Policy on Legacies

A Chapter should not assume that a legacy prospect will automatically accept an invitation to membership because of their relative's membership in Psi Upsilon nor should an individual automatically be entitled to membership on the basis of such a relationship. The Fraternity recognizes, however, that the most interested candidates for membership are often those who are legacies or who have been recommended for membership by alumni members. They should be given the utmost careful consideration and attention as prospective members and their recruitment process should be transparent and any reasons for not extending an invitation to join should be expressed to the alumni association as well as any alumni making the recommendation.

Where a legacy candidate or candidates recommended by an alum has been brought to the attention of the Chapter, the members have an obligation to introduce themselves to the candidate, invite them to any recruitment events and to investigate the possibility of asking them to join. It is the responsibility of the alum to make sure the recommendation is in fact received by the Chapter and not merely by an individual. To effectively ensure this, it is recommended that the alum contact the appropriate staff member at the International Office to ensure the recommendation gets to both the Alumni and Undergraduate Chapter. You can email information to legacies@psiu.org or fill out this form.

Letters of recommendation submitted to the Chapter by an alum on behalf of a prospective member should be courteously acknowledged by the Chapter's Archon or Recruitment Chairman. It is then the responsibility of the recruitment chairman to notify the alum of the outcome of the recruitment period and express any concerns regarding the potential member to the Alumni Association, as appropriate.

A "legacy" is defined, in the context of this policy, as "the relative of a member of the Fraternity in good standing."

Adopted by the Executive Council July 22, 2022

Legacy Policy Steps/Procedure

- 1) Alumni will notify the International Office of legacy attending a campus with a Chapter of Psi Upsilon.
- 2) International Office will notify said chapter's: Archon, Recruitment Chairman, Alumni President and any Alumni Advisor of potential member, Psi Upsilon's Legacy Policy, and contact information for the alumni who made the recommendation (if provided).
- 3) The chapter will include the potential member in their recruitment process, as appropriate.
- 4) The chapter leadership will report any known concerns about the potential member to the Alumni Association and/or International Office in advance of any decision.
- 5) A final decision regarding an invitation to join will be provided to the Alumni Association and International Office once reached.
- 6) The International Office will ensure any alumni who made a recommendation is followed up with and appropriate information is provided if the chapter decides to not extend a bid to a member.
- 7) During the New Member Education process if there are any concerns about the potential member, they should be shared with the Alumni Association and International Office. If a chapter decides to terminate the membership of a legacy prior to initiation, the reasons should be shared with the Alumni Association and/or International Office prior to any vote on the matter taking place.
- 8) An alum does not have to follow these steps to recommend a member for membership, and the spirit of this policy should always be followed by a chapter, but it is recommended to help ensure the correct members are notified and follow up can occur.