



Psi Upsilon Delta Omicron Provisional Chapter Petition

The Brothers of the Delta Omicron Provisional Chapter at Purdue University have written the following correspondence to respectfully petition to become an active chapter of Psi Upsilon Fraternity per Article IV § 3 of the Psi Upsilon Constitution.

Table of Contents

Table of Contents.....	1
Facts and History of Purdue University.....	2
Facts and History of the Delta Omicron Provisional Chapter.....	5
Membership.....	6
Facilities.....	7
Academic Performance.....	8
Alumni.....	9
Bylaws.....	10
Social Policy.....	10
Budget.....	10
Recruitment Process.....	10
New Member Education Program.....	11
Chapter Goals and Standards.....	11
Knowledge of History, Traditions, and Songs.....	11
Active Faculty Advisor.....	12
Extracurricular Involvement.....	12
Chapter Reports.....	14
Convention Attendance.....	15
Appendix A: Spring 2024 FSCL Semester Report.....	17
Appendix B: Spring 2024 Delta Omicron Membership Roster.....	18
Appendix C: Letter of Recommendation from Alumni Association.....	19
Appendix D: Psi Upsilon Delta Omicron Provisional Chapter Bylaws.....	20
Appendix E: Psi Upsilon Delta Omicron Provisional Chapter Social Policy.....	43
Appendix F: Spring 2024 Budget.....	48
Appendix G: Psi Upsilon Delta Omicron Provisional Chapter Formal Rush Policy.....	49
Appendix H: Psi Upsilon Delta Omicron Provisional Chapter New Member Education Syllabus.....	52
Appendix I: Advisor-Student Organization Agreement with Faculty Advisor Tim Keaton.....	57
Appendix J: Letter of Recommendation from Faculty Advisor Tim Keaton.....	59

Facts and History of Purdue University

Purdue University's West Lafayette campus is the flagship university of the six-campus Purdue University System, and it's one hour by car from Indianapolis. It was founded as a land grant University in 1869 under the provisions of the 1862 Morrill Act. The University was named after its largest founding donor, John Purdue, who donated \$150,000 and 100 acres of land to the university. Classes began in 1874 with six instructors and thirty-nine students. Purdue issued its first degree, a Bachelors of Science in Chemistry, in the Spring of 1875, and admitted its first female student that Fall.



Today, Purdue University's West Lafayette campus is home to over 50,000 students, including almost 40,000 undergraduates. Purdue is well-known across the country for its colleges of Engineering, Agriculture, Pharmacy, and Veterinary Medicine. It ranks

in the top 10 Public Universities in the United States and is the 7th Best Value school, according to The Wall Street Journal.

Purdue's engineering program ranks as the 6th best graduate program and the 8th best undergraduate program in the US, and best engineering program in Indiana. The rigorous, diverse, and in-depth education and experience offered here is one-of-a-kind, and with tuition being frozen since 2013, it is one of the most affordable options in the world for students to acquire a truly comprehensive engineering degree. Its centralized location between Indianapolis and Chicago, both housing international airports, attracts a wide, diverse, hand-selected, and talented student body internationally.

Purdue's engineering program has also, time after time, made history in the collegiate world. Its engineering program was the first program to graduate women as engineers, the first department (now an entire school) dedicated entirely to engineering, and the first engineering program to accept Freshman. Additionally, Purdue is the founding site for the National Society of Black Engineers (NSBE) and Engineering Projects and Community Service (EPICS). Some of the various inventions and developments we owe to Purdue engineers are the barcode, reflective highway markers, electronic television transmission, wireless telephony, and the world's whitest paint.

Of particular note is Purdue's Aeronautical and Aerospace Engineering program. Purdue's airport allows it to support professional flight majors and aerospace engineers alike, a quality many other public universities lack. Purdue University has also played a major part in space exploration, having produced 23 astronauts. Some of the most famous astronauts are Gus Grissom, the first vertically launched person to return to space, Neil Armstrong, the first person to walk on the moon, and Eugene Cernan, the last astronaut to do so.

Outside of engineering, Purdue's College of Science is also reputable for its rigorous and comprehensive curriculum. The College of Science is home to the first department of Computer Science, which continues to be one of the most popular and competitive majors at the university. The research by the Computer Science department continues to pave the way in data science, information security, cybersecurity, software engineering, networking, and databases. The College of Science is also home to bleeding-edge technologies, such as a new Artificial Intelligence major that combines scientific principles and philosophical ideas in its curriculum.

One of Purdue's founding principles is the freedom of its students to express their ideas, organize, and practice their first amendment rights. Purdue fosters the ability of the student body to engage and participate in open debate, expression, and discussion, and considers these abilities essential to the educational experience of each of their students.

Purdue also prides itself on its diversity. The several cultural centers on campus, including the Asian American and Asian Cultural Center, the LGBTQ+ Cultural Center, the Black Cultural Center, the Native American Educational and Cultural Center, the Latino Cultural Center, and the various student organizations and clubs dedicated to celebrating diverse cultures provide inclusion, equity, and acceptance for everyone on campus, regardless of their background.

Purdue's athletic programs, including football, basketball, baseball, and a range of other intramural and club sports, are central to the university's experience, especially since Purdue is the founding member of the Big Ten sports conference. The Boilermakers' games draw enthusiastic crowds from across the nation, creating a vibrant campus atmosphere that unites students, alumni, and fans. This passionate sports culture not only enhances school spirit but also fosters a strong sense of community and belonging, especially during games against other Indiana colleges. The excitement surrounding Purdue's athletic events extends beyond the



Neil Armstrong, Purdue alumnus, Korean War veteran, and first man to walk on the moon. Retrieved from [wikipedia.com](https://en.wikipedia.org/wiki/Neil_Armstrong).

games themselves, influencing our culture and strengthening connections within the broader Purdue network.

Purdue is widely known for its students' athletic prowess, especially basketball. The basketball rivalry with Indiana University in Bloomington, Indiana, is one of the most storied NCAA rivalries. In 2024, Purdue faced off against UConn in the NCAA Men's Basketball



Zach Edey playing for the Purdue Boilermakers. He currently plays for the Memphis Grizzlies. Photo by Alex Martin/Journal and Courier / USA TODAY NETWORK. Retrieved from purdue.rivals.com.

Championship, and despite ultimately not prevailing, made an incredible mark on the collegiate basketball community. Every year, Purdue supporters and basketball enjoyers all over the world tune in to March Madness to support the Boilermakers, bringing together a worldwide community of passionate fans in a wholesome and exciting event.

Purdue's worldwide renown for the quality of its education, immense cultural impact on the sports community, affordable and effective degree programs, diverse and inclusive student body, and bustling campus student life more than warrant the establishment of our Chapter at this campus.

Facts and History of the Delta Omicron Provisional Chapter

Our chapter was initially founded as the Valknut Society as a social and professional group by 5 friends, Justin, Han, Aaron, Charlie, and Clayton. The goal of the society was to become a chapter of a pre-existing fraternity, but finding the right fit was difficult at first. One of the limiting factors was the Society's desire to be gender-inclusive, a quality we maintain to this day. Once the society had reached 10 members, they reached out to the Executive Director of Psi Upsilon at the time, Thomas Fox, Omicron '00 and became a colony of Psi Upsilon in May of 2016.

Becoming recognized as a chapter on campus had a few challenges. We were (and still are, as of Fall of 2024) the only gender-inclusive social fraternity on campus. As such, the Interfraternal Council at Purdue University was apprehensive to recognize us or allow us to operate on campus. There were concerns over whether or not our chapter would survive the social climate of Purdue. However, on September 25th, 2016, our founder Justin Ward, Delta Omicron '18, and Tom Fox met with the President's Council of IFC. They asked IFC "What's a good argument against being co-ed?", and when IFC failed to deliver an adequate answer, IFC later voted to allow us into the Council, thereby letting us operate on campus.

One of the most important parts of becoming a colony of Psi Upsilon was preserving our heritage as the Valknut Society when deciding our letters, motto, chapter crest, and chapter colors.

Our colors are ciel and black. The ciel represents the feelings of friendship and belonging we hope to foster within our ranks. The black is meant to represent us finding a "gray area" on campus for our brothers, and signifies our fraternity as a place of belonging. It also allows us to pay homage to Purdue University's own colors, black and gold.

Our symbol itself is a valknut, a Norse symbol often meant to represent courage, bravery, and destiny. The symbol is flipped vertically to display 3 "V" shapes, which are meant to represent the Greek numeral nu, which has a value of 50. The 3 nu's together equal 150; Our chapter became a provisional chapter in 2019, which was Purdue's 150th anniversary. This relationship with our host university is further exemplified by the colors of the nu's, one being gold and the other two being black. The one gold nu is meant to symbolize our chapter being the 50th chapter of Psi Upsilon.

Our chapter's motto, "We Create Dreams", is written in Greek on the banner that spans the bottom of our crest. The two words that make up our motto in Greek begin with Delta and Omicron respectively, therefore we became the Delta Omicron chapter.



Membership

Chapter is large enough to allow it to be active on campus, and Chapter is 75% of the average fraternity with more than 25 members and a healthy balance of upper and underclassmen.

The Delta Omicron Provisional Chapter is at 18 members as of the Fall 2024 semester. The class breakdown is as follows:

Seniors: 2

Juniors: 7

Sophomores: 8

Freshman: 1

Throughout our membership, the Delta Omicron Chapter has initiated 45 members, the likes of which span a wide array of diverse backgrounds and continue to support our chapter today. See “Alumni” for more information.

The rich and vibrant Greek life on Purdue’s campus means that other chapters are relatively massive, while others like ourselves are much more intimate. We do not consider their size to be an indicator of our success: we have consistently met our recruitment goals, and the close ties of brotherhood afforded to those within our ranks is unaffected by our smaller size. With time, we expect to grow to a size comparable to the average fraternity size on Campus. Within 2 semesters, we expect to have an overall size of at least 30. See appendix A for information about fraternity sizes on Purdue Campus for the Spring 2024 semester. We have recovered in full from the global COVID-19 pandemic, during which recruitment was incredibly difficult.

Finally, despite setbacks like the pandemic, our chapter has maintained steady and sustainable growth since its conception. For a full roster of our recruited members as of Spring of 2024, including what semester each member was initiated, see appendix B. Our most recent two pledge classes show a trend of exponential, yet manageable, growth. In one year, we have grown by 200% by recruiting 14 members, with less than 10% of our chapter graduating out. We are confident in our ability to continue our current growth trends sustainably without sacrificing our culture or identity.

Facilities

Housing, Dining, and Meeting facilities appropriate to the campus, or plans to achieve that.

Members of our chapter all procure housing for the year on their own, most of which is off-campus. These off-campus spaces serve as effective areas to host social gatherings that follow our social policy, such as parties or rituals. Off-campus members own cars with plenty of passenger space, and frequently use their vehicles to provide transportation for other members to and from events. We do not host events in University dormitories.

The Chapter is currently saving for a housing fund, and is working closely with our alumni to procure permanent housing for the Undergraduate Chapter. Many fraternities have the opportunity to rent housing through outside agencies, either on- or off- campus. We are exploring these opportunities for a more permanent housing solution for our Brothers.

Purdue University allows the Chapter to reserve classrooms and other campus spaces for free. We utilize this privilege to hold our Chapter meetings, study tables, Circle meetings, and Rush events. Executive board meetings, committee meetings, Judicial meetings, and all other relevant meetings are organized at the discretion of their respective chairs, often utilizing classrooms.

Brothers who live on campus have the option to purchase a meal plan through Purdue University, which allows them access to the Dining Courts. In addition to spontaneous group dinners, Brothers will often close chapter with a trip to a dining court as a group, and celebrate important rituals like Initiation with official semi-formal group dinners. All official group dinners sponsored by the Fraternity for its Brothers are paid for by the budget of the Chapter.

Academic Performance

The members' academic average shall be equal to or better than the all campus and all-fraternity grade point averages. Under no circumstances shall the average be below the academic warning level.

Academic performance has improved significantly as a result of our growth and selective recruitment process. A sizable portion of our chapter is on the Dean's List at any given time. The chapter continues to hold mandatory study hours and has dedicated itself to continuing our trend of academic improvement. Included is a table outlining our academic performance in the previous 4 semesters as well as Purdue University's averages for the corresponding semester.

