - 18

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

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Gifts Received and Pledges made between January 1- December 31, 2020

Other Donors

Robert F. Caswell, '54 (7)
William G. Chapin, '78 (31)
James D. Graham, '61 (9)
Nelson J. Leidner, '70 (32)
Steven Magee, '16
Bob Mandeville, '55
Michael Novakovic, '55 (38)
Jonah E. Rappaport, '18
George H. Reifenstein, '72 (42)
John F. Thomas, '66 (1)
Jonathan A. Weinstein, '10 (7)

CHI (Cornell University)

Gold

Stanton F. Weissenborn, '49 (38)

Other

Kevin C. St. Germaine, '89 (16)
Rodo Sofranac, '71
CJ Read-Jones, '90

BETA BETA (Trinity College)

Gold

Paul Raether '68 (31)

Silver

James H. Arnold '77 (10)
Lyman Delano, '75 (22)

Bronze

William H. Mitchell, '62 (13)
Robert B. Trainer, '67 (20)

Other Donors

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Eric Thronson, '21
Alexander W. White, '67 (23)
Benjamin J. Williams, '58 (3)
Bryant S. Zanko, '87 (16)

1833 Club

Eric Thronson, '21

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Chair's Circle

Alexander C. Senchak '06 (8)

Garnet

Jeremy K. McKeon '08 (10)

Silver

George W. Bovenizer, '63 (25)
Philip E. Gauffreau, '84 (12)
Marlon D. Keller, '80 (28)
Gregory K. Mueller, '87

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Silver: \$500-\$999

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Bronze

Kenneth S. Ball, '82 (35)
Kevin T. Feehan, '00 (11)
Robert S. James, '83
Gary G. Pan, '86 (10)
Stuart D. Schnabolk, '09
Apurva B. Upadhyay, '06

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Heather Bohler
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Nathaniel B. Day, '62 (13)
Vincent Farese, '88
John S. Hemmendinger, '79
Lee W. Herrick, '75 (13)
Paul C. Kaser, '04
John S. Mathews, '81 (37)
Donald McAllister, '70 (1)
Steven L. Moore, '84 (4)
Devin G. Powers, '09
John F. Schoenfelder, '64 (8)
Timothy E. Shevlin, '66 (1)
Matthew A. Smith, '96 (4)
Lee E. Sproul, '62 (4)
Nicholas C. Steiner, '10
Drew A. Summins, '79 (4)
Daniel A. Zarrilli, '97 (22)
Alexander H. Ziets, '11 (5)

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Diamond Circle

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Gold

Henry B. Riley, '99

Silver

William H. Brunner, '70 (10)
Stren R. Lea, '02
Thomas W. Shaffer, '99 (20)
Todd D. Simon, '86 (2)
Philip C. Timon, '86 (33)

Bronze

John Cannon, '54 (2)
Townsend T. Mink, '51 (48)
James R. Phelan, '63 (47)

Chair's Circle: \$5,000-9,999
Gold: \$1,000- \$1,832

VIII. - 19

Diamond Circle: \$10,000-14,999

Garnet: \$1,833- \$2,999
Bronze: \$250-\$499

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Gifts Received and Pledges made between January 1- December 31, 2020

Other Donors

Ethan Alpert, '83
Gage Alpert, '13
William W. Baker, '78
Robert M. Beecroft, '62 (11)
Duncan L. Bethune, '74
James S. Bradley, '63 (48)
Anthony D. Cambeiro, '01
Samuel C. Dysart, '50
A. Carl Helwig, '61 (44)
John C. Hover, '65 (40)
Warren A. Magruder, '50 (2)
Jason J. Mather, '00
Sherman Morss, '66 (49)
William B. Munier, '64 (1)
Keith B. Peter, '02
Harold C. Putnam, '58 (45)
Frederick G. Reed, '61 (25)
Jack A. Silver, '21
Richard A. Urankar, '78 (8)
Philip A. Winslow, '01

Special Fund Donors

Gordon T. Anderson, '86
Nicholas B. Braden, '01
Robert K. Jackson, '04
Chadwick C. Nehrt, '76
G.M. Dallas Peltz, '67 (25)
Anthony W. Schneider, '87
Wilson Smerconish '20
Frank B. Stevens, '76 (21)

MU (*University of Minnesota*)

Silver

Richard Schwarz '58 (41)

Other Donors

Mark W. Slater, '80 (8)
Richard J. Swenson, '52 (22)
Jeffrey S. Nunn, '80

RHO (*University of Wisconsin*)

Gold

James A. Swanke '80 (30)

Bronze

Robert J. Samp, '49 (1)

Other donors

Brian P. Bouda, '69
Harold Lewis '59(43)
David Leith
William F. Snyder '67 (21)
James A. Swanke III '14 (9)
John Swanke '19 (4)

EPSILON (*University of California Berkley*)

Gold

Robert B. McLeod, '65 (6)

OMICRON (*University of Illinois*)

Chair

Robert S. Petersen, '68 (47)
Lawrence D. Rakers, '86 (31)

Gold

Mark T. Deming, '05 (9)
Thomas J. Fox, '00 (9)
Timothy T. Miller, '80 (24)
J. Eric Smith, '79 (7)

Silver

Bradley R. Corner, '72 (47)
Matthew R. DalSanto, '03 (16)
Matthew J. Hower, '79
Robert E. McIntire, '68 (9) #

Bronze

Charles Chen, '86 (21)
George L. Fearheiley, '54 (37)
Deane H. Haning, '60
John W. Healey, '58 (46)
Stephen R. Kammerer, '82 (12)
Thomas W. McCaffer, '77
Gregg P. Ong, '92 (18)
Matthew W. Plavcan, '97 (20)
Thomas P. Slattery, '89
William F. Young, '70 (40)

Other Donors

Mark P Baker, '09 (5)
Frank H. Bieszczat, '04
Adam R. Boyko, '99 (18)
Andrew C. Chapello, '10
Christopher G. Clark, '70 (35)
Justin D. Clark, '01
James O. Cunningham, '50
Robert J. DalSanto, '75
Justin L. Geiss, '02
Andrew E. Haning, '00
Duane E. Haning, '62
Timothy R. Hansen, '82 (31)
Gilbert Herrera, '96
Ronald S. Hobbs, '03
Christopher P. Jepsen, '80
Ranse W. Kesl, '60 (47)
David P. Komie, '92 (12)
Anthony T. Kremer, '87 (1)
Justin E. Kuehlthau, '03 (14)

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

VIII. - 20

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Psi Upsilon 2020 Annual Fund Donor List

Gifts Received and Pledges made between January 1- December 31, 2020

Other Donors

John B. McManus, '89
Henry W. Meers, '01 (1)
Jeffrey M. Olson, '91 (5)
Gary A. Olson, '63 (10)
Paul M. Palamattam, '10
Matthew M. Petersen, '88
Michael A. Santoro, '03 (3)
Nicolas Teodosescu, '21
Daniel N. Thorne, '06
David S. Thorse, '79 (3)
Dennis R. Van Dyke, '80
Edward A. Whetter, '92

Special Fund Donors

James W. Baker, '69 (4)
David Chen, '83
Peter B. Desmond, '77 (3)
Robert F. Doak, '72.5
Fred H. Drummond, '71 (23)
William S. Hansen, '90
Anthony T. Kremer, '87 (1)
William L. Mathers, '76 (20)
Timothy J. Miller, '82
William W. Morrow, '69
Robert E. Rhinehart, '72 (24)
Mark G. Tallungan, '00 (2)

DELTA DELTA (*Williams College*)

Gold

Robert Nevin '62 (41)

Bronze

Jerry P. Goodwin, '60 (42)

Other Donors

Richard G. Arms, '63
James P. Evans, '62 (36)
John M. Gibson, '42
E. Kendall Gillett, '60 (38)
Kevin H. Tierney, '60 (26)

THETA THETA (*University of Washington*)

Garnet

James T. Volpentest, '90 (13)

Gold

Charles K. Sollitt, '65 (4)

Bronze

Bernard G. Botz, '82 (19)
Bruce L. Donham, '81 (38)

Other Donors

Thomas T. Allan, '89 (19)
James W. Doran, '70 (48)
Mike Egan, '90 (20)
Christopher Kent, '98 (11)
Scott A. Kingland, '86

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

VIII. - 21

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Keith P. Matthews, '98
Travis R. Melster, '96 (17)

Special Fund Donors

Adam M. Weisman, '81 (32)

NU (*University of Toronto*)

Other Donors

Christian J. Brydges '95 (5)

EPSILON PHI (*McGill University*)

Chair's Circle

David A. Brown '66 (41)

Evan W. Terry '93 (23)

EPSILON NU (*Michigan State University*)

Garnet

Matthew J. Eckenrode '04 (7)

Gold

David H. Brogan, '56 (21)

Larry J. Lenick, '66 (26)

Harry E. Lenick, '65

Silver

Richard F. Burdette, '67 (7)

Patrick D. Burke, '57 (19)

Robert B. Dorigo Jones, '85 (1)

Thomas G. Grimes, '60 (48)

Jonathan A. Szykowski, '06 (6)

Bronze

Judson A. Bradford, '78 (18)

James T. Fitzgerald, '62 (39)

Other Donors

David J. Aughton, '77 (9)

Matthew J. Bontomasi, '99 (14)

Peter W. Campbell, '83 (34)

Theodore E. Dietlin, '56 (43)

Edward R. James, '56 (10)

Kenneth J. McCormick, '58 (2)

Roland J. Shelby, '51 (9)

Michael Thibideau '11 (5)

1833 Club

Clayton Ware, '22

EPSILON OMEGA (*Northwestern University*)

Silver

Warren Rasmussen '53 (24)

Other Donors

F. Douglas Carr, '76 (21)

Ford E. Chinworth, '65 (24)

James C. Hochberg, '78 (4)

Jack Lageschulte, '59 (50)

Arthur A. Russ, '64

Psi Upsilon 2020 Annual Fund Donor List

Gifts Received and Pledges made between January 1- December 31, 2020

NU ALPHA (*Washington and Lee University*)

Silver

Charles M. Hall, '71

Other

Benjamin M. Phillips, '76

GAMMA TAU (*Georgia Institute of Technology*)

Chair

Jesse J. Scherer, '05 (19)

Gold

Heather A. Burns Edmisten, '02

Clifford J. Edmisten, '06 (1)

David A. Hollis, '11 (7)

Paul H. Travis, '01 (3)

Silver

Jonathan M. Chaffin, '00

Alexander Jones, '12

Louis E. Stavrides, '01

Bronze

Joseph N. DiNunno, '80 (13)

Lawrence A. Fine, '06 (1)

B. Alan Fraser, '93

Travis Harkleroad, '10

Ky H. Lee, '11

Jennifer M. Roper, '03 (1)

John B. Savage, '81 (27)

Other Donors

Elisha T. Alford, '06

Clayton Anderson, '15

Marion C. Baggett, '73 (33)

Benjamin Bariteau, '13

Stephen F. Bengtson, '17 (1)

Micah A. Bidwell, '16 (2)

John N. Biewer, '17

Duncan Brennan, '97

David R. Carroll, '06

John S. Cater, '98

Paul Chen, '93

Frederic A. Corsiglia, '90 (27)

Julia M. Denniss, '20

Kelly E. Dodd, '17

John R. Dubberley, '88 (4)

Heather Burns Edmisten, '02

Ariana R. Evans, '16 (1)

James A. Flenniken, '93

Douglas L. Grote, '96

Ryan Gussenhoven, '14

Charles B. Hancock, '14

B. Alexander Hofelich, '97 (1)

Rebecca L. Howie, '02

Emily Huskins, '18 (1)

David J. Kazanow, '00

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

VIII. - 22

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499

Hammad T. Khan, '04

James R. King, '11

Austin M. Klaus, '09

Randall Kliman, '21

Talia Knapp, '13 (2)

Michael H. Ladas, '15

Catherine Lefebvre, '18 (1)

Jonathan T. McAbee-Reher, '07

Matthew G. McKenna, '12

Ross A. Meltz, '02

Jeffrey C. Mikan, '97

Matthew G. Morris, '06

William T. Moss, '03

Amanda S. Nabors, '16

Jeremiah Olney, '14 (2)

Jonathan M. Paprocki, '11

David Poore, '11

Chirley M. Quillian, '11 (2)

Hussain Raza, '23

Justin H. Reock, '02

Lindsay B. Resnick, '13

Michelle A. Rhodes, '10

Michael A. Silva, '16 (2)

Corey A. Slate, '05

Amanda B. Smith, '00 (3)

John O. Statham, '82 (5)

Walter A. Stevens, '04

Peter J. Stork, '82 (34)

Henry A. Strickland, '02 (1)

Alexander Taleb, '12

Christopher Tang, '01

Peter L. Thomas, '92

Andrew Vaziri, '13

Peter Watanabe, '09

Corbin W. Weidner, '14

John F. Whitaker, '04 (5)

Carrie L. Woehler, '01

Chia-Chun ' . Wu, '12

Jay Zuerndorfer, '13 (7)

Special Fund Donors

Marion C. Baggett, '73 (33)

John O. Statham, '82 (5)

CHI DELTA (*Duke University*)

Diamond Circle

Joseph O. McCaskill, '00 (2)

Chair's Circle

Jacob M. Schmidt '11 (6)

Timothy D. Zepp '08 (14)