Delta Omicron Provisional Chapter Academic Performance

	Fall 2022	Spring 2023	Fall 2023	Spring 2024
Chapter Average Semester	2.93	3.23	3.15	3.23
Chapter Average Cumulative	3.18	3.15	3.22	3.25
New Member Semester Average	3.51	3.168	NA	3.02
All Men's Average Semester	3.14	3.12	3.19	3.19
All Fraternity Average Semester	3.07	3.13	3.13	3.16
% of Members on the Dean's List	11%	20%	31%	35%

Alumni

Alumni Association incorporated with at least 3 active members and regularly scheduled meetings.

The alumni of our organization are spread throughout the world developing their lives and living out the core values of Psi Upsilon. We maintain active online social spaces to keep in touch with the alumni and their lives, and they are very proactive when initiating conversations with our current Brothers.

Ample opportunities are provided for the alumni to interact and communicate with the undergraduate association in-person as well. One of our most popular events is the Alumni Tailgate event, which happens during football season in the fall. Alumni from around the country come to visit our chapter as we cheer on Purdue at the home game, and it serves as an excellent opportunity for the alumni to stay updated on the cultural shifts of our chapter.

Additionally, alumni are invited to and urged to attend our rituals, the most important of which for alumni interaction is our initiation ritual. Many alumni travel to support our next pledge class, and join us for a formal dinner after the ritual.



The first ever Delta Omicron Alumni Banquet at the Lafayette Brewing Company.

We are also attempting to start a bi-annual tradition of an Alumni Banquet, wherein we hold a large and formal banquet to celebrate our chapter's rich culture and history as well as the groundwork laid by the alumni that contributes to our success. We held one such banquet in April of 2024, and it saw excellent attendance from the Alumni and representatives from Psi Upsilon's international headquarters. We gave a short presentation

on our history as the Delta Omicrons, and invited another Brother, Elizabeth Anderson, Chi Delta '04, to speak as a keynote speaker at the event. It was an incredibly successful event, and we are excited to hold another such banquet in the Spring of 2026.

One of our alumni, Madison Turkette, represents our chapter on the international scale by acting as the Treasurer on the Psi Upsilon Executive Council.

See Appendix C for a letter of recommendation from the Delta Omicron Alumni Association.

The Delta Omicron Alumni Association is made up of the following members:

Madison Turkette, President
Nikolas Damalas, Vice President
Connor Brown, Treasurer
Annissa Poeppel, Secretary
Candice Hudak and Andrea Martin, Members at Large

Bylaws

Bylaws drafted and approved

Our chapter maintains, amends, and adheres to a comprehensive set of bylaws defining our functional structure and procedures. Our bylaws are a living document, and are subject to amendment at any time via the defined amendment procedure. See appendix D.

Social Policy

Formal policy regarding social events.

Our chapter has written and adheres to a governing policy regarding social events, including functions. See appendix E.

Budget

Annual budget developed and approved

Our chapter develops and passes a budget of our expenditures at the beginning of each semester. See appendix F for the budget for the Spring 2024 semester.

Recruitment Process

Formal statement for selection and education of new members approved

Our chapter upholds a standardized system for the recruiting, education, and initiation of our new members. See appendix G.

New Member Education Program

A Mighty Friendship provides a base for the education of new members.

Our chapter has written and stands by a regular curriculum for the education of new members, based upon *A Mighty Friendship*. See appendix H.

Chapter Goals and Standards

Long and short term goals established and presented to the council.

Our chapter frequently meets to set long- and short-term goals for our chapter and its individual members. We utilize Circle meetings once monthly to set goals for our chapter. Currently, our chapter holds the following short-term goals for the Fall 2024 semester:

- Recruit 7 quality members, maintaining our sustainable growth pattern.
- Increase our philanthropy efforts to raise 2000 dollars for the American Foundation of Suicide Prevention and/or the Chrons and Colitis Foundation.
- Reach a chapter average semester GPA of 3.4 or higher.
- Hold a successful and engaging brotherhood retreat for Fall Break.
- Hold at least 2 responsible social events with other fraternities or sororities on campus.
- Hold an Alumni Day during football season to celebrate our alumni.

Our chapter also holds the following long-term goals:

- Save money to own or rent property and use it as an official chapter house.
- Increase communication with our alumni base.
- Hold a bi-yearly Alumni Banquet.
- Grow membership to a large and sustainable number.
- Maintain our tradition of safe social procedures during functions, rush events, rituals, and all other events.

Knowledge of History, Traditions, and Songs

Versed in the history, traditions, and songs of Psi Upsilon.

As part of the New Member Education processes, pledges are required to learn the songs, history, and traditions of Psi Upsilon. After initiation, their education continues by learning our secrets and their meaning. Every Chapter meeting opens with the Doxology and closes with the Shrine Song. Each ritual strictly adheres to the structure outlined in the Gold Book. Pledges are expected to read and understand the contents of the College Tablet, and must have a strong understanding of Psi Upsilon songs, history and traditions to pass New Member Education and be admitted. A New Member Education Syllabus can be found in Appendix H.

Active Faculty Advisor

An Active Faculty Advisor is in place for the Chapter.

Our chapter maintains active communication with a faculty advisor who has agreed to advise our student organization as per Purdue University requirements for student organizations. See appendix I for a copy of the Advisor - Student Organization agreement between the Delta Omicron Provisional Chapter and Professor Tim Keaton, and Appendix J for a Letter of Recommendation

Extracurricular Involvement

75% of our chapter is involved in another activity.

Listed below is each individual Brother who participates in additional extracurricular involvement, and the nature of that involvement.



James (right, foreground)
singing in the Heart and Soul
choir

Mia Driskell - Mia works part time as a personal assistant and archivist for retired Purdue professor James C. Blakemore.

Joseph Fleming - Joseph is an undergraduate teaching assistant for the Department of Computer Science. He is also involved in the Boiler League of Tag and the Trading Card Game Club on campus.

Tony Long - Tony is a Purdue University service worker.

James Templeton - James works for Applebees as both a server and a to-go specialist. Additionally, he has participated in the Heart & Soul choir as well as the Prism specialty choir within the Purdue Musical Organization since 2022.

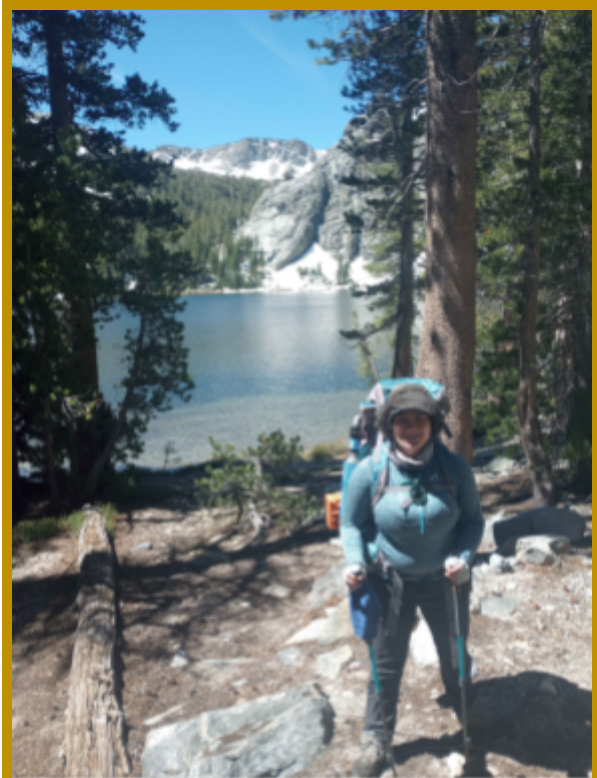
Vardani Karthik - Vardani is part of Purdue's club rowing team, and works for the Women in Engineering program as part of their outreach team and as a tutor.

Arden Bickner - Arden is involved with the Dungeons of Purdue Club, Haunter's Studios at Purdue, Board Games Club at Purdue, and Boiler Book Club.

Desteny Casanova-Loreto - Desteny is involved with Black Hole Animation Studios, the Fiber Arts Club, the Purdue Music Gaming Club, and the American Institute of Graphical Arts professional association.

Molly Gard - Molly is a group leader and operations team leader in Brain Exercise Initiative and a general manager in College Mentors for Kids. She also is a co-founder and executive director of SOAR through Leadership as well as a member of Omicron Delta Kappa Honor Society.

Kirra Larcom - Kirra is involved with the Purdue Culinary Club and participates in Japanese Language related events.



Arden on an outing with the Purdue Outing Club



Kenna (far left, front) working with LEAPS to put on a concert

Caden Hallenbeck - Caden is involved in the Purdue Climbing Club, Purdue Outing Club, Purdue Aviation Day, and A Cause for Paws.

Ashanti Skelton - Ashanti is involved with the Dr. Cornell Business Opportunity Program and is a member of the Society of Minority Managers.

Ari Engman - Ari is involved with the Purdue Dungeons and Dragons Club, the Purdue Astronomy Club, and Purdue's Chapter of the Young Democratic Socialists of America.

Kenna Jacquay - Kenna is involved in LEAPS club, which puts on professional-level concerts for bands around campus. He is also involved in Purdue Theatre Productions and takes an active role in performances. Kenna is also involved with the LGBTQ+ Cultural Center on campus.

Jessica Carpio - Jessica is a part of the Thomas Say Entomological Society at Purdue. She works part-time during the school year as a Forestry Protection Technician in Forestry Entomology with Dr. Matthew Ginzler and Dr. John Couture. She also volunteers for the Entomology department whenever possible, especially for spring events like "Bug Bowl."

Caitlyn Johnston - Cait is involved with the LGBTQ+ Cultural Center on campus, and frequents the center to volunteer.

Kiean Swanner - Kiean is a member of the Fighting Game Club and the Trading Card Game Club.

Alex Benson - Alex is an active member of the Cosplay Club on campus, and travels to conventions with them from time to time.

Zuzana Gregorova - Ana is a founder and current president of the Entrepreneurship Society at Purdue. She is a member of the Boilermaker Consulting club and has experience as the managing director of the Purdue Hackers club.



Chapter Reports

Membership and chapter reports submitted in a timely manner

The Delta Omicron Provisional Chapter has submitted all required reports to the International Office in a timely manner since its conception, including Grade Reports; Officer Reports; Initial, Mid-year, and Year End Membership Reports; and New Member Reports.

Convention Attendance

At least one member attending convention




As a part of our election procedure, our Chapter elects our 2 undergraduate convention delegates. The Alumni Association also delegates an alumnus to attend. Our chapter has attended every convention since 2016. Below is a schedule of who attended each convention.

Convention	Undergraduates	Alumni
173rd (2016 in Seattle, WA)	Madison Turkette, Justin Ward	
174th (2017 in Lexington, KY)	Andrea Martin Tovar, Madison Turkette	
175th (2018 in Rochester, NY)	Connor Brown, Taylor Hill	
176th (2019 in Chicago, IL)	Nikolas Damalas, Eric Wong	Austin Lowell
177th (2021 in Madison, WI)	Lucas Baumgartner, Maximilian Hesss	Madison Turkette
178th (2022 in Washington, DC)	Ethan Francoeur, Madelyn Minns	Alex Boulanger, Madison Turkette

179th (2023 in Atlanta, GA)	Joseph Fleming, Megan Long, Ethan Francoeur	Madison Turkette
180th (2024 in Boston, MA)	Desteny Casanova-Loreto, Molly Gard	Ethan Francoeur, Madison Turkette, Andrea Martin Tovar

Note that the styling, formatting, or spacing of reports, letters, or governing documents may be edited for the purposes of visual consistency with the rest of this petition. The meaning and content of each document remains unchanged.

Appendix A: Spring 2024 FSCL Semester Report

Fraternity, Sorority and Cooperative Life: Spring 2024 Semester Report		 PURDUE UNIVERSITY	Fraternity, Sorority and Cooperative Life
Undergraduate Enrollment: 37,531; Undergraduate Men: 21,367; Undergraduate Women: 16,163**		Academic Performance:	
Total Fraternity, Sorority and Cooperative Membership: 7,019		All Undergraduate Semester Average Grade: 3.23~	
Interfraternity Council (IFC): 3,600		All Undergraduate Semester GPA: 3.24~	
Multicultural Greek Council (MGC): 216		All Undergraduate Cumulative GPA: 3.28~	
National Pan-Hellenic Council (NPHC): 96		All Men's Semester GPA: 3.19'	
Purdue Cooperative Council (PCC): 327		All Men's Cumulative GPA: 3.25'	
Panhellenic Association (PHA): 2,781		All Women's Semester GPA: 3.31'	
Undergraduates who are members of Fraternities, Sororities & Cooperatives: 18.7%		All Women's Cumulative GPA: 3.33'	
Average Chapter/House Size: (7,019/89) = 79		First Year Student GPA: 3.14+	
IFC: (3,600/40) = 90 Members		All FSCL Semester Average Grade: 3.28	
MGC: (216/9) = 24 Members		All FSCL Semester GPA: 3.25	
NPHC: (96/9) = 11 Members		All FSCL Cumulative GPA: 3.28	
PCC: (327/11) = 30 Members		IFC Semester GPA: 3.17	
PHA: (2,781/20) = 139 Members		IFC Cumulative GPA: 3.20	
Total New Members: 604		MGC Semester GPA: 3.16	
IFC: 403		MGC Cumulative GPA: 3.30	
MGC: 36		NPHC Semester GPA: 2.80	
NPHC: 35		NPHC Cumulative GPA: 3.21	
PCC: 0		PCC Semester GPA: 3.40	
PHA: 130		PCC Cumulative GPA: 3.34	
FSCL Member Enrollment by College:		PHA Semester GPA: 3.35	
College of Engineering	24%	PHA Cumulative GPA: 3.36	
Health and Human Sciences	19%	All FSCL Women's Semester GPA: 3.35	
Daniels School of Business	15%	All FSCL Women's Cumulative GPA: 3.37	
Polytechnic Institute	12%	All FSCL Men's Semester GPA: 3.16	
College of Science	9%	All FSCL Men's Cumulative GPA: 3.20	
College of Agriculture	8%	New Member Semester GPA: 3.00	
College of Liberal Arts	6%	Total Community Service Contributions:	
Exploratory Studies	2%	42,260 hours; 6 hours/member	
College of Education	2%	Total Philanthropic Donations:	
College of Pharmacy	2%	\$466,864; \$66.51/member	
Retention Rates:		Total Donated Items:	
Fall 2023*** One-Semester Student Retention:		4,526 items	
FSCL: 99% (1,256/1,266)			
Purdue University: 98% (9,053/9,222)^			
Fall 2022*** One-Year Student Retention:			
FSCL: 96% (1,128/1,172)			
Purdue University: 92% (8,558/9,275)^			
Fall 2021*** Two-Year Student Retention:			
FSCL: 93% (1,187/1,280)			
Purdue University: 87% (8,800/10,142)^			
Fall 2020*** Three-Year Student Retention:			
FSCL: 89% (1,009/1,131)			
Purdue University: 82% (7,162/8,778)^			
Graduation Rates:			
Fall 2019*** Four-Year Student Graduation Rate:			
FSCL: 77% (816/1,061)^			
Purdue University: 67% (5,336/8,011)^			
Fall 2018*** Five-Year Student Graduation Rate:			
FSCL: 88% (1,117/1,268)^			
Purdue University: 81% (6,715/8,328)^			
Fall 2017*** Six-Year Student Graduation Rate:			
FSCL: 89% (1,635/1,835)^			
Purdue University: 84% (6,327/7,548)^			

Appendix B: Spring 2024 Delta Omicron Membership Roster

First Name	Last Name	Status	Current City	Current State	Current Country	Gender	Class	Date of Initiation	Date of Graduation	Major
Hein	Sone	Alumni	Yangon		Myanmar	M	Founding	4/5/2019	May 2017	Organizational Leadership
Oyindamola	Oluwatimi	Alumni	West Lafayette	IN	USA	M	Founding	4/5/2019	May 2018	Computer Science
Justin	Ward	Alumni	West Lafayette	IN	USA	M	Founding	4/5/2019	May 2018	Organizational Leadership
Michael	Coots	Alumni		IN	USA	M	Founding	4/5/2019	December 2018	ETTE
Patrick	Cunningham	Alumni	West Chester	OH	USA	M	Founding	4/5/2019	December 2018	Computer Science
Gabriella	Quintana	Alumni	Livermore	CA	USA	F	Founding	4/5/2019	December 2018	Public Health
Alex	Boulanger	Alumni	Cincinnati	OH	USA	M	Founding	4/5/2019	May 2019	Hospitality and Tourism Management
Austin	Lowell	Alumni	Fremont	NH	USA	M	Founding	4/5/2019	May 2019	Computer Science
Timothy	Niles	Alumni	Long Branch	NJ	USA	M	Founding	4/5/2019	May 2019	Biology (Dual Degree)
Madison	Turkette	Alumni	Oakland	MI	USA	F	Founding	4/5/2019	May 2019	Professional Writing
Andrea	Martin Tovar	Alumni				F	Founding	4/5/2019	May 2020	Materials Science and Engineering
Lucca	McKay	Alumni	Novato	CA	USA	M	Founding	4/5/2019	May 2020	User Experience Design
Nolan	Miller	Alumni	Sunderland	MA	USA	M	Founding	4/5/2019	May 2020	Materials Engineering
Eric	Wong	Alumni	Chesterfield	IN	USA	M	Founding	4/5/2019	May 2020	Computer Engineering
Connor	Brown	Alumni	West Lafayette	IN	USA	M	Founding	4/5/2019	December 2020	Computer Science
Kirsten	Cousins	Alumni	Madison Heights	MI	USA	F	Founding	4/5/2019	December 2020	Mechanical Engineering
Erin	Beatty	Alumni	Poland	IN	USA	F	Founding	4/5/2019	May 2021	Curriculum and Instruction
Heather	Craker	Alumni	Fremont	NH	USA	F	Founding	4/5/2019	May 2021	Atmospheric Science & Data Science
Nikolas	Damalas	Alumni	Fairfield	OH	USA	M	Founding	4/5/2019	May 2021	Computer Science
Candice	Hudak	Alumni	West Chester	OH	USA	F	Founding	4/5/2019	May 2021	Athletic Training
Danielle	Newhouse	Alumni	Oro Valley	AZ	USA	F	Founding	4/5/2019	May 2021	Neurobiology & Physiology
Anissa	Poeppel	Alumni	Greenfield	IN	USA	F	Founding	4/5/2019	May 2023	Mathematics
Riley	Frady	Alumni				Non-binary	Alpha	9/8/2019	May 2021	
Lucas	Baumgartner	Alumni	Rensselaer	IN	USA	M	Alpha	9/8/2019	May 2023	Computer Science
Madelyn	Minns	Alumni	Rensselaer	IN	USA	F	Gamma	4/24/2021	May 2023	Animal Science
Ethan	Francoeur	Alumni	Fairfield	OH	USA	M	Delta	10/22/2021	May 2024	
Mia	Driskell	Active	Fishers	IN	USA	F	Epsilon	2/5/2022	May 2025	Philosophy + Film and Video Studies
Joseph	Fleming	Active	Muncie	IN	USA	M	Epsilon	2/5/2022	May 2025	Computer Science + Philosophy
Tony	Long	Active	Fishers	IN	USA	M	Zeta	9/20/2022	May 2026	Computer Science + Mathematics
James	Templeton	Active	Camby	IN	USA	M	Zeta	9/20/2022	May 2026	Biomedical engineering
Christopher	Huhnke	Alumni	Rolling Prairie	IN	USA	M	Eta	2/25/2023	May 2024	Robotics Engineering Technology
Arden	Bickner	Active	Sycamore	IL	USA	Fluid	Theta	9/23/2023	May 2026	Audio Engineering Technology
Vardani	Karthik	Active	San Jose	CA	USA	F	Theta	9/23/2023	May 2026	Mechanical Engineering
Enkes	Hallenbeck	Active	Albuquerque	NM	USA	M	Theta	9/23/2023	May 2027	Kinesiology
Kirra	Larcom	Active	West Lafayette	IN	USA	F	Theta	9/23/2023	May 2027	Psychological Science
Ashanti	Skelton	Active	Avon	IN	USA	F	Theta	9/23/2023	May 2027	Marketing
Desteny	Casanova-Loreto	Active	Richmond	IN	USA	Fluid	Iota	3/23/2024	May 2026	Visual Communication/Graphic Design
Molly	Gard	Active	Centerville	IN	USA	F	Iota	3/23/2024	May 2026	Psychological Science + Spanish
Jessica	Carpio	Active	Wanatah	IN	USA	F	Iota	3/23/2024	May 2027	Entomology
Ari	Engman	Active	Studio City	CA	USA	M	Iota	3/23/2024	May 2027	Engineering
Kenna	Jacquay	Active	Greenville	IN	USA	M	Iota	3/23/2024	May 2027	Film Study
Caitlyn	Johnston	Active	West Lafayette	IN	USA	F	Iota	3/23/2024	May 2027	Psychological Science
Zuzana	Gregorova	Pledge			Czech Republic	F	Kappa	10/26/2024	May 2026	Business Economics
Alexander	Benson	Pledge	Indianapolis	IN	USA	Non-binary	Kappa	10/26/2024	May 2027	Exploratory Studies
Kiean	Swanner	Pledge	Eaton	IN	USA	M	Kappa	10/26/2024	May 2028	Computer and Information Technology

Appendix C: Letter of Recommendation **from Alumni Association**

Letter of Recommendation
Delta Omicron Alumni Association
President and Treasurer

Psi Upsilon Fraternity
International Office
1389 W 86th St.
Indianapolis IN 46260

To Whom It May Concern,

We write this letter in support of official recognition of the Delta Omicron chapter of Psi Upsilon at Purdue University. The organization is in good standing with the university, has flourished over the past couple of years as they continue to recruit, and has served as a great role model for other Greek organizations on campus. After the recruitment comeback post-COVID, the chapter has grown and continues its steady growth. There has also been a steady increase in GPA from the chapter, showing the knowledge of our undergraduate brothers has continued to increase as well. The Archon has also shown exemplary skills as he continues to push his brothers toward success. The chapter has shown much character growth since our time. The official documents are complete, there are signs of steady improvements to membership numbers and overall GPA, and the brothers are closely bonded and strive toward the finish line.

The Delta Omicron undergraduates have worked hard to transition from colony to provisional chapter and have taken this process seriously and adhered to the procedures governed by Psi Upsilon. We fully support official recognition as a full chapter of Psi Upsilon.

Sincerely,

President and Treasurer of the Delta Omicron Alumni Association,



Madison Turkette



Connor Brown

Appendix D: Psi Upsilon Delta Omicron Provisional Chapter Bylaws



ADOPTED: 08/25/2016
AMENDED: 12/03/2022

Contents

Article I:	Preamble
Article II:	Introduction
Article III:	Function and Purpose <ul style="list-style-type: none">§A: Fraternity§B: Member Development§C: Values§D: Culture and Tradition
Article IV:	Membership <ul style="list-style-type: none">§A: Active Membership<ul style="list-style-type: none">1. Qualifications for Membership2. Qualifications for Residency§B: Potential New Members§C: Pledge Membership§D: Inactive Membership§E: Alumni Membership§F: Honorary Membership§G: Transfer Membership§H: Suspension and Expulsion
Article V:	Officers, Boards, and Committees <ul style="list-style-type: none">§A: Officers§B: Boards<ul style="list-style-type: none">1. Executive Board2. Judicial Board3. Circle4. Other Boards§C: Standing Committees§D: Eligibility§E: Length of Terms§F: Reshuffling§G: Low Membership Operations
Article VI:	Elections <ul style="list-style-type: none">§A: Election Procedure§B: Proxy Voting
Article VII:	Meetings <ul style="list-style-type: none">§A: Chapter§B: Executive Board§C: Judicial Board
Article VIII:	House Operations <ul style="list-style-type: none">§A: Residency Requirements§B: House Manager

§C: House Advisor
Article IX: [Chapter Powers and Privileges](#)
§A: Powers of the Assembly
§B: Rules Binding the Chapter
Article X: [Amendments](#)
§A: Procedure
§B: Amendment Clause
Article XI: [Governing Policies](#)

Article I: Preamble

We, the students of Purdue University, hereby establish and develop an inclusive brotherhood in order to instill the principles of maturity and civility, to encourage engagement in the collegiate community, to produce and maintain the highest level of scholarship and morality, and to strengthen the bond between members with lasting friendship; as endowed with the true spirit of leadership, we do hereby form and adopt these bylaws to become a radiant provisional chapter of the Psi Upsilon International Fraternity.