Gold

Samuel A. Dayhood, '84 (7)

Psi Upsilon 2020 Annual Fund Donor List

Gifts Received and Pledges made between January 1- December 31, 2020

Silver

Lauren J. Cohen, '08 (2)
Megan E. Gordin, '1 (6)
Mikhail Gordin, '09 (6)

Bronze

Robert S. Dodson, '10 (4)
Laura E. King, '04 (6)
Christopher E. D. Kizer '12 (11)
Kevin A. Klock, '01 (12)

Other Donors

Roxanne E. Baker, '17 (3)
Peter E. Broadbent, '73 (22)
Launi Brown, '19 (1)
Philip J. Butera, '74 (2)
Justin C. Butner, '04
Christina A. Del Carpio, '11 (4)
Gregory Filpus, '09 (11)
Robert L. Frank, '80
Benjamin B. Friedman, '92 (10)
Daniel J. Griffith, '83 (21)
David A. Hoffman, '97 (19)
John G. Holland, '80 (40)
Amanda J. Knutson Daly, '09
Anna V. Levina, '07 (4)
Sarah Mayo, '15 (5)
Paul M. Wrayno, '06 (6)
Wayne You, '15 (5)

EPSILON IOTA (*Rensselaer Polytechnic Institute*)

Gold

Barbara Dorfschmidt (2)
Jared Tannenbaum, '02 (6)

Bronze

Elisa H. Barney-Smith, '88 (30)
Gary W. Curzi, '89 (22)
Nicholas A. Saylor, '08 (5)
Michael J. York, '87 (21)

Other Donors

Alexander J. Kumbar '16 (4)
Nicholas Saylor '08 (4)
Evan Spoor, '20
Edward Taub '98 (17)

PHI BETA (*College of William and Mary*)

Silver

W. Noah Gay, '93

Bronze

David J. Weaving, '88 (2)

Other Donors

John T. Conrad, '95
Benjamin Epley, '22
Jamie M. Forte, '22
Dutton R. Hauhart, '00 (20)
Mark M. Hurley, '86 (3)
Christian A. Klein, '92
Aldis E. Lusic, '88
Steven D. McCleaf, '89
Baron A. Roller, '89

KAPPA PHI (*Pennsylvania State University*)

Bronze

Michael J. Kokayko, '88

BETA KAPPA (*Washington State University*)

Bronze

Jeffrey W. Heglar, '96
Jess C. LaNore '95 (9)

Other Donors

Michael S. Corwin, '92
Ryan L. Hart, '93 (24)
Mark D. Peck, '92
Louie Sanft, '92

Special Fund Donors

John R. Musella, '98 (2)

BETA ALPHA (*Miami University of Ohio*)

Bronze

Oliver V. Smith, '93 (7)

PHI DELTA (*University of Mary Washington*)

Bronze

Michael Lord '96 (8)
James E. Platner, '10 (4)

Other Donors

Alex B. Coppelman, '06 (2)
Daniel P. Kauffman, '10
Stephen M. Paturynski, '01 (18)

Special Fund Donors

Michael N. Barron, '06

LAMBDA SIGMA (*Pepperdine University*)

Other Donors

Justin C. Schneider '03 (2)
Dominic A. House, '15 (2)
Stuart Slayton, '13 (1)
Morgan J. Yee, '20

ALPHA OMICRON (*New Jersey Institute of Technology*)

Other

Jonkristoffer Bisda, '08

1833 Club

Stephen Kurilla, '20

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Chair's Circle: \$5,000-9,999
Gold: \$1,000- \$1,832

Two Diamond Circle \$15,000 +

VIII. - 23

Diamond Circle: \$10,000-14,999

Garnet: \$1,833- \$2,999
Bronze: \$250-\$499

Psi Upsilon 2020 Annual Fund Donor List

Gifts Received and Pledges made between January 1- December 31, 2020

SIGMA PHI (*St. Francis University*)

1833 Club

Elliot J. Biddle, '20

DELTA NU (*Keene State College*)

Garnet

Jay R. LaPanne '89 (7)

Other

Matt Fried, '01 (1)

PHI NU (*Christopher Newport University*)

Other Donors

Jeffrey M. Darnell, '13 (1)

Alex P. Dutt, '21

Ricardo J. Francis, '18

Hunter Padgett, '22

Friends of Psi Upsilon

Other Donors

Jennifer Epley

Jean Gilrane

Evalyn Lawrence

Howard G. Morgan

Edward J. Murphy

Virginia Parker

Olivia Randazzo

Mary Reed

David Yang

Diamond: \$3,000- \$4,999

Silver: \$500-\$999

1833 Club: Undergraduate donors of \$18.33 or more

Two Diamond Circle \$,15,000 +

Diamond Circle: \$10,000-14,999

Chair's Circle: \$5,000-9,999

Gold: \$1,000- \$1,832

VIII. - 24

Garnet: \$1,833- \$2,999

Bronze: \$250-\$499



PSI UPSILON *Foundation*

BOARD OF DIRECTORS SUMMIT MEETING

Saturday, July 25, 2020

2:00 PM Zoom Meeting

Unconfirmed meeting minutes

Officers:

Chairman Alexander C. Senchak, Eta '06

Vice chairman Matthew Eckenrode, Epsilon Nu '04

Secretary Brayboy Gamma '84

Treasurer John F. H. Ong, Gamma '82

Directors:

Gary G. Pan, Eta '86

Garret Gleim, Tau '00

Doug Jackman, Omega '89

Larry Rakers, Omicron '86

Past Chairman

Patrick Gilrane, Psi '83

Others present:

Evan W. Terry, Epsilon Phi '93

Jeremy McKeon, Eta '08

David Hollis, Gamma Tau '11

David A. B. Brown, Epsilon Phi '66

Christian Brydges, Nu '95

Jonathan Chaffin, Gamma Tau '00

Bradley R. Corner, Omicron '72

Thomas J. Fox, Omicron '00

Jay LaPanne, Delta Nu '89

Richard A. Rasmussen, Upsilon '72

Gregory P. Rupp, Phi '81

James A. Swanke, Jr. Rho '80

Jon Szynkowski, Epsilon Nu '06

Bethann Taylor

Timothy Zepp, Chi Delta '08

Annual meeting of the members opened by Alex Senchak at 3:00PM

Vote to consent Agenda unanimously accepted

Chairman & President Alexander Senchak opened the annual meeting of the members with a greeting of welcome. Alex Senchak thanked all for their support of the Psi Upsilon Foundation stating he was grateful and thankful to all for support from undergraduates to Alumni who have been giving for 50 years.

Alex shared that innovation and help have helped the growth of the Foundations programs and ability to help the brotherhood. Due to the dedication and commitment of many in the brotherhood to the scholarship program allowed for the new Graduate scholarship program to succeed. He stated that the generosity of the folks that have joined on the speaker series has been awesome and the inspiration of their stories and the scholarship recipients have led to the publication of the Beacon. He acknowledged those who have given to the Foundation through their wills, undergraduate 1833 club donors and the special programs like the Digitization project, Fellowship Awards, New Graduate Scholarship, and special recognition awards. A special thank you for the dedication and engagement was extended to the Board and Directors and Staff.

He introduced Chris Brydges, who has agreed to lead the new Fellowship program. His discussion of the current year with focus on new programs, upcoming events and new member engagement outreach through social media, virtual meetings, speaker series and new publication the Beacon

Slate of officers to be approved by officers:

Nominate and motion to elect for three years vote unanimously accepted:

- Garrett Gleim, Tau '01(University of Pennsylvania)

One-year term of office vote unanimously accepted:

- Vice Chairman – Matthew J. Eckenrode, Epsilon Nu '04 (2019)
- Chairman Emeritus – Patrick J. Gilrane, Psi '83 (2022)
- Secretary – Martin Brayboy, Gamma '84 (2021)
- Treasurer – John F. H. Ong, Gamma '82 (2022)

Committee voted on and Chair unanimously accepted:

- **Investment:** Matthew J. Eckenrode, Epsilon Nu '04 (2019)
- **Annual Fund:** Bradley R. Corner, Omicron '72
- **Finance & Budget:** John F. H. Ong, Gamma '82 (2022)
- **Building and Fund:** Bradley R. Corner, Omicron '72
- **Program and Grant:** Patrick Gilrane, Psi '83

Necrology of the past year memorial service

Adjourned at 3:09PM

Respectfully submitted by,

Secretary Martin Brayboy, Gamma '84 (2021)



PSI UPSILON *Foundation*

SPECIAL MEETING OF BOARD OF DIRECTORS

July 23, 2021

Madison, Wisconsin

Officers:

Chair Alexander C. Senchak, Eta '06
Vice Chair Matthew Eckenrode, Epsilon Nu '04
Secretary Brayboy Gamma '84
Treasurer John F. H. Ong, Gamma '82

Directors:

Garret Gleim, Tau '00
Doug Jackman, Omega '89
Larry Rakers, Omicron '86

Past Chairman

Patrick Gilrane, Psi '83

I. Vote on consent Agenda: *Alexander Senchak, Eta '06*

I. Minutes, Investment, Program Update

II. Treasurer Report: *John F. H. Ong, Gamma '82 (2022)*

I. Financials, Budget, Audit update

III. Building Update: *Alex Senchak, Eta '06*

IV. Development Plans for 2021- '22: *Alex Senchak, Eta '06*

V. Fall Event Plans: *Jonathan Chaffin, Gamma Tau '00*



PSI UPSILON *Foundation*

Board of Directors

(current term expires)

President & Chair

Alex Senchak, Eta '06

Vice Chair

Matt Eckenrode, Epsilon Nu '04, (2023)

Secretary

Martin Brayboy, Gamma '84, (2021)

Treasurer

John F. H. Ong, Gamma '82 (2019)

Directors:

Garrett Gleim, Tau '01

Doug Jackman, Omega '89 (2022)

Gary Pan, Eta '86, (2022)

Larry Rakers, Omicron '86 (2022)

Immediate Past Chair:

Chairman Emeritus

Patrick Gilrane, Psi '83

Past Presidents:

Samuel J. Tinaglia, Omega '88

Mark D. Bauer, Omega '83

Charles M. Hall, Nu Alpha '71

Thomas T. Hanford, Gamma '62

THE PSI UPSILON FOUNDATION, INC.

		Unaudited	Preliminary	Revised	
OPERATING PROFIT & LOSS	2020-2021	2020-2021	2021-2022	2021-2022	
	<i>Budget</i>	<i>Actual</i>	<i>Budget</i>	<i>Budget</i>	<i>Notes</i>
OPERATING INCOME					
Unrestricted Membership Income					
Annual Fund	300,000	224,380	300,000	250,000	\$8k pledge receivables
(less transfers to Building Fund)	(20,000)	(8,270)	(20,000)		Assumes we cancel Building Fund TRF 6/21
Program/Event revenues			50,000	50,000	
Speaker Series - General	2,500	7,375			
Speaker Series - Gilrane Symposium	37,500	45,525			\$12.2k pledge receivables
Total Unrestricted Membership Income	320,000	269,010	330,000	300,000	
Income from Fraternity					
Rental Income	28,500	28,500	28,500		\$6.7k a/c receivable
Services					
Total Income from Fraternity	28,500	28,500	28,500	0	
Miscellaneous Income					
Releases from Temporarily Restricted Funds					
Building Fund	40,000		20,000	27,470	
Digitization Project				7,500	
Fish Fund TRF				20,000	Check expenses to be charged to Fish Fund
Fiske Fund TRF (Publications)		1,000		10,000	Check expenses to be charged to Fiske Fund
Scholarship donations					
Total Releases from Temporarily Restricted Funds	40,000	1,000	20,000	64,970	
Endowment Draw					
Leadership Initiative Fund	30,125	40,212	42,093	52,616	3 yr avg@5%
Poor Scholarship Fund	7,625	7,625	7,486	9,358	3 yr avg@5%
Persky Scholarship Fund	1,000	1,000	4,094	5,118	3 yr avg@5%
Kaiser Education Fund	1,887	2,000	2,201	2,751	3 yr avg@5%
Dunn Scholarship Fund			1,656	2,070	3 yr avg@5%
Omega Scholarship Fund			755	943	3 yr avg@5%
Finkelstein Fund	2,500	2,500	2,500	2,500	over-draw per fund build-out plan
Social Impact Fellowships		4,000	10,300	8,000	over-draw per fund build-out plan
<i>Unallocated</i>	13,708				
Building Proceeds Fund (Robie Fund)				37,500	building proceeds at 5%
Management Fee	28,423	28,423	29,807		
Total Endowment Draw	85,268	85,760	100,892	120,856	
TOTAL OPERATING INCOME	473,768	384,270	479,392	485,826	
OPERATING EXPENSE					
	2020-2021	2020-2021	2021-2022	2021-2022	
	<i>Budget</i>	<i>YTD Actual</i>	<i>Budget</i>	<i>Budget</i>	<i>Notes</i>
Programs					
Grants to Fraternity	42,000	42,000	44,000	44,000	
Undergraduate Scholarships	36,250	-4,813	39,000	36,500	=Actual 21-22 awards
Graduate Scholarships	5,000	0	5,500	7,000	
Kaiser Education Fund Grants	2,000	640	2,200	2,200	
Psi U Connects Grants	3,000				
Social Impact Fellowships		4,000	10,300	8,000	
Credit Card & Bank Fees		145	200	200	
Contract Labor/1099 Misc		240	3,700	3,700	
Software Subscriptions		2,500	3,000	3,000	
Supplies		3,546	4,000	4,000	
Mailing & Postage		9,952	5,200	5,200	
Meals		712	250	250	
Office Equipment		844			
Printing Costs	12,000	11,482	10,947	10,947	
Recognition		3,366	750	750	