Article II: Introduction

This organization shall officially be named The Delta Omicron Provisional Chapter of Psi Upsilon. The Fraternity may also be referred to as Psi Upsilon, Psi U, or The Delta Omicron Provisional Chapter of Psi U. In this document, the organization may also be referred to as the Fraternity.

Article III: Function and Purpose of the Organization

Section A: Social Fraternity

Psi Upsilon's purpose is to encourage and inspire brotherhood amongst every member of the Fraternity while adhering to the stated values and purpose of social excellence.

Section B: Member development

Our members will grow in a variety of paradigms: social, leadership, morality, intelligence, and awareness. These efforts will be to improve the brother for his or her personal life and for the brother to improve the lives of others.

Section C: Values

Our Fraternity values are as follows:

- a. Lifelong friendship - Psi Upsilon unites its members in a diverse brotherhood of firm and enduring friendship that will last a lifetime.
- b. Moral leadership - Psi Upsilon's system of self-governance nurtures development of mature decision-making, individual responsibility, and moral leadership.
- c. Intellectual engagement - Psi Upsilon fosters individual and chapter support for the academic mission of the college and creates opportunities for co-curricular learning and personal development.
- d. Responsible social conduct - Psi Upsilon's members are guided by principles of responsibility, civility, and courtesy.
- e. Service to society - Psi Upsilon encourages service to college, community, country, and Fraternity.

Section D: Culture and Tradition

The Psi Upsilon chapter at Purdue represents additional standards to members:

- a. Integrative Scholarship: Striving to grow in all aspects of academia
- b. Transdisciplinary Leadership: Developing strong leaders in any environment
- c. Empathetic Stewardship: Desire to make a great impact on our community
- d. Upstanding Citizenship: Dedication to service and society
- e. Inclusive Fellowship: Deliberate cultivation of an inclusive brotherhood

Article IV: Definition of Membership

Section A: Active Membership

Membership and participation are free from discrimination on the basis of race, religion, color, sex, age, national origin or ancestry, genetic information, marital status, parental status, sexual orientation, gender identity and expression, disability, or status as a veteran.

The Fraternity shall comply with all State, Federal, and Purdue University hazing laws and policies. Furthermore, the members of the Fraternity understand that any individual or group found responsible for hazing will be subject to disciplinary action by the Office of the Dean of Students.

Subsection 1: Qualifications for Membership

- a. Only current registered undergraduate students may be active members in this organization.
- b. Members must successfully be given a bid via a vote of 75% approval from the General Assembly, and must accept said bid. In the case that someone abstains or is absent, they shall not be counted in the total number of votes for the purposes of determining the vote. This vote may be tabled to a future chapter if the motion to do so passes. Membership for any Potential New Member begins upon acceptance of their bid.
- c. Members shall have no less than a 2.75 cumulative grade point average. Members with less than a 2.75 GPA shall not partake in active voting within the Fraternity.
- d. Members must attend all meetings of the General Assembly and such other meetings as the Chapter may require unless excused by the Recording Secretary. The judgment of the Recording Secretary may be appealed to the Assembly.
- e. Members must pay all dues and fines on time, subject to such penalties as the standing rules of the Chapter shall provide.
- f. Members must actively participate in the activities of at least one standing committee. The executive officer supervising each committee may refer personnel problems to the Executive Board, which shall have the power to reassign committee members.
- g. Members must possess a genuine desire to uphold the values and goals of the Fraternity.
- h. The standing rules may provide specific exemptions from ordinary financial, attendance, and study requirements for active members who are on track to graduate by the end of the current semester.

- i. Membership officially begins immediately following the completion of the initiation ceremony, which shall take place during the semester in which a Potential New Member accepts their bid.

Subsection 2: Qualifications for Residency

- a. Members must be considered active by the Chapter.
- b. Members must have no pending Judicial cases. If members have disciplinary rulings decided by the Judicial Board, the Executive Board will rule whether or not a member is deemed acceptable to live in the house.
- c. Members must have all dues paid for in a timely manner and not be delinquent on paying dues.

Section B: Potential New Members

A Potential New Member is defined as any person who qualifies to join the Fraternity and has made contact with a member of the Fraternity with the interest in joining. The person who has been contacted is responsible for making sure the Potential New Members contact information is relayed to the Recruitment Director so that further actions may proceed for recruitment. The Recruitment Director is responsible for informing the chapter of all Potential New Members to ensure that the Bylaws and Code of Conduct of Psi Upsilon are upheld to the best of each member's ability.

A Potential New Member must have a recommendation from a current member of the Fraternity in order to receive a bid to officially become a member. If a brother proposes a recommendation, the chapter vote will take place to determine whether the prospective member will receive a bid. Potential New Members who have accepted bids are required to sign and follow the Code of Conduct. A Potential New Member who has been offered a bid may also choose to defer the acceptance of their bid by contacting the Recruitment Director. The prospective member is then entitled to an additional bid that is valid for the following semester only. For a Potential New Member to receive any further bids, the Chapter must follow regular bidding procedures.

Section C: Inactive Members

A brother that wishes to go inactive must submit a formal written petition to the chapter while they are an active brother in good standing with the Fraternity. This petition must specify which requirements the brother wishes to be waived as well as the time frame. Such a petition must be made available to the entire chapter at least 48 hours before any vote is made on it and must be approved by the chapter with a $\frac{3}{4}$ (75%) vote (Note: the vote is by chapter, and not the General Assembly. See proxy voting). A brother may not go inactive nor may an inactivity petition be submitted or granted for that brother while they have a pending Judicial case.

Until the petition is granted, the brother in question must continue to meet all fraternity requirements. Semester fees (minus all social dues) are due each semester a member goes inactive. A member cannot have inactive status for more than one consecutive academic year.

The inactive member will not be permitted to attend any activity that the Fraternity is sponsoring, hosting, or attending, except for service events. If an inactive member wishes to attend an event hosted by another Fraternity, they must attend the event without relations to Psi Upsilon's members. If any of the previous regulations for an inactive member are broken, the member may be reviewed by the Judicial Board. All petitions for inactive status must also follow the guidelines and procedures outlined in Article IX Section 8 of the National Constitution and Bylaws of Psi Upsilon.

Section D: Alumni Membership

An Alumnus is defined as any person who no longer is considered an undergraduate student by Purdue University and at the time of no longer becoming a student was a member of the chapter (or the colony that preceded it). Additionally, in order to obtain Alumni status, a brother must not be delinquent on any dues, fees, or fines. Alumni status of such a member shall be withheld until all such dues, fees, or fines have been paid to the chapter in full. To be recognized as an Alumnus by the Delta Omicron Provisional Chapter, each brother must be in good standing with both Purdue University and the Fraternity.

Section E: Honorary Membership

An Honorary Member is defined as any person who is not a member of Psi Upsilon who is voted on by the Undergraduate Chapter and Alumni Executive Board for Honorary Membership with an affirmation of 90 percent. They should have shown outstanding support and dedication to Psi Upsilon and must uphold Psi Upsilon's Fraternal Values. The status of Honorary Member is to be considered a title only and shall not grant the rights and privileges nor assign the responsibilities of a brother of Psi Upsilon. However, an Honorary Member shall be entitled to the rights provided for them by Article IX Section 11 of the National Constitution of Psi Upsilon.

Section F: Transfer Membership

Members of a Psi Upsilon chapter from a different University, who transfer into Purdue University, can pursue a membership with this Brotherhood. Upon stepping forward, the potential member may state their case to an assembly of active members. After such time, a vote will be held to determine if the potential member shall be initiated as an active member. A two-thirds majority vote must be passed, for an initiation of a transfer member to occur.

Section G: Member Suspension and Expulsion

Membership suspension and expulsion is a decision that shall be determined by the Judicial Board on a case by case basis and later voted upon by all undergraduate members after at least 2 weeks of consideration. A member who is expelled shall no longer be considered a member of Psi Upsilon. A proposal for suspension shall specify an end date or condition that will end the suspension. A member who is suspended shall not be considered a member of Psi Upsilon until said end date or condition has been met.

Article V: Officers, Boards, and Committees

Section A: Elected Officers and Responsibilities

1. The President (Archon) shall :
 - a. Serve in this capacity for one full year
 - b. Organize and preside over all meetings and enforce obedience to the Constitution
 - c. Manage the house and all member relations to have an adequate social life
 - d. Oversee all kitchen operations (upon receiving a house)
 - e. Insure initiation of new members be treated with dignity and respect
 - f. Authorize the organization of any temporary committee
 - g. Be the official representative of the Fraternity in all scenarios
 - h. Appoint a representative to preside over an activity if he/she and the Vice Presidents are unavailable
 - i. Attend all IFC meetings pertaining to their position and report a summary of said meetings to other officers
2. The Internal Vice President (1st Angelos) shall:
 - a. Serve in this capacity for one full year
 - b. Reside as the chair of the Judicial Board
 - c. Maintain an efficient system of communication among the brothers
 - d. Ensure a sense of morale among the members of the chapter
 - e. Act as President in his/her absence
 - f. Plan and supervise a mature program of new member education and continued education for pledges and brothers alike
 - g. Ensure all fraternity business follows the Psi Upsilon Constitution and Bylaws
 - h. Review the Constitution and Bylaws with the General Assembly at the first meeting of each semester
 - i. Become FERPA certified
 - j. Oversee the following committees:
 - New Member Education
 - Brotherhood Development
 - Scholarship Committee
3. The External Vice President (2nd Angelos) shall:
 - a. Serve in this capacity for one full year
 - b. Coordinate public relations, service activities, and social affairs
 - c. Provide general information when communicating with parents, alumni, the university, IFC, other fraternities, sororities, campus groups and faculty
 - d. Fulfill the duties of the President or Internal Vice President in their absence
 - e. Maintain a line of communication with the Director of Greek Life, Student Affairs, Dean of Students, Residence Life, or any other University Officials
 - f. Oversee the following committees:
 - Marketing and Communication
 - Service
4. The Chapter Vice President (3rd Angelos)
 - a. Serve in this capacity for one full year

- b. Fulfill the duties of the President, Internal Vice President, or External Vice President in their absence
 - c. Educate the Brotherhood on risk management concerns
 - d. Ensure the chapter's complete compliance with all aspects of Psi Upsilon's Risk Management Program
 - e. Oversee all extracurricular activities to avoid any penalties
 - f. Oversee all house activities to promote a safe and productive living environment
 - g. Oversee all rituals performed by the chapter
 - h. Ensure communication within the chapter is consistent and timely
 - i. Oversee the following committees:
 - Social Committee
 - Housing Committee
 - Ritual Committee
 - Diversity, Equity, and Inclusion Committee
5. The Treasurer (Thesauristes) shall:
- a. Serve in this capacity for one full year
 - b. Collect fees, fines, and dues; pay bills, deposit funds collected
 - c. Periodically inform the Internal Vice President as to the debt and payments of any member who is delinquent on dues, fees, or fines.
 - d. Keep accounts, deposit the organization's funds, and make expenditures in a manner approved by the Business Office for Student Organizations
 - e. Prepare a formal monthly financial report to the President and Alumni Association
 - f. Maintain the chapter banking account(s), including an accurate record of all transactions which can/will be surrendered to the Executive Council at its request
 - g. Present financial reports to the Executive Board monthly
 - h. Create and submit a monthly and/or semi-annual budget to the General Assembly for approval by no later than the second formal meeting of each semester
 - i. Oversee the Fundraising and Philanthropy Committee
6. The Recording Secretary (Grammateus) shall:
- a. Serve in this capacity for one full year
 - b. Call roll at the beginning of all meetings and keep an accurate attendance record
 - c. Inform the Internal Vice President of all unexcused absences in a timely manner
 - d. Keep a complete record of minutes for all meetings and distribute as needed
 - e. Distribute minutes for each meeting to the active members
 - f. Produce a record of attendance at all meetings, service functions, and fundraising activities and submit a Record of Attendance Violations to the Archon
 - g. Keep an updated list of all Fraternity members and make the list available to all active and inactive members of the Fraternity
 - h. Become FERPA certified
 - i. Maintain privacy and confidentiality of any emergency or medical information reported
 - j. As outlined in the National Constitution of Psi Upsilon Article VII Section 3, prepare at the end of each academic year a full report of the chapter and of its

activities for that year, including the activities of both the undergraduate and alumni bodies of the chapter. Copies of such reports shall be forwarded to the officers of the Executive Council for preservation in the archives of the Fraternity, and to the officers of the chapter alumni organization.

7. The Corresponding Secretary (Epistolographos) shall:
 - a. Maintain a mode of in-house and external communication alongside the internal and external Vice Presidents
 - b. Take minutes of all chapter business aside from official meetings
 - c. Become FERPA certified
 - d. Inform the International Headquarters of any change in membership status
 - Officer Elections
 - Pledges
 - Initiations
 - Chapter Membership Roster
 - Change of Address
 - Necrology Reports
 - e. As outlined in the National Constitution of Psi Upsilon Article VII Section 2, communicate with each chapter and its alumni body at least once in every collegiate term; shall give due notice of all:
 - Changes of officers
 - Initiations
 - Expulsions
 - Suspensions
 - Graduations
 - f. As outlined in the National Constitution of Psi Upsilon Article VII Section 2, keep the Fraternity well informed of the state of their chapter, and their chapter of the condition of the Fraternity.
 - g. Oversees the following committees
 - Newsletter committee
 - Alumni committee
8. The Recruitment Director shall:
 - a. Lead recruitment efforts for one calendar year
 - b. These efforts include callouts, publicity, advertising, and setting up interactions between members of Psi Upsilon and potential new members
 - c. Collect and consolidate contact information from potential new members
 - d. Oversee the recruitment committee, which shall be in charge of planning rush and organizing rush events, as well as determining the rush schedule

Section B: Boards

Subsection 1: Executive Board Positions

The Executive Board oversees the operation of their respective chairs and performs administrative duties on behalf of the chapter as defined in their respective position descriptions in Article V Section A. An Executive Board member may not hold positions that are directly

subordinate to that executive position, unless the chapter meets the exception defined in Article V Section G or there is a vacancy in that chaired position. The Executive Board consists of the following positions:

- a. Chairman: President
- b. Other board Members:
 - Internal Vice President
 - External Vice President
 - Chapter Vice President
 - Treasurer
 - Recording Secretary
 - Corresponding Secretary
 - Recruitment Director

Subsection 2: Judicial Board

The Judicial Board convenes when a brother fails to uphold their membership requirement, Fraternity expectations, or when given a proposal by the Executive Board or General Assembly. The Judicial Board is to act as described in the Judicial Document.

- a. Chairman: Internal Vice-President
- b. Members:
 - Elected by the General Assembly
 - There is one Judicial Board Member for every seven active members in the chapter
 - At least 1 representative and no more than 2 from each academic class standing, not including Freshman
 - The board has a maximum of seven members

Records of judicial board proceedings and decisions are to be considered open to any member of the chapter or alumni board. If part or all of the record is deemed to be sensitive for any reason, it may be redacted by a majority vote of the Judicial Board, with the exception of decisions, which must always be public.

Subsection 3: The Circle

The Circle is focused on nurturing the mental well-being of the brothers of Psi Upsilon. In the process of building relationships, differences and miscommunication between brothers can often lead to personal conflict. The Circle is designed to help mediate and work-through each members' problems to better the internal relations of the fraternity. The Circle is a chapter-run, biweekly, volunteer-based session for open discussion. The Circle is open for all members to speak and listen. In the case that one or multiple brothers is not comfortable speaking in front of the chapter, private circle meetings can be arranged through the Brotherhood Development Chair. If a mediator or mediators are needed for the meeting, they are to be chosen by the Brotherhood Development Chair from the list of willing and active brothers. In order for the meeting to proceed, all involved parties must give their consent to both the meeting and mediator choice(s).

The Judicial Board also reserves the right to mandate private circle meetings as they see fit. In the case of a judicially-mandated circle meeting, there must be at least one mediator

present. This mediator is chosen by the Judicial Board with advice from the Brotherhood Development Chair. The Judicial Board reserves the right to revisit any case if they deem that not enough progress has been made.

The Circle is not intended to resolve conflicts pertaining to domestic violence, mental disorders, violations of Title IX, or any other illegal acts or violations of Purdue's policies. Finally, the circle will not serve as a replacement or emulation of CAPS.

Subsection 4: All Other Boards

All other boards will be developed and represented by who the President, Internal Vice President, External Vice President, and Chapter Vice President decide.

Section C: Chaired Positions

A chaired position leads a specific committee. This individual (or two individuals in the case of a co-chaired position) plans and enacts the responsibility of their committee with the support and supervision of their respective executive board member. Each chaired position is further detailed below.

1. Internal Vice President committees:
 - a. New Member Education
 - Uses the new member orientation program to integrate pledges into the fraternity
 - The new member educator has the power to make approved edits in the orientation program
 - New member orientation is led by the new member educator
 - b. Scholarship
 - Develops individuals in the chapter with a variety of leadership, cultural, and educational experiences
 - Tracks individual and group study hours and ensures designated hours from the Judicial Board are met
 - Oversees any scholarship funding processes
 - The Scholarship Committee Chair must become FERPA certified
 - c. Brotherhood Development
 - Plans brotherhood events to foster close relationships and grow a strong support system for each brother within the chapter
 - Assigns Big Brothers to pledges in a such a way as to benefit the Big Brother and the Little Brother
 - Manages interpersonal conflicts between brothers
 - Is responsible for scheduling Circle meetings
 - d. Bylaws
 - Promote intricate understanding of all governing documents amongst the Chapter
 - Propose amendments to our governing documents, as per Article X, as needed to better suit the needs and general good of the Chapter
 - Field informal and good-faith recommendations from members of the Chapter to propose amendments to our governing documents

- Respond to formal petitions for the motion to pass bylaw amendments
- Ensure our governing documents and the policies therein are in compliance with the policies and regulations put forth by all authoritative bodies, such as the law, the Interfraternal Council, the International Fraternity, and Purdue University.
- Update governing documents to reflect changes in the practices of the Chapter
- e. Health and Wellness
 - Ensure each member of the chapter is receiving the necessary resources and encouragement to stay in good health
 - Provide information and resources to encourage good health and proper wellness habits
- 2. External Vice President committees:
 - a. Marketing and Communication
 - Designs apparel, flyers, and any other form of advertisement for the chapter.
 - Maintains Psi Upsilon's image at Purdue and ensures Psi Upsilon is being projected in a positive light to maintain the face of the organization
 - Is responsible for ensuring potential new members are consistently contacted and kept informed about event details and other relevant information
 - In addition to normal committee members, additional temporary members may be selected from the chapter to serve as "points of contact" for potential new members on a case by case basis
 - Is expected to work with Philanthropy and Service on community outreach events
 - Maintains social media, including Discord.
 - b. Service
 - Plans and creates service events for members of Psi Upsilon for volunteering
 - Mandates and tracks service hour requirements per member each semester
- 3. Chapter Vice President committees:
 - a. Social
 - Plans events with other organizations on campus to embolden the relationship between Psi Upsilon and other campus organizations
 - Plans events hosted by Psi Upsilon to entertain our brothers and their guests.
 - b. Ritual
 - Organizes the ceremonies of Psi Upsilon for pledgeship and brotherhood.
 - Organizes practice sessions for all ceremonies.
 - Edits scripts for rituals as needed for the Chapter's specific needs.
 - Ensures that all rituals, ceremonies, and cultural events of the chapter are void of hazing or alike activities.
 - c. House

- Maintains smooth operations for the fraternity house
- Determines requirements to live in a house
- Resolves issues that arise with the property
- Keep an inventory of fraternity owned items
 - Ritual materials
 - Recruitment materials
 - Shirts
- Maintains and enforces a list of rules and regulations for the house (as described by the Housing Policy) including, but not limited to:
 - Quiet hours
 - Free hours when brothers can visit
 - Guest policy
 - Assignment of household chores
- d. Diversity, Equity, and Inclusion
 - Maintains a safe environment of belonging, equity, and inclusion for all members of the Chapter
 - Makes outreach efforts to foster a diverse environment within the Chapter
 - Fosters and advocates for a culture of acceptance and diversity.
 - Ensure all Chapter members are treated equitably
- 4. Treasurer committees:
 - a. Fundraising and Philanthropy
 - Plans events focused on raising money for the chapter
 - Plans and creates philanthropy events to raise money for American Foundation for Suicide Prevention.
- 5. Corresponding Secretary committees:
 - a. Newsletter
 - Prepares and sends a newsletter regarding the state of the chapter; including literature, recent events, and Psi Upsilon related news at least once per semester to the chapter and nationals
 - Chaired by the corresponding secretary.
 - b. Alumni
 - Create and send out Alumni newsletters (at least one per semester)
 - Update an Alumni roster
 - Act as an intermediary between the alumni, alumni board, and the chapter
 - Keep alumni updated on events and activities that alumni are welcome to participate in

Section D: Eligibility

In order to become an active officer or committee chair of the Fraternity, one must:

- a. Self-nominate or be nominated by an active member of the Fraternity
 - If nominated by another member, the recipient must accept the nomination
- b. Be an initiated member by the Purdue chapter

- At the Archon's discretion, pledges may be allowed to self-nominate or be nominated for select positions
- c. Achieve a simple majority vote in the General Assembly. In the event of a tie, run-off votes shall be held solely between those members who tied until the tie is broken.
- d. Be in good financial standing with the Fraternity
- e. Maintain a cumulative GPA of at least 2.75

In the case of a vacancy that did not result from regular chapter elections:

Any remaining member of the Executive Board may nominate any number of qualifying active members to fulfill that vacancy, including those that are acting on the Executive Board. If a member of the Executive Board nominates a member to fill a vacant role, then that nomination must be passed with a simple majority vote from the Executive Board. Following the passing of a nomination, a nominee may choose to accept or reject their nomination. If a nomination is rejected by a nominee, then they are not eligible to run in the following emergency election for the position that they rejected. An emergency election procedure shall take place at the following Chapter Meeting, which may be an emergency Chapter meeting. The passing of a nomination may occur on the same day as the emergency election of that nominee. Only members who have been nominated to fill vacant roles by the Executive Board may run for the vacant role. In all other aspects, the emergency election procedure is identical to the regular election procedure as defined in Article VI section A. If the winner of the election currently holds a position as a member of the Executive Board, they must abandon that position in favor of the new position, leaving another vacancy, unless there are too few active, willing, and eligible members to fill all Executive Board positions, in which case they do not need to abandon their position and may also take on the new position.

In case of an unfit officer or chair:

Any active member may report an unfit officer or chair to the Judicial Board. The Judicial Board will assess the merit of the report by opening a case and determine appropriate action, which may include holding an election at the next Chapter meeting for that officer or chair or removing that officer or chair and leaving a vacancy in the position.

Section E: Length of Terms

Officers:

All officers shall be elected annually and serve a one-year term starting and ending on the Monday at midnight directly following Finals week of the Fall semester, with the exception of the Corresponding Secretary, who shall be elected each semester and serve a semester long term. The Corresponding Secretary's term shall end and the next term shall begin on the Monday at midnight directly following Finals week for both the Spring and Fall semesters. These positions can be filled consecutively by the same member no more than two times, or two consecutive school years.

Chaired positions:

All individuals elected to chaired positions shall assume said positions following the passing of a majority vote of their appointment from the presiding Executive Board Officer. The presiding officer may only appoint a new chair in the case of a vacancy or within the first month of their term. Individuals with chaired positions are responsible for reporting to their respective executive board members of their progress prior to executive board meetings.