	Office Expense		480	1,200	1,200	
	Programs - general	24,000				
	Travel & Hospitality	3,000	1,236	11,950	11,950	
	Alumni Event Expenses	4,000				
	Allocated Personnel Cost					
	Total Programs	131,250	76,329	142,197	142,197	
	Fundraising Expenses					
	Annual Fund Expenses	600				
	Credit Card & Bank Fees	7,200	3,756	5,800	5,800	
	Legal	6,000	6,634	7,000	7,000	
	Fund Raising Expenses					
	Mailing & Postage Costs	3,000	10,141	7,125	7,125	
	Printing Costs		29,028	20,750	20,750	
	Recognition		90	2,700	2,700	
	1099 Miscellaneous			1,200	1,200	
	Allocated Personnel Cost					
	Total Fundraising Expenses	16,800	49,649	44,575	44,575	<i>Excludes \$33.1k pledge write-offs</i>
	Administrative Expenses					
	Payroll	93,720	120,441	130,000	150,000	
	Payroll Taxes	9,120	11,198	11,500	11,500	
	Payroll - other	1,680	2,294	4,000	4,000	
	Pension contribution		-127			
	Health Insurance	14,400	14,127	15,257	15,257	
	Independent Contractors (1099)	2,500	14,098			
	Allocation of Personnel costs to above					
	Accounting/Audit	32,000	31,954	32,000	32,000	
	Credit Card & Bank Fees		612			
	Databases	25,750	19,073	12,700	12,700	
	Insurance (Liability, D&O)	4,250	4,250	5,000	5,000	
	Legal		5,406			
	Mailing & Postage		1,741			
	Meals	600				
	Meetings	11,000				
	Office Equipment		2,284			<i>\$2k Computers capitalized 20-21</i>
	Office Expenses	2,400	1,297	955	955	
	Printing		1,706			
	Professional Organizations	1,000	1,500	1,500	1,500	
	Software Subscriptions	5,500	1,056	896	896	
	Supplies	1,200	47	71	71	
	Office Rent				18,000	<i>Rent assumption tbc</i>
	Total Administrative Expenses	205,120	232,959	213,879	251,879	
	Building Expenses					
	Building Utilities	7,200	6,512	7,000		
	Building Maintenance	21,600	10,366	11,770		
	Internet Access & Services	3,000	3,321	3,733		
	Property Insurance	4,000	4,492	4,500		
	Telephone	1,200	1,330	1,995		
	Total Building Expenses	37,000	26,020	28,998	0	
	Building Capital Expenditures	40,000		30,000		
	TOTAL OPERATING EXPENSE	430,170	384,957	459,649	438,651	
	NET OPERATING INCOME	43,598	(687)	19,743	47,175	

		Unaudited	Preliminary	Revised	
CASH OVERVIEW	2020-2021	2020-2021	2021-2022	2021-2022	
	<i>Draft budget</i>	YTD Actual	<i>Budget</i>	<i>Budget</i>	
BEGINNING PERIOD CASH	39,861	39,861	20,050	20,050	
Net Operating Income	43,598	(687)	19,743	47,175	
Cash Gifts to Temporarily Restricted Funds					
Transfers from Annual Fund to Building Fund	20,000	8,270	20,000		
Digitization				7,500	<i>Assumes pledge is paid 21-22</i>
Fish Fund - TR portion		20,000			
Fiske Fund		1,000		10,000	<i>\$24k pledge receivable @6/30/21</i>
Scholarship Donations					
Total Cash Gifts to Temporarily Restricted Funds	20,000	29,270	20,000	17,500	
Releases of Temporarily Restricted Funds	(49,097)	(1,000)	(20,000)	(64,970)	
Working Capital +/-		(47,394)			
END PERIOD CASH	54,362	20,050	39,793	19,755	
-less Temporarily Restricted Funds balance	(6,000)	(47,470)		0	
-less owed to (from) Fidelity a/c		(21,341)			
TOTAL RESERVES	48,362	(48,760)	39,793	19,755	
		Unaudited	Preliminary	Revised	
ENDOWMENT & RESERVES OVERVIEW	2020-2021	2020-2021	2021-2022	2021-2022	
	<i>Draft budget</i>	YTD Actual	<i>Budget</i>	<i>Budget</i>	
BEGINNING PERIOD ENDOWMENT		1,536,895	1,943,122	1,943,122	
Gifts to Endowment					
Henry P. Poor Scholarship Fund		13,433			
Kaiser Education Fund		1,125			
Leadership Initiative Fund		1,500			<i>\$27.9k pledge receivable</i>
Lewis Finkelstein Fund		9,725			
Social Impact Fellowship - Gamma Ch Fund		20,560			<i>Total SIF=\$25.8k pledge receivables</i>
Social Impact Fellowship - Dr Fager Fund		37,000			
Fish Fund - Graduate Scholarship		40,000			
Fish Fund - SIF		40,000			
Pledge write-offs (LIF)		-33,083			
Total Gifts to Endowment		130,260	75,000	75,000	
Sale of Building				750,000	
Dividends		35,646	50,000	50,000	
Realized/Unrealized Gains		331,081	0	0	
Draw to Operating Account		(85,760)	(100,892)	(120,856)	
END PERIOD ENDOWMENT		1,943,122	1,967,230	2,697,265	
<i>of which, in Fidelity Account</i>		<i>1,868,069</i>			
<i>of which, equities</i>		<i>1,230,736</i>			
<i>fixed income</i>		<i>481,192</i>			
<i>gold strategy</i>		<i>48,696</i>			
<i>cash</i>		<i>107,445</i>			
<i>outstanding pledges to Endowment</i>		<i>53,712</i>			
<i>owed to (by) Endowment by (to) Operating a/c</i>		<i>21,341</i>			
CASH RESERVES		(48,760)			
TOTAL RESERVES + ENDOWMENT		1,894,361			

Management Report

The Psi Upsilon Foundation

For the period ended June 30, 2021



Prepared by

Remote CPA

Prepared on

July 12, 2021



The Psi Upsilon Foundation

Statement of Activity

July 2020 - June 2021

	TOTAL	
	JUL 2020 - JUN 2021	JUL 2019 - JUN 2020 (PY)
Revenue		
4100 Annual Fund	224,380	219,264
4101 Speaker Series Donations - other	7,375	2,676
4102 Speakers Series Donations - Gilrane Econ. Symposium	45,525	
4103 Social Hour		6,259
4130 Digitization Project	7,500	11,000
4189 Scholarship Donations		2,000
4202 Kaiser Education Fund Donations	1,125	786
4206 Leadership Initiative Fund Donations	1,500	540
4210 Henry B. Poor Fund Donations	13,433	7,988
4212 Lewis Finkelstein Fund Donations	9,725	31,617
4214 Social Impact Fellowship - Gamma Chapter Fund	20,560	8,500
4215 Social Impact Fellowship - Dr. Samuel Fager Tau Fund	37,000	
4216 Social Impact - Fish Fund	40,000	
4217 Fish Fund - Scholarship	40,000	
4218 Temp Restricted Fish Fund	20,000	
4219 Fiske Fund Donations	25,000	
4650 Rental Income	28,500	28,500
4800 Unrealized Gain	331,081	61,782
4801 Dividend	35,646	33,766
Total Revenue	\$888,349	\$414,677
GROSS PROFIT	\$888,349	\$414,677
Expenditures		
5100 Building Expenses	32,862	44,029
5109 Database	19,073	36,830
5130 Liability Insurance	4,250	7,000
5131 Directors & Officers Insurance		750
5138 Interest Expense		738
5140 Meetings		10,304
5150 Credit Card & Bank Fees	4,513	6,640
5151 Contract labor	240	
5160 Office Equipment	1,157	
5181 Accounting	31,954	32,004
5183 Legal	12,040	11,915
5190 Professional Organizations	1,500	1,000
5205 Software subscriptions	3,556	3,062
5210 Supplies	3,593	1,453
5230 Travel & Hospitality	1,236	17,434
5231 Meals	712	185

Accrual Basis Monday, July 12, 2021 01:23 PM GMT-04:00



The Psi Upsilon Foundation

Statement of Activity

July 2020 - June 2021

	TOTAL	
	JUL 2020 - JUN 2021	JUL 2019 - JUN 2020 (PY)
5300 Fund Raising		2,573
5315 Mailing and Postage Costs	21,834	8,942
5316 Printing Costs	42,217	13,258
5321 Alumni Events		3,756
5323 Recognition	3,456	316
5400 Grants	41,827	102,031
5445 Bad Debt Expense	33,083	
6500 Office Expense	1,777	1,617
6900 Payroll Expenses	162,032	93,525
Total Expenditures	\$422,911	\$399,360
NET OPERATING REVENUE	\$465,439	\$15,317
NET REVENUE	\$465,439	\$15,317



The Psi Upsilon Foundation

Budget vs. Actuals: FY2021 - FY21 P&L

July 2020 - June 2021

			TOTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
Revenue				
4100 Annual Fund	224,380	300,000	(75,620)	75.00 %
4101 Speaker Series Donations - other	7,375	1,671	5,704	441.00 %
4102 Speakers Series Donations - Gilrane Econ. Symposium	45,525		45,525	
4130 Digitization Project	7,500		7,500	
4189 Scholarship Donations		2,000	(2,000)	
4202 Kaiser Education Fund Donations	1,125	786	339	143.00 %
4206 Leadership Initiative Fund Donations	1,500		1,500	
4210 Henry B. Poor Fund Donations	13,433	7,988	5,445	168.00 %
4212 Lewis Finkelstein Fund Donations	9,725		9,725	
4214 Social Impact Fellowship - Gamma Chapter Fund	20,560	8,500	12,060	242.00 %
4215 Social Impact Fellowship - Dr. Samuel Fager Tau Fund	37,000		37,000	
4216 Social Impact - Fish Fund	40,000		40,000	
4217 Fish Fund - Scholarship	40,000		40,000	
4218 Temp Restricted Fish Fund	20,000		20,000	
4219 Fiske Fund Donations	25,000		25,000	
4650 Rental Income	28,500	28,500	0	100.00 %
4800 Unrealized Gain	331,081	61,776	269,305	536.00 %
4801 Dividend	35,646	33,768	1,878	106.00 %
Total Revenue	\$888,349	\$444,989	\$443,360	200.00 %
GROSS PROFIT	\$888,349	\$444,989	\$443,360	200.00 %
Expenditures				
5100 Building Expenses	32,862	36,473	(3,611)	90.00 %
5109 Database	19,073	37,200	(18,127)	51.00 %
5130 Liability Insurance	4,250	7,000	(2,750)	61.00 %
5131 Directors & Officers Insurance		750	(750)	
5150 Credit Card & Bank Fees	4,513	6,636	(2,123)	68.00 %
5151 Contract labor	240		240	
5160 Office Equipment	1,157		1,157	
5181 Accounting	31,954	32,004	(50)	100.00 %
5183 Legal	12,040	11,915	125	101.00 %
5190 Professional Organizations	1,500	1,000	500	150.00 %
5205 Software subscriptions	3,556	3,000	556	119.00 %
5210 Supplies	3,593	1,107	2,486	325.00 %
5230 Travel & Hospitality	1,236	3,000	(1,764)	41.00 %
5231 Meals	712	600	112	119.00 %
5315 Mailing and Postage Costs	21,834	11,928	9,906	183.00 %
5316 Printing Costs	42,217	1,800	40,417	2,345.00 %
5321 Alumni Events		3,756	(3,756)	
5323 Recognition	3,456	316	3,140	1,095.00 %

Accrual Basis Monday, July 12, 2021 01:23 PM GMT-04:00



The Psi Upsilon Foundation

Budget vs. Actuals: FY2021 - FY21 P&L

July 2020 - June 2021

			TOTAL	
	ACTUAL	BUDGET	OVER BUDGET	% OF BUDGET
5400 Grants	41,827	88,250	(46,423)	47.00 %
5445 Bad Debt Expense	33,083		33,083	
6500 Office Expense	1,777	1,617	160	110.00 %
6900 Payroll Expenses	162,032	119,324	42,708	136.00 %
Total Expenditures	\$422,911	\$367,675	\$55,236	115.00 %
NET OPERATING REVENUE	\$465,439	\$77,314	\$388,125	602.00 %
NET REVENUE	\$465,439	\$77,314	\$388,125	602.00 %