Section F: Reshuffling

The Assembly may, by two-thirds vote, vacate, alter, or supplement any of the elective offices and organs established herein, excepting the Judicial Board, effective during a term lasting up to one year; but such a change shall not affect any sitting officer without their consent.

Section G: Low Membership Operations

Should the membership of the Fraternity fall below 15 active members, the following changes shall be made to the officers, boards, and committees defined in this Article until the Fraternity achieves a membership of 15 or greater. These changes may be made immediately following the change in membership, or at the following election cycle, at the discretion of the chapter.

1. The office of Chapter Vice President shall be dissolved.
 - a. The Social and Ritual Committees and their responsibilities, as well as the title of “Risk Manager”, shall be transferred to the External Vice President.
 - b. If the Fraternity does not currently own or operate a chapter house, the Housing Committee shall be dissolved. If the Fraternity currently owns or operates a chapter house, the Housing Committee and its responsibilities shall be transferred to the Treasurer.
 - c. Any other responsibilities of the Chapter Vice President may be divided or shared amongst the other Executive Board officers.
2. The offices of Recording Secretary and Corresponding Secretary shall be combined into one office of Secretary, holding one seat on the Executive Board.
3. The offices of Internal Vice President, External Vice President, Treasurer, Secretary, and Recruitment Director shall be elected for terms of one semester.
 - a. Officers elected at the end of the Spring semester shall serve through the Summer and Fall semesters until the next election.
4. If membership is insufficient for the Judicial Board to be formed by the definitions of Section B Subsection 2 above, members of the Executive Board excluding the President shall become eligible to serve on the Judicial Board. This change shall supersede any rules laid out in Article IV of the Judicial Document unless explicitly stated otherwise in said Document.
5. The Executive Board shall meet no fewer than once a month and does not need to meet before every meeting of the General Assembly. This clause shall supercede Article VII Section B

6. Executive Board members may run for and be elected to chaired positions directly beneath them if and only if there are not enough eligible and willing active members to fill all chaired positions

Article VI: Elections

Section A: Election Procedure

The process will consist of the current President calling each Executive Board position, from highest priority to lowest, to term and allow for any nominations to occur. Then the calling of each chair committee position, in order of overseeing Executive Board positions, to term and allow for any nominations to occur. Elections shall be held at a time decided by the current President up to 2 months before the Monday after finals week with at least two weeks' notice.

- a. All who wish to fulfill an officer position or chair committee chair must be present at elections unless extenuating circumstances prohibit the member from joining. If this is the case, they must prepare a speech and allow the President to read off their speech during the elections.
- b. If there is more than one nomination, those who were nominated must give a short speech as to why they would be a proper fit for the position.
- c. After all the speeches, if deemed necessary by the majority of assembly, a question and answer session may take place with all the nominated members for the respective position. The nominated members must be readily available to answer any and all questions, if they are not available their nomination shall be null and void.
- d. Once finished with the question and answer session, the nominated members will leave the room. The President will ask for all active voters to submit a written ballot to the Recording Secretary, who, with the Internal Vice President as a witness, will count the votes.
- e. The nominated members and voters alike will be told who is to fill the new position.

In case of a vacancy in committee chairs directly following a regular election procedure:

As part of the election procedure and after all other chairs have been elected, any member may nominate any other active member for any vacancies, after which the Chapter will follow the election procedure. If a member is nominated during this procedure, they may decline their nomination and the position will remain vacant. If, after all nominations and their following elections are completed, there remains a vacancy, the position immediately overseeing the vacant chair shall be responsible for performing that chair's duties. At any point during their term, if an Executive Board Member is performing as a committee chair as a result of a vacancy, that Executive Board Member may, with the approval of an active member who qualifies for that chair position as defined in Article V Section D, appoint that active member to that chair without requiring an election.

Section B: Proxy Voting

A proxy vote is a power of the Chapter to conduct an in-person or electronic vote without meeting quorum such that the number of votes submitted meets quorum. All constraints

regarding voting procedures apply to proxy votes: specifically, the motion must be seconded and each vote must be either affirm, negate, or abstain.

To qualify as an official in-person proxy vote, voting members must be fully aware of the voting subject, and an attending member must have proof of a proxy-voting members vote.

To qualify as an official electronic proxy vote, voting members must be fully aware of the subject, electronic proxy can only be submitted on behalf of the member voting. Furthermore, the electronic proxy motion must contain all the details of the subject along with a set termination time for vote. After the vote is terminated, no future votes will be counted.

Article VII: Meetings

All meetings are open only to members of the Fraternity, the National Fraternity, and the alumni base, unless invited guests are not exposed to any secrets of our fraternity. Guests may not vote and are not counted as active members for the purposes of quorum or voting.

In order for any business that requires a vote, quorum will need to be present at the meeting. Quorum is constituted as three-fifths (60%) of active membership.

Section A: Chapter

- a. There shall be no fewer than two official meetings per month
- b. The President, or any of the Vice Presidents in the President's place, will lead all meetings
- c. All meetings are mandatory for all active brothers in the Fraternity unless otherwise specified by chapter policy
- d. The General Assembly consists of the active members of the Fraternity present at a chapter meeting.
- e. The basic structure of meetings (which follows the Chapter Meeting Ceremony as outlined in the Gold Book of Psi Upsilon) is as follows:
 - Opening and Roll Call
 - Reports of Officers and Committees
 - Unfinished Business
 - New Business
 - Cabirean Rights
 - Adjournment

In the case of emergency meetings:

- a. The President may call an emergency Chapter meeting
- b. A message to members indicating the relative date and time of the meeting must be sent out via email or a chapter approved group chat
- c. All members needed must attend the meeting unless a direct conflict arises.

Section B: Executive Board Meetings

The Executive Council will meet before every regularly scheduled meeting for the General Assembly.

Major tasks the council must partake in:

- a. Receive and review any new business from committee chairs
- b. Review chapter minutes and discuss any unfinished business
- c. Set an agenda for the chapter meeting
- d. Review chapter operations

Section C: Judicial Board

The Assembly and Executive Board shall have concurrent and exclusive power to prefer charges against any active, inactive, or pledged member of the Chapter for neglect of obligations, injury or insult to person or property, injury or insult to the property or good name of the Chapter or the Fraternity, and violations of the standing rules.

The Judicial Board shall meet at least once each week if a disciplinary case is pending before it. The quorum to do business shall be the full number of members, with alternates substituted as needed. Any person summoned to appear before the Judicial Board shall have at least a week's notice. The procedure for excusing absences from judicial hearings for those obligated to appear shall be the same as that for meetings of the Assembly. All hearings shall take place in the presence of a manager, defendant, and counsel if one is appointed, but the absence of the defendant, counsel, or any witness shall be no object after a second unexcused absence.

The trial shall proceed according to the adopted rules of order for disciplinary proceedings. The members of the Judicial Board shall have unlimited prerogative to interrogate the parties and their witnesses until they vote to proceed, but the defendant may appeal to the Assembly for protection against unduly lengthy proceedings.

After the trial is adjourned, the Judicial Board shall prepare a final report. The manager shall be responsible for enforcing the injunctions of the Judicial Board, and may petition the Board to reconsider the case if they have not been obeyed, in which case the trial shall resume; but no person shall twice be tried for the same offense. All judgements of the Judicial Board may be appealed to the Assembly.

Section D: Committee Meetings

Committee chairs shall be responsible for organizing monthly meetings with their committees, unless otherwise approved by their overseeing Executive Board member. Other exceptions for other committees are listed below:

1. Recruitment
 - a. There shall be monthly meetings of the Recruitment Committee, except during the last 4 weeks of the semester, where there shall be biweekly meetings.
2. New Member Education
 - a. There shall be bi-weekly meetings of the New Member Education Committee until the New Member Education program begins. Afterwards, there shall be monthly meetings.

3. Temporary

- a. Should the Archon form a temporary committee, it will be required to meet monthly unless otherwise specified by the Archon.

If a committee has no members, the committee chair is not required to organize meetings.

Article VIII: House Operations

It is the intention of this fraternity to support the facilitation of brotherhood through co-residency in a fraternal residency. The location of residency is to be designated by the chapter. The following sections are intended to govern the operations of such a co-residency.

Section A: Residence Requirements

All Brothersbrothers who participate in co-residency must meet the Qualifications for Residency defined in Article IV. In addition, each resident must agree to the following additional responsibilities:

- a. Pay all housing-related expenses in a timely manner
- b. Agree to any house rules enacted by the fraternity or by any of its officers with the appropriate authority
- c. Complete any house chores or other tasks designed to preserve a clean and safe living environment

Section B: House Manager

Co-Residency operations are to be overseen by the Housing committee Manager., an Executive Board Position as defined in Article V. The Houseing committee chair Manager must permanently reside in the house during the full extent of theirhis or her term.

In the case that the Housing committee chair e Manager permanently vacates their residency, whether by choice or not, they shall be removed from their chaired position, leaving a vacancy to be filled following procedures defined in Article VI.the chapter must immediately elect a qualified replacement to serve in their place for the remainder of the term. In the case of temporary vacancy from the residency, the House Manager must appoint a qualified resident of the house, approved by the Executive Board, to temporarily serve in their place. This temporary appointment will assume all powers and responsibilities of the House Manager, including Executive voting rights, until such time as the elected House Manager returns. If there is ever a question as to whether a vacancy of residency is temporary or permanent, the Judicial Board shall have the final say.

The responsibilities and authority of the Housing committee chaire Manager are as follows:

- a. Delegate any chores or house-related tasks to residents
- b. Organize the purchase of any food, furniture, or other household supplies

- c. Enforce any house rules agreed upon by a majority of residents or the general assembly of the chapter
- d. Enforce any health or safety-related policies, procedures, or laws
- e. Report in a timely manner any expenses incurred in the operation of the house to both the Treasurer and the House Advisor
- f. Report in a timely manner any issues with the house or its facilities to the House Advisor
- g. Assist the House Advisor with the collection from residents of any housing-related expenses

Section C: House Advisor

The House Advisor is to be chosen by the Alumni Board to ensure the overall financial and legal well-being of the house. The House Advisor is normally a member of the Alumni Board. In the case that the House Advisor is not chosen from the Alumni Board, they must:

- a. Be of 22 years of age or older
- b. During their time as House Advisor, not be pursuing an undergraduate degree
- c. During their time as House Advisor, not be a current member of any chapter, provisional chapter, or colony of any Greek organization including Psi Upsilon.

There is no residency requirement for the House Advisor, however, they must be able to fulfill their responsibilities in a reasonable manner.

The responsibilities and authority of the House Advisor are as follows:

- a. Ensure that all expenses involved in the operation of the house are paid in a timely manner
- b. Ensure the timely resolution of any issues with the house or its facilities
- c. Ensure that the operations of the house comply by any local, state, or federal laws or regulations

Article IX: Chapter Powers and Privileges

Section A: Implicit Powers exercised by the General Assembly

The General Assembly shall have full power to enact standing rules, special orders, resolutions, and other instruments, which shall bind all members, officers, and organs of the Chapter.

Section B: Rules Binding the Chapter

Nothing shall be done in contravention of these Bylaws; the rules of the International Fraternity, the Interfraternity Council, and other superior bodies; University regulations; or local, state, and federal laws and regulations.

The current edition of Robert's Rules of Order Newly Revised shall be the official parliamentary authority of the Chapter and shall be binding in all matters not otherwise provided for.

Article X: Constitutional Amendments

Section A: Amendment Procedures

At any regular Chapter meeting, a motion to amend these Bylaws may be presented to the Assembly by the chair of the Bylaws Committee or any Executive Board officer. Alternatively, the General Assembly may, at any time, petition the Bylaws Committee to present a bylaw. Any such petition with at least 3/4ths of the chapter in support of it must be honored, and the motion to amend the bylaws must be made by the chair of the Bylaws Committee the following chapter. Such a motion may be passed by one of two methods defined as follows:

1. If at least three-fourths of active members are present at the Chapter meeting wherein the amendment was introduced, then a motion to pass the amendment may be made following discussion of the amendment. If this vote passes unanimously, the amendment shall be passed under the following conditions:
 - a. The amendment shall not take effect until the beginning of the next regular chapter meeting.
 - b. The Recording Secretary must notify all active members who were absent for the vote within 24 hours of the end of the chapter meeting wherein the amendment was passed.
 - c. At any time between the passage of the amendment and the next regular chapter meeting, the Executive Board may, by a majority vote, issue a stay on the implementation of the amendment.
 - i. A stayed amendment is still considered to be passed by the Assembly, but shall not take effect for the duration of the stay.
 - ii. A stayed amendment can be retracted and nullified by a three-fourths vote of quorum in a regular chapter meeting.
 - iii. A stay shall remain in place until lifted by a three-fourths vote of quorum in a regular Chapter meeting, or until the associated amendment is retracted. Once a stay is lifted, a new stay may not be issued.
2. If less than three-fourths of active members are present at the Chapter meeting wherein the amendment was introduced, or if a motion to pass the amendment was not passed unanimously at such a chapter, then the amendment may be passed at any following regular chapter meeting by a three-fourths vote of a quorum of members.

If edits which change the meaning or interpretation of a bylaw amendment are made before its passage, then the edited amendment must be re-introduced to the Assembly for the purposes of passage as defined above.

Changes or edits to these Bylaws may not be made in any other way, even if those changes do not apparently change the meaning of the Bylaws.

Section B: Amendment Clause

All amendments to the constitution and bylaws are subject to the approval of the Office of Student Activities and Organizations

Article XI: Internal Governing Policies

The internal governing policies are policies dictating the government of the Fraternity. They shall constitute the Articles of Government, which must be accessible by all members of the Fraternity.

The Articles must consist of at least the following topics:

- a. Social Policies
- b. Member Policies
- c. Pledge Policies
- d. Kitchen Help
- e. Room Assignments
- f. Parking Lot
- g. Penalty for Unpaid Fines
- h. House Damage
- i. Rush
- j. Chapter Retreats
- k. Drugs
- l. Hazing
- m. Sexual Abuse

Appendix E: Psi Upsilon Delta Omicron Provisional Chapter Social Policy



Date Prepared: 3/29/2014

Article I. Purpose

The purpose of this document is to outline policies and procedures surrounding social functions and events, and the behavior brothers exhibit at them.

Article II. Compliance with the Interfraternal Council and the Psi Upsilon International Organization

The chapter must comply with Psi Upsilon's [Risk Management Policy](#) and with Purdue University's [Safety and Risk Management Authority \(SARMA\) Procedures](#).

Article III. University Chapter/Organization Guidelines

1. The chapter members and guests must comply with all federal, state, provincial and local laws. No person under the legal drinking age may possess, consume, provide or be provided alcoholic beverages. Under Indiana Law, it is illegal for a person under the age of 21 to possess an alcoholic beverage (IC 7.1-5-7-7), to operate a vehicle with blood alcohol of .02g% if under 21 (IC 9-30-5-8.55), for minor to possess a false identification with the intent to violate alcoholic beverages laws of the State of Indiana (IC 7.1-5-7-3), and to provide, furnish, sell, barter, exchange, or give away an alcoholic beverage to a person under age 21 (IC 7.1-5-7-10,11).
2. The chapter/organization, members and guests must follow federal and state laws regarding illegal drugs and controlled substances. No person may possess, use, provide, distribute, sell, and/or manufacture illegal drugs or other controlled substances while on chapter/organizational premises or at any activity or event sponsored or endorsed by the chapter/organization.
3. Alcoholic beverages must either be: a. Provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or b. Brought by individual members and guests through a bring your own beverage ("BYOB") system. The amount of alcohol brought by those of legal drinking age shall not exceed six (6) twelve (12) ounce beers, four (4) twelve (12) ounce beverage/wine coolers, two (2) twenty-four (24) ounce cans of malt liquor (i.e. Four Loko), or an equivalent amount.
4. The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any chapter/organization premises or at any event, except when served by a licensed and insured third-party vendor.
5. Common sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event).
6. Alcoholic beverages must not be purchased with chapter/organizational funds or funds pooled by members or guests (e.g., admission fees, cover fees, collecting funds through digital apps, etc.).
7. A chapter/organization must not co-host or co-sponsor, or in any way participate in, an activity or event with another group or entity that purchases or provides alcohol.

8. A chapter/organization must not co-host or co-sponsor an event with a bar, event promoter, or alcohol distributor; however, a chapter/organization may rent a bar, restaurant, or other licensed and insured third-party vendor to host a chapter/organization event.
9. Attendance by non-members at any event where alcohol is present must be by invitation only, and the chapter/organization must utilize a guest list system including a time in and time out log. It is recommended that chapters keep this log in an archive for five (5) years. Attendance at events with alcohol is limited to a 3:1 maximum guest-to-member ratio, and must not exceed local fire or building code capacity of the chapter/organizational premises or host venue.
10. Guests must either be current Purdue University students or at or over the age of eighteen (18) to be allowed to attend any event where alcohol is present.
11. Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or drugs may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to “bid night,” “big/little” events or activities, “family” events or activities, and any ritual or ceremony.
12. The chapter/organization, members or guests must not permit, encourage, coerce, glorify or participate in any activities involving the rapid consumption of alcohol, such as drinking games.
13. In the event of a discrepancy between this policy and an Inter/National Organization’s Guidelines, the chapter shall follow whichever guidelines that are more strict.

Article IV. Registering Events and Guest Lists

1. All social events must be registered if the event involves alcohol, non-member guests, and/or co-sponsoring chapters.
2. A Function Registration Form must be submitted by the host organization, as well as by any co-sponsoring chapter. The forms should be submitted to the respective council by online registration through BoilerLink.
3. Registration for functions will be due the Sunday before 5:00 p.m. prior to the date of the function being registered. Registration after this date may be fineable and is up to the discretion of the Executive Council for the respective council.
4. Events registered and co-sponsored by more than two (2) fraternities (2-way), or more than two (2) fraternities and two (2) sororities (4-way) are prohibited. a. All non-hosting fraternities will have to provide an equal or greater number of sobers as the hosting fraternity. All hallway/stairwell sobers will be required to be accompanied by a sober from all co-hosting organizations and will remain accompanied for the entirety of the function. At least one sober in each grouping may not be a New Member.
5. If the event is not a closed event co-sponsored by agreed chapters, function attendance must not exceed a three (3) to one (1) ratio of guests to resident members of the hosting chapter. “Guests” includes members of the other participating chapters in a co-sponsored function. Fire codes may mandate a smaller ratio based on house size.

6. Guest lists must be emailed or turned in to the Vice President of Risk Management for the Interfraternity Council and/or the Vice President of Risk Management for the Panhellenic Association at least one (1) hour prior to the start of the function. They must include the name of invited guests. For co-sponsored functions, the affiliation of the guest in attendance must be included. Fraternities and sororities co-sponsoring a function may only submit the names of 10 non-members per chapter per registered event.
7. The Interfraternity and Panhellenic Councils will pass a joint resolution each year dedicating one weekend (Friday and Saturday) of no social functions (e.g., formals, barn dances, spontaneous dances, etc) in support of a particular philanthropy or community betterment program. This is to be voted on at the start of each academic year.

Article V. Event Management and BYOB Procedures

1. One entrance to the function area will be designated.
2. Wristbands are the preferred method of identifying those of legal drinking age, but a unique hand stamp specific for that event is allowed, not just a marker.
3. Co-sponsoring chapters are responsible for checking identification and issuing wristbands to their members and individuals on the guest list they submitted.
4. Everyone brings their own alcohol. This includes members, guests, and alumni.
5. Alcohol brought to the event by an individual of legal drinking age is for that individual's consumption and the alcohol is not to be given away, sold, or otherwise provided to others.
6. The number of bartenders must be equal to or greater than the number of co-sponsoring chapters.
7. All bartenders will be required to use a Bar Blade, or another tool which is of identical use. No bartender's hand will ever reach over the top of a can.
8. Open faced containers, such as red solo cups, Styrofoam cups, etc. will be prohibited at all social events.
9. Pre-packaged Bottled Water will be the only acceptable form of hydration during functions (ie. Kirkland Signature, Target brand, Walmart Brand).
10. Glass containers of any kind will be prohibited at any social function.
11. All bartenders must be age 21 or greater. Each co-sponsoring chapter must provide at least one (1) bartender, if so allowed by their national organization.
12. All co-sponsoring chapters are responsible for providing sober monitors for the function. The minimum amount of sober monitors shall be one (1) for every fifteen (15) members of each co-sponsoring chapter in attendance.
13. For those of legal drinking age, a ticket or distinguishable marking on their wristband is given for each beverage that is checked in at the beginning of the event and personalized with the type of drink the individual brought (for example, but not limited to: wristband/ticket color, labeled punch cards).
14. When guests of a legal drinking age want one of their beverages, they turn in a ticket and/or present their wristband to obtain one of the drinks they bought. To obtain

additional beverages, the guests must present another ticket and/or present with their wristband to mark off an additional drink number.

15. It is recommended that individuals should not leave with any leftover alcohol. At the end of the function, it is recommended that the host organization immediately dispose of the alcohol left by guests.

Article VI. Function Emergency Procedure

In the case of an emergency at a function (i.e. any event that causes all members of the function to leave the premises of the function at once), all non-sober team members shall convene outside the location of the function. Sober team members will communicate with the host of the function to find out the nature of the emergency. One sober team member will go outside to the other members of Psi Upsilon and inform them of the situation. One Sober Team member will collect any personal belongings that may have been left behind, i.e. keys, coats, hats, etc. The sober executive (the bartender) will secure any and all Psi Upsilon alcohol behind the bar and meet with everyone outside. At that point the members of the sober team designated as drivers will take as many members as safely possible in their cars to an agreed upon predetermined location. If there are more members than can fit into cars, they will either walk to a predetermined location (see zoning map in Risk Manager folder) or, if the weather does not permit safe walking to said location (to be determined by the sober team), wait in a safe predetermined location until the sober drivers come back from dropping off the other members.

Appendix F: Spring 2024 Budget

Brother Count		Committee Budgets		Extraneous Expenses		Savings	Verify each semester	
Number of brothers	15	Alumni	\$0.00	BOSO Expense	\$200.00	0%	Verify annually	
Number of expected new brothers	4	Brotherhood Development	\$150.00	Chapter Services Fee	\$975.00	0%	Calculated via Formula	
Total	19	Bylaws	\$0.00	Nationals Insurance	\$1,986.00	0%		
		Corresponding Secretary	\$0.00	Nationals Tax	\$1,575.00	0%		
Purdue Fees		DEI	\$0.00	Total IFC Dues	\$270.00	0%	New Member Scholarship (Optional)	
BOSO Expense	\$200.00	External Vice President	\$0.00				Scholarship Fund	\$0.00
IFC Dues Per Member	\$18.00	Fundraising/Philanthropy	\$100.00				Percent Covered by Savings	0%
		House	\$50.00	Brotherhood Retreat	\$0.00	0%	Amount Covered by Brothers	\$0.00
Psi Upsilon Fees		Internal Vice President	\$0.00	Canva Subscription	\$0.00	0%		
Annual Chapter Services Fee	\$1,950.00	Marketing	\$0.00	Composites	\$0.00	0%	Member Dues	
Member Tax	\$3,150.00	New Member Education	\$50.00	Convention Travel	\$300.00	0%	Cover Expenses	\$329.79
Risk Management Assessment	\$3,972.00	Newsletter	\$0.00	Discretionary Fund	\$0.00	0%	With 5% Addition	\$346.28
New Member Tax	\$255.00	President	\$0.00	House Fund	\$0.00	0%	Final Member Dues	\$347.00
		Recruitment	\$325.00	Merchandise	\$600.00	0%		
Note: Annual Nationals Tax (fall 2024) is \$210/active member in the fall semester. It is paid once a year, so we collect \$105/active member per semester. This calculation is done in cell I6. If we grow substantially by the time fall comes, some of the cost will not be covered by dues alone.		Ritual	\$75.00	Storage Unit	\$260.00	0%	New Member Dues	
		Scholarship	\$50.00	Website	\$100.00	0%	Expenses excl. Scholarship	\$329.79
		Secretary	\$25.00				Apply NM Membership Fee	\$584.79
		Service	\$10.00				Evenly Apply Scholarship	\$584.79
		Social	\$50.00				Final NM Dues	\$585.00
		Treasurer	\$0.00					
		Vice President	\$0.00	Total	\$6,266.00	\$0.00	Savings	
		Total	\$885.00				Current (08/29/2024)	\$8,081.55
							Total Covered by Savings	\$0.00
							Approx. After Semester	\$8,081.55

Appendix G: Psi Upsilon Delta Omicron Provisional Chapter Formal Rush Policy



Date prepared: 3/28/2024

Date amended: N/A

Article I. Purpose

The purpose of this document is to outline an official recruitment process (also called a “rush process”), to be utilized by our chapter.