The Psi Upsilon Foundation

Statement of Activity by Class

July 2020 - June 2021

	FUNDRAISING	PROGRAMS	SUPPORT SERVICES	TOTAL
Revenue				
4100 Annual Fund	224,380			\$224,380
4101 Speaker Series Donations - other	7,375			\$7,375
4102 Speakers Series Donations - Gilrane Econ. Symposium	45,525			\$45,525
4130 Digitization Project	7,500			\$7,500
4202 Kaiser Education Fund Donations	1,125			\$1,125
4206 Leadership Initiative Fund Donations	1,500			\$1,500
4210 Henry B. Poor Fund Donations	13,433			\$13,433
4212 Lewis Finkelstein Fund Donations	9,725			\$9,725
4214 Social Impact Fellowship - Gamma Chapter Fund	20,560			\$20,560
4215 Social Impact Fellowship - Dr. Samuel Fager Tau Fund	37,000			\$37,000
4216 Social Impact - Fish Fund	40,000			\$40,000
4217 Fish Fund - Scholarship	40,000			\$40,000
4218 Temp Restricted Fish Fund	20,000			\$20,000
4219 Fiske Fund Donations	25,000			\$25,000
4650 Rental Income			28,500	\$28,500
4800 Unrealized Gain			331,081	\$331,081
4801 Dividend			35,646	\$35,646
Total Revenue	\$493,122	\$0	\$395,227	\$888,349
GROSS PROFIT	\$493,122	\$0	\$395,227	\$888,349
Expenditures				
5100 Building Expenses			32,862	\$32,862
5109 Database			19,073	\$19,073
5130 Liability Insurance			4,250	\$4,250
5150 Credit Card & Bank Fees	3,756	145	612	\$4,513
5151 Contract labor		240		\$240
5160 Office Equipment		844	313	\$1,157
5181 Accounting			31,954	\$31,954
5183 Legal	6,634		5,406	\$12,040
5190 Professional Organizations			1,500	\$1,500
5205 Software subscriptions		2,500	1,056	\$3,556
5210 Supplies		3,546	47	\$3,593
5230 Travel & Hospitality		1,236		\$1,236
5231 Meals		712		\$712
5315 Mailing and Postage Costs	10,141	9,952	1,741	\$21,834
5316 Printing Costs	29,028	11,482	1,706	\$42,217
5323 Recognition	90	3,366		\$3,456
5400 Grants		41,827		\$41,827
5445 Bad Debt Expense	33,083			\$33,083
6500 Office Expense		480	1,297	\$1,777
6900 Payroll Expenses			162,032	\$162,032
Total Expenditures	\$82,732	\$76,329	\$263,850	\$422,911
NET OPERATING REVENUE	\$410,391	\$ (76,329)	\$131,377	\$465,439
NET REVENUE	\$410,391	\$ (76,329)	\$131,377	\$465,439



The Psi Upsilon Foundation

Statement of Financial Position

As of June 30, 2021

	TOTAL		
	AS OF JUN 30, 2021	AS OF JUN 30, 2020 (PY)	% CHANGE
ASSETS			
Current Assets			
Bank Accounts			
1200 Operating Checking - 6078	0	25,077	(100.00 %)
1203 Bank of America	20,050	8,939	124.00 %
Total Bank Accounts	\$20,050	\$34,016	(41.00 %)
Accounts Receivable	\$114,303	\$36,003	217.00 %
Other Current Assets			
1299 Undeposited Funds	6,810	5,485	24.00 %
1518 Major Gift Pledge Receivable	0	41,974	(100.00 %)
Total Other Current Assets	\$6,810	\$47,459	(86.00 %)
Total Current Assets	\$141,163	\$117,478	20.00 %
Fixed Assets			
1550 Fixed Assets	47,012	45,041	4.00 %
1555 Accumulated Depreciation	(45,041)	(45,041)	0.00 %
1700 Land	86,933	86,933	0.00 %
1710 Building	428,013	428,013	0.00 %
1715 Building Depreciation	(377,091)	(370,249)	(2.00 %)
1716 New furnace in 2019	5,000	5,000	0.00 %
1717 New Roof in 2019	2,515	2,515	0.00 %
Total Fixed Assets	\$147,341	\$152,212	(3.00 %)
Other Assets			
1355 Fidelity Investment Account 291161	546,340	424,021	29.00 %
1356 Fidelity Restricted Major	1,321,729	1,042,845	27.00 %
Total Other Assets	\$1,868,069	\$1,466,866	27.00 %
TOTAL ASSETS	\$2,156,573	\$1,736,556	24.00 %



The Psi Upsilon Foundation

Statement of Financial Position

As of June 30, 2021

		TOTAL	
	AS OF JUN 30, 2021	AS OF JUN 30, 2020 (PY)	% CHANGE
LIABILITIES AND EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	\$33,258	\$43,642	(24.00 %)
Credit Cards			
2105 Bank of America Credit Card	9,026	725	1,145.00 %
Total Credit Cards	\$9,026	\$725	1,145.00 %
Other Current Liabilities			
2500 Scholarship Grants Payable	0	42,750	(100.00 %)
2700 Payroll Tax Liability	412	0	
Total Other Current Liabilities	\$412	\$42,750	(99.00 %)
Total Current Liabilities	\$42,695	\$87,117	(51.00 %)
Total Liabilities	\$42,695	\$87,117	(51.00 %)
Equity			
3001 Retained Earnings Without Restriction	(85,719)	90,777	(194.00 %)
3200 With Donor Restrictions	1,734,158	1,543,345	12.00 %
Net Revenue	465,439	15,317	2,939.00 %
Total Equity	\$2,113,877	\$1,649,439	28.00 %
TOTAL LIABILITIES AND EQUITY	\$2,156,573	\$1,736,556	24.00 %



The Psi Upsilon Foundation

Statement of Cash Flows

July 2020 - June 2021

	TOTAL
OPERATING ACTIVITIES	
Net Revenue	465,439
Adjustments to reconcile Net Revenue to Net Cash provided by operations:	
1510 Accounts Receivable	(78,300)
1518 Major Gift Pledge Receivable	41,974
2100 Accounts Payable	(10,384)
2105 Bank of America Credit Card	8,301
2500 Scholarship Grants Payable	(42,750)
2700 Payroll Tax Liability	412
Total Adjustments to reconcile Net Revenue to Net Cash provided by operations:	(80,747)
Net cash provided by operating activities	\$384,691
INVESTING ACTIVITIES	
1715 Building Depreciation	6,842
1718 Fixed Assets:Fixed Asset Computers	(1,971)
1355 Fidelity Investment Account 291161	(122,319)
1356 Fidelity Restricted Major	(278,884)
Net cash provided by investing activities	\$ (396,332)
FINANCING ACTIVITIES	
3001 Retained Earnings Without Restriction	(191,813)
3102 With Donor Restrictions:Gilrane Economic Symposium	6,075
3202 With Donor Restrictions:Kaiser Education Fund	531
3206 With Donor Restrictions:Leadership Initiative Fund	3,040
3207 With Donor Restrictions:Persky Scholarship Fund	(1,000)
3210 With Donor Restrictions:Henry B. Poor Scholarship Fund	13,433
3212 With Donor Restrictions:Lewis Finkelstein Fund	9,695
3214 With Donor Restrictions:Social Impact Fellowship - Gamma Chapter Fund	15,073
3215 With Donor Restrictions:Social Impact Fellowship - Dr. Samuel Fager Tau Fund	20,967
3216 With Donor Restrictions:Social Impact - Fish Fund	40,000
3217 With Donor Restrictions:Fish Fund - Scholarship	40,000
3218 With Donor Restrictions:Temp Restricted Fish Fund	18,000
3219 With Donor Restrictions:Temp Restricted Fiske Fund	25,000
Net cash provided by financing activities	\$ (1,000)
NET CASH INCREASE FOR PERIOD	\$ (12,641)
Cash at beginning of period	39,501
CASH AT END OF PERIOD	\$26,860

The Psi Upsilon Foundation

A/R Aging Summary

As of June 30, 2021

	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	TOTAL
Alex Senchak	4,406				5,443	\$9,849
Anthony Cambeiro					300	\$300
Christopher Kilbourne					500	\$500
Dummy Customer					0	\$0
Epsilon Nu at Michigan State University	7,500					\$7,500
Ethan Alpert	667					\$667
Evan Terry					2,000	\$2,000
Gamma Chapter Corporation	6,000					\$6,000
Anonymous	5,000					\$5,000
Gordon Anderson	2,000					\$2,000
Graham Stephens					600	\$600
Howard R Morgan					1,000	\$1,000
James Pugliese	1,000					\$1,000
Jason J. Mather	5,000					\$5,000
John E Beckwith	2,500					\$2,500
John F. H. Ong	1,584					\$1,584
Joseph McCaskill	24,000					\$24,000
Mark Bauer					3,976	\$3,976
Matthew Eckenrode	2,500					\$2,500
Michael Nicholas Barron	500					\$500
Mr. Sean Michael Caulfield MGPR					5,770	\$5,770
Nathan Harris					500	\$500
Nicholas Braden					500	\$500
Patrick Gilrane					20,500	\$20,500
Paul Freyer	500					\$500
Psi Upsilon Fraternity	2,175	4,550				\$6,725
Robert Jackson	1,333					\$1,333
Stephen Rounds MGPR					1,000	\$1,000
Timothy Zepp MGPR					1,000	\$1,000
TOTAL	\$66,664	\$4,550	\$0	\$0	\$43,089	\$114,303

The Psi Upsilon Foundation

A/P Aging Summary

As of June 30, 2021

	CURRENT	1 - 30	31 - 60	61 - 90	91 AND OVER	TOTAL
Dynamark	2,536	6,867				\$9,402
Psi Upsilon Fraternity Inc.	22,508	1,286				\$23,794
Republic Services #761		61				\$61
TOTAL	\$25,044	\$8,214	\$0	\$0	\$0	\$33,258








Psi Upsilon Foundation Inc.
Committee Structure and Meetings 2020-2021

Committee	Members	
Investment Committee <i>(Bethann)</i>	Matt Eckenrode - chair Patrick Gilrane Martin Brayboy Doug Jackman Alex Senchak	John Ong Tim Zepp* Jim Pugliese Jorge Gonzalez
Finance Committee <i>(Bethann)</i>	John Ong - chair Larry Rakers Alex Senchak Garrett Gleim Matt Eckenrode (courtesy)	
Exec & Governance <i>(Alex)</i>	Alex Senchak - chair Martin Brayboy	John Ong Matt Eckenrode
Building Committee <i>(Bethann)</i>	Brad Corner - chair Tim Zepp John Ong Alex Senchak	
Scholarship Committee <i>(Bethann)</i>	Dick Rasmussen (U/G) - chair Mike Thibideau(U) Evan Terry (G) Sheree Finkelstein(G) Bob Dorigo-Jones(G)	Gary Pan(U) Jim Swanke(U) Sarah Mayo(U) Tom Allan(U) Jonathan Chaffin (U)
Social Impact Fellowship Selection Committee <i>(Jonathan)</i>	Chris Brydges Alex Senchak Christian Klein Gary Pan	Kevin Klock Dan Coviello Amb. Robert Beecroft Dr. Elise Walton
Programs and Grants Committee <i>(Jonathan)</i>	Alex Senchak - chair Patrick Gilrane Martin Brayboy	Garrett Gleim Gary Pan Tom Fox* Jeremy McKeon*
Property Task Force (separate from the building committee) <i>(Alex)</i>	John Ong - co-chair Alex Senchak - co-chair Larry Rakers	Brad Corner Tom Fox
Annual Fund Committee <i>(Renee)</i>	All Board Members	Brad Corner Tom Fox
History and Archives <i>(Jonathan)</i>	Evan Terry - chair Paul Travis Joseph McCaskill Cliff Edmisten	Larry Lenick Gary Curzi John Mathews Alex Senchak
Planned Giving Task Force <i>(Alex)</i>	Alex Senchak - chair Larry Rakers John Ong	Corian Branyan (consult) Martin Brayboy Jay Mathers

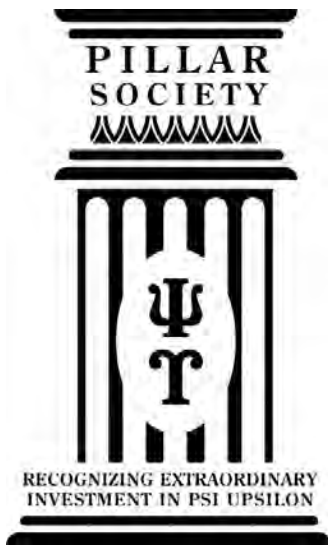
* Ex Officio member

We invite brothers of all chapters to participate in volunteering for Psi Upsilon. For information about any of these opportunities contact Jonathan Chaffin, Gamma Tau '00, Director of Member Engagement. (jonathan@psiu.org)

Psi Upsilon Foundation Inc.
Key Dates 2021-2022

	Location Date	Event/Launch Name & Date (Program)	Potential Speakers, Audience	
2021-22 Social Impact Fellowship Launch 	Online July 17 th	Fellowship Nominations Open (<i>Social Impact Fellowship</i>)	Brotherhood at large All brothers asked to please recommend additional candidates <u>Nominate a brother at https://psiu.org/social-impact-fellowship/#nominate</u>	
Speaker Series: Todd Simon, Tau '86 The Psi Upsilon Foundation presents 	Online Date TBD	Fireside Chat with the head of Omaha Steaks (virtual) (<i>Speaker Series</i>)	•Brotherhood at large •Tau Chapter	
Crypto Investing Deep Dive	Chicagoland area Location TBD Sept. 16 th	(<i>Gilrane Economic Symposium, Speaker Series</i>)	Speakers TBA	
History & Archives Weekend 	International Office Indianapolis Sept. 17-19 th	Continue with Archive Work (<i>History & Archives</i>)	•History & Archives Committee •Guests	
Donor Dinners	LA / San Francisco / Seattle Early Oct.	Stewardship Events (<i>Alex</i>)	•Local Brothers	
Days of Giving 	Online Oct. 13-15 th	Annual Fund (<i>Renee</i>)	•Brotherhood at large	
Fall Awards Event 	New York area location TBD Oct. 22 nd	Scholarship Committee (<i>Bethann</i>)	•Social Impact Fellows •Scholarship Recipients •New York area brothers	
Fall Board Meeting	New York area location TBD Oct. 23 rd	Foundation Board (<i>Bethann</i>)	Foundation Board (<i>Bethann</i>)	•BOD
Founder's Day /Psi U History Week 	Online Week of Nov. 17 th -24 th	Programs and Grants Committee (<i>Jonathan</i>)	Video Messages: Alexander Senchak Jeremy McKeon Thomas Fox	•Brotherhood at large •History & Archives Committee
Gilrane Economic Symposium & FishFund Venture Summit <i>Gilrane Economic Symposium</i> Psi Upsilon Foundation 	Indian Harbor Yacht Club Greenwich, CT Dec. 9 th	(<i>Alex</i>) Psi Upsilon FishFund	•Brothers interested in Venture capital investing •Planned Giving Members	
First Annual Social Impact Summit/ Half day Intensive workshop 	Washington, DC area Location TBD April	Social Impact Fellowship Selection Committee (<i>SIF</i>)	2020-2021 & 2021-2022 Social Impact Fellows Social Impact Selection Committee	

Please note: Details subject to change, check PsiU.org for most up-to-date information.