Article II. Schedule

Rush will start on week 2 of the semester and last for two weeks. Rush will contain 6-8 events spread out over 2 weeks at the discretion of the rush committee, concluding at the end of week 3. These events shall follow all rules and regulations regarding official rush and recruitment events from IFC, the International Office, and Purdue University.

After two weeks, on the weekend of week 3, Interview Day shall be held. It will be invite-only; however, any potential new member who has been invited, but cannot attend, can be interviewed and voted on at any point before the pinning ceremony. This shall be done with the knowledge that they will have less time to decide on their bid and may not be present for bid day.

Bid day shall be the day after interview day, and shall be a social event where bidded members receive their bids. It shall be invite-only, where only bidded members and initiated members are invited.

The pinning ceremony shall be at the end of week 4, the deadline to accept, decline, or defer shall be 24 hours before the pinning ceremony.

New pledges shall then undergo New Member Education (NME), lasting 6-8 weeks. Big Brothers shall be assigned to pledges at the discretion of the chapter, and the Big Brother ceremony shall be held at some point during NME. Details about New Member Education are to be decided by the New Member Educator.

NME shall end with initiation.

It should be noted that a quorum of members must be present on interview day or proxy voting should be utilized throughout. Every potential new member being interviewed that day should be voted on that day.

The logistics of interview day will be left to the discretion of the rush committee, so long as all potential new members of interest are interviewed.

The chapter shall judge all potential new members for compatibility with our group on the following basis:

- Social compatibility with current members of the group
- Willingness and ability to partake in lifelong friendship with members of the group
- Possesses a well-defined and upstanding moral compass
- Engaged and interested (or actively seeking engagement) in the classes at Purdue University
- Carries themselves with dignity and responsibility in social settings
- Possesses a history of service and/or willing to engage in service activities
- Able to fitly perform all duties incumbent upon them

Article III. Amendment Procedure

Amendments to this document may be made by the undergraduate Chapter following the procedures outlined in the Bylaws.

Appendix H: Psi Upsilon Delta Omicron Provisional Chapter New Member Education Syllabus



Date Prepared: 4/18/2024

Date Amended: N/A

Article I. Purpose

The purpose of this document is to provide a structural outline for the New Member Education process for Brothers to follow and to provide transparency to pledges about expectations for the New Member Education program.

Article II. Overview

New Member Education is a 6-week program that follows the Founders' Pledge Ceremony. It is intended to provide pledges with the knowledge, ability, and motivation to be productive members of the Delta Omicron Chapter of Psi Upsilon and arm them with intimate understandings of our traditions, history, purpose, values, and organizational structure.

There may be one 90-minute meeting per week or two 45-minute meetings each week for the duration of the program. The times, dates, and duration of these meetings is to be decided and announced by the New Member Education chair. The times shall be consistent throughout the entire program. The exact date and time of each meeting should be a time where as many pledges are available as possible. Meetings should not be held during Purdue University breaks.

Pledges must complete our risk management education and score a passing grade on the final exam of New Member Education to continue to initiation. Pledges who fail to do so will be dropped and will not continue onto initiation.

Article III. Instructional Schedule

Listed below is an instructional schedule of all the material covered in New Member Education. The material may be split into two meetings per week if the New Member Education chair has chosen to hold 2 meetings per week.

Week 1

Week one focuses on introductory information for the pledges, expectations for the pledges and the Brothers during New Member Education, and the collection of necessary data for international reports.

Topics covered during this week include:

- Meaning of the Founders' Pledge Ceremony
- Introductions of the pledges
- Collection of necessary reporting information (if it has not already been collected)
- Review and signing of Code of Conduct
- Expectations of pledges during New Member Education
- Academic expectations of pledges and Brothers
- Social Policy
- Risk Management and Hazing policies
- Tightrope
- Mission and Values
- Executive Board introductions

Week 2

Week two focuses on the role of a big brother in the chapter and the meaning of our rituals. The New Member report should be sent to the International Office if it has not already been sent. Pledges should also each meet with the Scholarship chair to record their class schedule, their current academic performance, and their academic short term and long term goals. It is recommended that week two concludes with the Big Brother Ceremony.

Topics covered during this week include:

- Academic checkpoints and meetings with the Scholarship chair
- Roles of a Big Brother
- Roles of a Little Brother
- Pledges select their top 3 picks for their Big Brother
- Founding of Psi Upsilon
- Introduction to the Songs of Psi Upsilon
- Singing the Doxology

Week 3

Week three focuses on the support systems that exist from the International Office and locally, as well as our internal governing structure. It also goes into the history of Psi Upsilon in-depth.

Topics covered during this week include:

- Big Brother Ceremony reflection
- Tightrope completion check
- Role of Alumni
- Alumni Association governance
- Time management
- International Office contacts and organization
- History of Psi Upsilon
- Five Firsts of Psi Upsilon
- Psi Upsilon Governance
- Psi Upsilon Constitution
- Psi Upsilon Foundation and scholarships

Week 4

Week four focuses primarily on the practices of our individual chapter and its history.

Topics covered during this week include:

- Organizational structure of our chapter
- Roles and purpose of Executive Board
- Roles and purpose of Judicial Board
- Roles and purpose of chaired committees

- Elections
- Parliamentary Procedures
- Mock chapter meeting
- Purdue History
- Purdue facts
- Campus FSCL governance and policies
- Chapter Bylaws
- Google Drive Structure
- Additional Chapter Policies

Week 5

Week five focuses on safe social events and risk management policies. It also covers the etiquette of a Brother inside and outside of official Chapter meetings, diversity, and our status as a gender inclusive chapter.

Topics covered during this week include:

- Risk Management and Social Policy review
- Campus IFC Social policies
- Registering a function
- Reserving campus rooms as a chapter
- Etiquette of Brothers
- Appropriate behavior
- Community Service and Philanthropy
- Campus and Organization involvement
- Diversity, Equity, and Inclusion
- Gender inclusivity and its implications for our chapter

Week 6

The final week of New Member Education focuses on reviewing the program as a whole. After the final exam, the chapter will vote on whether or not to initiate each pledge or drop them based on their behavior during the New Member Education program and performance on the final exam.

Topics covered include:

- Final exam review
- Final exam

Initiation should occur approximately 8 weeks after pledges take the Founders' Pledge. This leaves extra room between the Founders' Pledge and Initiation for additional lessons should the New Member Education chair fall behind the schedule outlined in this syllabus.

Article IV. Amendment Procedure

Amendments to this document may be made by the undergraduate Chapter following the procedures outlined in the Bylaws.

Appendix I: Advisor-Student Organization Agreement with Faculty Advisor Tim Keaton

Advisor-Student Organization Agreement Form

STUDENT ACTIVITIES AND ORGANIZATIONS

Student Organization Name: Psi Upsilon

This agreement is designed to enhance the relationship between the advisor and the members of the student organization and to provide expectations for advisors.

Eligibility: Advisors must be either full-time faculty, management, or professional staff at Purdue University, West Lafayette campus, or otherwise approved by the Student Activities and Organizations Office. Individuals classified as clerical, administrative/operational support, non-paid staff, and graduate student staff are not eligible to be primary advisors to student organizations.

Advisor Training - How to find the Advisor Training: log into SuccessFactors; change from "Home" to "Learning" (upper left-hand corner); under "My Learning" click on the search link; search for "Student Organization Advisor Training" or "Campus Security Authority Certification"; click "Start Course" (see image below)



How to check when the Advisor Training was last completed: log into SuccessFactors; change from "Home" to "Learning" (upper left-hand corner); click on "view all" under History (left-hand side)

Expectations of the Advisor's Role: As a Registered Student Organization (RSO) Advisor, I acknowledge the following (with initials):

- TK I have taken the mandatory advisor training in SuccessFactors.
Last Date Completed: 7/10/2023 Expiration Date: 7/10/2024?
- TK Meet with officer(s) on a regular basis.
- TK Have a working understanding of the organization's constitution.
- TK Maintain contact with a designated officer at least once per month.
- TK It is my responsibility to abide by, explain, and report any violation of Purdue University policies, as well as local, state and federal laws.
- TK Do not vote or break tie votes within the student organization.
- TK Report any concerning behavior, incidents, or injuries regarding the student organization and their activities to Student Activities and Organizations and online via <https://www.purdue.edu/odos/>.
- TK Review and understand expectations of and policies for student organizations (the handbook may be accessed at <https://www.purdue.edu/b-involved/student-organizations-and-involvement/handbook/>).
- TK I acknowledge that I am a full-time faculty, management, or professional staff at Purdue University, West Lafayette Campus.

Behavioral Expectations for the Advisor's Role Organization Agreement Form

- Provide sound knowledge and advice.
- Promote a culture of safety where the management of risk is a priority.
- Be knowledgeable about activities and programs of the organization.
- Suggest and encourage ideas as well as provide insight into the organization's problems and successes.
- Teach and foster leadership techniques.
- Take an active role in the orderly transition of responsibilities between outgoing and incoming officers.
- Assist in the development of procedures and plans of actions.

In turn, the organization leaders should:

- Maintain a culture where safety and the management of risk is a priority.
- Consult with the advisor to gain advice regarding the organization and its members.
- Consistently update the advisor with organizational activities.
- Invite the advisor to meetings and events.
- Work with the advisor to establish specific expectations for all executive board members and the organization.
- Take the mandatory president training (SAO Course) on [BrightSpace](#).
- Report any concerning behavior, incidents, or injuries regarding the student organization and their activities to Student Activities and Organizations, and your advisor will complete the online incident report at <https://www.purdue.edu/odos/>.

I have read and understand the Student Organization Advisor Requirements as stated above.

Printed Name of Organization President: Joseph Fleming

Signature of Organization President: Joseph Fleming

Date: 12/20/2023

Printed Name of Faculty/Staff Advisor: Timothy Keaton

Signature of Faculty/Staff Advisor:

Title: Assistant Professor of Practice

Campus Address: MATH 220, Dept. of Statistics, 150 N. University St

Email: keatont@purdue.edu

Date: 12/20/2023

Additional Purdue employee advisors will need to complete a separate form.

Appendix J: Letter of Recommendation from Faculty Advisor Tim Keaton



Department of Statistics

Timothy Keaton
Assistant Professor of Practice

Phone: 765-494-4502
Email: keatont@purdue.edu

2024-10-04

To the Members of the Psi Upsilon Executive Council:

I have had the honor of serving as the faculty advisor for Purdue's Psi Upsilon Delta Omicron Provisional Chapter since 2021. I still have fond memories of the very first board game night I attended with the fraternity. I was instantly struck by the camaraderie and sense of brotherhood among the members.

I am a passive member of the chapter's Discord, as they really don't need my help to keep it an active, fun, and helpful way to connect digitally with one another. It has often been a delightful distraction to read through some of the lively discussions held there.

Throughout my years of being the advisor, we have had exactly zero issues or problems that required my involvement nor the involvement of the Purdue Student Activities & Organizations staff. (This is more than I can say for several other organizations and fraternities on campus!) To the best of my knowledge, the chapter is both upstanding and outstanding.

I am delighted to recommend you accept Purdue's chapter to full status.

Thank you for your time,

A handwritten signature in black ink, appearing to read 'Tim Keaton'.

Timothy Keaton
Assistant Professor of Practice & Online Chair
keatont@purdue.edu