Pillar Society 2020

Cornice

David A. B. Brown, Epsilon Phi '66 (McGill University)

J. Martin Brayboy, Gamma '84 (Amherst College)

Joseph P. Cillo, PhD, Delta '61 (New York University)

Samuel J. Tinaglia, Omega '88 (University of Chicago)

Capital

William G. Cavanagh, Pi '72 (Syracuse University)

Patrick J. Gilrane, Psi '83 (Hamilton College)

Joseph O. McCaskill, Chi Delta '00 (Duke University)

F. Hampton McFadden, Gamma '84 (Amherst College)

Harold C. Ochsner, Xi '57 (Wesleyan University)

Robert S. Petersen, Omicron '68 (University of Illinois)

Thomas M. Poor, Gamma '65 (Amherst College)

Jesse J. Scherer, Gamma Tau '05 (Georgia Institute of Technology)

Alexander C. Senchak, Eta '06 (Lehigh University)

John A. Thaler, Omega, '97 (University of Chicago)

Charles A. Werner, Omega '55 (The University of Chicago)

Mr. Mark A. Williams, CFRE, Phi '76 (University of Michigan)

Jack Withiam, Psi '71 (Hamilton College)

Column

John T. Calkins, Pi '49 (Syracuse University)

Michael J. Callahan, Phi '61 (University of Michigan)

Bradley R. Corner, Omicron '72 (University of Illinois)

Donald G. Dunn, Xi '48 (Wesleyan University)

George L. Fearheiley, Omicron '54 (University of Illinois)

Garrett W. Gleim, Tau '01 (University of Pennsylvania)

Thomas T. Hanford, Gamma '62 (Amherst College)

Louis T. Hanover, Omega '87 (University of Chicago)

Henry L. Huser, Rho '81 (University of Wisconsin)

Jack Lageschulte, Epsilon Omega '59 (Northwestern University)

Philip A. Lotz, Tau '79 (University of Pennsylvania)

Thomas W. McCaffer, Omicron '77 (University of Illinois)

Gary G. Pan, Eta '86 (Lehigh University)

Paul E. Raether, Beta Beta '68 (Trinity College)

Lawrence D. Rakers, Omicron '86 (University of Illinois)

Walter E. Sieglen, Eta '69 (Lehigh University)

James A. Swanke, Rho '80 (University of Wisconsin)

Philip C. Timon, Tau '86 (University of Pennsylvania)

Timothy D. Zepp, Chi Delta '08 (Duke University)

2020-2021 History & Archives

The History & Archives Committee is tasked with preserving our physical archives, but also with considering and creating new ways to share them with our brothers. This year, members of the committee and journalists from across the brotherhood at large collected research and published a journal of new historical information about brothers of Psi Upsilon. The committee also traveled to Indianapolis in June to work on the archives and craft policies around its maintenance. For those unfamiliar with the archives,

they currently occupy several rooms at the International office and contain material dating back to the founding of Psi Upsilon. The archives have grown over time through both strategic acquisitions and alumni donations. New assets like our Digital Archives and enhanced multimedia presence like digital publication hosted on our upgraded Issuu account and embedded in Psi U.org, video editing, and YouTube Channel makes Psi U content from the generations available to our brotherhood through a FREE digital platform.

Recent Activities

◆ Published the new *Reflections: Journal of Psi Upsilon History*.

◆ Had an onsite visit to work in the archives in Indianapolis. Highlights included:

- Consolidated all Diamond issues and creation materials to the publications room.
- Consolidated and organized written convention records to the publications room (not counting scrapbooks etc)
- Created new Intake procedure and sorted/organized items donated by David A.B. Brown, Henry Poor, and several boxes of Rho material
- Identified several multimedia items for immediate digitization

- Identified materials for presentation at convention
- Reboxed, sorted, and consolidated several dozen boxes from various points in the suite of rooms.
- Watched two carousels of slides from the mid 80's from a convention presentation about Psi U.
- Discovered a "magic lantern" set of etched glass slides from a convention presentation from the early 1900s
- Refined policies and procedures around the archives including in-scope, out of-scope, and collection policies.

How You Can Help Present and Preserve Psi U History:

◆ **Visit [Psiu.org/Archive](https://psiu.org/archive) and just browse Psi Upsilon History.**

Trying doing a search for your own name, or brothers from your chapter and era

◆ **Do you have an idea for an article for "Reflections" the annual journal of Psi Upsilon history?** Research and write it yourself, or share it with the history and archives committee chair or Director of Member Engagement, Jonathan Chaffin

◆ **Do you have Psi Upsilon Records and materials you no longer need?**

The archive does not have infinite space, but there are certain materials, particularly those related to figures of historic prominence, the early formation of Psi Upsilon or our chapters, or materials related to events or the opening or closings of chapters which may be of particular importance.

◆ **The History & Archives committee will have another open house and sorting weekend September 16-18.**

Consider joining us in Indianapolis!

◆ **Preserving and presenting the archives digitally is time-consuming work, the funding of which is necessarily lower priority than many other challenges and opportunities facing the brotherhood.** If preserving and presenting the archives for study is of particular importance to you, consider a gift to the annual fund supporting those efforts.



LEARN MORE>

<https://PsiU.org/archive>

<https://psiu.org/2021/07/08/history-archives-weekend-june-25-27-2021/>



PUBLICATIONS

We have a revitalized Publications Program with printed editions for Founder's Society members and universally accessible digital versions of all publications. The range of publications explore the achievements of our Brothers and expansive impact of the Foundation's programs. Deepen our content by submitting your in-depth articles and research into our history or profiles of accomplished brothers.



The *Legacy* newsletter provides information about our planned giving program and donors.

- Inside This October 2020 Issue of The Legacy:*
- Donor Spotlight: Dick Rasmussen, Upsilon '72
 - The Impact of a Legacy Gift
 - Plain Talk Estate Planning Statistics
 - Setting up a planned gift

Published October 2020

<https://psiu.org/2020/10/09/legacy-october-2020/>



The *Review of Psi Upsilon* is the Foundation's donor newsletter.

- Inside This Summer 2020 Issue of The Review:*
- Psi Upsilon Foundation Launches Social Impact Fellowship to Promote Lifetime Commitment to Service to Society
 - Social Impact Fellowship
 - Graduate Scholarship Fund Advisory Committee
 - Virtual Speaker Series Calendar

Published August 2020

<https://psiu.org/2020/08/31/review-summer-2020/>



The expanded *Annual Impact Report* provides an annual recap and information on our programs

Published February 2021

<https://psiu.org/2021/04/20/2020-impact-report/>

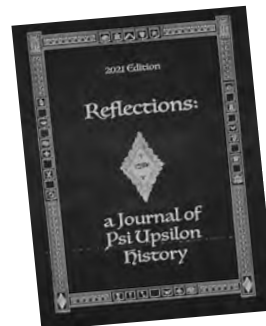


The *Leadership Beacon* focuses on our Social Impact Fellows and brothers working for a better society.

- Inside This Issue of The Leadership Beacon:*
- Profile of Amb. Robert Beecroft
 - Social Impact Fellows

Published November 2020

<https://psiu.org/2020/11/24/november-2020-beacon/>



Reflections: Journal of Psi Upsilon History
New publication about brothers & history of Psi Upsilon

Inside This April 2021 Issue of Reflections

- "About Our Founders: Reverend Samuel Goodale, Theta 1836 (Union College)"
- Articles about the Epsilon Nu chapter house "The Epsilon Nu Chapter's Connection To a "Miracle" That Happened During the Bubonic Plague" and "Direct from the Archives: The Pattengill Memorial Chapter Room"
- "When It Came To Sports, Amos Was No Dummy!" – Amos Alonso Stagg, Beta 1888 (Yale University)
- Oral History: "Catching Up With the First Female President of A Psi Upsilon Chapter" Dr. Patricia "Barney" Geller, Ed.D, Kappa '75 (Bowdin)
- "From Combat Medic to Medical Research: Dr. Robert "Bob" J. Samp, Rho '49 (University of Wisconsin)"
- "As Capable as Bob Kamm": About Founding Member of NASA Robert W. Kamm, Delta '39 (New York University)"

Published April 2021

https://issuu.com/psiupsilon/docs/psiu_reflections_2021_withininsert



The *Review of Psi Upsilon* is the Foundation's donor newsletter. It is published twice annually.

- Inside This Winter 2020 Issue of The Review:*
- Gilrane Economic Symposium
 - Donor Spotlight: Jack Withiam Profile, Psi '71 (Hamilton)
 - Digital Archives Launched! psiu.org/archive
 - 2020 CARES Act Information for Year End Giving
 - Foundation Staff Grows
 - Share a Perfect Pair special recognition opportunity
 - Social Impact Fellowship
 - 2020 Speaker Series Recap
 - Founder's Day Message
 - Ways of Giving

Published December 2020

<https://psiu.org/2020/12/20/review-winter-2020/>



The *Scholarship Beacon* focuses on our Undergraduate and Graduate scholarship recipients, new scholarship grants, and named scholarships.

- Inside This Issue of The Leadership Beacon:*
- Profile of Amb. Robert Beecroft
 - Social Impact Fellows

Published June 2021

<https://psiu.org/2021/06/15/psi-upsilon-beacon-scholarship-highlights/>

LEARN MORE >

<https://PsiU.org/publications>



SONGS OF PSI UPSILON FRATERNITY



**177th
Psi Upsilon
Convention
& Leadership Institute**

Madison, WI • July 23-26, 2021

AFTER THE BATTLE

Air: "All Together"



1. Bold and read - y, strong and stead - y, Day - light is done,
2. From the rat - tle, from the bat - tle, Victor - y is won;
3. Bond fra - ter - nal, bond e - ter - nal, Link - ing in one,



Gath - er 'neath the old fra - ter - nal ban - ner Bla - zoned with Psi Up - si - lon.
Now the rest - ful peace of blest com - mun - ion, At thy shrine, Psi Up - si - lon,
Ho - lier un - ion than chi - val - ric cir - cle, All thy sons, Psi Up - si - lon.

a tempo



Dia - mond and gold - en, Gleams the badge our hearts a - bove; _____
Pure, warm, and loy - al, Hon - or's soul and vir - tue's crown, _____
Nev - er, no, nev - er, Fade the lau - rel of our band; _____



Joys, new and old - en, Kin - dle with the grasp of love.
Each broth - er roy - al Fight - eth for a king's re - nown.
Shine on, for - ev - er, Sym - bol of the heart and hand.

**Then, at the end of the song,
Repeat:**

"Never, no, never,
Fade the laurel of our band;
Shine on, forever,
Symbol of the heart and hand."

**... softly to the accompaniment of snapping fingers
with two extra snaps after the last note.**

BROTHERS, THE DAY IS ENDED

by C. A. Boles, Beta 1860
air: "Suoni la Tromba"

$\text{♩} = 160$ F B \flat F C⁷ F

Broth-ers, the day is end - ed, Lost in the surge of time.
Heaved on the breast of beau - ty, Tossed on the man - ly heart,

F B \flat F C⁷ *Ritard...* F

Gent - ly the hours have blend - ed In that mel - o - dy sub - lime.
Glit - ters the gold - en to - ken, Twin - ed hands that nev - er part.

C F C A D_m G C G⁷C

Soft as a dream of beau - ty Fad - eth the sil - ver light,
Vexed with a vain am - bi - tion, Por - ing the wear - y page,

C *poco a poco...* F C A D_m G C C⁷

Done with the joys of Du - ty, Now for the joys of Night! Hur-rah!
Oth - ers may dream of great - ness, Here's to a green old age! Hur-rah!

F B \flat F C⁷ F

Sing till the star-bells, ring - ing, Chime in the gold - en sun!
"On to the field of glor - y!" Soon be the tri - umph won!

F B \flat F C⁷ *Ritard...* F

Hail to thee, glor - y bring - ing, Star - ry crowned Psi Up - si - lon.
Hal - lowed in song and stor - y, Ev - er live Psi Up - si - lon!

CALCIUM LIGHT SONG

Air: "Tramp, Tramp, Tramp."

$\text{♩} = 120$ $B\flat$ $E\flat$

1. From our tem - ple halls we come, And our hearts are full of
2. Wel - come, broth - ers, old and young. Wel - come ev - 'ry roy - al
3. When the stars a - bove look down on the cam - pus and the

$B\flat$ C^7 F^7

glee, And our voi - ces raise the jol - ly old hur - rah!
son, All who wear the em - blem of the cho - sen few:
town, _____ And clouds ob - scure the bright - ness of the sky,

$B\flat$ $E\flat$

And _____ with the an - swering strain We will ech - o back a -
Let us loud our voi - ces ring, And each broth - er glad - ly
Once a - gain we gai - ly come to our loved Psi Up - si -

$B\flat$ $B\flat/D$ F^7 $B\flat$

gain Prai - ses of our jol - ly old Psi Up - si - lon.
sing, Sing the prai - ses of our own, our lov'd Psi U.
lon, And the hap - py col - lege years go swift - ly by.

CHORUS

$B\flat$ $E\flat$ $B\flat$

Rah! Rah! Rah! Psi U. is march - ing,

F $B\flat$ F F^7

Rah! Rah! Rah! Psi Up - si - lon! _____ And _____

$B\flat$ $B\flat/D$ $E\flat$ $B\flat$

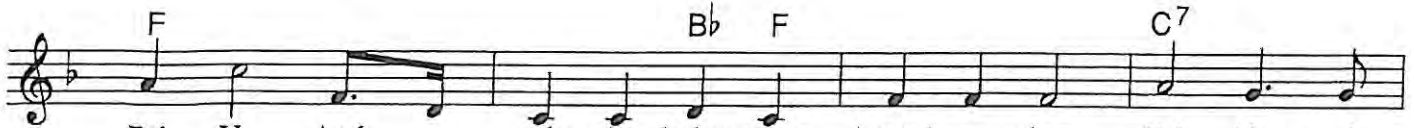
with our cal - cium light, We'll il - lu - mi - nate the night, As we

C^7 F^7 $B\flat$

take them in - to jol - ly old Psi U. _____



1. Come, ___ broth - ers, and a song we'll sing, Psi U.,
2. The ___ bright - eyed maid - en loves to hear Psi U.,
3. Now ___ three times three for all our men, Psi U.,



Psi U., And ___ make the lodge-room 'round us ring, Psi Up - si -
Psi U., The ___ stor - y of our brave ca - reer, Psi Up - si -
Psi U., And ___ for the la - dies ten times ten, Psi Up - si -



lon. We've ___ gath - ered in our hall to - night, Psi U.,
lon, And ___ looks up - on the man as blest, Psi U.,
lon! Hur - ___ rah! Hur - rah! Hur - rah! Hur - rah! Psi U.,



Psi U., To ___ leave it with the morn - ing light, Psi Up - si - lon.
Psi U., Who ___ wears the dia - mond on his breast, Psi Up - si - lon.
Psi U., Hur - ___ rah! Hur - rah! Hur - rah! Hur - rah! Psi Up - si - lon.

CHORUS



There to sing and to speak thy prais - es, Psi U.,
Then hur - rah! for the Psi U. la - dies, Psi U.,
And a - gain we'll ___ sing thy prais - es, Psi U.,



Psi U., To ___ sing and to speak thy prais - es, Psi Up - si - lon.
Psi U., Hur - ___ rah! for the Psi U. la - dies, Psi Up - si - lon.
Psi U., And a - gain we'll ___ sing thy prais - es, Psi Up - si - lon.

Transcribed/Arranged by
H. John Henry, Tau 1955

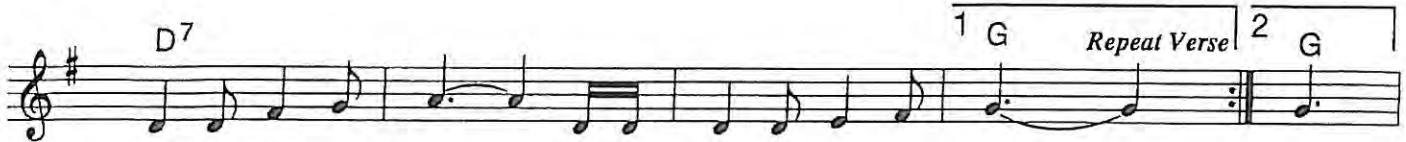
COME, BROTHERS, FOR A SONG!

 by E. A. Sumner, Xi 1878
air: "Hark, I Hear A Voice"

J. = 138 Allegro



Come, Broth-ers, For A Song, ___ To our lov'd Psi Up - si - lon, Psi U.; And ___
Hail to thee, Psi U! ___ With thy broth-er bond so true, so true, En-
Hail to the dia-mond fair, ___ The ___ gold-en badge we wear, we wear! For the
Then, broth-ers, pledge a - new, ___ To our lov'd Psi Up - si - lon, Psi U.; To ___

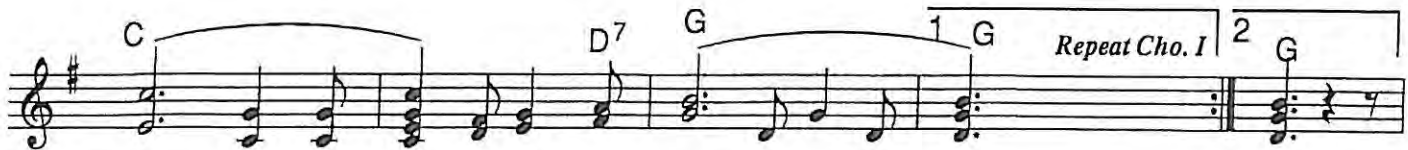


roll the cho - rus on, ___ And ___ roll the cho - rus on. ___ on.
dear-ing thee a - new, ___ En - dear-ing thee a - new. ___ - new.
clasp-ed hands are there, For the clasp-ed hands are there. ___ there.
her we'll e'er be true, ___ To ___ her we'll e'er be true. ___ true.

CHORUS



Let us bind (Let us bind) Our hearts in one, (Our hearts in one), Trust-ing



in (Trust-ing in) Psi Up - si - lon; (Psi Up - si - lon); - lon);

TRIO



Mer-ri - ly now we roll, we roll, we roll, we roll, we roll, we roll, Mer-ri - ly now we

Ritard...



roll, we roll, ___ Roll ___ the cho - rus ___ on. ___

DEAR OLD SHRINE

Air: "Dearest Mae"

Dolce

1. Come broth - ers of Psi Up - si - lon, who trod its halls of
2. Come broth - ers of this la - ter time, of ear - lier worth the
3. Come broth - ers of the *then* and *now*, one, whom no time can

yore, ___ Un - bar the i - vied gate of years, and tread these halls once
peers, ___ Who bear the hon - ors of the past a - long the hur - rying
part, ___ Linked by a chain whose dia - mond clasp gleams bright A - bove each

more; ___ The bur - ied jew - els glit - ter still - the ling - 'ring voi - ces
years; ___ Ye keep our tem - ple walls still bright, ye weave the wreaths of
heart; ___ Come sing a - gain the good old songs, the mys - tic bond still

call, ___ While we, with spir - it gaze and grasp, at an - cient al - tars fall. ___
bay. ___ Ye feed the hal - lowed ves - tal fires we gath - er 'round to - day. ___
bless, ___ The dia - mond of Psi Up - si - lon shall nev - er spar - kle less. ___

CHORUS

O Dear Old Shrine, ___ Our hearts a - round thee twine; ___ We

love thee yet, We'll ne'er for - get The days of Auld lang syne. ___

PSI UPSILON DOXOLOGY

Air: "Old Hundred"

O God Thy bless - ing now shed down
Up - on our loved Psi Up - si - lon:
May all her ties of Friend - ship
be Strength - ened and hon - ored, Lord, by Thee.

O God Thy bless - ing now shed down
Up - on our loved Psi Up - si - lon:
May all her ties of Friend - ship be
Strength - ened and hon - ored, Lord, by Thee.

O God Thy bless - ing now shed down Up - on our
loved Psi Up - si - lon: May all her ties of
Friend - ship be Strength - ened and hon - ored, Lord, by Thee.

EVENSONG

Air: "Annie Lisle"

♩ = 112



1. Soft the shades of night sur-round us, Bowed be-fore the shrine,
2. Dark - er fall the shad-ows 'round us, From the som - bre sky;



Loved be those whose hearts with fer - vor Pledged us ev - er thine.
Clouds may form and thun - der o'er us, Naught can ter - ri - fy.



May we ev - er love and hon - or Thee, our pride, our song.
Look we ev - er to thy bea - con, Beam - ing forth a sun;



Crown thee with our life's en - deav - or, Fair Psi Up - si - lon!
Time nor care can tinge with sad - ness Fair Psi Up - si - lon!



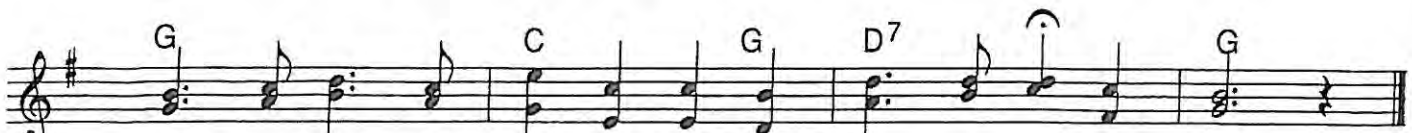
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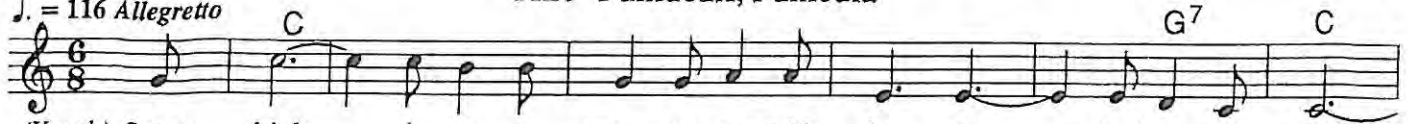
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Transcribed/Arranged by
H. John Henry, Tau 1955

THE EVER-LOVELY MAIDEN by George W. Elliot, Xi 1873

Air: "Funiuculi, Funicula"

$\text{♩} = 116$ Allegretto



(Youth) Some think ___ it ver - y wrong to toy with chan - ces; ___ And so do I, ___
(Middle) Some say ___ It's ver - y wrong to court am - bi - tion; ___ But life is strife, ___
(Old Age) Ah me! ___ the shad-ows steal be-hind and length - en! ___ I've run my race ___



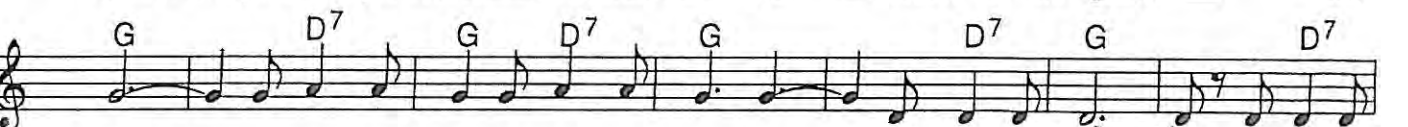
___ and so do I ___ But much ___ de-pends up - on the cir-cum- stan - ces, ___
___ and strife is life; ___ I've sown ___ and reaped my share of fame's fru - i - tion, ___
___ with win-ning pace; ___ And wan - ing pow'rs 'twere vain to try to strength-en, ___



___ None can de - ny ___ at least not I! ___ For I ___ I do ad -
___ And like the strife ___ of ac-tive life! ___ But ah, ___ not ev -'ry
___ So give I place ___ to fit - ter race! ___ But Oh! ___ tho' lit - tle



mit the ac - cu - sa - tion ___ I love the win - some maid to court, ___ I
day is full of glad-ness, ___ For sor-rows come ___ to ev -'ry home; ___ And
worth seems pres-ent plea-sure, ___ The mind in vast - stores of the past, ___ 'Mid



live ___ for her, and sigh to sa - ti - a - tion ___ For maid-en fair, ___ so deb-o -
friends ___ are few, when bit-ter-ness and sad-ness ___ Fill ful - ly up ___ the fate-ful
mem - o - ries, In most a-bound-ing meas-ure, ___ Finds joys that last, ___ tho' die be



nair! ___ Maid-en! Maid-en! Oh! so deb-o - nair! ___ Red-rose
cup! ___ "Maid-en, Maid-en," old - er, yet so fair! ___ Win-some
cast! ___ Then, ah then, the "Maid-en deb-o - nair," ___ Nev - er



cheek and gold-en tress-ed hair! She charms the sense; en-thralls the heart; In-spires the
wo - man, tho' thy gold-en hair be sil - ver - ed, thy heart and head En-chant me
seemed so beau-ti - ful and fair! She thrills the blood, the pul - ses fly! Re-vives the



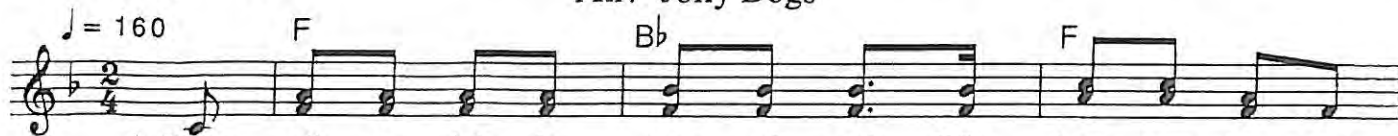
mind; and, free from art, Maid-en deb - o - nair, "Psi Up-si - lon," My heart has won! ___
still, per-suade my will' Ma-tron, ev - er fair! Psi Up-si - lon My heart hath won! ___
love! Oh! ec - sta - cy! Sil-ver crown-ed mère, Psi Up-si - lon And life are one! ___

HERE WE ARE AGAIN!

by Prof. J. F. McElroy, Zeta, 1876

Air: "Jolly Dogs"

$\text{♩} = 160$



1. Come, all ye jol - ly sons of earth, Who have your lau - rels
2. Her al - tars are in ev - 'ry land, Bright shin - ing as the
3. Sing ev - 'ry heart and ev - 'ry tongue In our fra - ter - nal



won, Come, cast your tro-phies at the feet of loved Psi Up - si - lon.
sun, And there u - nite our faith - ful bands in loved Psi Up - si - lon.
throng, Sing till the ech - oes reach the skies, In gold - en notes of song.

CHORUS



For we al - ways seem so jol - ly, oh! so jol - ly, oh! so



jol - ly, oh! For we al - ways seem so jol - ly, oh! In__ loved Psi Up - si - lon.

TRIO



We dance, (We dance) we sing, (We sing) we__ laugh, ha! ha! We__



laugh, ha! ha! We dance, (We dance) we sing, (We sing) in__ loved Psi Up - si -



lon. Fal, la, la, Fal, la, la, Fal, la, la, Fal, la, la,



Fal, la, la, Fal, la, la, fal, la, la, la, la, la, la, (la, la, la),



Slap! Bang! Here we are a - gain! Here we are a - gain! Here we are a - gain!



Slap! Bang! Here we are a - gain, In__ loved Psi Up - si - lon.

Transcribed/Arranged by
H. John Henry, Tau 1955

IN MEMORIAM

by Rev. Prof. H. E. Parker, Zeta 1841

Air: "Siloam"

$\text{♩} = 80$

With ___ sore and strick - en hearts we ___ mourn; To - day ___ a
In ___ gen - 'rous high - toned fel - low - ship No more ___ we
That ___ mien, that voice, that mind, that ___ heart We fond - ly
Rest, ___ broth - er, rest with God on ___ high In hea - ven - ly

broth - er fell. O no - ble mind, O no - ble
meet ___ him here; With melt - ing eye and ___ quiv - 'ring
now ___ re - call; 'Tis these ___ that make it ___ hard to
halls ___ re - main; Life's guer - don won, no ___ more to

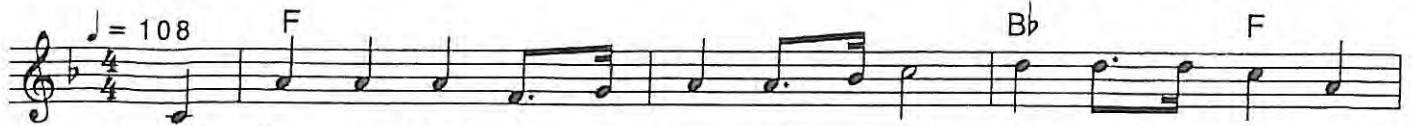
form, We ___ bid thee now fare - well!
lip We ___ speak his name so dear.
part, So ___ hard to miss them all.
die; Fare ___ well! We'll meet a - gain.

With ___ sore and strick - en hearts we ___ mourn; To - day ___ a
In ___ gen - 'rous high - toned fel - low - ship No more ___ we
That ___ mien, that voice, that mind, that ___ heart We fond - ly
Rest, ___ broth - er, rest with God on ___ high In hea - ven - ly

broth - er fell. O no - ble mind, O no - ble
meet ___ him here; With melt - ing eye and ___ quiv - 'ring
now ___ re - call; 'Tis these ___ that make it ___ hard to
halls ___ re - main; Life's guer - don won, no ___ more to

form, We ___ bid thee now fare - well!
lip We ___ speak his name so dear.
part, So ___ hard to miss them all.
die; Fare ___ well! We'll meet a - gain.

PSI U. BEER



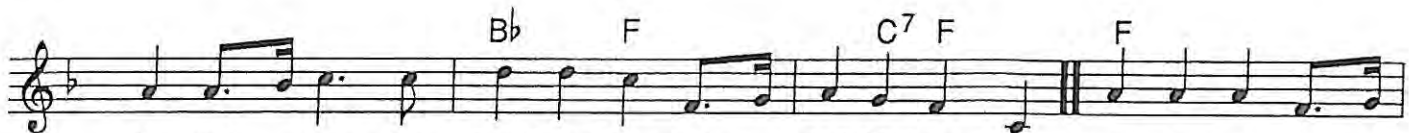
Had Bac - chus lived with ___ me and ___ mine, He would have drank no
If Jove had learned a ___ chris - tian ___ creed, he would have sent down



wine, no wine, But said his pray'rs with ___ con - science ___ clear, And tas - ted ___ naught but
Ga - ny - mede, To buy him in this ___ mun - dane ___ sphere A val - iant ___ mug of



Psi ___ U. ___ Beer. Poor ___ Bac - chus He did lack us. In all O - lym - pus ___
Psi ___ U. ___ Beer. Poor ___ Jo - vey! What a co - vey! Pre - ferred to take his ___



far and ___ near, He found no drop of ___ Psi U. beer. A - pol - lo with his ___
nec - tar ___ clear, And nev - er tas - ted ___ Psi U. Beer! Come, lay a - side your ___



gold - en ___ locks, Had he been tru - ly or - tho - dox, He Would have stopped his ___
learn - ed ___ tomes, And seize your tank - ard while it foams; We need a - mid our ___



char - i - ot here, And swigged a ___ mug of Psi ___ U. ___ Beer. Poor A - pol - lo
toil se - ___ vere, Ein frisch - es ___ Glas of Psi ___ U. ___ Beer. Of men or gods

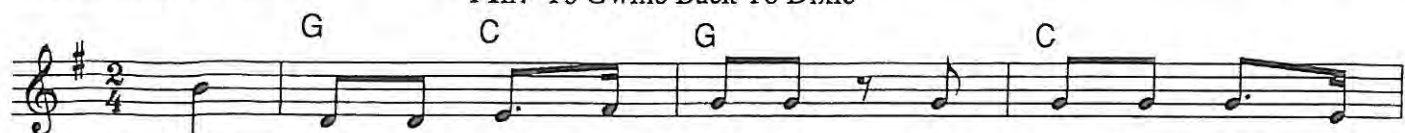


Had to fol - low His sun - dry cour - ses ___ all the ___ year, With - out a drop of ___ Psi U. Beer!
We ask no odds, If so they let us ___ lin - ger ___ here, To quaff, to quaff our ___ Psi U. Beer.

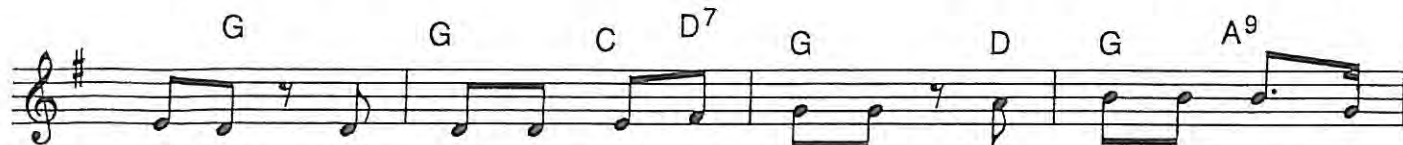
PSI U. FELLOWSHIP

by Capt. John F. Critchlow, Tau 1894

Air: "T's Gwine Back To Dixie"



Come, boys, and fill your bri - ers with "Lone Jack" and "Vir -
Let's sing and tell a stor - y, A stor - y rich and
We've sat for hours un - num - bered, Their gold - en sands un -
And when life's tide is turn - ing, And we are grow - ing



gin - ia;" Let's draw a - round the fire, — Where care won't come to
mel - low; 'Twill be a tale of glor - y - Of some good Psi U.
heed - ed, Till "Gray Owl" blinked and slum - bered, And shades of night re -
old, — We'll all look back with yearn - ing T'the Gar - net and the



hin - der, The smoke wreaths soft as - cend - ing, In lov - ing fra - grance
fel - low; A man whose heart is ten - der, Who nev - er knows sur -
ced - ed; We greet - ed night with sing - ing, And ech - oes loud - ly
Gold; — To clasp - ed hands we'll ral - ly, — King or rowin' a

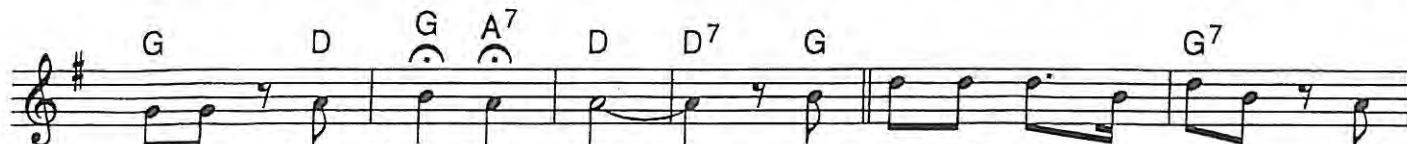


blend - ing, As each man's heart is bend - ing To old Psi U.
ren - der, When stand - ing as de - fend - er Of old Psi U.
ring - ing, and dawn has found us cling - ing To old Psi U.
gal - ley, And then pass through the val - ley, singing "Old Psi U."

CHORUS



We're all birds of a feath - er, We're al - ways found to - geth - er, And naught can come to



sev - er Our hearts so true; And af - ter all is o - ver, We'll



drink a lit - tle clo - ver, For ev - ry man's a lov - er Of old Psi U.

PSI U. JOYS

Air: "Few Days"

O We're a band of jol - ly boys, jol - ly boys, Our
 The wine we drink is Psi U. wine, Psi U. wine, It
 No sad - ness e'er can en - ter here, en - ter here, Joy
 Let en - vious tongues wag as they may, as they may, Psi

_ We sing and laugh the
 _ The songs that we de -
 _ While hand in hand like
 _ We'll shout as years go

hearts are filled with Psi U. joys, Psi U. joys; We sing and laugh the hours a -
 thrills us with a joy di - vine, joy di - vine; The songs that we de - light to
 smiles up - on us all the year, all the year; While hand in hand, like broth - ers
 Up - si - lon shall win the day, win the day; We'll shout, as years go roll - ing

hours a - way
 light to sing
 broth - ers true
 roll - ing by

way No oth - er life is half so gay. We sing and
 sing, With Psi U.'s prais - es ev - er ring. The songs that
 true, We faith - ful stand to old Psi U. While hand in
 by, "Psi Up - si - lon shall nev - er die!" We'll shout, as

_ We sing and laugh the hours a - way
 _ The songs that we de - light to sing
 _ While hand in hand like broth - ers true
 _ We'll shout as years go roll - ing by

laugh the hours a - way, No oth - er life is half so gay.
 we de - light to sing With Psi U.'s prais - es ev - er ring.
 hand, like broth - ers true, We faith - ful stand to old Psi U.
 years go roll - ing by, "Psi Up - si - lon shall nev - er die!"

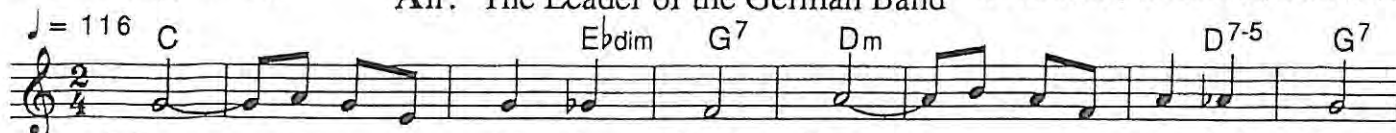
Transcribed/Arranged by
H. John Henry, Tau 1955

PSI U. LINEAGE

Air: "The Leader of the German Band"

by Robert T. McCracken, Tau 1904
3rd vs: Murray L. Eskenazi, Lambda 1956

♩ = 116



1. Fam - lies an - ta - date the flood, Boast the pur - ple in their blood'
2. High a - bove the world's great names, We may have an - ces - tral claims;
3. There are yet some oth - er names Contrib - u - ting to Psi U.'s fame.



Some peo - ple want on - ly fab - u - lous wealth; Oth - ers de - sire wit, beau - ty and
Where - 'er a man found good work to do, There was a fath - er for me and
When e'er a hand reached out to do good, There was a mem - ber of our Broth - er -



health. We have these and some - thing more, We have broth - ers by the score!
you: Crom - well and Na - po - le - on, Fred - er - ick and Wash - ing - ton,
hood, Cath - 'rine and Vic - tor - i - a, Bar - ton, Ross and Night - in - gale,



Firm - ly they stand an un - bro - ken band, Sup - port - ing us on ev - 'ry hand
Char - le - magne, Cae - sar, Al - ex - ander too, Fath - er A - dam was a good Psi U!
La - dy Liberty, And A - the - na too, Moth - er Na - ture was a good Psi U!

CHORUS



Age it is the rage, In lace and race and creed;



Tone and tone a - lone will place you in the lead



Fame re - sound - ing fame Spread a - broad thro' all the land,



All, all are at your beck and call, If in Psi U.'s ranks you stand.

PSI Upsilon SMOKING SONG

air: "Southern Melody"

♩ = 96



1. _____ Float - ing a - way like the foun - tain's spray, Or the
2. The _____ leaf burns _____ bright, like the gems of light That _____
3. In the thought - ful _____ gloom of his dark - ened room Sits the
4. By the blaz - ing _____ fire sits the gray - haired sire, And _____
5. In the for - ests _____ grand of our na - tive land, When the
6. The _____ dark - eyed _____ train of the maids of Spain "Neath their
7. It _____ warms the _____ soul, like the blush - ing bowl, With its



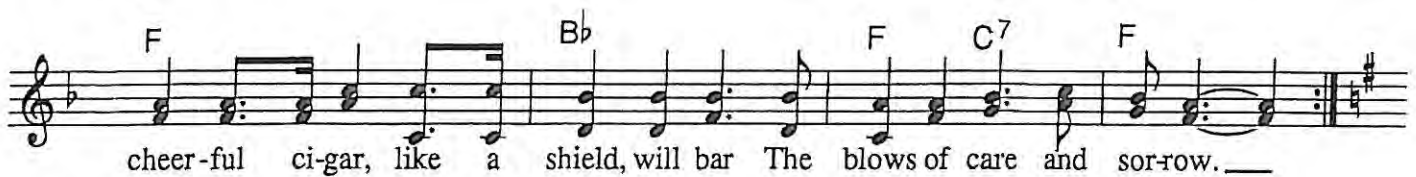
1. snow white _____ plume of a maid - en _____ The _____ smoke wreaths rise to the
2. flash in the braids of _____ beau - ty; _____ It _____ nerves each heart for the
3. child of _____ song and _____ stor - y; _____ And his heart is light, for his
4. in - fant _____ arms sur - round him; _____ And he smiles on all in that
5. sav - age _____ con - flict _____ end - ed, _____ The _____ Pipe of Peace brought a
6. ar - bor _____ shades trip _____ light - ly; _____ And a gleam - ing cigar, like a
7. rose - red _____ bur - den _____ streaming, _____ And _____ drowns in bliss, like the



1. star - lit skies, With _____ Bliss - ful fra - grance la - den _____
2. he - ro's part, On the bat - tle plain of du - ty. _____
3. pipe beams bright, And his dreams are all of glor - y. _____
4. quaint old hall, While the smoke - curls float a - round him. _____
5. sweet re - lease From _____ toil and ter - ror blend - ed. _____
6. new - born star, In the clasp Of their lips burns bright - ly. _____
7. first warm kiss From the lips with love - buds teem - ing. _____



Then smoke a - way, till a gold - en ray Lights up the dawn of the mor - row, _____ For a



cheer - ful ci - gar, like a shield, will bar The blows of care and sor - row. _____



Then smoke a - way, till a gold - en ray Lights up the dawn of the mor - row, _____ For a



cheer - ful ci - gar, like a shield, will bar The blows of care and sor - row. _____

Transcribed & Arr. by
H. John Henry, Tau 1955

THE RHO OWL SONG (Psi Upsilon)

by Charles Floyd McClure
Rho 1895

Air: "Colored Four Hundred"

Tempo di Marcia



There is a le- gend quaint and Greek a - bout_ an an-cient owl,_ Who dwelt in great ex-
The an-cient owl_ blinked both his eyes and mar-velled at the roar,_ In loud pro - test a
Un - to the rab- ble thus the owl: "A - way!_ Let him ap - pear!_ When Vir-tue claims her



clu-sive-ness, a most re-spect- ed fowl;_ Be lov - ed he_ of li - on bold, who,
pack of curs were snarling at_ his door;_ "An up - start li - on comes this way!" the
just re - ward, 'tis En - vy seeks_ to jeer:_ To thee, wise beast_ of ram - pant mien, the



ram - pant, rose_ one morn,_ A - wak - ning con - ster - na - tion in the land where he was born._
en - vious jack - als cried._ "Pray bar from out thy por - tals fair this trai - tor dou - ble - dyed!_
mys - tic badge_ I bring._ Ac - cept, for thy great loy - al - ty, the shel - ter of my wing!"_

SEMI-CHORUS

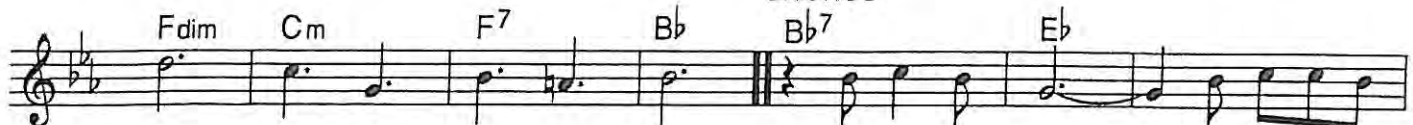


Tu - whit,_ tu - whoo!_ O an - cient owl of fair Psi U., Thy jew - el



bright_ The ram - pant li - on wears to - night, And true_ to thee_ Will ev - er

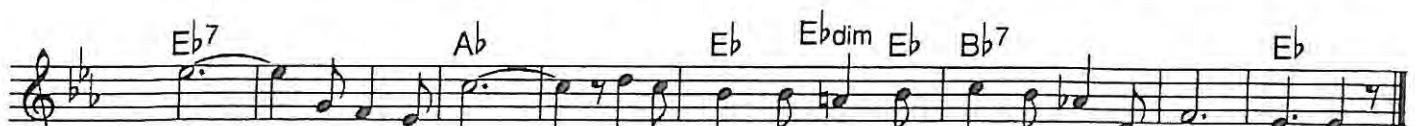
CHORUS



be, Owl of old Psi U. O love - ly owl!_ Con - ser - va - tive



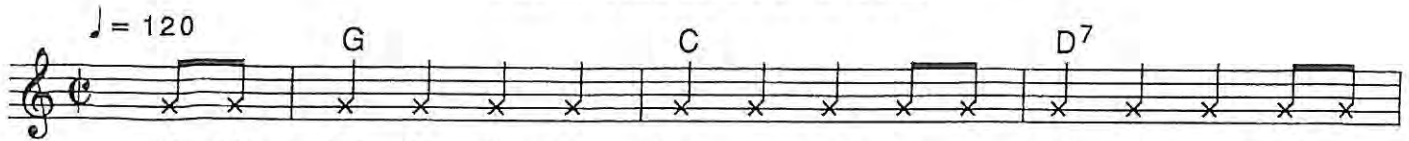
fowl!_ In his joy and ex - ul - ta - tion Doth the ram - pant li - on howl! Tu - whit, tu -



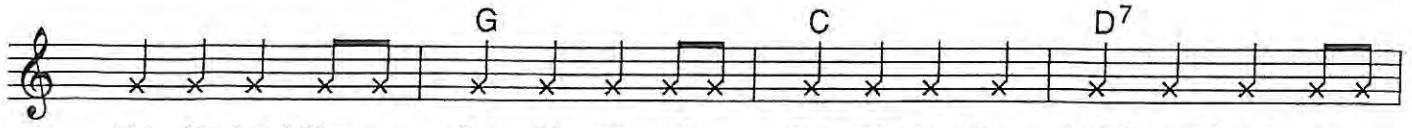
whooh!_ Psi U., Psi U!_ O, tu - whit, tu - whooh! Psi U., Psi U, for - ev - er!_

TALKIN' PSI U

"Psi U This and Psi U That"



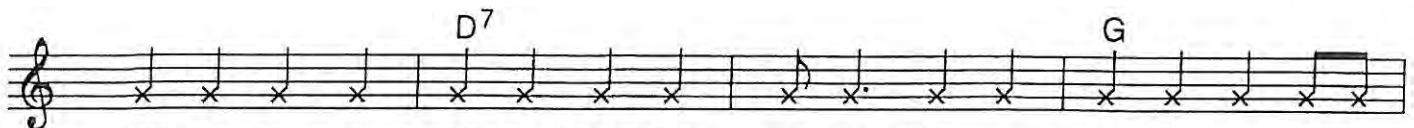
Oh it's Psi U this and Psi U that In a Psi U shirt and a
We've joined the chain of Psi U's past, Of Psi U's now, and
Be neath the Ow - l's shel - t'ring wing Our Psi U voi - ces



Psi U hat, Where a Psi U grip and a Psi U grin Says "Wel-come Broth-ers,
yet to come, Linked by Gar-net, linked by Gold, For - ev - er young as
proud-ly sing Of hearts and hands en - twined a-round Our Dear Old Shrine and the



Come on in." We've a Psi U Badge o'er a Psi U heart, With clasp-ed hands that
we grow old. The col - lege years go fly - ing by In the blink - ing of the
love we found. Now let us raise a Psi U toast To the Bro - ther - hood that



nev - er part, A life - time pledge that nev - er ends, Psi U Broth - ers,
Ow - l's eye, Where o'er the Earth we chance to roam, We still re - turn to our
means the most, Come ga - ther Bro - thers far and near And give a rous - ing



life - long friends.
Psi U home.
Psi U Cheer:

PSI U CHEER

**Psi, Psi, Psi,
Psi Up-si-lon,
Psi Up-si-lon, Psi U!
(Chapter Name 3 times)**

Brothers are welcome to add their own verses whenever the mood or events seem appropriate---
But please always end with the Psi U Cheer. - MLE

TITLE PAGE

Songs
of the
PSI UPSILON
FRATERNITY

*“The man that hath no music in himself,
Nor is not moved with concord of sweet Sounds
Is fit for Treason, Stratagems, and Spoils.”*
— Shak

*“Until the sands of life are run,
We’ll sing to thee, PSI UPSILON.”*
— Finch

Published By

THE EXECUTIVE COUNCIL
OF THE PSI UPSILON FRATERNITY
NEW YORK 1908.

WELCOME BROTHERS, OLD AND YOUNG

Air: "Tramp, tramp, tramp, the boys are marching."

$\text{♩} = 120$



Wel-come, broth-ers, old and young. Wel-come ev-'ry loy-al son, All who
In our var-ious paths of life, Cares and sor-row may be rife, And the
(Slowly) When our race on earth is run, And our la-bor here is done, And the



wear the em-blem of the cho-sen few: Let us loud our voi-ces ring, And each
night be dark and faith-ful friends be few: When the storm is rag-ing high, And deep
jew-eled crown of life is fair-ly won, May our last, faint, fal-tering breath, Ere 'tis



broth-er glad-ly sing, Sing the prai-ses of our own, our lov'd Psi U.
dark-ness rules the sky, Then the bea-con light shall burst from old Psi U.
hush'd in si-lent death, Breathe the sweet-est of all words, Psi Up-si-lon.

CHORUS



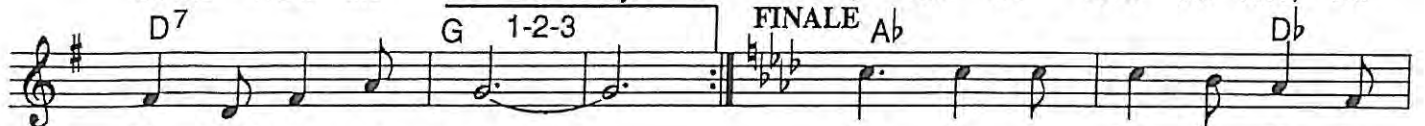
Psi Up-si-lon, Psi U. for-ev-er!



Sym-bols dear-est to our heart! Ev-er 'round thy ho-ly



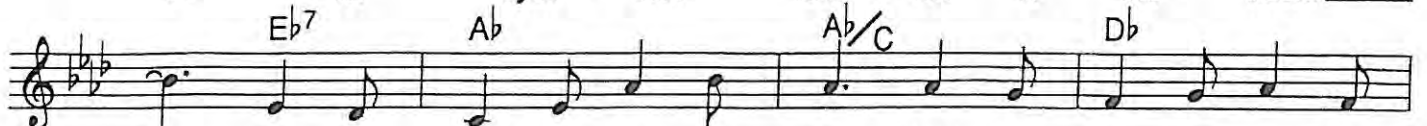
shrine We'll the vic-tor's myr-tle twine, And our love for thee, Psi



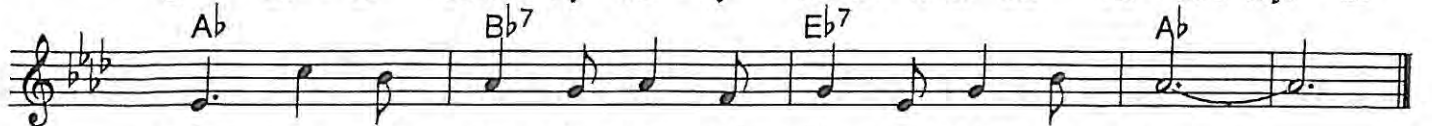
U., shall ne'er de-part. Psi Up-si-lon, Psi U. for-



ev-er! Sym-bols dear-est to our heart!



Ev-er 'round thy ho-ly shrine We'll the vic-tor's myr-tle



twine, And our love for thee, Psi U., shall ne'er de-part.